

Compensation Plan Section B

10/01/2019

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-001	E6	\$17.10	\$17.45	\$17.82	\$18.25	\$18.81	\$19.49	\$19.94	\$20.72	--	\$20.97	--	\$21.83	--
A02-002	6	\$17.10	\$17.45	\$17.82	\$18.25	\$18.81	\$19.49	\$19.94	\$20.72	--	\$20.97	--	\$21.83	--
	E7	\$19.23	\$19.66	\$20.08	\$20.60	\$20.91	\$21.53	\$21.83	\$22.37	--	\$23.30	--	\$23.64	--
A02-003	E7	\$19.23	\$19.66	\$20.08	\$20.60	\$20.91	\$21.53	\$21.83	\$22.37	--	\$23.30	--	\$23.64	--
A02-004	7	\$19.23	\$19.66	\$20.08	\$20.60	\$20.91	\$21.53	\$21.83	\$22.37	--	\$23.30	--	\$23.64	--
	E8	\$19.69	\$20.22	\$20.72	\$21.18	\$21.53	\$22.14	\$22.74	\$23.30	--	\$23.85	--	\$24.71	--
A02-005	6	\$17.40	\$17.75	\$18.08	\$18.48	\$18.97	\$19.51	\$19.94	\$20.51	--	\$21.18	--	\$22.12	--
	7	\$17.95	\$18.35	\$18.79	\$19.18	\$19.51	\$20.20	\$20.73	\$21.37	--	\$21.99	--	\$23.02	--
	E8	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
A02-006	9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
A02-007	7	\$19.23	\$19.66	\$20.08	\$20.60	\$20.91	\$21.53	\$21.83	\$22.37	--	\$23.30	--	\$23.64	--
	8	\$19.69	\$20.22	\$20.72	\$21.18	\$21.53	\$22.14	\$22.74	\$23.30	--	\$23.85	--	\$24.71	--
	E9	\$19.93	--	\$20.97	--	\$22.00	--	\$23.30	--	\$24.48	--	\$25.95	--	\$27.42
A02-008	8	\$19.23	\$19.66	\$20.08	\$20.60	\$20.91	\$21.53	\$21.83	\$22.37	--	\$23.30	--	\$23.64	--
	E9	\$21.19	\$21.63	\$22.07	\$22.58	\$22.97	\$23.63	\$24.21	\$24.77	--	\$25.36	--	\$26.22	--
A02-009	9	\$21.19	\$21.63	\$22.07	\$23.47	--	\$23.63	\$24.21	\$24.77	--	\$25.36	--	\$26.22	--
	E10	\$21.39	--	\$22.07	\$23.47	--	\$24.77	--	\$26.01	--	\$27.51	--	\$28.88	--
A02-010	10	\$21.86	--	\$23.10	--	\$24.34	--	\$25.62	--	\$26.69	--	\$27.62	--	\$28.63
	E11	\$23.09	--	\$24.34	--	\$25.62	--	\$26.96	--	\$28.37	--	\$29.93	--	\$31.45

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A02-011	8	\$19.23	\$19.66	\$20.08	\$20.60	\$20.91	\$21.53	\$21.83	\$22.37	--	\$23.30	--	\$23.64	--
	9	\$19.69	\$20.22	\$20.72	\$21.18	\$21.53	\$22.14	\$22.74	\$23.30	--	\$23.85	--	\$24.71	--
	E10	\$19.93	--	\$20.97	--	\$22.00	--	\$23.30	--	\$24.48	--	\$25.95	--	\$27.42
A02-012	9	\$20.90	\$21.44	\$21.98	\$22.52	\$23.02	\$24.24	\$25.08	\$26.01	--	--	--	--	--
	10	\$19.90	--	\$21.13	--	\$22.35	--	\$23.44	--	\$24.71	--	\$25.98	--	\$27.34
	P11	\$21.53	--	\$22.89	--	\$24.24	--	\$25.56	--	\$26.95	--	\$28.33	--	\$29.58
A02-013	9	\$20.90	\$21.44	\$21.98	\$22.52	\$23.02	\$24.24	\$25.08	\$26.01	--	--	--	--	--
	10	\$20.20	--	\$21.13	--	\$22.07	--	\$23.44	--	\$24.71	--	\$25.98	--	\$27.42
	P11	\$22.40	--	\$23.63	--	\$24.88	--	\$26.64	--	\$28.33	--	\$30.15	--	\$32.08
A02-014	9	\$19.69	\$20.22	\$20.72	\$21.18	\$21.53	\$22.14	\$22.74	\$23.30	--	\$23.85	--	\$24.71	--
	E10	\$19.93	--	\$20.97	--	\$22.00	--	\$23.30	--	\$24.48	--	\$25.95	--	\$27.42
A02-015	8	\$19.69	\$20.22	\$20.72	\$21.18	\$21.53	\$22.14	\$22.74	\$23.30	--	\$23.85	--	\$24.71	--
A02-016	10	\$19.93	--	\$20.97	--	\$22.00	--	\$23.30	--	\$24.48	--	\$25.95	--	\$27.42
	E11	\$22.41	--	\$23.64	--	\$24.89	--	\$26.22	--	\$27.60	--	\$28.84	--	\$30.42
A02-017	9	\$21.43	--	\$22.58	--	\$23.78	--	\$25.01	--	\$26.10	--	\$27.01	--	\$27.99
	10	\$22.52	--	\$23.78	--	\$25.01	--	\$26.32	--	\$27.67	--	\$29.24	--	\$30.76
	E11	\$24.93	--	\$26.32	--	\$27.67	--	\$29.54	--	\$31.15	--	\$33.08	--	\$34.83
A02-018	10	\$21.44	--	\$22.53	--	\$23.63	--	\$25.08	--	\$26.19	--	\$27.60	--	\$29.07
A02-019	10	\$21.52	--	\$22.76	--	\$23.97	--	\$25.28	--	\$26.41	--	\$27.85	--	\$29.35
	E11	\$23.19	--	\$24.68	--	\$26.14	--	\$27.55	--	\$29.03	--	\$30.62	--	\$32.19
A02-020	11	\$22.41	--	\$23.64	--	\$24.89	--	\$26.22	--	\$27.60	--	\$28.84	--	\$30.42

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A02-021	12	\$22.40	--	\$23.63	--	\$24.88	--	\$26.64	--	\$28.33	--	\$30.15	--	\$32.08
A02-022	E11	\$23.19	--	\$24.68	--	\$26.14	--	\$27.55	--	\$29.03	--	\$30.62	--	\$32.19
A02-023	12	\$24.19	--	\$25.56	--	\$26.95	--	\$28.33	--	\$29.90	--	\$31.52	--	\$33.24
A02-024	12	\$23.97	--	\$25.32	--	\$26.64	--	\$28.58	--	\$30.42	--	\$32.41	--	\$34.40
A02-025	12	\$25.60	--	\$27.07	--	\$28.56	--	\$30.50	--	\$32.29	--	\$34.41	--	\$36.42
A02-026	13	\$25.60	--	\$27.07	--	\$28.56	--	\$30.50	--	\$32.29	--	\$34.41	--	\$36.42
A02-027	10	\$21.39	--	\$22.42	--	\$23.47	--	\$24.77	--	\$26.01	--	\$27.51	--	\$28.88
A02-028	13	\$27.03	--	\$28.70	--	\$30.35	--	\$32.13	--	\$34.25	--	\$36.31	--	\$38.79
A02-029	7	\$10.33	\$10.58	\$10.81	\$11.07	\$11.22	\$11.57	\$11.71	\$11.95	--	\$12.51	--	\$12.67	--
A02-030	9	\$11.40	\$11.63	\$11.84	\$12.11	\$12.28	\$12.67	\$12.93	\$13.27	--	\$13.56	--	\$14.03	--
A02-031	10	\$17.01	--	\$18.00	--	\$19.00	--	\$19.93	--	\$20.82	--	\$21.51	--	\$22.32
A02-032	6	\$17.10	\$17.45	\$17.82	\$18.25	\$18.81	\$19.49	\$19.94	\$20.72	--	\$20.97	--	\$21.83	--
A02-033	10	\$19.93	--	\$20.97	--	\$22.00	--	\$23.30	--	\$24.48	--	\$25.95	--	\$27.42
	E11	\$22.41	--	\$23.64	--	\$24.89	--	\$26.22	--	\$27.60	--	\$28.84	--	\$30.42
A02-034	10	\$19.93	--	\$20.97	--	\$22.00	--	\$23.30	--	\$24.48	--	\$25.95	--	\$27.42
A02-035	9	\$21.19	\$21.63	\$22.07	\$22.58	\$22.97	\$23.63	\$24.21	\$24.77	--	\$25.36	--	\$26.22	--
A02-036	7	\$19.33	--	\$20.33	--	\$21.31	--	\$22.23	--	\$23.34	--	\$24.46	--	\$25.59
A02-037	9	\$20.90	\$21.44	\$21.98	\$22.52	\$23.02	\$24.24	\$25.08	\$26.01	--	--	--	--	--
	10	\$21.52	--	\$22.76	--	\$23.97	--	\$25.28	--	\$26.41	--	\$27.85	--	\$29.35
	P11	\$23.19	--	\$24.68	--	\$26.14	--	\$27.55	--	\$29.03	--	\$30.62	--	\$32.19

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A02-038	12	\$23.97	--	\$25.32	--	\$26.64	--	\$28.58	--	\$30.42	--	\$32.41	--	\$34.40
A31-001	E5	\$16.45	\$16.84	\$17.23	\$17.55	\$17.97	\$18.37	\$18.80	\$19.18	--	\$19.79	--	\$20.34	--
A31-002	5	\$17.40	\$17.75	\$18.08	\$18.48	\$18.97	\$19.51	\$19.94	\$20.51	--	\$21.18	--	\$22.12	--
	E6	\$17.95	\$18.35	\$18.79	\$19.18	\$19.51	\$20.20	\$20.73	\$21.37	--	\$21.99	--	\$23.02	--
A31-003	E6	\$17.95	\$18.35	\$18.79	\$19.18	\$19.51	\$20.20	\$20.73	\$21.37	--	\$21.99	--	\$23.02	--
A31-004	6	\$17.16	\$17.55	\$17.97	\$18.37	\$18.80	\$19.18	\$19.60	\$20.07	--	\$20.95	--	\$21.63	--
A31-005	6	\$17.40	\$17.75	\$18.08	\$18.48	\$18.97	\$19.51	\$19.94	\$20.51	--	\$21.18	--	\$22.12	--
	7	\$17.95	\$18.35	\$18.79	\$19.18	\$19.51	\$20.20	\$20.73	\$21.37	--	\$21.99	--	\$23.02	--
	E8	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
A31-006	7	\$17.95	\$18.35	\$18.79	\$19.18	\$19.51	\$20.20	\$20.73	\$21.37	--	\$21.99	--	\$23.02	--
	E8	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
A31-007	7	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
A31-008	8	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
A31-009	8	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
	E9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
A31-010	E9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
A31-011	9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
A31-012	10	\$21.82	--	\$23.02	--	\$24.26	--	\$25.56	--	\$26.88	--	\$28.26	--	\$29.80
A31-013	E10	\$21.82	--	\$23.02	--	\$24.26	--	\$25.56	--	\$26.88	--	\$28.26	--	\$29.80

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A31-014	8	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
	9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
	E10	\$21.82	--	\$23.02	--	\$24.26	--	\$25.56	--	\$26.88	--	\$28.26	--	\$29.80
A31-015	E8	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
A31-016	9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
	E10	\$21.82	--	\$23.02	--	\$24.26	--	\$25.56	--	\$26.88	--	\$28.26	--	\$29.80
A31-017	E10	\$21.52	--	\$22.76	--	\$23.97	--	\$25.28	--	\$26.41	--	\$27.85	--	\$29.35
A31-018	11	\$23.19	--	\$24.68	--	\$26.14	--	\$27.55	--	\$29.03	--	\$30.62	--	\$32.19
A31-019	11	\$23.86	--	\$25.28	--	\$26.68	--	\$28.18	--	\$29.77	--	\$31.43	--	\$32.88
A31-020	10	\$18.63	--	\$19.79	--	\$20.95	--	\$21.98	--	\$22.98	--	\$24.20	--	\$25.45
A31-021	8	\$18.63	--	\$19.79	--	\$20.95	--	\$21.98	--	\$22.98	--	\$24.20	--	\$25.45
A31-022	9	\$21.27	--	\$22.38	--	\$23.49	--	\$24.46	--	\$25.56	--	\$26.63	--	\$27.34
	E10	\$21.52	--	\$22.76	--	\$23.97	--	\$25.28	--	\$26.41	--	\$27.85	--	\$29.35
C12-001	8	\$18.02	\$18.56	\$19.09	\$21.51	\$21.85	\$22.59	\$22.98	\$23.63	--	\$25.07	--	\$26.44	--
	E9	\$18.71	\$19.24	\$19.74	\$22.25	\$22.59	\$23.37	\$23.98	\$24.66	--	\$25.79	--	\$27.60	--
C12-002	9	\$18.71	\$19.24	\$19.74	\$22.25	\$22.59	\$23.37	\$23.98	\$24.66	--	\$25.79	--	\$27.60	--
	E10	\$19.38	\$19.91	\$20.44	\$22.98	--	\$24.17	--	\$25.28	--	\$27.00	--	\$29.28	--
C12-003	E10	\$19.38	\$19.91	\$20.44	\$22.98	--	\$24.17	--	\$25.28	--	\$27.00	--	\$29.28	--
C12-004	10	\$17.02	--	\$20.08	--	\$23.15	--	\$24.66	--	\$26.07	--	\$28.14	--	\$30.74
C12-005	E10	\$17.02	--	\$20.08	--	\$23.15	--	\$24.66	--	\$26.07	--	\$28.14	--	\$30.74

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C12-006	8	\$18.02	\$18.56	\$19.09	\$21.51	\$21.85	\$22.59	\$22.98	\$23.63	--	\$25.07	--	\$26.44	--
	9	\$18.71	\$19.24	\$19.74	\$22.25	\$22.59	\$23.37	\$23.98	\$24.66	--	\$25.79	--	\$27.60	--
	E10	\$19.38	\$19.91	\$20.44	\$22.98	--	\$24.17	--	\$25.28	--	\$27.00	--	\$29.28	--
E42-001	6	\$17.63	\$18.02	\$18.41	\$18.86	\$19.30	\$19.91	\$20.28	\$20.72	--	\$21.37	--	\$22.03	--
	7	\$18.13	\$18.64	\$19.18	\$19.67	\$20.10	\$20.57	\$21.00	\$21.73	--	\$22.23	--	\$22.95	--
	E8	\$19.26	\$19.67	\$20.07	\$20.57	\$21.00	\$21.53	\$22.03	\$22.78	--	\$23.43	--	\$23.96	--
E42-002	8	\$19.26	\$19.67	\$20.07	\$20.57	\$21.00	\$21.53	\$22.03	\$22.78	--	\$23.43	--	\$23.96	--
	9	\$18.84	--	\$19.92	--	\$21.00	--	\$22.03	--	\$23.12	--	\$24.57	--	\$25.77
	E10	\$19.55	--	\$20.72	--	\$21.87	--	\$22.95	--	\$24.11	--	\$25.37	--	\$26.89
E42-003	8	\$18.13	\$18.64	\$19.18	\$19.60	\$20.07	\$20.57	\$21.00	\$21.72	--	\$22.14	--	\$22.95	--
	9	\$18.84	--	\$19.92	--	\$21.00	--	\$22.03	--	\$23.12	--	\$24.57	--	\$25.77
	E10	\$19.55	--	\$20.72	--	\$21.87	--	\$22.95	--	\$24.11	--	\$25.37	--	\$26.89
E42-004	9	\$20.60	--	\$21.87	--	\$23.13	--	\$24.37	--	\$25.77	--	\$27.06	--	\$28.50
E42-005	11	\$20.60	--	\$21.87	--	\$23.13	--	\$24.37	--	\$25.77	--	\$27.06	--	\$28.50
E42-006	6	\$17.61	\$18.01	\$18.38	\$18.83	\$19.29	\$19.87	\$20.21	\$20.72	--	\$21.37	--	\$21.99	--
	7	\$18.13	\$18.64	\$19.18	\$19.60	\$20.07	\$20.57	\$21.00	\$21.72	--	\$22.14	--	\$22.95	--
	E8	\$19.17	\$19.60	\$20.06	\$20.57	\$21.00	\$21.50	\$21.99	\$22.76	--	\$23.33	--	\$23.93	--
E42-007	8	\$18.13	\$18.64	\$19.18	\$19.60	\$20.07	\$20.57	\$21.00	\$21.72	--	\$22.14	--	\$22.95	--
	9	\$18.02	--	\$19.13	--	\$20.21	--	\$21.20	--	\$22.32	--	\$23.68	--	\$24.84
	E10	\$18.72	--	\$19.90	--	\$21.07	--	\$22.09	--	\$23.24	--	\$24.54	--	\$25.95
E42-008	E8	\$18.32	\$18.80	\$19.27	\$19.76	\$20.21	\$20.73	\$21.20	\$21.94	--	\$22.53	--	\$23.11	--

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E42-009	8	\$18.32	\$18.80	\$19.27	\$19.76	\$20.21	\$20.73	\$21.20	\$21.94	--	\$22.53	--	\$23.11	--
	9	\$18.02	--	\$19.13	--	\$20.21	--	\$21.20	--	\$22.32	--	\$23.68	--	\$24.84
	E10	\$18.72	--	\$19.90	--	\$21.07	--	\$22.09	--	\$23.24	--	\$24.54	--	\$25.95
E42-010	9	\$18.02	--	\$19.13	--	\$20.21	--	\$21.20	--	\$22.32	--	\$23.68	--	\$24.84
	E10	\$18.72	--	\$19.90	--	\$21.07	--	\$22.09	--	\$23.24	--	\$24.54	--	\$25.95
E42-011	9	\$18.28	--	\$19.13	--	\$19.90	--	\$21.07	--	\$22.09	--	\$23.50	--	\$24.54
	10	\$20.06	--	\$21.07	--	\$22.09	--	\$23.50	--	\$24.84	--	\$26.18	--	\$27.64
	P11	\$22.35	--	\$23.68	--	\$25.01	--	\$26.94	--	\$28.70	--	\$30.59	--	\$32.64
E42-012	8	\$18.32	\$18.80	\$19.27	\$19.76	\$20.21	\$20.73	\$21.20	\$21.76	--	\$22.53	--	\$23.11	--
	9	\$18.28	--	\$19.13	--	\$19.90	--	\$21.07	--	\$22.09	--	\$23.50	--	\$24.54
	E10	\$20.06	--	\$21.07	--	\$22.09	--	\$23.50	--	\$24.84	--	\$26.18	--	\$27.64
E42-013	11	\$19.80	--	\$21.07	--	\$22.35	--	\$23.50	--	\$24.84	--	\$26.18	--	\$27.62
E42-014	12	\$24.08	--	\$25.50	--	\$26.94	--	\$28.96	--	\$30.88	--	\$32.94	--	\$35.12
E42-015	9	\$18.80	--	\$19.90	--	\$21.00	--	\$21.99	--	\$23.11	--	\$24.57	--	\$25.73
E42-016	9	\$19.55	--	\$20.72	--	\$21.87	--	\$22.95	--	\$24.11	--	\$25.37	--	\$26.89
E42-017	8	\$19.54	\$19.96	\$20.44	\$20.91	\$21.34	\$21.82	\$22.32	\$23.00	--	\$23.57	--	\$24.11	--
	9	\$19.19	--	\$20.28	--	\$21.34	--	\$22.32	--	\$23.42	--	\$24.75	--	\$25.83
	E10	\$19.85	--	\$21.03	--	\$22.22	--	\$23.13	--	\$24.31	--	\$25.56	--	\$26.93
E42-018	7	\$18.13	\$18.64	\$19.18	\$19.60	\$20.07	\$20.57	\$21.00	\$21.72	--	\$22.14	--	\$22.95	--
	E8	\$19.17	\$19.60	\$20.06	\$20.57	\$21.00	\$21.50	\$21.99	\$22.76	--	\$23.33	--	\$23.93	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-001	9	\$20.36	\$20.98	\$21.63	\$22.32	\$22.96	\$23.98	\$24.84	\$25.73	--	\$27.41	--	\$29.05	--
	10	\$21.04	--	\$22.32	--	\$23.58	--	\$25.28	--	\$26.45	--	\$28.10	--	\$29.68
	P11	\$24.37	--	\$25.82	--	\$27.22	--	\$28.84	--	\$30.59	--	\$32.43	--	\$34.31
H21-002	9	\$20.36	\$20.98	\$21.63	\$22.32	\$22.96	\$23.98	\$24.84	\$25.73	--	\$27.41	--	\$29.05	--
	10	\$21.43	--	\$22.76	--	\$24.08	--	\$25.80	--	\$27.00	--	\$28.59	--	\$30.26
	P11	\$24.77	--	\$26.30	--	\$27.76	--	\$29.44	--	\$31.20	--	\$33.02	--	\$34.98
H21-003	9	\$20.36	\$20.98	\$21.63	\$22.32	\$22.96	\$23.98	\$24.84	\$25.73	--	\$27.41	--	--	--
	10	\$19.55	--	\$20.68	--	\$21.82	--	\$23.42	--	\$24.81	--	\$26.22	--	\$27.71
	P11	\$25.08	--	\$26.70	--	\$28.33	--	\$30.24	--	\$32.11	--	\$34.00	--	\$35.91
H21-004	9	\$21.99	--	\$23.42	--	\$24.81	--	\$25.82	--	\$27.00	--	\$28.33	--	\$29.44
	10	\$22.82	--	\$24.05	--	\$25.28	--	\$26.70	--	\$28.10	--	\$29.68	--	\$31.45
	P11	\$25.84	--	\$27.50	--	\$29.18	--	\$30.87	--	\$32.69	--	\$34.67	--	\$36.57
H21-005	9	\$21.99	--	\$23.42	--	\$24.81	--	\$25.82	--	\$27.00	--	\$28.33	--	\$29.44
	10	\$22.82	--	\$24.05	--	\$25.28	--	\$26.70	--	\$28.10	--	\$29.68	--	\$31.45
H21-006	10	\$22.82	--	\$24.05	--	\$25.28	--	\$26.70	--	\$28.10	--	\$29.68	--	\$31.45
	P11	\$25.84	--	\$27.50	--	\$29.18	--	\$30.87	--	\$32.69	--	\$34.67	--	\$36.57
H21-007	P11	\$24.37	--	\$25.82	--	\$27.22	--	\$28.84	--	\$30.59	--	\$32.43	--	\$34.31
H21-008	9	\$21.99	--	\$23.42	--	\$24.81	--	\$25.82	--	\$27.00	--	\$28.33	--	\$29.44
	10	\$22.82	--	\$24.05	--	\$25.28	--	\$26.70	--	\$28.10	--	\$29.68	--	\$31.45
	P11	\$25.84	--	\$27.50	--	\$29.18	--	\$30.87	--	\$32.69	--	\$34.67	--	\$36.57
H21-009	12	\$25.59	--	\$27.50	--	\$29.44	--	\$31.19	--	\$33.04	--	\$34.99	--	\$37.30

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-010	12	\$26.09	--	\$28.06	--	\$29.98	--	\$31.78	--	\$33.67	--	\$35.71	--	\$38.08
H21-011	12	\$26.70	--	\$28.33	--	\$29.97	--	\$32.11	--	\$34.31	--	\$36.35	--	\$38.44
H21-012	P11	\$26.70	--	\$28.33	--	\$29.97	--	\$32.11	--	\$34.31	--	\$36.35	--	\$38.44
H21-013	12	\$27.66	--	\$29.44	--	\$31.19	--	\$33.04	--	\$34.99	--	\$37.04	--	\$39.18
H21-014	13	\$27.76	--	\$29.97	--	\$32.11	--	\$34.00	--	\$36.35	--	\$38.44	--	\$40.76
H21-015	12	\$28.37	--	\$30.24	--	\$32.11	--	\$34.31	--	\$36.57	--	\$38.87	--	\$41.22
H21-016	13	\$29.98	--	\$31.83	--	\$33.67	--	\$35.62	--	\$37.75	--	\$39.98	--	\$42.34
H21-017	14	\$29.95	--	\$32.11	--	\$34.31	--	\$37.04	--	\$39.18	--	\$41.57	--	\$44.06
H21-018	14	\$31.72	--	\$34.00	--	\$36.35	--	\$38.44	--	\$40.76	--	\$43.26	--	\$45.82
H21-019	15	\$33.81	--	\$36.35	--	\$38.87	--	\$41.57	--	\$44.06	--	\$46.76	--	\$49.52
H21-020	13	\$30.72	--	\$32.69	--	\$34.67	--	\$37.04	--	\$39.59	--	\$42.02	--	\$44.48
H21-021	15	\$32.29	--	\$34.67	--	\$37.04	--	\$39.98	--	\$43.26	--	\$45.82	--	\$48.74
H21-022	10	\$24.97	--	\$26.35	--	\$27.71	--	\$29.62	--	\$30.92	--	\$32.71	--	\$34.44
	P11	\$29.06	--	\$30.74	--	\$32.40	--	\$34.21	--	\$36.12	--	\$38.12	--	\$40.23
H21-023	12	\$30.51	--	\$32.64	--	\$34.78	--	\$36.76	--	\$38.84	--	\$41.07	--	\$43.70
H21-024	13	\$32.46	--	\$34.76	--	\$37.08	--	\$39.19	--	\$41.76	--	\$44.10	--	\$46.63
H21-025	14	\$34.67	--	\$37.08	--	\$39.51	--	\$42.54	--	\$44.90	--	\$47.53	--	\$50.29
H21-026	12	\$25.73	--	\$27.70	--	\$29.71	--	\$31.45	--	\$33.30	--	\$35.33	--	\$37.69
H21-027	13	\$28.10	--	\$30.26	--	\$32.48	--	\$34.33	--	\$36.66	--	\$38.83	--	\$41.14

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-028	12	\$28.05	--	\$29.71	--	\$31.45	--	\$33.30	--	\$35.33	--	\$37.39	--	\$39.59
H21-029	13	\$30.16	--	\$32.09	--	\$33.99	--	\$35.87	--	\$38.09	--	\$40.39	--	\$42.77
H21-030	14	\$32.01	--	\$34.33	--	\$36.64	--	\$38.84	--	\$41.16	--	\$43.68	--	\$46.24
H21-031	15	\$34.02	--	\$36.65	--	\$39.28	--	\$42.02	--	\$44.45	--	\$47.27	--	\$50.01
H21-032	14	\$30.25	--	\$32.48	--	\$34.67	--	\$37.38	--	\$39.56	--	\$42.04	--	\$44.48
H21-033	13	\$28.48	--	\$30.61	--	\$32.73	--	\$34.68	--	\$37.09	--	\$39.25	--	\$41.59
H21-034	14	\$30.53	--	\$32.73	--	\$34.98	--	\$37.75	--	\$39.97	--	\$42.38	--	\$45.00
H21-035	13	\$28.39	--	\$30.25	--	\$32.11	--	\$34.31	--	\$36.58	--	\$38.90	--	\$41.24
H21-036	14	\$32.75	--	\$34.67	--	\$36.57	--	\$39.18	--	\$42.02	--	\$44.48	--	\$47.25
H21-037	13	\$29.98	--	\$31.83	--	\$33.67	--	\$35.62	--	\$37.75	--	\$39.98	--	\$42.34
H21-038	15	\$33.70	--	\$35.91	--	\$38.14	--	\$40.77	--	\$43.66	--	\$46.29	--	\$49.56
L32-001	4	\$14.36	\$14.70	\$15.09	\$15.44	\$15.83	\$16.36	\$16.74	\$17.21	--	\$17.95	--	\$18.83	--
	E5	\$16.22	\$16.63	\$17.00	\$17.35	\$17.88	\$18.32	\$18.69	\$19.17	--	\$19.79	--	\$20.62	--
L32-002	6	\$16.85	\$17.35	\$17.88	\$18.32	\$18.69	\$19.17	\$19.60	\$20.08	--	\$21.08	--	\$22.04	--
L32-003	6	\$15.44	\$15.85	\$16.29	\$16.69	\$17.16	\$17.55	\$17.97	\$18.45	--	\$19.15	--	\$19.80	--
	E7	\$16.75	\$17.23	\$17.72	\$18.23	\$18.59	\$19.15	\$19.60	\$20.33	--	\$20.86	--	\$21.70	--
L32-004	6	\$15.44	\$15.85	\$16.29	\$16.69	\$17.16	\$17.55	\$17.97	\$18.45	--	\$19.15	--	\$19.80	--
	7	\$16.75	\$17.23	\$17.72	\$18.23	\$18.59	\$19.15	\$19.60	\$20.33	--	\$20.86	--	\$21.70	--
	E8	\$18.44	\$18.97	\$19.45	\$19.94	\$20.33	\$20.86	\$21.43	\$21.99	--	\$22.77	--	\$23.67	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-005	7	\$15.44	\$15.85	\$16.29	\$16.69	\$17.16	\$17.55	\$17.97	\$18.45	--	\$19.15	--	\$19.80	--
	8	\$16.75	\$17.23	\$17.72	\$18.23	\$18.59	\$19.15	\$19.60	\$20.33	--	\$20.86	--	\$21.70	--
	E9	\$18.44	\$18.97	\$19.45	\$19.94	\$20.33	\$20.86	\$21.43	\$21.99	--	\$22.77	--	\$23.67	--
L32-006	8	\$16.75	\$17.23	\$17.72	\$18.23	\$18.59	\$19.15	\$19.60	\$20.33	--	\$20.86	--	\$21.70	--
	9	\$18.44	\$18.97	\$19.45	\$19.94	\$20.33	\$20.86	\$21.43	\$21.99	--	\$22.77	--	\$23.67	--
	E10	\$19.49	--	\$20.67	--	\$21.83	--	\$22.98	--	\$24.34	--	\$25.55	--	\$27.40
L32-007	9	\$18.44	\$18.97	\$19.45	\$19.94	\$20.33	\$20.86	\$21.43	\$21.99	--	\$22.77	--	\$23.67	--
	10	\$19.49	--	\$20.67	--	\$21.83	--	\$22.98	--	\$24.34	--	\$25.55	--	\$27.40
	E11	\$20.75	--	\$22.20	--	\$23.61	--	\$25.06	--	\$26.48	--	\$28.10	--	\$30.03
L32-008	E8	\$18.44	\$18.97	\$19.45	\$19.94	\$20.33	\$20.86	\$21.43	\$21.99	--	\$22.77	--	\$23.67	--
L32-009	9	\$19.49	--	\$20.67	--	\$21.83	--	\$22.98	--	\$24.34	--	\$25.55	--	\$27.40
L32-010	10	\$19.49	--	\$20.67	--	\$21.83	--	\$22.98	--	\$24.34	--	\$25.55	--	\$27.40
L32-011	E11	\$20.04	--	\$21.32	--	\$22.56	--	\$23.79	--	\$25.16	--	\$26.57	--	\$28.41
L32-012	11	\$20.75	--	\$22.20	--	\$23.61	--	\$25.06	--	\$26.48	--	\$28.10	--	\$30.03
L32-013	12	\$22.17	--	\$23.61	--	\$25.06	--	\$27.00	--	\$29.20	--	\$30.89	--	\$33.16
L32-014	E12	\$22.17	--	\$23.61	--	\$25.06	--	\$27.00	--	\$29.20	--	\$30.89	--	\$33.16
L32-015	13	\$24.68	--	\$26.48	--	\$28.33	--	\$30.29	--	\$32.13	--	\$34.02	--	\$36.39
L32-016	P11	\$25.06	--	\$27.00	--	\$28.88	--	\$30.61	--	\$32.48	--	\$34.35	--	\$37.16
L32-017	10	\$20.75	--	\$22.20	--	\$23.61	--	\$25.06	--	\$26.48	--	\$28.10	--	\$30.03
L32-018	9	\$20.77	--	\$21.99	--	\$23.24	--	\$24.60	--	\$26.02	--	\$27.46	--	\$29.21

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-019	8	\$18.44	\$18.97	\$19.45	\$19.94	\$20.33	\$20.86	\$21.43	\$21.99	--	\$22.77	--	\$23.67	--
L32-020	9	\$21.99	--	\$23.42	--	\$24.81	--	\$25.82	--	\$27.00	--	\$28.33	--	\$29.44
	10	\$22.82	--	\$24.05	--	\$25.28	--	\$26.70	--	\$28.10	--	\$29.68	--	\$31.45
	P11	\$25.06	--	\$27.00	--	\$28.88	--	\$30.61	--	\$32.48	--	\$34.35	--	\$37.16
L32-021	E7	\$16.75	\$17.23	\$17.72	\$18.23	\$18.59	\$19.15	\$19.60	\$20.33	--	\$20.86	--	\$21.70	--
NERE-001	5	\$16.56	\$16.95	\$17.33	\$17.74	\$18.03	\$18.48	\$18.71	\$19.30	--	\$19.95	--	\$20.52	--
	6	\$17.82	\$18.14	\$18.48	\$18.92	\$19.30	\$19.85	\$20.16	\$20.52	--	\$21.12	--	\$21.76	--
	E7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
NERE-002	7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
	E8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--
NERE-003	E8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--
NERE-004	8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--
NERE-005	8	\$18.48	\$18.90	\$19.31	\$19.76	\$20.12	\$20.50	\$20.95	\$21.43	--	\$22.31	--	\$22.97	--
NERE-006	9	\$19.71	\$20.21	\$20.66	\$21.09	\$21.52	\$22.03	\$22.52	\$22.97	--	\$23.86	--	\$24.46	--
NERE-007	10	\$19.88	--	\$21.09	--	\$22.31	--	\$23.42	--	\$24.46	--	\$25.71	--	\$26.94
NERE-008	11	\$21.50	--	\$22.78	--	\$24.06	--	\$25.37	--	\$26.68	--	\$28.21	--	\$29.71
NERE-009	12	\$23.65	--	\$24.97	--	\$26.31	--	\$28.02	--	\$29.71	--	\$31.55	--	\$33.42
NERE-010	9	\$20.22	--	\$21.37	--	\$22.52	--	\$23.53	--	\$24.69	--	\$25.91	--	\$27.12
NERE-011	10	\$20.22	--	\$21.37	--	\$22.52	--	\$23.53	--	\$24.69	--	\$25.91	--	\$27.12
NERE-012	E10	\$20.30	--	\$21.43	--	\$22.56	--	\$23.59	--	\$24.77	--	\$25.96	--	\$27.20

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-013	11	\$21.00	--	\$22.07	--	\$23.13	--	\$24.54	--	\$25.85	--	\$27.46	--	\$28.70
NERE-014	12	\$22.07	--	\$23.53	--	\$24.97	--	\$26.31	--	\$27.69	--	\$29.24	--	\$30.78
NERE-015	11	\$22.07	--	\$23.53	--	\$24.97	--	\$26.31	--	\$27.69	--	\$29.24	--	\$30.78
NERE-016	12	\$23.65	--	\$24.97	--	\$26.31	--	\$28.02	--	\$29.98	--	\$31.59	--	\$33.79
NERE-017	12	\$23.79	--	\$25.16	--	\$26.57	--	\$28.06	--	\$29.52	--	\$30.87	--	\$32.59
NERE-018	13	\$25.76	--	\$27.42	--	\$29.08	--	\$31.23	--	\$33.27	--	\$35.52	--	\$37.56
NERE-019	14	\$27.46	--	\$29.35	--	\$31.23	--	\$33.53	--	\$36.21	--	\$38.56	--	\$41.18
NERE-020	10	\$20.76	--	\$22.07	--	\$23.42	--	\$24.58	--	\$25.92	--	\$27.34	--	\$28.70
NERE-021	11	\$22.06	--	\$23.41	--	\$24.71	--	\$25.87	--	\$27.21	--	\$28.62	--	\$30.00
NERE-022	12	\$23.84	--	\$25.28	--	\$26.70	--	\$28.17	--	\$29.59	--	\$31.10	--	\$32.43
NERE-023	11	\$22.53	--	\$23.96	--	\$25.39	--	\$26.89	--	\$28.26	--	\$29.76	--	\$31.11
NERE-024	12	\$23.18	--	\$24.78	--	\$26.38	--	\$28.26	--	\$30.06	--	\$32.01	--	\$33.88
NERE-025	12	\$24.90	--	\$26.57	--	\$28.26	--	\$30.35	--	\$32.35	--	\$34.44	--	\$36.42
NERE-026	13	\$24.90	--	\$26.57	--	\$28.26	--	\$30.35	--	\$32.35	--	\$34.44	--	\$36.42
NERE-027	13	\$26.58	--	\$28.48	--	\$30.35	--	\$32.59	--	\$35.10	--	\$37.43	--	\$39.99
NERE-028	14	\$26.58	--	\$28.48	--	\$30.35	--	\$32.59	--	\$35.10	--	\$37.43	--	\$39.99
NERE-029	12	\$28.51	--	\$30.56	--	\$32.59	--	\$34.80	--	\$37.13	--	\$39.32	--	\$41.60
NERE-030	13	\$30.35	--	\$32.59	--	\$34.80	--	\$37.43	--	\$39.99	--	\$42.35	--	\$44.40
NERE-031	14	\$30.35	--	\$32.59	--	\$34.80	--	\$37.43	--	\$39.99	--	\$42.35	--	\$44.40

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-032	8	\$19.92	\$20.38	\$20.83	\$21.28	\$21.74	\$22.23	\$22.74	\$23.16	--	\$23.96	--	\$24.58	--
	E9	\$19.88	--	\$20.66	--	\$21.41	--	\$22.55	--	\$23.55	--	\$24.89	--	\$25.96
NERE-033	8	\$19.86	\$20.34	\$20.78	\$21.20	\$21.70	\$22.14	\$22.66	\$23.12	--	\$23.90	--	\$24.52	--
	9	\$19.84	--	\$20.60	--	\$21.37	--	\$22.52	--	\$23.50	--	\$24.85	--	\$25.91
	E10	\$21.04	--	\$22.07	--	\$23.11	--	\$24.58	--	\$25.92	--	\$27.34	--	\$28.74
NERE-034	10	\$21.14	--	\$22.14	--	\$23.15	--	\$24.64	--	\$25.96	--	\$27.40	--	\$28.92
NERE-035	11	\$23.43	--	\$24.78	--	\$26.14	--	\$28.06	--	\$29.76	--	\$31.64	--	\$33.88
NERE-036	12	\$25.12	--	\$26.57	--	\$28.06	--	\$30.06	--	\$32.01	--	\$34.19	--	\$36.42
NERE-037	14	\$25.12	--	\$26.57	--	\$28.06	--	\$30.06	--	\$32.01	--	\$34.19	--	\$36.42
NERE-038	13	\$26.92	--	\$28.48	--	\$30.06	--	\$32.35	--	\$34.80	--	\$37.13	--	\$39.76
NERE-039	15	\$26.92	--	\$28.48	--	\$30.06	--	\$32.35	--	\$34.80	--	\$37.13	--	\$39.76
NERE-040	7	\$18.81	\$19.22	\$19.60	\$20.04	\$20.44	\$21.03	\$21.51	\$22.14	--	\$22.66	--	\$23.42	--
NERE-041	10	\$21.57	--	\$22.56	--	\$23.57	--	\$24.91	--	\$26.28	--	\$27.54	--	\$28.92
NERE-042	9	\$19.93	--	\$20.85	--	\$21.76	--	\$22.76	--	\$23.79	--	\$24.90	--	\$26.19
NERE-043	10	\$20.30	--	\$21.43	--	\$22.56	--	\$23.59	--	\$24.77	--	\$25.96	--	\$27.20
NERE-044	7	\$18.90	\$19.29	\$19.69	\$20.09	\$20.52	\$21.12	\$21.60	\$22.27	--	\$22.76	--	\$23.47	--
	8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.75	\$22.27	\$22.76	\$23.24	--	\$23.98	--	\$24.58	--
	E9	\$19.92	--	\$20.68	--	\$21.43	--	\$22.56	--	\$23.57	--	\$24.91	--	\$25.96
NERE-045	12	\$27.43	--	\$28.83	--	\$30.24	--	\$31.72	--	\$33.15	--	\$34.58	--	\$35.94
NERE-046	13	\$28.06	--	\$29.62	--	\$31.20	--	\$33.15	--	\$34.94	--	\$36.78	--	\$38.69

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-047	14	\$29.77	--	\$31.46	--	\$33.15	--	\$35.15	--	\$37.09	--	\$39.31	--	\$41.27
NERE-048	15	\$31.42	--	\$33.27	--	\$35.15	--	\$37.50	--	\$39.93	--	\$42.26	--	\$44.81
NERE-049	16	\$34.02	--	\$36.22	--	\$38.34	--	\$41.01	--	\$43.81	--	\$46.42	--	\$48.86
NERE-050	17	\$37.59	--	\$39.93	--	\$42.26	--	\$45.23	--	\$48.52	--	\$50.63	--	\$53.31
NERE-051	9	\$19.95	--	\$21.09	--	\$22.23	--	\$23.53	--	\$24.77	--	\$26.39	--	\$27.90
NERE-052	10	\$22.65	--	\$23.95	--	\$25.27	--	\$26.64	--	\$28.16	--	\$29.44	--	\$31.12
NERE-053	11	\$22.65	--	\$23.95	--	\$25.27	--	\$26.64	--	\$28.16	--	\$29.44	--	\$31.12
NERE-054	12	\$22.65	--	\$23.95	--	\$25.27	--	\$26.64	--	\$28.16	--	\$29.44	--	\$31.12
NERE-055	11	\$24.08	--	\$25.50	--	\$26.94	--	\$28.91	--	\$30.79	--	\$33.16	--	\$35.14
NERE-056	13	\$24.08	--	\$25.50	--	\$26.94	--	\$28.91	--	\$30.79	--	\$33.16	--	\$35.14
NERE-057	12	\$26.02	--	\$27.60	--	\$29.20	--	\$31.12	--	\$33.52	--	\$35.85	--	\$38.33
NERE-058	14	\$27.09	--	\$28.73	--	\$30.35	--	\$32.57	--	\$34.74	--	\$37.78	--	\$40.08
NERE-059	13	\$25.91	--	\$27.38	--	\$28.83	--	\$30.50	--	\$32.55	--	\$34.16	--	\$36.53
NERE-060	14	\$27.92	--	\$29.96	--	\$32.00	--	\$33.74	--	\$35.77	--	\$37.89	--	\$40.11
NERE-061	15	\$30.78	--	\$32.91	--	\$35.09	--	\$37.14	--	\$39.39	--	\$41.65	--	\$43.72
NERE-062	8	\$19.85	\$20.33	\$20.77	\$21.24	\$21.74	\$22.25	\$22.74	\$23.35	--	\$24.41	--	\$25.01	--
NERE-063	8	\$21.36	--	\$22.55	--	\$23.78	--	\$24.76	--	\$25.95	--	\$27.08	--	\$27.76
NERE-064	10	\$21.36	--	\$22.55	--	\$23.78	--	\$24.76	--	\$25.95	--	\$27.08	--	\$27.76
NERE-065	9	\$22.13	--	\$23.35	--	\$24.58	--	\$25.95	--	\$27.38	--	\$28.83	--	\$30.50

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-066	10	\$22.13	--	\$23.35	--	\$24.58	--	\$25.95	--	\$27.38	--	\$28.83	--	\$30.50
NERE-067	11	\$22.13	--	\$23.35	--	\$24.58	--	\$25.95	--	\$27.38	--	\$28.83	--	\$30.50
NERE-068	10	\$24.05	--	\$25.46	--	\$26.91	--	\$28.34	--	\$29.96	--	\$31.59	--	\$33.11
NERE-069	11	\$24.05	--	\$25.46	--	\$26.91	--	\$28.34	--	\$29.96	--	\$31.59	--	\$33.11
NERE-070	12	\$24.05	--	\$25.46	--	\$26.91	--	\$28.34	--	\$29.96	--	\$31.59	--	\$33.11
NERE-071	11	\$25.33	--	\$27.08	--	\$28.83	--	\$30.50	--	\$32.19	--	\$33.74	--	\$35.77
NERE-072	12	\$25.33	--	\$27.08	--	\$28.83	--	\$30.50	--	\$32.19	--	\$33.74	--	\$35.77
NERE-073	13	\$25.33	--	\$27.08	--	\$28.83	--	\$30.50	--	\$32.19	--	\$33.74	--	\$35.77
NERE-074	13	\$28.74	--	\$30.50	--	\$32.19	--	\$34.16	--	\$36.53	--	\$38.65	--	\$40.87
NERE-075	14	\$28.74	--	\$30.50	--	\$32.19	--	\$34.16	--	\$36.53	--	\$38.65	--	\$40.87
NERE-076	13	\$27.26	--	\$28.92	--	\$30.59	--	\$32.47	--	\$34.28	--	\$36.35	--	\$38.51
	14	\$31.98	--	\$33.99	--	\$36.04	--	\$38.51	--	\$41.10	--	\$43.70	--	\$46.24
	P15	\$35.62	--	\$38.15	--	\$40.68	--	\$43.24	--	\$45.74	--	\$48.52	--	\$51.33
NERE-077	16	\$41.83	--	\$44.53	--	\$47.22	--	\$50.00	--	\$52.35	--	\$55.53	--	\$58.28
NERE-078	17	\$45.26	--	\$48.08	--	\$50.93	--	\$53.45	--	\$56.66	--	\$59.38	--	\$62.30
NERE-079	18	\$48.44	--	\$51.44	--	\$54.49	--	\$57.76	--	\$60.55	--	\$63.47	--	\$66.65
NERE-080	13	\$26.89	--	\$28.50	--	\$30.13	--	\$31.90	--	\$34.00	--	\$36.04	--	\$38.51
NERE-081	14	\$28.34	--	\$30.37	--	\$32.45	--	\$34.97	--	\$37.11	--	\$39.33	--	\$41.55
NERE-082	15	\$30.74	--	\$33.09	--	\$35.37	--	\$37.76	--	\$40.77	--	\$43.25	--	\$45.74

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-083	13	\$27.67	--	\$29.69	--	\$31.74	--	\$33.96	--	\$36.30	--	\$38.38	--	\$40.69
NERE-084	14	\$29.49	--	\$31.74	--	\$33.96	--	\$36.54	--	\$39.10	--	\$41.49	--	\$43.56
NERE-085	15	\$31.93	--	\$34.24	--	\$36.54	--	\$39.49	--	\$42.80	--	\$44.89	--	\$47.58
NERE-086	7	\$19.40	\$19.79	\$20.20	\$20.73	\$21.18	\$21.72	\$22.12	\$22.76	--	\$23.80	--	\$24.46	--
NERE-087	7	\$19.15	--	\$20.33	--	\$21.50	--	\$22.53	--	\$23.55	--	\$24.77	--	\$26.02
NERE-088	10	\$19.15	--	\$20.33	--	\$21.50	--	\$22.53	--	\$23.55	--	\$24.77	--	\$26.02
NERE-089	9	\$19.15	--	\$20.33	--	\$21.50	--	\$22.53	--	\$23.55	--	\$24.77	--	\$26.02
NERE-090	10	\$20.75	--	\$21.98	--	\$23.24	--	\$24.53	--	\$25.82	--	\$27.38	--	\$28.83
NERE-091	11	\$20.75	--	\$21.98	--	\$23.24	--	\$24.53	--	\$25.82	--	\$27.38	--	\$28.83
NERE-092	12	\$22.72	--	\$24.06	--	\$25.39	--	\$27.08	--	\$28.83	--	\$30.67	--	\$32.52
NERE-093	11	\$22.72	--	\$24.06	--	\$25.39	--	\$27.08	--	\$28.83	--	\$30.67	--	\$32.52
NERE-094	13	\$26.00	--	\$27.55	--	\$29.12	--	\$31.31	--	\$33.74	--	\$36.12	--	\$38.17
NERE-095	12	\$26.00	--	\$27.55	--	\$29.12	--	\$31.31	--	\$33.74	--	\$36.12	--	\$38.17
NERE-096	E11	\$23.74	--	\$25.05	--	\$26.38	--	\$27.65	--	\$29.08	--	\$30.35	--	\$32.01
NERE-097	13	\$30.10	--	\$31.83	--	\$33.51	--	\$35.59	--	\$37.53	--	\$39.55	--	\$41.66
NERE-098	12	\$22.94	--	\$24.33	--	\$25.76	--	\$27.60	--	\$29.69	--	\$31.45	--	\$33.42
NERE-099	10	\$21.46	--	\$22.89	--	\$24.33	--	\$25.76	--	\$27.10	--	\$28.62	--	\$30.22
NERE-100	11	\$22.94	--	\$24.33	--	\$25.76	--	\$27.60	--	\$29.69	--	\$31.45	--	\$33.26
NERE-101	12	\$22.94	--	\$24.33	--	\$25.76	--	\$27.60	--	\$29.69	--	\$31.45	--	\$33.26

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-102	13	\$25.34	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.63	--	\$34.62	--	\$36.54
NERE-103	13	\$28.18	--	\$30.28	--	\$32.43	--	\$34.26	--	\$36.59	--	\$38.80	--	\$41.07
NERE-104	14	\$30.19	--	\$32.43	--	\$34.62	--	\$37.32	--	\$39.46	--	\$41.91	--	\$44.43
NERE-105	15	\$32.49	--	\$34.91	--	\$37.32	--	\$40.33	--	\$43.66	--	\$46.22	--	\$49.14
NERE-106	12	\$25.80	--	\$27.60	--	\$29.44	--	\$31.12	--	\$32.95	--	\$34.91	--	\$37.24
NERE-107	13	\$27.85	--	\$29.97	--	\$32.07	--	\$33.96	--	\$36.30	--	\$38.38	--	\$40.69
NERE-108	14	\$29.92	--	\$32.07	--	\$34.24	--	\$36.98	--	\$39.10	--	\$41.49	--	\$44.02
NERE-109	15	\$32.25	--	\$34.62	--	\$36.98	--	\$39.94	--	\$43.21	--	\$45.79	--	\$48.66
NERE-110	15	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-111	13	\$32.49	--	\$34.76	--	\$37.05	--	\$39.14	--	\$41.70	--	\$44.06	--	\$46.57
NERE-112	14	\$34.65	--	\$37.05	--	\$39.44	--	\$42.48	--	\$44.81	--	\$47.46	--	\$50.20
NERE-113	14	\$30.48	--	\$32.66	--	\$34.87	--	\$37.69	--	\$39.93	--	\$42.31	--	\$44.89
NERE-114	15	\$32.78	--	\$35.25	--	\$37.69	--	\$40.69	--	\$44.02	--	\$46.65	--	\$49.63
NERE-115	12	\$27.73	--	\$29.44	--	\$31.12	--	\$32.95	--	\$34.91	--	\$36.98	--	\$39.12
NERE-116	13	\$29.85	--	\$31.74	--	\$33.62	--	\$35.59	--	\$37.69	--	\$39.94	--	\$42.30
NERE-117	14	\$31.63	--	\$33.96	--	\$36.30	--	\$38.38	--	\$40.69	--	\$43.21	--	\$45.79
NERE-118	15	\$33.74	--	\$36.30	--	\$38.83	--	\$41.49	--	\$44.02	--	\$46.67	--	\$49.51
NERE-119	12	\$28.37	--	\$30.22	--	\$32.07	--	\$34.24	--	\$36.54	--	\$38.83	--	\$41.17
NERE-120	13	\$30.62	--	\$32.63	--	\$34.62	--	\$36.98	--	\$39.49	--	\$41.91	--	\$44.44

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-121	14	\$32.70	--	\$34.62	--	\$36.54	--	\$39.10	--	\$41.91	--	\$44.44	--	\$47.19
NERE-122	15	\$33.70	--	\$35.86	--	\$38.05	--	\$40.69	--	\$43.56	--	\$46.21	--	\$49.51
NERE-123	13	\$27.18	--	\$28.85	--	\$30.53	--	\$32.36	--	\$34.44	--	\$36.47	--	\$39.03
NERE-124	14	\$28.61	--	\$30.74	--	\$32.81	--	\$35.48	--	\$37.64	--	\$39.86	--	\$42.12
NERE-125	15	\$31.22	--	\$33.52	--	\$35.81	--	\$38.32	--	\$41.42	--	\$43.81	--	\$46.35
NERE-126	16	\$33.30	--	\$35.81	--	\$38.32	--	\$41.42	--	\$44.26	--	\$47.31	--	\$50.07
NERE-127	11	\$21.59	--	\$22.77	--	\$23.94	--	\$25.44	--	\$28.20	--	\$30.51	--	\$31.48
NERE-128	11	\$23.60	--	\$24.90	--	\$26.18	--	\$27.63	--	\$29.46	--	\$31.85	--	\$33.47
NERE-129	11	\$20.92	--	\$22.07	--	\$23.25	--	\$24.76	--	\$26.15	--	\$28.26	--	\$30.76
NERE-130	12	\$24.26	--	\$25.69	--	\$27.07	--	\$28.54	--	\$30.30	--	\$32.58	--	\$34.36
NERE-131	13	\$25.78	--	\$27.26	--	\$28.82	--	\$30.91	--	\$32.90	--	\$35.66	--	\$37.84
NERE-133	10	\$19.98	--	\$21.28	--	\$22.53	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.76
NERE-134	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	10	\$19.98	--	\$21.28	--	\$22.53	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.76
	P11	\$21.55	--	\$22.75	--	\$23.93	--	\$25.49	--	\$26.63	--	\$28.16	--	\$29.44
NERE-135	9	\$21.03	\$21.60	\$22.20	\$22.75	\$23.35	\$24.54	\$25.49	\$26.40	--	--	--	--	--
	10	\$19.98	--	\$21.28	--	\$22.53	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.76
	P11	\$21.70	--	\$23.10	--	\$24.54	--	\$25.95	--	\$27.43	--	\$28.86	--	\$30.22
NERE-136	11	\$21.70	--	\$23.10	--	\$24.54	--	\$25.95	--	\$27.43	--	\$28.86	--	\$30.22
NERE-137	12	\$22.94	--	\$24.33	--	\$25.76	--	\$27.10	--	\$28.56	--	\$29.97	--	\$31.74

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-138	12	\$22.39	--	\$23.93	--	\$25.49	--	\$27.43	--	\$29.20	--	\$31.12	--	\$32.95
NERE-139	12	\$24.03	--	\$25.76	--	\$27.43	--	\$29.44	--	\$31.45	--	\$33.62	--	\$35.59
NERE-140	13	\$24.03	--	\$25.76	--	\$27.43	--	\$29.44	--	\$31.45	--	\$33.62	--	\$35.59
NERE-141	13	\$25.01	--	\$26.72	--	\$28.45	--	\$30.45	--	\$32.46	--	\$34.98	--	\$36.88
NERE-142	13	\$25.80	--	\$27.60	--	\$29.44	--	\$31.74	--	\$34.24	--	\$36.54	--	\$39.10
NERE-143	14	\$25.80	--	\$27.60	--	\$29.44	--	\$31.74	--	\$34.24	--	\$36.54	--	\$39.10
NERE-144	P11	\$27.85	--	\$29.97	--	\$32.07	--	\$34.24	--	\$36.30	--	\$38.38	--	\$40.69
NERE-145	12	\$27.67	--	\$29.69	--	\$31.74	--	\$33.96	--	\$36.30	--	\$38.38	--	\$40.69
NERE-146	14	\$28.41	--	\$30.53	--	\$32.63	--	\$35.24	--	\$38.05	--	\$40.69	--	\$43.21
NERE-147	15	\$28.41	--	\$30.53	--	\$32.63	--	\$35.24	--	\$38.05	--	\$40.69	--	\$43.21
NERE-148	13	\$29.49	--	\$31.74	--	\$33.96	--	\$36.54	--	\$39.10	--	\$41.49	--	\$43.56
NERE-149	10	\$20.26	--	\$21.28	--	\$22.31	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.90
NERE-150	12	\$30.33	--	\$32.63	--	\$34.91	--	\$36.98	--	\$39.49	--	\$41.91	--	\$44.44
NERE-151	13	\$31.33	--	\$33.62	--	\$35.86	--	\$38.05	--	\$40.29	--	\$42.81	--	\$45.37
NERE-152	14	\$31.33	--	\$33.62	--	\$35.86	--	\$38.05	--	\$40.29	--	\$42.81	--	\$45.37
NERE-153	13	\$32.25	--	\$34.62	--	\$36.98	--	\$39.49	--	\$42.30	--	\$44.89	--	\$47.58
NERE-154	14	\$31.93	--	\$34.24	--	\$36.54	--	\$39.49	--	\$42.80	--	\$44.89	--	\$47.58
NERE-155	15	\$31.93	--	\$34.24	--	\$36.54	--	\$39.49	--	\$42.80	--	\$44.89	--	\$47.58
NERE-156	16	\$31.93	--	\$34.24	--	\$36.54	--	\$39.49	--	\$42.80	--	\$44.89	--	\$47.58

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-157	14	\$33.33	--	\$35.86	--	\$38.38	--	\$41.17	--	\$44.02	--	\$46.67	--	\$49.51
NERE-158	15	\$33.33	--	\$35.86	--	\$38.38	--	\$41.17	--	\$44.02	--	\$46.67	--	\$49.51
NERE-159	15	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-160	16	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-161	16	\$43.72	--	\$46.21	--	\$48.66	--	\$51.48	--	\$53.96	--	\$57.06	--	\$60.51
NERE-162	17	\$40.61	--	\$43.21	--	\$45.79	--	\$48.66	--	\$51.48	--	\$54.49	--	\$57.70
NERE-163	17	\$46.58	--	\$49.51	--	\$52.42	--	\$55.58	--	\$58.24	--	\$61.09	--	\$63.54
NERE-164	18	\$50.34	--	\$53.43	--	\$56.52	--	\$59.32	--	\$62.89	--	\$66.08	--	\$68.65
NERE-165	19	\$51.24	--	\$54.49	--	\$57.70	--	\$61.09	--	\$65.39	--	\$69.30	--	\$72.77
NERE-166	12	\$25.11	--	\$26.91	--	\$28.62	--	\$30.79	--	\$32.95	--	\$35.24	--	\$37.24
NERE-167	13	\$26.98	--	\$28.86	--	\$30.79	--	\$33.26	--	\$35.86	--	\$38.38	--	\$41.17
NERE-168	14	\$29.92	--	\$32.07	--	\$34.24	--	\$36.98	--	\$39.94	--	\$42.80	--	\$45.37
NERE-169	15	\$33.33	--	\$35.86	--	\$38.38	--	\$41.49	--	\$44.44	--	\$47.19	--	\$49.85
NERE-170	8	\$19.08	\$19.49	\$19.93	\$20.40	\$20.87	\$21.36	\$21.83	\$22.32	--	\$23.02	--	\$23.59	--
	9	\$19.10	--	\$19.80	--	\$20.51	--	\$21.72	--	\$22.67	--	\$23.97	--	\$24.99
	E10	\$20.26	--	\$21.28	--	\$22.31	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.90
NERE-171	9	\$19.10	--	\$19.80	--	\$20.51	--	\$21.72	--	\$22.67	--	\$23.97	--	\$24.99
NERE-172	9	\$19.88	--	\$20.94	--	\$21.98	--	\$23.10	--	\$24.33	--	\$25.49	--	\$26.63
	10	\$21.55	--	\$22.75	--	\$23.93	--	\$25.49	--	\$26.63	--	\$28.16	--	\$29.44
	P11	\$24.34	--	\$25.76	--	\$27.10	--	\$28.62	--	\$30.53	--	\$32.35	--	\$34.24

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-173	10	\$21.55	--	\$22.75	--	\$23.93	--	\$25.49	--	\$26.63	--	\$28.16	--	\$29.44
	P11	\$24.34	--	\$25.76	--	\$27.10	--	\$28.62	--	\$30.53	--	\$32.35	--	\$34.24
NERE-174	9	\$21.03	\$21.60	\$22.20	\$22.75	\$23.35	\$24.54	\$25.49	\$26.40	--	--	--	--	--
	10	\$20.26	--	\$21.28	--	\$22.31	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.90
	P11	\$22.59	--	\$23.93	--	\$25.26	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.95
NERE-175	P11	\$22.59	--	\$23.93	--	\$25.26	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.95
NERE-176	10	\$20.26	--	\$21.28	--	\$22.31	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.90
	P11	\$22.59	--	\$23.93	--	\$25.26	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.95
NERE-178	10	\$20.26	--	\$21.28	--	\$22.31	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.90
NERE-179	11	\$22.59	--	\$23.93	--	\$25.26	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.95
NERE-180	12	\$24.34	--	\$25.76	--	\$27.10	--	\$29.20	--	\$31.12	--	\$33.26	--	\$35.59
NERE-181	12	\$25.98	--	\$27.43	--	\$28.86	--	\$30.79	--	\$32.95	--	\$34.91	--	\$37.24
NERE-182	13	\$26.02	--	\$27.60	--	\$29.20	--	\$31.45	--	\$33.96	--	\$36.30	--	\$38.83
NERE-183	13	\$27.99	--	\$29.69	--	\$31.45	--	\$33.62	--	\$35.86	--	\$38.38	--	\$40.69
NERE-184	13	\$28.37	--	\$30.22	--	\$32.07	--	\$34.24	--	\$36.54	--	\$38.83	--	\$41.17
	14	\$32.70	--	\$34.62	--	\$36.54	--	\$39.10	--	\$41.91	--	\$44.44	--	\$47.19
	P15	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-185	14	\$32.16	--	\$34.24	--	\$36.30	--	\$39.10	--	\$41.91	--	\$44.89	--	\$47.58
	P15	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-186	14	\$28.71	--	\$30.53	--	\$32.35	--	\$34.91	--	\$37.69	--	\$40.29	--	\$42.80

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-187	14	\$29.85	--	\$31.74	--	\$33.62	--	\$36.30	--	\$38.83	--	\$41.17	--	\$43.56
NERE-188	15	\$32.16	--	\$34.24	--	\$36.30	--	\$39.10	--	\$41.91	--	\$44.89	--	\$47.58
NERE-189	16	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-190	16	\$40.61	--	\$43.21	--	\$45.79	--	\$48.66	--	\$51.48	--	\$54.49	--	\$57.70
NERE-191	13	\$29.21	--	\$31.20	--	\$33.20	--	\$35.59	--	\$37.91	--	\$40.09	--	\$42.02
NERE-193	13	\$26.69	--	\$28.23	--	\$29.73	--	\$31.60	--	\$33.31	--	\$35.18	--	\$36.84
NERE-194	12	\$27.24	--	\$28.80	--	\$30.33	--	\$32.39	--	\$34.66	--	\$36.62	--	\$39.14
NERE-195	13	\$29.36	--	\$31.21	--	\$33.08	--	\$35.32	--	\$37.70	--	\$40.33	--	\$42.73
NERE-196	14	\$31.34	--	\$33.31	--	\$35.32	--	\$38.11	--	\$40.84	--	\$43.24	--	\$45.75
NERE-197	15	\$33.83	--	\$35.94	--	\$38.11	--	\$41.07	--	\$44.06	--	\$47.19	--	\$50.01
NERE-199	12	\$28.10	--	\$29.71	--	\$31.40	--	\$33.27	--	\$35.25	--	\$37.36	--	\$39.48
NERE-200	13	\$30.13	--	\$32.06	--	\$33.95	--	\$35.85	--	\$38.02	--	\$40.29	--	\$42.73
NERE-201	14	\$31.93	--	\$34.26	--	\$36.58	--	\$38.81	--	\$41.09	--	\$43.61	--	\$46.21
NERE-202	15	\$33.93	--	\$36.58	--	\$39.25	--	\$41.89	--	\$44.41	--	\$47.22	--	\$49.99
NERE-203	16	\$36.57	--	\$39.25	--	\$41.89	--	\$44.89	--	\$48.02	--	\$50.81	--	\$53.96
NERE-205	9	\$17.71	--	\$18.60	--	\$19.49	--	\$20.59	--	\$21.74	--	\$22.92	--	\$24.04
NERE-208	19	\$66.17	--	\$70.38	--	\$74.62	--	\$79.10	--	\$83.83	--	\$88.81	--	\$93.42
NERE-209	19	\$69.91	--	\$74.34	--	\$78.82	--	\$83.50	--	\$88.42	--	\$93.63	--	\$93.90
NERE-210	20	\$69.91	--	\$74.34	--	\$78.82	--	\$83.50	--	\$88.42	--	\$93.63	--	\$93.90

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-211	20	\$75.41	--	\$80.84	--	\$86.29	--	\$91.57	--	\$94.36	--	--	--	--
NERE-212	21	\$80.21	--	\$86.15	--	\$92.03	--	\$94.86	--	--	--	--	--	--
NERE-213	22	\$87.91	--	\$91.66	--	\$95.36	--	--	--	--	--	--	--	--
NERE-214	4	\$15.70	\$15.95	\$16.23	\$16.64	\$16.86	\$17.30	\$17.69	\$18.02	--	\$18.44	--	\$18.90	--
NERE-215	6	\$14.48	\$14.75	\$15.07	\$15.44	\$15.75	\$16.19	\$16.53	\$16.89	--	\$17.35	--	\$17.86	--
NERE-216	4	\$9.45	--	--	--	\$9.45	--	\$10.82	--	\$12.56	--	--	--	--
NERE-217	7	\$15.32	\$15.77	\$16.19	\$16.64	\$16.88	\$17.40	\$17.87	\$18.35	--	\$18.86	--	\$19.42	--
NERE-218	8	\$16.76	\$17.13	\$17.51	\$17.96	\$18.31	\$18.92	\$19.42	\$19.98	--	\$20.63	--	\$21.28	--
NERE-220	11	\$22.53	--	\$23.96	--	\$25.39	--	\$26.89	--	\$28.26	--	\$29.76	--	\$31.11
NERE-221	12	\$30.78	--	\$32.91	--	\$35.09	--	\$37.14	--	\$39.39	--	\$41.65	--	\$43.72
NERE-223	13	\$27.99	--	\$29.69	--	\$31.45	--	\$33.62	--	\$35.86	--	\$38.38	--	\$40.69
NERE-224	14	\$33.70	--	\$35.86	--	\$38.05	--	\$40.69	--	\$43.56	--	\$46.21	--	\$49.51
NERE-225	12	\$22.94	--	\$24.33	--	\$25.76	--	\$27.10	--	\$28.56	--	\$29.97	--	\$31.74
NERE-226	9	\$19.88	--	\$20.94	--	\$21.98	--	\$23.10	--	\$24.33	--	\$25.49	--	\$26.63
NERE-227	11	\$22.59	--	\$23.93	--	\$25.26	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.95
NERE-228	14	\$28.71	--	\$30.53	--	\$32.35	--	\$34.91	--	\$37.69	--	\$40.29	--	\$42.80
NERE-229	12	\$26.74	--	\$28.34	--	\$29.97	--	\$32.07	--	\$34.24	--	\$36.30	--	\$38.38
NERE-230	15	\$28.41	--	\$30.53	--	\$32.63	--	\$35.24	--	\$38.05	--	\$40.69	--	\$43.21
NERE-231	18	\$43.84	--	\$46.67	--	\$49.51	--	\$52.42	--	\$55.58	--	\$58.85	--	\$62.32

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-232	16	\$36.17	--	\$38.83	--	\$41.49	--	\$44.44	--	\$47.58	--	\$50.35	--	\$53.43
NERE-234	13	\$23.65	--	\$24.97	--	\$26.31	--	\$28.02	--	\$29.98	--	\$31.59	--	\$33.79
NERE-235	9	\$21.03	\$21.60	\$22.20	\$22.75	\$23.35	\$24.54	\$25.50	\$26.40	--	--	--	--	--
	10	\$23.86	--	\$25.26	--	\$26.63	--	\$28.16	--	\$29.69	--	\$31.12	--	\$32.63
	P11	\$25.38	--	\$26.91	--	\$28.34	--	\$30.22	--	\$32.07	--	\$33.96	--	\$35.86
NERE-236	9	\$21.03	\$21.60	\$22.20	\$22.75	\$23.35	\$24.54	\$25.50	\$26.40	--	--	--	--	--
	10	\$23.86	--	\$25.26	--	\$26.63	--	\$28.16	--	\$29.69	--	\$31.12	--	\$32.63
	P11	\$25.62	--	\$27.10	--	\$28.62	--	\$30.50	--	\$32.41	--	\$34.25	--	\$36.30
NERE-237	12	\$27.21	--	\$28.86	--	\$30.53	--	\$32.63	--	\$34.86	--	\$36.93	--	\$39.12
NERE-238	13	\$29.17	--	\$31.05	--	\$32.94	--	\$35.16	--	\$37.63	--	\$39.95	--	\$42.33
NERE-239	13	\$28.37	--	\$30.22	--	\$32.07	--	\$34.24	--	\$36.54	--	\$38.83	--	\$41.17
NERE-240	14	\$30.61	--	\$32.59	--	\$34.54	--	\$37.27	--	\$39.95	--	\$42.33	--	\$44.74
NERE-241	15	\$33.11	--	\$35.16	--	\$37.27	--	\$40.22	--	\$43.05	--	\$46.13	--	\$48.93
NERE-242	10	\$19.86	--	\$20.78	--	\$21.72	--	\$22.66	--	\$23.70	--	\$24.84	--	\$26.12
NERE-243	12	\$26.07	--	\$27.64	--	\$29.25	--	\$31.17	--	\$32.95	--	\$34.83	--	\$36.72
NERE-244	12	\$25.39	--	\$27.10	--	\$28.80	--	\$30.64	--	\$32.60	--	\$34.37	--	\$36.58
NERE-245	10	\$23.58	--	\$24.97	--	\$26.38	--	\$27.85	--	\$29.60	--	\$31.90	--	\$33.69
NERE-246	4	\$15.95	\$16.30	\$16.67	\$16.98	\$17.33	\$17.87	\$18.26	\$18.59	--	\$19.30	--	\$19.94	--
	E5	\$17.40	\$17.75	\$18.08	\$18.48	\$18.97	\$19.51	\$19.94	\$20.51	--	\$21.18	--	\$22.12	--
NERE-247	8	\$19.36	--	\$20.41	--	\$21.44	--	\$22.66	--	\$23.84	--	\$25.06	--	\$26.41

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-248	11	\$22.60	--	\$23.93	--	\$25.25	--	\$27.00	--	\$28.85	--	\$30.69	--	\$32.66
NERE-249	12	\$25.67	--	\$27.17	--	\$28.74	--	\$30.69	--	\$32.77	--	\$34.87	--	\$37.12
NERE-250	13	\$26.02	--	\$27.60	--	\$29.20	--	\$31.37	--	\$33.74	--	\$36.10	--	\$38.39
NERE-251	12	\$26.70	--	\$28.31	--	\$29.93	--	\$31.90	--	\$33.99	--	\$36.18	--	\$38.33
NERE-252	13	\$27.51	--	\$29.13	--	\$30.74	--	\$32.78	--	\$34.79	--	\$36.94	--	\$39.03
NERE-253	13	\$28.03	--	\$29.68	--	\$31.39	--	\$33.58	--	\$35.81	--	\$38.15	--	\$40.49
NERE-254	13	\$28.45	--	\$30.13	--	\$31.85	--	\$34.03	--	\$36.33	--	\$38.64	--	\$40.92
NERE-255	14	\$29.78	--	\$31.65	--	\$33.58	--	\$36.04	--	\$38.41	--	\$40.99	--	\$43.55
NERE-256	15	\$32.06	--	\$34.06	--	\$36.13	--	\$38.90	--	\$41.77	--	\$44.56	--	\$47.51
NERE-257	16	\$36.05	--	\$38.28	--	\$40.51	--	\$43.41	--	\$46.35	--	\$49.35	--	\$52.30
NERE-258	10	\$21.00	--	\$22.07	--	\$23.13	--	\$24.54	--	\$25.85	--	\$27.46	--	\$28.70
NERE-259	17	\$40.61	--	\$43.21	--	\$45.79	--	\$48.66	--	\$51.48	--	\$54.49	--	\$57.70
NERE-260	15	\$35.62	--	\$38.15	--	\$40.68	--	\$43.24	--	\$45.74	--	\$48.52	--	\$51.33
NERE-261	16	\$40.93	--	\$43.29	--	\$45.68	--	\$48.20	--	\$50.84	--	\$53.81	--	\$56.77
NERE-262	12	\$23.97	--	\$25.32	--	\$26.64	--	\$28.58	--	\$30.42	--	\$32.41	--	\$34.40
NERE-264	12	\$27.21	--	\$28.86	--	\$30.53	--	\$32.63	--	\$34.86	--	\$36.93	--	\$39.12
NERE-265	14	\$30.61	--	\$32.59	--	\$34.54	--	\$37.27	--	\$39.95	--	\$42.33	--	\$44.74
NERE-266	15	\$33.11	--	\$35.16	--	\$37.27	--	\$40.22	--	\$43.05	--	\$46.13	--	\$48.93

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NERE-267	6	\$17.81	\$18.13	\$18.47	\$18.87	\$19.27	\$19.83	\$20.12	\$20.50	--	\$21.08	--	\$21.76	--
	7	\$18.82	\$19.27	\$19.71	\$20.12	\$20.50	\$21.09	\$21.59	\$22.22	--	\$22.74	--	\$23.44	--
	E8	\$19.92	\$20.38	\$20.83	\$21.28	\$21.75	\$22.22	\$22.74	\$23.15	--	\$23.95	--	\$24.55	--
NERE-268	11	\$21.46	--	\$22.89	--	\$24.33	--	\$25.76	--	\$27.10	--	\$28.62	--	\$30.22
NERE-269	14	\$27.55	--	\$29.13	--	\$30.70	--	\$32.63	--	\$35.06	--	\$37.45	--	\$39.90
NERE-270	14	\$30.19	--	\$32.43	--	\$34.62	--	\$37.32	--	\$39.44	--	\$41.86	--	\$44.41
NERE-271	15	\$32.49	--	\$34.91	--	\$37.32	--	\$40.29	--	\$43.58	--	\$46.22	--	\$49.14
NERE-272	14	\$31.58	--	\$33.83	--	\$36.57	--	\$38.70	--	\$41.02	--	\$43.52	--	\$45.60
NERE-273	15A	\$32.00	--	\$34.02	--	\$36.12	--	\$38.18	--	\$40.23	--	\$44.43	--	\$45.33
	15B	\$34.02	--	\$35.65	--	\$37.23	--	\$38.82	--	\$41.82	--	\$46.20	--	\$47.12
NERE-274	12	\$22.53	--	\$23.96	--	\$25.39	--	\$26.89	--	\$28.26	--	\$29.76	--	\$31.11
NERE-275	12	\$23.58	--	\$24.97	--	\$26.38	--	\$27.85	--	\$29.60	--	\$31.90	--	\$33.69
NERE-276	13	\$25.06	--	\$26.58	--	\$28.15	--	\$30.22	--	\$32.18	--	\$34.99	--	\$37.13
NERE-277	15	\$34.02	--	\$35.65	--	\$37.23	--	\$38.82	--	\$41.82	--	\$46.20	--	\$47.12
NERE-278	P11	\$24.20	--	\$25.50	--	\$26.85	--	\$28.06	--	\$29.35	--	\$30.60	--	\$31.98
NERE-279	P11	\$25.06	--	\$27.00	--	\$28.88	--	\$30.61	--	\$32.48	--	\$34.35	--	\$37.16
NERE-280	15A	\$27.26	--	\$28.92	--	\$30.59	--	\$32.47	--	\$34.28	--	\$36.35	--	\$38.51
	15B	\$31.98	--	\$33.99	--	\$36.04	--	\$38.51	--	\$41.10	--	\$43.70	--	\$46.24
	15C	\$35.62	--	\$38.15	--	\$40.68	--	\$43.24	--	\$45.74	--	\$48.52	--	\$51.33

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NERE-281	9	\$20.90	\$21.44	\$21.98	\$22.52	\$23.02	\$24.24	\$25.08	\$26.01	--	--	--	--	--
	10	\$20.20	--	\$21.13	--	\$22.07	--	\$23.44	--	\$24.71	--	\$25.98	--	\$27.42
	P11	\$22.40	--	\$23.63	--	\$24.88	--	\$26.64	--	\$28.33	--	\$30.15	--	\$32.08
NERE-282	9	\$20.30	--	\$21.38	--	\$22.44	--	\$23.57	--	\$24.85	--	\$26.02	--	\$27.16
	10	\$21.99	--	\$23.19	--	\$24.41	--	\$26.02	--	\$27.16	--	\$28.72	--	\$30.03
	P11	\$24.86	--	\$26.25	--	\$27.64	--	\$29.21	--	\$31.14	--	\$33.01	--	\$34.90
NERE-283	16	\$34.80	--	\$37.38	--	\$39.90	--	\$43.19	--	\$47.72	--	\$50.55	--	\$53.81
NERE-284	9	\$19.31	\$19.78	\$20.30	\$20.80	\$21.34	--	--	--	--	--	--	--	--
NERE-285	9	\$21.79	\$22.35	\$22.89	\$23.45	\$24.14	\$25.20	\$26.09	\$27.00	--	--	--	--	--
	10	\$22.30	--	\$23.57	--	\$24.86	--	\$26.41	--	\$27.57	--	\$29.05	--	\$30.37
	P11	\$23.56	--	\$25.06	--	\$26.57	--	\$28.08	--	\$29.59	--	\$30.93	--	\$32.60
NERE-286	P11	\$21.03	--	\$25.26	--	\$28.62	--	\$32.63	--	\$34.86	--	\$36.93	--	\$39.12
NERE-287	12	\$37.30	--	\$37.91	--	\$38.53	--	\$39.13	--	\$39.73	--	\$40.34	--	\$40.94
NERE-288	12	\$24.20	--	\$25.50	--	\$26.85	--	\$28.06	--	\$29.35	--	\$30.60	--	\$31.98
NERE-289	13B	\$29.56	--	\$31.42	--	\$33.52	--	\$35.23	--	\$36.98	--	\$39.28	--	\$41.63
	13M	\$31.33	--	\$33.62	--	\$35.86	--	\$38.05	--	\$40.29	--	\$42.81	--	\$45.37
NERE-290	14B	\$31.33	--	\$33.62	--	\$35.86	--	\$38.05	--	\$40.29	--	\$42.81	--	\$45.37
	14M	\$33.33	--	\$35.86	--	\$38.38	--	\$41.17	--	\$44.02	--	\$46.67	--	\$49.51
NERE-291	6	\$17.82	\$18.14	\$18.48	\$18.92	\$19.30	\$19.85	\$20.16	\$20.52	--	\$21.12	--	\$21.76	--
	7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
	E8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-001	E5	\$17.02	\$17.31	\$17.65	\$17.92	\$18.22	\$18.66	\$19.00	\$19.31	--	\$19.91	--	\$20.47	--
U11-002	5	\$17.02	\$17.31	\$17.65	\$17.92	\$18.22	\$18.66	\$19.00	\$19.31	--	\$19.91	--	\$20.47	--
	E6	\$17.91	\$18.22	\$18.56	\$18.86	\$19.22	\$19.56	\$19.91	\$20.30	--	\$20.79	--	\$21.27	--
U11-003	E6	\$17.91	\$18.22	\$18.56	\$18.86	\$19.22	\$19.56	\$19.91	\$20.30	--	\$20.79	--	\$21.27	--
U11-004	7	\$18.53	\$18.86	\$19.22	\$19.56	\$19.91	\$20.30	\$20.60	\$20.98	--	\$21.83	--	\$22.39	--
U11-005	6	\$18.48	\$18.79	\$19.10	\$19.45	\$19.79	\$20.36	\$20.58	\$20.96	--	\$21.49	--	\$22.09	--
	7	\$19.00	\$19.33	\$19.69	\$20.10	\$20.46	\$20.84	\$21.24	\$21.83	--	\$22.23	--	\$22.79	--
	E8	\$19.74	\$20.10	\$20.46	\$20.84	\$21.24	\$21.63	\$22.09	\$22.70	--	\$23.15	--	\$23.70	--
U11-006	7	\$18.53	\$18.86	\$19.22	\$19.56	\$19.91	\$20.30	\$20.60	\$20.98	--	\$21.83	--	\$22.39	--
U11-007	7	\$19.00	\$19.33	\$19.69	\$20.10	\$20.46	\$20.84	\$21.24	\$21.83	--	\$22.23	--	\$22.79	--
	E8	\$19.74	\$20.10	\$20.46	\$20.84	\$21.24	\$21.63	\$22.09	\$22.70	--	\$23.15	--	\$23.70	--
U11-008	8	\$19.74	\$20.10	\$20.46	\$20.84	\$21.24	\$21.63	\$22.09	\$22.70	--	\$23.15	--	\$23.70	--
	E9	\$19.45	--	\$20.36	--	\$21.24	--	\$22.09	--	\$22.98	--	\$24.14	--	\$25.07
U11-009	9	\$19.45	--	\$20.36	--	\$21.24	--	\$22.09	--	\$22.98	--	\$24.14	--	\$25.07
U11-010	10	\$20.96	--	\$21.97	--	\$22.98	--	\$24.02	--	\$25.07	--	\$26.18	--	\$27.38
U11-011	6	\$18.01	\$18.31	\$18.63	\$19.00	\$19.33	\$19.80	\$20.12	\$20.49	--	\$21.00	--	\$21.59	--
	7	\$18.45	\$18.83	\$19.23	\$19.57	\$19.94	\$20.37	\$20.73	\$21.32	--	\$21.73	--	\$22.32	--
	E8	\$19.20	\$19.57	\$19.94	\$20.37	\$20.73	\$21.13	\$21.59	\$22.20	--	\$22.66	--	\$23.12	--
U11-012	8	\$19.20	\$19.57	\$19.94	\$20.37	\$20.73	\$21.13	\$21.59	\$22.20	--	\$22.66	--	\$23.12	--
	E9	\$18.89	--	\$19.80	--	\$20.73	--	\$21.59	--	\$22.45	--	\$23.67	--	\$24.57

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-013	9	\$18.89	--	\$19.80	--	\$20.73	--	\$21.59	--	\$22.45	--	\$23.67	--	\$24.57
U11-014	E9	\$20.94	--	\$21.82	--	\$22.70	--	\$23.58	--	\$24.50	--	\$25.69	--	\$26.54
U11-015	10	\$21.07	--	\$22.12	--	\$23.16	--	\$24.17	--	\$25.26	--	\$26.40	--	\$27.55
U11-016	6	\$17.97	\$18.28	\$18.63	\$18.99	\$19.33	\$19.80	\$20.10	\$20.49	--	\$21.00	--	\$21.59	--
	7	\$18.43	\$18.82	\$19.23	\$19.56	\$19.94	\$20.37	\$20.72	\$21.31	--	\$21.73	--	\$22.32	--
	E8	\$19.18	\$19.56	\$19.94	\$20.37	\$20.72	\$21.13	\$21.59	\$22.20	--	\$22.66	--	\$23.11	--
U11-017	6	\$17.65	\$18.01	\$18.36	\$18.69	\$19.08	\$19.56	\$19.80	\$20.28	--	\$20.78	--	\$21.34	--
	7	\$18.20	\$18.59	\$19.00	\$19.33	\$19.69	\$20.10	\$20.47	\$21.00	--	\$21.43	--	\$22.06	--
	E8	\$19.00	\$19.33	\$19.69	\$20.10	\$20.47	\$20.87	\$21.34	\$21.94	--	\$22.39	--	\$22.85	--
U11-018	7	\$18.03	\$18.36	\$18.69	\$19.08	\$19.44	\$19.93	\$20.37	\$20.87	--	\$21.34	--	\$21.94	--
	8	\$19.00	\$19.33	\$19.69	\$20.10	\$20.47	\$20.87	\$21.34	\$21.75	--	\$22.39	--	\$22.85	--
	E9	\$18.86	--	\$19.56	--	\$20.28	--	\$21.19	--	\$22.06	--	\$23.16	--	\$24.06
U11-019	7	\$18.50	\$18.83	\$19.20	\$19.56	\$19.92	\$20.36	\$20.73	\$21.32	--	\$21.72	--	\$22.27	--
	8	\$19.19	\$19.56	\$19.93	\$20.36	\$20.73	\$21.09	\$21.57	\$22.14	--	\$22.59	--	\$23.11	--
	E9	\$18.86	--	\$19.79	--	\$20.73	--	\$21.57	--	\$22.43	--	\$23.64	--	\$24.55
U11-020	E9	\$19.08	--	\$20.04	--	\$21.00	--	\$21.94	--	\$22.79	--	\$23.82	--	\$24.97
U11-021	9	\$18.90	--	\$19.80	--	\$20.72	--	\$21.59	--	\$22.44	--	\$23.64	--	\$24.57
U11-022	9	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58
	10	\$21.41	--	\$22.39	--	\$23.35	--	\$24.64	--	\$25.62	--	\$26.89	--	\$27.89
	P11	\$22.64	--	\$23.73	--	\$24.82	--	\$26.02	--	\$27.15	--	\$28.31	--	\$29.72
U11-023	10	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-024	P11	\$21.41	--	\$22.39	--	\$23.35	--	\$24.64	--	\$25.62	--	\$26.89	--	\$27.89
U11-025	9	\$20.77	\$21.24	\$21.73	\$22.23	\$22.75	\$23.80	\$24.61	\$25.46	--	--	--	--	--
	10	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58
	P11	\$21.41	--	\$22.39	--	\$23.35	--	\$24.64	--	\$25.62	--	\$26.89	--	\$27.89
U11-026	10	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58
U11-027	12	\$22.64	--	\$23.73	--	\$24.82	--	\$26.02	--	\$27.15	--	\$28.31	--	\$29.72
U11-028	10	\$21.48	--	\$22.54	--	\$23.61	--	\$24.68	--	\$25.87	--	\$27.07	--	\$28.25
U11-029	7	\$17.91	\$18.22	\$18.56	\$18.86	\$19.22	\$19.56	\$19.91	\$20.30	--	\$20.79	--	\$21.27	--
	E8	\$18.53	\$18.86	\$19.22	\$19.56	\$19.91	\$20.30	\$20.60	\$20.98	--	\$21.83	--	\$22.39	--
U11-030	10	\$22.39	--	\$23.44	--	\$24.50	--	\$25.48	--	\$26.54	--	\$27.69	--	\$28.85
U11-031	12	\$24.03	--	\$25.76	--	\$27.43	--	\$29.44	--	\$31.45	--	\$33.62	--	\$35.59
U11-032	9	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58
	10	\$21.41	--	\$22.39	--	\$23.35	--	\$24.64	--	\$25.62	--	\$26.89	--	\$27.89
	P11	\$22.64	--	\$23.73	--	\$24.82	--	\$26.02	--	\$27.15	--	\$28.31	--	\$29.72
U11-033	9B	\$20.77	\$21.24	\$21.73	\$22.23	\$22.75	\$23.80	\$24.61	\$25.46	--	--	--	--	--
	9M	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58
	10B	\$20.31	--	\$21.34	--	\$22.39	--	\$23.35	--	\$24.50	--	\$25.39	--	\$26.58
	10M	\$21.41	--	\$22.39	--	\$23.35	--	\$24.64	--	\$25.62	--	\$26.89	--	\$27.89
	11B	\$21.41	--	\$22.39	--	\$23.35	--	\$24.64	--	\$25.62	--	\$26.89	--	\$27.89
	11M	\$22.64	--	\$23.73	--	\$24.82	--	\$26.02	--	\$27.15	--	\$28.31	--	\$29.72

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$22.64	--	\$23.73	--	\$24.82	--	\$26.02	--	\$27.15	--	\$28.31	--	\$29.72
	12M	\$24.03	--	\$25.76	--	\$27.43	--	\$29.44	--	\$31.45	--	\$33.62	--	\$35.59
W22-001	8	\$19.54	\$19.96	\$20.44	\$20.91	\$21.34	\$21.82	\$22.32	\$23.00	--	\$23.57	--	\$24.11	--
	9	\$19.19	--	\$20.28	--	\$21.34	--	\$22.32	--	\$23.42	--	\$24.75	--	\$25.83
	E10	\$19.85	--	\$21.03	--	\$22.22	--	\$23.13	--	\$24.31	--	\$25.56	--	\$26.93
W22-002	9	\$21.83	\$22.40	\$22.96	\$23.51	\$24.06	\$25.28	\$26.17	--	--	--	--	--	--
	10	\$19.85	--	\$21.03	--	\$22.22	--	\$23.13	--	\$24.31	--	\$25.56	--	\$26.93
	P11	\$21.29	--	\$22.40	--	\$23.51	--	\$24.69	--	\$25.95	--	\$27.37	--	\$28.72
W22-003	9	\$22.53	\$23.13	\$23.74	\$24.32	\$25.05	\$26.09	\$26.99	\$27.92	--	--	--	--	--
	10	\$21.29	--	\$22.40	--	\$23.51	--	\$24.69	--	\$25.95	--	\$27.37	--	\$28.72
	P11	\$23.70	--	\$25.05	--	\$26.41	--	\$27.70	--	\$29.18	--	\$30.49	--	\$32.09
W22-004	9	\$23.78	--	\$25.12	--	\$26.47	--	\$27.76	--	\$29.27	--	\$30.67	--	\$31.91
	10	\$24.41	--	\$25.92	--	\$27.44	--	\$29.27	--	\$30.94	--	\$32.74	--	\$34.41
	P11	\$26.01	--	\$27.62	--	\$29.27	--	\$31.19	--	\$33.08	--	\$35.05	--	\$36.79
W22-005	9	\$21.15	\$21.73	\$22.28	\$22.81	\$23.30	\$24.54	\$25.37	\$26.31	--	--	--	--	--
	10	\$20.30	--	\$21.53	--	\$22.81	--	\$23.90	--	\$25.15	--	\$26.30	--	\$27.60
	P11	\$21.72	--	\$22.81	--	\$23.90	--	\$25.37	--	\$26.47	--	\$27.92	--	\$29.16
W22-006	9	\$21.15	\$21.73	\$22.28	\$22.81	\$23.30	\$24.54	\$25.37	\$26.31	--	\$28.10	--	\$29.90	--
	10	\$22.92	--	\$24.26	--	\$25.62	--	\$26.98	--	\$28.34	--	\$29.68	--	\$31.30
	P11	\$23.98	--	\$25.62	--	\$27.17	--	\$28.63	--	\$30.22	--	\$31.85	--	\$33.62

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-007	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	10	\$20.20	--	\$21.46	--	\$22.74	--	\$23.81	--	\$25.06	--	\$26.17	--	\$27.51
	P11	\$21.65	--	\$22.74	--	\$23.81	--	\$25.28	--	\$26.41	--	\$27.76	--	\$29.05
W22-008	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	--	--	--	--	--	--
	10	\$19.00	--	\$20.16	--	\$21.32	--	\$22.30	--	\$23.43	--	\$24.60	--	\$25.95
	P11	\$20.47	--	\$21.60	--	\$22.74	--	\$23.81	--	\$25.06	--	\$26.41	--	\$27.76
W22-009	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	10	\$20.47	--	\$21.60	--	\$22.74	--	\$23.81	--	\$25.06	--	\$26.41	--	\$27.76
	P11	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20
W22-010	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	10	\$20.13	--	\$21.32	--	\$22.49	--	\$23.57	--	\$24.86	--	\$26.17	--	\$27.51
	P11	\$21.69	--	\$23.04	--	\$24.45	--	\$25.77	--	\$27.10	--	\$28.53	--	\$29.77
W22-011	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	10	\$20.34	--	\$21.32	--	\$22.30	--	\$23.57	--	\$24.86	--	\$26.17	--	\$27.57
	P11	\$22.55	--	\$23.81	--	\$25.06	--	\$26.91	--	\$28.53	--	\$30.37	--	\$32.31
W22-012	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	\$27.99	--	\$29.77	--
	10	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20
	P11	\$23.90	--	\$25.51	--	\$27.10	--	\$28.53	--	\$30.10	--	\$31.74	--	\$33.51
W22-013	9	\$21.79	\$22.35	\$22.89	\$23.45	\$24.14	\$25.20	\$26.09	\$27.00	--	--	--	--	--
	10	\$22.30	--	\$23.57	--	\$24.86	--	\$26.41	--	\$27.57	--	\$29.05	--	\$30.37
	P11	\$23.56	--	\$25.06	--	\$26.57	--	\$28.08	--	\$29.59	--	\$30.93	--	\$32.60

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-014	9	\$21.79	\$22.35	\$22.89	\$23.45	\$24.14	\$25.20	\$26.09	\$27.00	--	--	--	--	--
	10	\$23.90	--	\$25.51	--	\$27.10	--	\$28.53	--	\$30.10	--	\$31.74	--	\$33.51
	P11	\$25.39	--	\$27.10	--	\$28.80	--	\$30.64	--	\$32.60	--	\$34.37	--	\$36.58
W22-015	9	\$21.79	\$22.35	\$22.89	\$23.45	\$24.14	\$25.20	\$26.09	\$27.00	--	--	--	--	--
	10	\$21.65	--	\$22.74	--	\$23.81	--	\$25.28	--	\$26.41	--	\$27.76	--	\$29.05
	P11	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20
W22-016	9	\$21.79	\$22.35	\$22.89	\$23.45	\$24.14	\$25.20	\$26.09	\$27.00	--	--	--	--	--
	10	\$20.47	--	\$21.60	--	\$22.74	--	\$23.81	--	\$25.06	--	\$26.41	--	\$27.76
	P11	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20
W22-017	9	\$18.32	--	\$19.39	--	\$20.46	--	\$21.46	--	\$22.49	--	\$23.81	--	\$24.86
	E10	\$20.34	--	\$21.32	--	\$22.30	--	\$23.57	--	\$24.86	--	\$26.17	--	\$27.57
W22-018	9	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	10	\$20.20	--	\$21.46	--	\$22.74	--	\$23.81	--	\$25.06	--	\$26.17	--	\$27.51
	P11	\$21.65	--	\$22.74	--	\$23.81	--	\$25.28	--	\$26.41	--	\$27.76	--	\$29.05
W22-019	9	\$21.94	\$22.50	\$23.04	\$23.61	\$24.17	\$25.37	\$26.30	\$27.15	--	--	--	--	--
	10	\$21.12	--	\$22.38	--	\$23.61	--	\$24.78	--	\$26.06	--	\$27.12	--	\$28.48
	P11	\$22.45	--	\$23.61	--	\$24.78	--	\$26.30	--	\$27.44	--	\$28.80	--	\$30.01
W22-020	12	\$23.82	--	\$25.14	--	\$26.47	--	\$27.81	--	\$29.27	--	\$30.56	--	\$32.17
W22-021	P11	\$24.20	--	\$25.50	--	\$26.85	--	\$28.06	--	\$29.35	--	\$30.60	--	\$31.98
W22-022	12	\$26.07	--	\$27.47	--	\$28.84	--	\$30.15	--	\$31.60	--	\$33.10	--	\$34.31
W22-023	13	\$26.69	--	\$28.23	--	\$29.73	--	\$31.60	--	\$33.31	--	\$35.18	--	\$36.84

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-024	11	\$21.00	--	\$22.22	--	\$23.42	--	\$24.54	--	\$25.83	--	\$27.08	--	\$28.46
W22-025	10	\$23.70	--	\$25.05	--	\$26.41	--	\$27.70	--	\$29.18	--	\$30.49	--	\$32.09
	P11	\$24.85	--	\$26.41	--	\$28.02	--	\$29.43	--	\$30.97	--	\$32.62	--	\$34.36
W22-026	10	\$24.85	--	\$26.41	--	\$28.02	--	\$29.43	--	\$30.97	--	\$32.62	--	\$34.36
	P11	\$26.28	--	\$28.02	--	\$29.71	--	\$31.53	--	\$33.51	--	\$35.27	--	\$37.53
W22-027	12	\$24.85	--	\$26.41	--	\$28.02	--	\$29.94	--	\$31.83	--	\$33.82	--	\$35.59
W22-028	P11	\$26.28	--	\$28.02	--	\$29.71	--	\$31.53	--	\$33.51	--	\$35.27	--	\$37.53
W22-029	12	\$28.34	--	\$30.22	--	\$32.09	--	\$34.11	--	\$36.28	--	\$38.17	--	\$40.23
W22-030	13	\$30.10	--	\$31.83	--	\$33.51	--	\$35.59	--	\$37.53	--	\$39.55	--	\$41.66
W22-031	P11	\$26.33	--	\$28.09	--	\$29.78	--	\$31.98	--	\$34.01	--	\$36.27	--	\$38.14
W22-033	16	\$43.72	--	\$46.21	--	\$48.66	--	\$51.48	--	\$53.96	--	\$57.06	--	\$60.51
W22-034	12	\$22.92	--	\$24.26	--	\$25.62	--	\$26.98	--	\$28.34	--	\$29.68	--	\$31.30
W22-035	12	\$25.46	--	\$27.17	--	\$28.90	--	\$30.74	--	\$32.67	--	\$34.48	--	\$36.68
W22-036	12	\$24.39	--	\$25.79	--	\$27.12	--	\$29.24	--	\$31.15	--	\$33.28	--	\$35.62
W22-038	14	\$28.36	--	\$30.00	--	\$31.60	--	\$33.58	--	\$35.46	--	\$37.54	--	\$39.26
W22-039	9	\$23.02	--	\$24.14	--	\$25.28	--	\$26.57	--	\$28.08	--	\$29.59	--	\$31.20
W22-040	9	\$23.02	--	\$24.14	--	\$25.28	--	\$26.57	--	\$28.08	--	\$29.59	--	\$31.20
	10	\$25.96	--	\$27.40	--	\$28.80	--	\$30.37	--	\$32.06	--	\$33.76	--	\$35.59
	P11	\$27.63	--	\$29.59	--	\$31.51	--	\$33.51	--	\$35.35	--	\$37.27	--	\$39.35
W22-041	12	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-042	10	\$23.90	--	\$25.51	--	\$27.10	--	\$28.53	--	\$30.10	--	\$31.74	--	\$33.51
	P11	\$25.39	--	\$27.10	--	\$28.80	--	\$30.64	--	\$32.60	--	\$34.37	--	\$36.58
W22-043	12	\$23.90	--	\$25.51	--	\$27.10	--	\$29.05	--	\$30.93	--	\$32.91	--	\$34.67
W22-044	12	\$24.14	--	\$25.51	--	\$26.91	--	\$28.80	--	\$30.64	--	\$32.60	--	\$34.67
W22-045	12	\$27.64	--	\$29.54	--	\$31.40	--	\$33.15	--	\$35.00	--	\$36.82	--	\$38.87
	P13	\$29.98	--	\$31.71	--	\$33.42	--	\$35.56	--	\$37.54	--	\$39.59	--	\$41.80
W22-046	12	\$27.37	--	\$29.29	--	\$31.20	--	\$33.20	--	\$35.35	--	\$37.27	--	\$39.35
W22-047	11	\$27.63	--	\$29.59	--	\$31.51	--	\$33.51	--	\$35.35	--	\$37.27	--	\$39.35
W22-048	13	\$29.21	--	\$31.20	--	\$33.20	--	\$35.59	--	\$37.91	--	\$40.09	--	\$42.02
W22-049	12	\$29.98	--	\$32.06	--	\$34.13	--	\$35.88	--	\$38.29	--	\$40.42	--	\$42.73
W22-050	14	\$31.57	--	\$33.73	--	\$35.84	--	\$37.86	--	\$39.95	--	\$42.31	--	\$44.66
W22-051	P15	\$38.41	--	\$40.77	--	\$43.12	--	\$45.25	--	\$47.34	--	\$50.00	--	\$52.29
W22-052	11	\$30.29	--	\$32.04	--	\$33.76	--	\$35.65	--	\$37.90	--	\$53.06	--	\$57.10
W22-053	P17	\$58.11	--	\$61.59	--	\$65.10	--	\$68.90	--	\$72.81	--	\$77.03	--	\$81.49
W22-054	18	\$62.43	--	\$66.31	--	\$70.18	--	\$74.21	--	\$78.50	--	\$83.10	--	\$87.77
W22-055	P17	\$62.43	--	\$66.31	--	\$70.18	--	\$74.21	--	\$78.50	--	\$83.10	--	\$87.77
W22-056	12	\$24.87	--	\$26.57	--	\$28.31	--	\$30.37	--	\$32.31	--	\$34.37	--	\$36.29
W22-057	12	\$22.37	--	\$23.81	--	\$25.28	--	\$27.10	--	\$28.80	--	\$30.62	--	\$32.31
W22-058	18	\$66.31	--	\$70.54	--	\$74.76	--	\$78.95	--	\$84.03	--	\$89.09	--	\$92.47

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-059	P11	\$22.83	--	\$24.06	--	\$25.30	--	--	--	--	--	--	--	--
W22-060	12	\$25.39	--	\$27.10	--	\$28.80	--	\$30.64	--	\$32.60	--	\$34.37	--	\$36.58
W22-061	13	\$25.80	--	\$27.61	--	\$29.46	--	\$31.78	--	\$34.28	--	\$36.57	--	\$39.16
W22-062	13	\$26.28	--	\$28.02	--	\$29.71	--	\$31.53	--	\$33.51	--	\$35.27	--	\$37.53
W22-063	12	\$31.19	--	\$33.23	--	\$35.28	--	\$37.54	--	\$39.88	--	\$42.03	--	\$44.28
W22-064	13	\$33.13	--	\$35.00	--	\$36.86	--	\$39.12	--	\$41.26	--	\$43.50	--	\$45.82
W22-070	P11	\$25.39	--	\$27.10	--	\$28.80	--	\$30.64	--	\$32.60	--	\$34.37	--	\$36.58
W22-071	14	\$28.71	--	\$30.56	--	\$32.41	--	\$34.98	--	\$37.74	--	\$40.36	--	\$42.85
W22-072	15	\$32.21	--	\$34.28	--	\$36.33	--	\$39.16	--	\$42.02	--	\$44.96	--	\$47.62
W22-073	13	\$27.61	--	\$29.28	--	\$30.91	--	\$32.88	--	\$34.97	--	\$37.08	--	\$39.16
W22-074	10	\$22.58	--	\$23.86	--	\$25.12	--	\$26.47	--	\$27.91	--	\$29.27	--	\$30.66
W22-075	11	\$22.56	--	\$23.81	--	\$25.05	--	\$26.74	--	\$28.52	--	\$30.26	--	\$32.07
W22-076	11	\$23.94	--	\$25.30	--	\$26.63	--	\$28.27	--	\$29.95	--	\$31.58	--	\$33.22
W22-077	12	\$25.49	--	\$26.96	--	\$28.38	--	\$30.26	--	\$32.15	--	\$34.11	--	\$36.10
W22-078	13	\$26.01	--	\$27.61	--	\$29.24	--	\$31.48	--	\$33.99	--	\$36.33	--	\$38.87

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-079	9B	\$21.07	\$21.60	\$22.14	\$22.74	\$23.17	\$24.45	\$25.28	\$26.18	--	--	--	--	--
	9M	\$21.79	\$22.35	\$22.89	\$23.45	\$24.14	\$25.20	\$26.09	\$27.00	--	--	--	--	--
	10B	\$20.20	--	\$21.46	--	\$22.74	--	\$23.81	--	\$25.06	--	\$26.17	--	\$27.51
	10M	\$21.65	--	\$22.74	--	\$23.81	--	\$25.28	--	\$26.41	--	\$27.76	--	\$29.05
	11B	\$21.65	--	\$22.74	--	\$23.81	--	\$25.28	--	\$26.41	--	\$27.76	--	\$29.05
	11M	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20
W22-080	12B	\$22.79	--	\$24.14	--	\$25.51	--	\$26.91	--	\$28.25	--	\$29.59	--	\$31.20
	12M	\$23.90	--	\$25.51	--	\$27.10	--	\$29.05	--	\$30.93	--	\$32.91	--	\$34.67
W22-081	14	\$28.41	--	\$30.53	--	\$32.63	--	\$35.24	--	\$38.05	--	\$40.69	--	\$43.21
W22-083	15A	\$34.04	--	\$36.05	--	\$38.19	--	\$40.44	--	\$42.84	--	\$45.36	--	\$48.01
	15B	\$36.55	--	\$38.70	--	\$40.99	--	\$43.40	--	\$45.96	--	\$48.67	--	\$51.54
W22-084	13	\$29.98	--	\$31.71	--	\$33.42	--	\$35.56	--	\$37.54	--	\$39.59	--	\$41.80
W22-085	15	\$34.04	--	\$36.05	--	\$38.19	--	\$40.44	--	\$42.84	--	\$45.36	--	\$48.01
W22-086	9	\$21.03	\$21.60	\$22.20	\$22.75	\$23.35	\$24.54	\$25.49	\$26.40	--	--	--	--	--
	10	\$20.26	--	\$21.28	--	\$22.31	--	\$23.70	--	\$25.01	--	\$26.40	--	\$27.90
	P11	\$22.59	--	\$23.93	--	\$25.26	--	\$27.10	--	\$28.86	--	\$30.79	--	\$32.95
W22-087	12	\$24.34	--	\$25.76	--	\$27.10	--	\$29.20	--	\$31.12	--	\$33.26	--	\$35.59
W22-088	9	\$23.78	--	\$25.12	--	\$26.47	--	\$27.76	--	\$29.27	--	\$30.67	--	\$31.91
	10	\$24.85	--	\$26.41	--	\$28.02	--	\$29.43	--	\$30.97	--	\$32.62	--	\$34.36
	P11	\$26.28	--	\$28.02	--	\$29.71	--	\$31.53	--	\$33.51	--	\$35.27	--	\$37.53
W22-089	14	\$25.52	--	\$27.35	--	\$29.16	--	\$31.43	--	\$33.88	--	\$36.18	--	\$38.72

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-090	11	\$25.71	--	\$27.48	--	\$29.20	--	\$30.83	--	\$32.56	--	\$34.25	--	\$36.16
	12	\$27.64	--	\$29.54	--	\$31.40	--	\$33.15	--	\$35.00	--	\$36.82	--	\$38.87
	P13	\$29.98	--	\$31.71	--	\$33.42	--	\$35.56	--	\$37.54	--	\$39.59	--	\$41.80
W41-001	8	\$19.09	\$19.51	\$19.94	\$20.41	\$20.85	\$21.32	\$21.75	\$22.39	--	\$22.88	--	\$23.47	--
W41-002	5	\$16.56	\$16.95	\$17.33	\$17.74	\$18.03	\$18.48	\$18.71	\$19.30	--	\$19.95	--	\$20.52	--
	6	\$17.82	\$18.14	\$18.48	\$18.92	\$19.30	\$19.85	\$20.16	\$20.52	--	\$21.12	--	\$21.76	--
	E7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
W41-003	6	\$17.82	\$18.14	\$18.48	\$18.92	\$19.29	\$19.84	\$20.09	\$20.52	--	\$21.12	--	\$21.75	--
	7	\$18.90	\$19.29	\$19.69	\$20.09	\$20.52	\$21.12	\$21.60	\$22.27	--	\$22.76	--	\$23.47	--
	E8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.75	\$22.27	\$22.76	\$23.24	--	\$23.98	--	\$24.58	--
W41-004	6	\$17.82	\$18.14	\$18.48	\$18.92	\$19.30	\$19.85	\$20.16	\$20.52	--	\$21.12	--	\$21.76	--
	E7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
W41-005	E7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
W41-006	7	\$18.89	\$19.30	\$19.73	\$20.16	\$20.52	\$21.13	\$21.60	\$22.25	--	\$22.76	--	\$23.44	--
	E8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--
W41-007	7	\$18.90	\$19.29	\$19.69	\$20.09	\$20.52	\$21.12	\$21.60	\$22.27	--	\$22.76	--	\$23.47	--
	8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.75	\$22.27	\$22.76	\$23.24	--	\$23.98	--	\$24.58	--
	E9	\$19.92	--	\$20.68	--	\$21.43	--	\$22.56	--	\$23.57	--	\$24.91	--	\$25.96
W41-008	E8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--
W41-009	8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.76	\$22.25	\$22.76	\$23.17	--	\$23.97	--	\$24.55	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-010	8	\$19.94	\$20.41	\$20.85	\$21.32	\$21.75	\$22.27	\$22.76	\$23.24	--	\$23.98	--	\$24.58	--
	9	\$19.92	--	\$20.68	--	\$21.43	--	\$22.56	--	\$23.57	--	\$24.91	--	\$25.96
	E10	\$21.57	--	\$22.56	--	\$23.57	--	\$24.91	--	\$26.28	--	\$27.54	--	\$28.92
W41-011	9	\$19.93	--	\$20.85	--	\$21.76	--	\$22.76	--	\$23.79	--	\$24.90	--	\$26.19
W41-012	10	\$20.30	--	\$21.43	--	\$22.56	--	\$23.59	--	\$24.77	--	\$25.96	--	\$27.20
W41-013	E10	\$20.30	--	\$21.43	--	\$22.56	--	\$23.59	--	\$24.77	--	\$25.96	--	\$27.20
W41-014	10	\$21.57	--	\$22.56	--	\$23.57	--	\$24.91	--	\$26.28	--	\$27.54	--	\$28.92
W41-015	8	\$19.17	\$19.57	\$19.98	\$20.49	\$20.95	\$21.41	\$21.89	\$22.58	--	\$23.11	--	\$23.67	--
	9	\$18.86	--	\$19.90	--	\$20.95	--	\$21.89	--	\$22.96	--	\$24.31	--	\$25.35
	E10	\$19.44	--	\$20.60	--	\$21.76	--	\$22.77	--	\$23.89	--	\$25.07	--	\$26.43
W41-016	11	\$20.74	--	\$21.76	--	\$22.77	--	\$24.06	--	\$25.35	--	\$26.63	--	\$28.09
W41-017	10	\$22.82	--	\$23.98	--	\$25.15	--	\$26.63	--	\$27.74	--	\$29.24	--	\$30.49
	E11	\$24.05	--	\$25.34	--	\$26.63	--	\$27.99	--	\$29.42	--	\$30.67	--	\$32.31
W41-018	9	\$20.62	\$21.12	\$21.60	\$22.06	\$22.39	\$22.88	\$23.47	\$23.98	--	\$24.77	--	\$25.34	--
	E10	\$21.72	--	\$22.76	--	\$23.81	--	\$24.91	--	\$26.28	--	\$27.40	--	\$28.72
W41-019	11	\$24.54	--	\$25.95	--	\$27.38	--	\$28.73	--	\$30.52	--	\$32.17	--	\$33.96
W41-020	7	\$19.65	--	\$20.50	--	\$21.39	--	\$22.38	--	\$23.49	--	\$24.72	--	\$25.87
W41-021	5	\$19.14	\$19.57	\$20.03	\$20.43	\$20.91	\$21.48	\$21.87	\$22.51	--	\$23.12	--	\$23.79	--
W41-022	7	\$18.81	--	\$19.69	--	\$20.57	--	\$21.57	--	\$22.67	--	\$23.84	--	\$25.00
W41-023	8	\$19.54	--	\$20.44	--	\$21.37	--	\$22.51	--	\$23.68	--	\$24.91	--	\$26.29

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-024	6	\$19.62	\$20.03	\$20.44	\$20.91	\$21.27	\$21.83	\$22.22	\$22.79	--	\$23.44	--	\$23.96	--
W41-025	9	\$19.10	--	\$19.80	--	\$20.51	--	\$21.72	--	\$22.67	--	\$23.97	--	\$24.99
W41-026	6	\$17.81	\$18.13	\$18.47	\$18.87	\$19.27	\$19.83	\$20.12	\$20.50	--	\$21.08	--	\$21.76	--
	7	\$18.82	\$19.27	\$19.71	\$20.12	\$20.50	\$21.09	\$21.59	\$22.22	--	\$22.74	--	\$23.44	--
	E8	\$19.92	\$20.38	\$20.83	\$21.28	\$21.75	\$22.22	\$22.74	\$23.15	--	\$23.95	--	\$24.55	--

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SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$47,940.48	\$50,466.96	\$52,972.56	\$56,125.44	\$59,111.28	\$62,159.76	\$64,644.48	\$67,275.36	\$70,094.16	\$72,578.88	\$74,917.44	\$78,362.64
BACHELOR'S	A46	\$42,246.40	\$44,472.80	\$46,680.80	\$49,459.20	\$52,090.40	\$54,776.80	\$56,966.40	\$59,284.80	\$61,768.80	\$63,958.40	\$66,019.20	\$69,055.20
DEGREE	A42	\$38,572.80	\$40,605.60	\$42,621.60	\$45,158.40	\$47,560.80	\$50,013.60	\$52,012.80	\$54,129.60	\$56,397.60	\$58,396.80	\$60,278.40	\$63,050.40
W22-065 (11A)	H	\$22.96	\$24.17	\$25.37	\$26.88	\$28.31	\$29.77	\$30.96	\$32.22	\$33.57	\$34.76	\$35.88	\$37.53
EARNED	A52	\$50,028.48	\$52,784.64	\$55,478.16	\$58,631.04	\$61,637.76	\$65,041.20	\$67,901.76	\$70,407.36	\$73,205.28	\$75,940.56	\$78,842.88	\$82,100.16
MASTER'S	A46	\$44,086.40	\$46,515.20	\$48,888.80	\$51,667.20	\$54,316.80	\$57,316.00	\$59,836.80	\$62,044.80	\$64,510.40	\$66,920.80	\$69,478.40	\$72,348.80
DEGREE	A42	\$40,252.80	\$42,470.40	\$44,637.60	\$47,174.40	\$49,593.60	\$52,332.00	\$54,633.60	\$56,649.60	\$58,900.80	\$61,101.60	\$63,436.80	\$66,057.60
W22-065 (11B)	H	\$23.96	\$25.28	\$26.57	\$28.08	\$29.52	\$31.15	\$32.52	\$33.72	\$35.06	\$36.37	\$37.76	\$39.32
MASTER'S	A52	\$51,594.48	\$54,496.80	\$57,482.64	\$60,531.12	\$63,809.28	\$67,087.44	\$69,989.76	\$72,641.52	\$75,335.04	\$77,569.20	\$81,035.28	\$84,501.36
PLUS 30	A46	\$45,466.40	\$48,024.00	\$50,655.20	\$53,341.60	\$56,230.40	\$59,119.20	\$61,676.80	\$64,013.60	\$66,387.20	\$68,356.00	\$71,410.40	\$74,464.80
SEM HRS	A42	\$41,512.80	\$43,848.00	\$46,250.40	\$48,703.20	\$51,340.80	\$53,978.40	\$56,313.60	\$58,447.20	\$60,614.40	\$62,412.00	\$65,200.80	\$67,989.60
W22-065 (11C)	H	\$24.71	\$26.10	\$27.53	\$28.99	\$30.56	\$32.13	\$33.52	\$34.79	\$36.08	\$37.15	\$38.81	\$40.47

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2019

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$49,047.12	\$51,803.28	\$54,496.80	\$57,566.16	\$60,656.40	\$63,809.28	\$66,419.28	\$68,945.76	\$71,430.48	\$74,124.00	\$76,587.84	\$79,845.12
BACHELOR'S	A46	\$43,221.60	\$45,650.40	\$48,024.00	\$50,728.80	\$53,452.00	\$56,230.40	\$58,530.40	\$60,756.80	\$62,946.40	\$65,320.00	\$67,491.20	\$70,361.60
DEGREE	A42	\$39,463.20	\$41,680.80	\$43,848.00	\$46,317.60	\$48,804.00	\$51,340.80	\$53,440.80	\$55,473.60	\$57,472.80	\$59,640.00	\$61,622.40	\$64,243.20
W22-066 (11A)	H	\$23.49	\$24.81	\$26.10	\$27.57	\$29.05	\$30.56	\$31.81	\$33.02	\$34.21	\$35.50	\$36.68	\$38.24
EARNED	A52	\$51,594.48	\$54,496.80	\$57,482.64	\$60,531.12	\$63,809.28	\$67,087.44	\$69,989.76	\$72,641.52	\$75,335.04	\$78,070.32	\$81,035.28	\$84,501.36
MASTER'S	A46	\$45,466.40	\$48,024.00	\$50,655.20	\$53,341.60	\$56,230.40	\$59,119.20	\$61,676.80	\$64,013.60	\$66,387.20	\$68,797.60	\$71,410.40	\$74,464.80
DEGREE	A42	\$41,512.80	\$43,848.00	\$46,250.40	\$48,703.20	\$51,340.80	\$53,978.40	\$56,313.60	\$58,447.20	\$60,614.40	\$62,815.20	\$65,200.80	\$67,989.60
W22-066 (11B)	H	\$24.71	\$26.10	\$27.53	\$28.99	\$30.56	\$32.13	\$33.52	\$34.79	\$36.08	\$37.39	\$38.81	\$40.47
MASTER'S	A52	\$53,598.96	\$56,501.28	\$59,466.24	\$62,577.36	\$65,834.64	\$69,091.92	\$71,931.60	\$74,666.88	\$77,548.32	\$80,116.56	\$83,123.28	\$86,610.24
PLUS 30	A46	\$47,232.80	\$49,790.40	\$52,403.20	\$55,144.80	\$58,015.20	\$60,885.60	\$63,388.00	\$65,798.40	\$68,337.60	\$70,600.80	\$73,250.40	\$76,323.20
SEM HRS	A42	\$43,125.60	\$45,460.80	\$47,846.40	\$50,349.60	\$52,970.40	\$55,591.20	\$57,876.00	\$60,076.80	\$62,395.20	\$64,461.60	\$66,880.80	\$69,686.40
W22-066 (11C)	H	\$25.67	\$27.06	\$28.48	\$29.97	\$31.53	\$33.09	\$34.45	\$35.76	\$37.14	\$38.37	\$39.81	\$41.48

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2019

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$51,323.04	\$54,183.60	\$57,085.92	\$60,238.80	\$63,454.32	\$66,816.00	\$69,488.64	\$72,119.52	\$74,729.52	\$77,569.20	\$80,137.44	\$83,603.52
BACHELOR'S	A46	\$45,227.20	\$47,748.00	\$50,305.60	\$53,084.00	\$55,917.60	\$58,880.00	\$61,235.20	\$63,553.60	\$65,853.60	\$68,356.00	\$70,619.20	\$73,673.60
DEGREE	A42	\$41,294.40	\$43,596.00	\$45,931.20	\$48,468.00	\$51,055.20	\$53,760.00	\$55,910.40	\$58,027.20	\$60,127.20	\$62,412.00	\$64,478.40	\$67,267.20
W22-082 (12A)	H	\$24.58	\$25.95	\$27.34	\$28.85	\$30.39	\$32.00	\$33.28	\$34.54	\$35.79	\$37.15	\$38.38	\$40.04
EARNED	A52	\$53,995.68	\$57,106.80	\$60,176.16	\$63,391.68	\$66,836.88	\$70,240.32	\$73,247.04	\$76,044.96	\$78,863.76	\$81,640.80	\$84,835.44	\$88,468.56
MASTER'S	A46	\$47,582.40	\$50,324.00	\$53,028.80	\$55,862.40	\$58,898.40	\$61,897.60	\$64,547.20	\$67,012.80	\$69,496.80	\$71,944.00	\$74,759.20	\$77,960.80
DEGREE	A42	\$43,444.80	\$45,948.00	\$48,417.60	\$51,004.80	\$53,776.80	\$56,515.20	\$58,934.40	\$61,185.60	\$63,453.60	\$65,688.00	\$68,258.40	\$71,181.60
W22-082 (12B)	H	\$25.86	\$27.35	\$28.82	\$30.36	\$32.01	\$33.64	\$35.08	\$36.42	\$37.77	\$39.10	\$40.63	\$42.37
MASTER'S	A52	\$56,083.68	\$59,111.28	\$62,180.64	\$65,521.44	\$68,862.24	\$72,265.68	\$75,293.28	\$78,153.84	\$81,181.44	\$83,854.08	\$86,986.08	\$90,702.72
PLUS 30	A46	\$49,422.40	\$52,090.40	\$54,795.20	\$57,739.20	\$60,683.20	\$63,682.40	\$66,350.40	\$68,871.20	\$71,539.20	\$73,894.40	\$76,654.40	\$79,929.60
SEM HRS	A42	\$45,124.80	\$47,560.80	\$50,030.40	\$52,718.40	\$55,406.40	\$58,144.80	\$60,580.80	\$62,882.40	\$65,318.40	\$67,468.80	\$69,988.80	\$72,979.20
W22-082 (12C)	H	\$26.86	\$28.31	\$29.78	\$31.38	\$32.98	\$34.61	\$36.06	\$37.43	\$38.88	\$40.16	\$41.66	\$43.44

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2019

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$46,395.36	\$48,796.56	\$51,218.64	\$54,016.56	\$57,148.56	\$60,071.76	\$62,660.88	\$65,208.24	\$68,027.04	\$70,449.12	\$73,038.24	\$76,295.52
& VOC CERT	A46	\$40,884.80	\$43,000.80	\$45,135.20	\$47,600.80	\$50,360.80	\$52,936.80	\$55,218.40	\$57,463.20	\$59,947.20	\$62,081.60	\$64,363.20	\$67,233.60
W22-067 (11A)	H	\$22.22	\$23.37	\$24.53	\$25.87	\$27.37	\$28.77	\$30.01	\$31.23	\$32.58	\$33.74	\$34.98	\$36.54
60 SEM HRS	A52	\$47,084.40	\$49,819.68	\$52,513.20	\$55,457.28	\$58,651.92	\$61,679.52	\$64,164.24	\$66,481.92	\$69,467.76	\$71,994.24	\$74,520.72	\$77,819.76
& VOC CERT	A46	\$41,492.00	\$43,902.40	\$46,276.00	\$48,870.40	\$51,685.60	\$54,353.60	\$56,543.20	\$58,585.60	\$61,216.80	\$63,443.20	\$65,669.60	\$68,576.80
W22-067 (11B)	H	\$22.55	\$23.86	\$25.15	\$26.56	\$28.09	\$29.54	\$30.73	\$31.84	\$33.27	\$34.48	\$35.69	\$37.27
EARNED BACH	A52	\$48,629.52	\$51,343.92	\$54,016.56	\$57,085.92	\$60,134.40	\$63,224.64	\$65,813.76	\$68,319.36	\$70,929.36	\$73,602.00	\$76,044.96	\$79,156.08
DEGREE	A46	\$42,853.60	\$45,245.60	\$47,600.80	\$50,305.60	\$52,992.00	\$55,715.20	\$57,996.80	\$60,204.80	\$62,504.80	\$64,860.00	\$67,012.80	\$69,754.40
& VOC CERT	H	\$23.29	\$24.59	\$25.87	\$27.34	\$28.80	\$30.28	\$31.52	\$32.72	\$33.97	\$35.25	\$36.42	\$37.91
W22-067 (11C)													
EARNED MAST	A52	\$51,239.52	\$54,016.56	\$56,793.60	\$60,071.76	\$63,224.64	\$66,628.08	\$69,405.12	\$72,077.76	\$74,771.28	\$77,569.20	\$80,617.68	\$83,937.60
DEGREE	A46	\$45,153.60	\$47,600.80	\$50,048.00	\$52,936.80	\$55,715.20	\$58,714.40	\$61,161.60	\$63,516.80	\$65,890.40	\$68,356.00	\$71,042.40	\$73,968.00
& VOC CERT	H	\$24.54	\$25.87	\$27.20	\$28.77	\$30.28	\$31.91	\$33.24	\$34.52	\$35.81	\$37.15	\$38.61	\$40.20
W22-067 (11D)													
EARNED MAST	A52	\$52,722.00	\$55,833.12	\$58,965.12	\$62,034.48	\$65,375.28	\$68,423.76	\$71,451.36	\$74,144.88	\$77,047.20	\$79,698.96	\$82,580.40	\$86,067.36
& 30 SEM HRS	A46	\$46,460.00	\$49,201.60	\$51,961.60	\$54,666.40	\$57,610.40	\$60,296.80	\$62,964.80	\$65,338.40	\$67,896.00	\$70,232.80	\$72,772.00	\$75,844.80
& VOC CERT	H	\$25.25	\$26.74	\$28.24	\$29.71	\$31.31	\$32.77	\$34.22	\$35.51	\$36.90	\$38.17	\$39.55	\$41.22
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2019

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$49,005.36	\$51,594.48	\$54,204.48	\$57,252.96	\$60,301.44	\$63,391.68	\$65,876.40	\$68,423.76	\$71,263.44	\$73,831.68	\$76,274.64	\$79,531.92
& VOC CERT	A46	\$43,184.80	\$45,466.40	\$47,766.40	\$50,452.80	\$53,139.20	\$55,862.40	\$58,052.00	\$60,296.80	\$62,799.20	\$65,062.40	\$67,215.20	\$70,085.60
W22-068 (12A)	H	\$23.47	\$24.71	\$25.96	\$27.42	\$28.88	\$30.36	\$31.55	\$32.77	\$34.13	\$35.36	\$36.53	\$38.09
60 SEM HRS	A52	\$50,153.76	\$52,909.92	\$55,686.96	\$58,818.96	\$61,783.92	\$64,915.92	\$67,296.24	\$70,115.04	\$72,725.04	\$75,251.52	\$77,840.64	\$81,097.92
& VOC CERT	A46	\$44,196.80	\$46,625.60	\$49,072.80	\$51,832.80	\$54,445.60	\$57,205.60	\$59,303.20	\$61,787.20	\$64,087.20	\$66,313.60	\$68,595.20	\$71,465.60
W22-068 (12B)	H	\$24.02	\$25.34	\$26.67	\$28.17	\$29.59	\$31.09	\$32.23	\$33.58	\$34.83	\$36.04	\$37.28	\$38.84
EARNED BACH	A52	\$51,448.32	\$54,308.88	\$57,211.20	\$60,238.80	\$63,391.68	\$66,565.44	\$69,217.20	\$71,493.12	\$74,144.88	\$76,817.52	\$79,281.36	\$82,580.40
DEGREE	A46	\$45,337.60	\$47,858.40	\$50,416.00	\$53,084.00	\$55,862.40	\$58,659.20	\$60,996.00	\$63,001.60	\$65,338.40	\$67,693.60	\$69,864.80	\$72,772.00
& VOC CERT	H	\$24.64	\$26.01	\$27.40	\$28.85	\$30.36	\$31.88	\$33.15	\$34.24	\$35.51	\$36.79	\$37.97	\$39.55
W22-068 (12C)													
EARNED MAST	A52	\$54,016.56	\$57,085.92	\$60,071.76	\$63,224.64	\$66,565.44	\$69,864.48	\$72,641.52	\$75,293.28	\$78,132.96	\$80,972.64	\$83,687.04	\$87,299.28
DEGREE	A46	\$47,600.80	\$50,305.60	\$52,936.80	\$55,715.20	\$58,659.20	\$61,566.40	\$64,013.60	\$66,350.40	\$68,852.80	\$71,355.20	\$73,747.20	\$76,930.40
& VOC CERT	H	\$25.87	\$27.34	\$28.77	\$30.28	\$31.88	\$33.46	\$34.79	\$36.06	\$37.42	\$38.78	\$40.08	\$41.81
W22-068 (12D)													
EARNED MAST	A52	\$55,916.64	\$58,965.12	\$62,034.48	\$65,354.40	\$68,486.40	\$71,681.04	\$74,687.76	\$77,485.68	\$80,116.56	\$82,956.24	\$85,754.16	\$89,408.16
& 30 SEM HRS	A46	\$49,275.20	\$51,961.60	\$54,666.40	\$57,592.00	\$60,352.00	\$63,167.20	\$65,816.80	\$68,282.40	\$70,600.80	\$73,103.20	\$75,568.80	\$78,788.80
& VOC CERT	H	\$26.78	\$28.24	\$29.71	\$31.30	\$32.80	\$34.33	\$35.77	\$37.11	\$38.37	\$39.73	\$41.07	\$42.82
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2019

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$46,980.00	\$49,569.12	\$52,137.36	\$54,997.92	\$57,921.12	\$60,969.60	\$63,391.68	\$65,813.76	\$68,423.76	\$70,992.00	\$73,267.92	\$76,483.44
& VOC CERT	A46	\$41,400.00	\$43,681.60	\$45,944.80	\$48,465.60	\$51,041.60	\$53,728.00	\$55,862.40	\$57,996.80	\$60,296.80	\$62,560.00	\$64,565.60	\$67,399.20
NERE-222 (12A)	H	\$22.50	\$23.74	\$24.97	\$26.34	\$27.74	\$29.20	\$30.36	\$31.52	\$32.77	\$34.00	\$35.09	\$36.63
60 SEM HRS	A52	\$48,065.76	\$50,863.68	\$53,661.60	\$56,522.16	\$59,403.60	\$62,389.44	\$64,707.12	\$67,275.36	\$69,927.12	\$72,349.20	\$74,771.28	\$78,049.44
& VOC CERT	A46	\$42,356.80	\$44,822.40	\$47,288.00	\$49,808.80	\$52,348.00	\$54,979.20	\$57,021.60	\$59,284.80	\$61,621.60	\$63,756.00	\$65,890.40	\$68,779.20
NERE-222 (12B)	H	\$23.02	\$24.36	\$25.70	\$27.07	\$28.45	\$29.88	\$30.99	\$32.22	\$33.49	\$34.65	\$35.81	\$37.38

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2019

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$48,629.52	\$51,343.92	\$54,016.56	\$57,085.92	\$60,134.40	\$63,224.64	\$65,813.76	\$68,319.36	\$70,929.36	\$73,602.00	\$76,044.96	\$79,156.08
BACHELOR'S	A46	\$42,853.60	\$45,245.60	\$47,600.80	\$50,305.60	\$52,992.00	\$55,715.20	\$57,996.80	\$60,204.80	\$62,504.80	\$64,860.00	\$67,012.80	\$69,754.40
DEGREE W22-069 (11A)	H	\$23.29	\$24.59	\$25.87	\$27.34	\$28.80	\$30.28	\$31.52	\$32.72	\$33.97	\$35.25	\$36.42	\$37.91
EARNED	A52	\$51,239.52	\$54,016.56	\$56,793.60	\$60,071.76	\$63,224.64	\$66,628.08	\$69,405.12	\$72,077.76	\$74,771.28	\$77,569.20	\$80,617.68	\$83,937.60
MASTER'S	A46	\$45,153.60	\$47,600.80	\$50,048.00	\$52,936.80	\$55,715.20	\$58,714.40	\$61,161.60	\$63,516.80	\$65,890.40	\$68,356.00	\$71,042.40	\$73,968.00
DEGREE W22-069 (11B)	H	\$24.54	\$25.87	\$27.20	\$28.77	\$30.28	\$31.91	\$33.24	\$34.52	\$35.81	\$37.15	\$38.61	\$40.20
MASTER'S	A52	\$52,722.00	\$55,833.12	\$58,965.12	\$62,034.48	\$65,375.28	\$68,423.76	\$71,451.36	\$74,144.88	\$77,047.20	\$79,698.96	\$82,580.40	\$86,067.36
PLUS 30	A46	\$46,460.00	\$49,201.60	\$51,961.60	\$54,666.40	\$57,610.40	\$60,296.80	\$62,964.80	\$65,338.40	\$67,896.00	\$70,232.80	\$72,772.00	\$75,844.80
SEM HRS W22-069 (11C)	H	\$25.25	\$26.74	\$28.24	\$29.71	\$31.31	\$32.77	\$34.22	\$35.51	\$36.90	\$38.17	\$39.55	\$41.22

A52: 52 Week Schedule

A46: 46 Week Schedule