

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$89,695	\$125,301	\$131,566 \$6,265	\$137,831 \$12,530
Senior Executive Assistant Director (16)	NERE-070P	89,695	130,801	137,341 6,540	143,881 13,080
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	94,139	136,884	143,728 6,844	150,572 13,688
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	98,590	143,010	150,161 7,151	157,311 14,301
Senior Executive Assistant Physician Administrator (18)	NERE-121P	172,562	204,068	214,271 10,203	224,475 20,407
Senior Executive Physician Administrator (19)	NERE-122P	189,137	205,128	215,384 10,256	225,641 20,513
Senior Management Executive (19)	NERE-073P	98,590	150,808	158,348 7,540	165,889 15,081
Senior Deputy Director (20)	NERE-074P	125,265	158,062	165,965 7,903	173,868 15,806
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	125,265	165,964	174,262 8,298	182,560 16,596
Senior Director (22)	NERE-075P	137,914	191,170	200,729 9,559	210,287 19,117
Senior Asst Investment Manager (16)	NERE-124P	102,520	146,459	153,782 7,323	161,105 14,646
Senior Investment Manager (18)	NERE-125P	144,349	206,212	216,523 10,311	226,833 20,621
Senior Director of Investments (19)	NERE-134P	191,099	272,998	286,648 13,650	300,298 27,300
Senior Deputy Chief Investment Officer (20)	NERE-135P	237,028	353,272	370,936 17,664	388,599 35,327
Senior Chief Investment Officer (21)	NERE-127P	282,957	404,224	424,435 20,211	444,646 40,422
Senior Executive Medical Director (21)	NERE-138P	206,278	256,453	269,276 12,823	282,098 25,645
Senior Executive Psychiatrist Director (21)	NERE-133P	206,278	267,955	281,353 13,398	294,751 26,796

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$80,864	\$116,315	\$122,131 \$5,816	\$127,947 \$11,632
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	89,695	125,243	131,505 6,262	137,767 12,524
State Office Administrator (17) State Division Administrator (17)	NERE-062P	98,621	134,076	140,780 6,704	147,484 13,408
Social Services Division Admin (17)	NERE-063P	80,864	134,076	140,780 6,704	147,484 13,408
State Bureau Administrator (18)	NERE-064P	107,420	142,971	150,120 7,149	157,268 14,297
Attorney Specialist-1 (17)	NERE-022P	103,441	133,990	140,690 6,700	147,389 13,399
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	110,682	143,345	150,512 7,167	157,680 14,335
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	115,535	149,046	156,498 7,452	163,951 14,905
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	119,982	154,778	162,517 7,739	170,256 15,478
Treasury Investment Officer (16)	NERE-070P	89,695	130,801	137,341 6,540	143,881 13,080

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SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$44,808 [21.46/hr]	\$56,334 [26.98/hr]	\$59,151 \$2,817	\$61,967 \$5,633
Senior Exec Management Asst-2 (11)	NERE-027P	45,790 [21.93/hr]	61,721 [29.56/hr]	64,807 3,086	67,893 6,172
Senior Exec Management Asst-3 (13)	NERE-028P	50,613 [24.24/hr]	70,888 [33.95/hr]	74,432 3,544	77,977 7,089
Senior Exec Management Asst-4 (15)	NERE-029P	57,149 [27.37/hr]	83,541 [40.01/hr]	87,718 4,177	91,895 8,354

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ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$95,777 [45.87/hr]	\$125,364 [60.04/hr]	\$135,393 \$10,029

STATE POLICE DIGITAL FORENSICS ANALYST P11**INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$20.38	\$22.25	\$24.16	\$26.03	\$27.80	\$29.48	\$30.46	\$31.42	\$33.39	\$35.29	\$37.40

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.65 - \$17.90
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	15.04 – 21.66
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	17.47 – 24.77

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$19.85	\$29.80
Professional	\$20.73	\$49.02
Manager	\$26.54	\$55.59

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$12.37	\$23.51	\$27.69

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10
T01-002	11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$36.94	\$38.78	\$39.56	\$40.14	\$40.54