

## SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$81,248	\$113,499	\$119,174 5,675	\$124,849 11,350
Senior Executive Assistant Director (16)	NERE-070P	81,248	118,482	124,406 5,924	130,330 11,848
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	85,272	123,993	130,193 6,200	136,392 12,399
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	89,305	129,541	136,018 6,477	142,495 12,954
Senior Executive Assistant Physician Administrator (18)	NERE-121P	156,310	184,849	194,091 9,242	203,334 18,485
Senior Executive Physician Administrator (19)	NERE-122P	171,323	185,809	195,099 9,290	204,390 18,581
Senior Management Executive (19)	NERE-073P	89,305	136,605	143,435 6,830	150,266 13,661
Senior Deputy Director (20)	NERE-074P	113,468	143,176	150,335 7,159	157,494 14,318
Senior Chief Deputy Director (21)	NERE-116P	113,468	150,333	157,850 7,517	165,366 15,033
Senior Director (22)	NERE-075P	124,925	173,165	181,823 8,658	190,482 17,317
Senior Asst Investment Mgr (16)	NERE-124P	92,865	132,665	139,298 6,633	145,932 13,267
Senior Investment Manager (18)	NERE-125P	130,754	186,790	195,130 9,340	205,469 18,679
Senior Director of Investments (20)	NERE-126P	173,101	247,286	259,650 12,364	272,015 24,729
Senior Chief Investment Offcr (21)	NERE-127P	256,307	366,152	384,460 18,308	402,767 36,615
Senior Executive Medical Director (21) Senior Executive Psychiatrist Director (21)	NERE-133P	186,850	232,300	243,915 11,615	255,530 23,230

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**GROUP 4 PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15)	NERE-060P	\$73,248	\$105,360	\$110,628 5,268	\$115,896 10,536
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	81,248	113,448	119,120 5,672	124,793 11,345
State Office Administrator (17) State Division Administrator (17)	NERE-062P	89,333	121,449	127,521 6,072	133,594 12,145
Social Services Division Admin (17)	NERE-063P	73,248	121,449	127,521 6,072	133,594 12,145
State Bureau Administrator (18)	NERE-064P	97,303	129,505	135,980 6,475	142,456 12,951
Attorney Specialist-1 (17)	NERE-022P	93,699	121,371	127,440 6,069	133,508 12,137
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	100,257	129,845	136,337 6,492	142,830 12,985
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	104,653	135,008	141,758 6,750	148,509 13,501
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	108,682	140,201	147,211 7,010	154,221 14,020
Treasury Investment Officer (16)	NERE-070P	81,248	118,482	124,406 5,924	130,330 11,848

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$40,591 [19.44/hr]	\$51,052 [24.45/hr]	\$53,605 2,553	\$56,157 5,105
Senior Exec Management Asst-2 (11)	NERE-027P	41,447 [19.85/hr]	55,938 [26.79/hr]	58,735 2,797	61,532 5,594
Senior Exec Management Asst-3 (13)	NERE-028P	45,852 [21.96/hr]	64,206 [30.75/hr]	67,416 3,210	70,627 6,421
Senior Exec Management Asst-4 (15)	NERE-029P	51,782 [24.80/hr]	75,648 [36.23/hr]	79,430 3,782	83,213 7,565

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>MAXIMUM (8%)</b>
Attorney Senior-A (16)	NERE-021P	\$86,756 [\$41.55/hr]	\$113,566 [\$54.39/hr]	\$122,651 9,085

**STATE POLICE DIGITAL FORENSICS ANALYST P11**

**INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$18.46	\$20.16	\$21.88	\$23.56	\$25.17	\$26.71	\$27.59	\$28.46	\$30.24	\$31.96	\$33.87

**STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$8.50 - \$16.21
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	13.62 – 19.63
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	15.83 – 22.44

**TRANSITIONAL POSITION PAY SCHEDULES – STP**

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$17.97	\$26.98
Professional	\$18.78	\$44.41
Manager	\$24.03	\$50.35

**BARGAINING UNIT T01 PAY SCHEDULES**

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$11.66	\$22.16	\$26.10

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$26.10	\$27.38	\$28.75	\$30.19	\$31.64	\$32.28	\$32.76	\$33.08
T01-002	11	\$26.10	\$27.38	\$28.75	\$30.19	\$31.64	\$32.28	\$32.76	\$33.08

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$34.81	\$36.55	\$37.28	\$37.82	\$38.20

