

I. SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$80,444	\$112,375	\$117,994 5,619	\$123,613 11,238
Senior Executive Assistant Director (16)	NERE-070P	80,444	117,309	123,174 5,865	129,040 11,731
Senior Executive Warden (17)	NERE-071P	84,428	122,765	128,903 6,138	135,042 12,277
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	88,421	128,258	134,671 6,413	141,084 12,826
Senior Executive Assistant Physician Administrator (18)	NERE-121P	154,762	183,019	192,170 9,151	201,321 18,302
Senior Executive Physician Administrator (19)	NERE-122P	169,627	183,969	193,167 9,198	202,366 18,397
Senior Management Executive (19)	NERE-073P	88,421	135,252	142,015 6,763	148,777 13,525
Senior Deputy Director (20)	NERE-074P	112,345	141,758	148,846 7,088	155,934 14,176
Senior Chief Deputy Director (21)	NERE-116P	112,345	148,845	156,287 7,442	163,730 14,885
Senior Director (22)	NERE-075P	123,688	171,450	180,023 8,573	188,595 17,145
Senior Asst Investment Mgr (16)	NERE-124P	91,946	131,351	137,919 6,568	144,486 13,135
Senior Investment Manager (18)	NERE-125P	129,459	184,941	194,188 9,247	203,435 18,494
Senior Director of Investments (20)	NERE-126P	171,387	244,838	257,080 12,242	269,322 24,484
Senior Chief Investment Offcr (21)	NERE-127P	253,769	362,527	380,653 18,126	398,780 36,253

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

II. GROUP 4 PAY SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15)	NERE-060P	\$72,523	\$104,317	\$109,533 5,216	\$114,749 10,432
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	80,444	112,325	117,941 5,616	123,588 11,233
State Office Administrator (17) State Division Administrator (17)	NERE-062P	88,449	120,247	126,259 6,012	132,272 12,025
Social Services Division Admin (17)	NERE-063P	72,523	120,247	126,259 6,012	132,272 12,025
State Bureau Administrator (18)	NERE-064P	96,340	128,223	134,634 6,411	141,045 12,822
Attorney Specialist-1 (17)	NERE-022P	92,771	120,169	126,177 6,008	132,186 12,017
Attorney Specialist-2 (18)	NERE-023P	99,264	128,559	134,987 6,428	141,415 12,856
Attorney Administrator-1 (18)	NERE-023P	99,264	128,559	134,987 6,428	141,415 12,856
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	103,617	133,671	140,355 6,684	147,038 13,367
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	107,606	138,813	145,754 6,941	152,694 13,881
Treasury Investment Officer (16)	NERE-070P	80,444	117,309	123,174 5,865	129,040 11,731

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B. Senior Executive Service – Eligible (Transition)

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Policy Assistant (15)	NERE-065P	\$72,523	\$104,317	\$109,533 5,216	\$114,749 10,432

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III. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$40,194 [19.25/hr]	\$50,550 [24.21/hr]	\$53,078 2,528	\$55,605 5,055
Senior Exec Management Asst-2 (11)	NERE-027P	41,029 [19.65/hr]	55,374 [26.52/hr]	58,143 2,769	60,911 5,537
Senior Exec Management Asst-3 (13)	NERE-028P	45,393 [21.74/hr]	63,580 [30.45/hr]	66,759 3,179	69,938 6,358
Senior Exec Management Asst-4 (15)	NERE-029P	51,260 [24.55/hr]	74,897 [35.87/hr]	78,642 3,745	82,387 7,490

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IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$85,900 [\$41.14/hr]	\$112,439 [\$53.85/hr]	\$121,434 8,995

V. INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$18.28	\$19.96	\$21.66	\$23.33	\$24.92	\$26.45	\$27.32	\$28.18	\$29.94	\$31.64	\$33.53

VI. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$8.15 - \$16.05
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	13.49 – 19.44
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	15.67 – 22.22

VII. TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$17.79	\$26.71
Professional	\$18.59	\$43.97
Manager	\$23.79	\$49.85

VIII. BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$11.55	\$21.94	\$25.84

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$25.84	\$27.11	\$28.47	\$29.89	\$31.33	\$31.96	\$32.44	\$32.75
T01-002	11	\$25.84	\$27.11	\$28.47	\$29.89	\$31.33	\$31.96	\$32.44	\$32.75

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$34.47	\$36.19	\$36.91	\$37.45	\$37.82