

**SENIOR EXECUTIVE SERVICE PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$83,685	\$116,904	\$122,749 \$5,845	\$128,594 \$11,690
Senior Executive Assistant Director (16)	NERE-070P	83,685	122,036	128,138 6,102	134,240 12,204
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	87,830	127,713	134,099 6,386	140,484 12,771
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	91,984	133,427	140,098 6,671	146,770 13,343
Senior Executive Assistant Physician Administrator (18)	NERE-121P	160,999	190,394	199,914 9,520	209,433 19,039
Senior Executive Physician Administrator (19)	NERE-122P	176,463	191,383	200,952 9,569	210,521 19,138
Senior Management Executive (19)	NERE-073P	91,984	140,703	147,738 7,035	154,773 14,070
Senior Deputy Director (20)	NERE-074P	116,872	147,471	154,845 7,374	162,218 14,747
Senior Chief Deputy Director (21)	NERE-116P	116,872	154,843	162,585 7,742	170,327 15,484
Senior Director (22)	NERE-075P	128,673	178,360	187,278 8,918	196,196 17,836
Senior Asst Investment Mgr (16)	NERE-124P	95,651	136,645	143,477 6,832	150,310 13,665
Senior Investment Manager (18)	NERE-125P	134,677	192,394	202,014 9,620	211,633 19,239
Senior Director of Investments (19)	NERE-134P	178,294	254,705	267,440 12,735	280,176 25,471
Senior Chief Investment Offcr (21)	NERE-127P	263,996	377,137	395,994 18,857	414,851 37,714
Senior Executive Medical Director (21) Senior Executive Psychiatrist Director (21)	NERE-133P	192,456	239,269	251,232 11,963	263,196 23,927
Senior Deputy Chief Investment Officer (20)	NERE-135P	221,145	329,600	346,080 16,480	362,560 32,960

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**GROUP 4 PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$75,445	\$108,521	\$113,947 \$5,426	\$119,373 \$10,852
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	83,685	116,851	122,694 5,843	128,536 11,685
State Office Administrator (17) State Division Administrator (17)	NERE-062P	92,013	125,092	131,347 6,255	137,601 12,509
Social Services Division Admin (17)	NERE-063P	75,445	125,092	131,347 6,255	137,601 12,509
State Bureau Administrator (18)	NERE-064P	100,222	133,390	140,060 6,670	146,729 13,339
Attorney Specialist-1 (17)	NERE-022P	96,510	125,012	131,263 6,251	137,513 12,501
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	103,265	133,740	140,427 6,687	147,114 13,374
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	107,793	139,058	146,011 6,953	152,964 13,906
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	111,942	144,407	151,627 7,220	158,848 14,441
Treasury Investment Officer (16)	NERE-070P	83,685	122,036	128,138 6,102	134,240 12,204

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**SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$41,802 [20.02/hr]	\$52,576 [25.18/hr]	\$55,205 \$2,629	\$57,834 \$5,258
Senior Exec Management Asst-2 (11)	NERE-027P	42,700 [20.45/hr]	57,608 [27.59/hr]	60,488 2,880	63,369 5,761
Senior Exec Management Asst-3 (13)	NERE-028P	47,231 [22.62/hr]	66,127 [31.67/hr]	69,433 3,306	72,740 6,613
Senior Exec Management Asst-4 (15)	NERE-029P	53,328 [25.54/hr]	77,924 [37.32/hr]	81,820 3,896	85,716 7,792

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**ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>MAXIMUM (8%)</b>
Attorney Senior-A (16)	NERE-021P	\$89,366 [42.80/hr]	\$116,970 [56.02/hr]	\$126,328 \$9,358

**STATE POLICE DIGITAL FORENSICS ANALYST P11**

**INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$19.01	\$20.76	\$22.54	\$24.27	\$25.93	\$27.51	\$28.42	\$29.31	\$31.15	\$32.92	\$34.89

**STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$8.90 - \$16.70
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	14.03 – 20.22
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	16.30 – 23.11

**TRANSITIONAL POSITION PAY SCHEDULES – STP**

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$18.51	\$27.79
Professional	\$19.34	\$45.74
Manager	\$24.75	\$51.86

**BARGAINING UNIT T01 PAY SCHEDULES**

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$11.66	\$22.16	\$26.10

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$26.10	\$27.38	\$28.75	\$30.19	\$31.64	\$32.28	\$32.76	\$33.08
T01-002	11	\$26.10	\$27.38	\$28.75	\$30.19	\$31.64	\$32.28	\$32.76	\$33.08

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$34.81	\$36.55	\$37.28	\$37.82	\$38.20

