

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$85,359	\$119,242	\$125,204 \$5,962	\$131,166 \$11,924
Senior Executive Assistant Director (16)	NERE-070P	85,359	124,477	130,701 6,224	136,925 12,448
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	89,587	130,267	136,780 6,513	143,294 13,027
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	93,824	136,096	142,901 6,805	149,706 13,610
Senior Executive Assistant Physician Administrator (18)	NERE-121P	164,219	194,202	203,912 9,710	213,622 19,420
Senior Executive Physician Administrator (19)	NERE-122P	179,992	195,211	204,972 9,761	214,732 19,521
Senior Management Executive (19)	NERE-073P	93,824	143,517	150,693 7,176	157,869 14,352
Senior Deputy Director (20)	NERE-074P	119,209	150,420	157,941 7,521	165,462 15,042
Senior Chief Deputy Director (21)	NERE-116P	119,209	157,940	165,837 7,897	173,734 15,794
Senior Director (22)	NERE-075P	131,246	181,927	191,023 9,096	200,120 18,193
Senior Asst Investment Manager (16)	NERE-124P	97,564	139,378	146,347 6,969	153,316 13,938
Senior Investment Manager (18)	NERE-125P	137,371	196,242	206,054 9,812	215,866 19,624
Senior Director of Investments (19)	NERE-134P	181,860	259,799	272,789 12,990	285,779 25,980
Senior Deputy Chief Investment Officer (20)	NERE-135P	225,568	336,192	353,002 16,810	369,811 33,619
Senior Chief Investment Officer (21)	NERE-127P	269,276	384,680	403,914 19,234	423,148 38,468
Senior Executive Medical Director (21)	NERE-138P	196,305	244,054	256,257 12,203	268,459 24,405
Senior Executive Psychiatrist Director (21)	NERE-133P	196,305	255,000	267,750 12,750	280,500 25,500

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$76,954	\$110,691	\$116,226 \$5,535	\$121,760 \$11,069
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	85,359	119,188	125,147 5,959	131,107 11,919
State Office Administrator (17) State Division Administrator (17)	NERE-062P	93,853	127,594	133,974 6,380	140,353 12,759
Social Services Division Admin (17)	NERE-063P	76,954	127,594	133,974 6,380	140,353 12,759
State Bureau Administrator (18)	NERE-064P	102,226	136,058	142,861 6,803	149,664 13,606
Attorney Specialist-1 (17)	NERE-022P	98,440	127,512	133,888 6,376	140,263 12,751
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	105,330	136,415	143,236 6,821	150,057 13,642
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	109,949	141,839	148,931 7,092	156,023 14,184
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	114,181	147,295	154,660 7,365	162,025 14,730
Treasury Investment Officer (16)	NERE-070P	85,359	124,477	130,701 6,224	136,925 12,448

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SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$42,637 [20.42/hr]	\$53,620 [25.68/hr]	\$56,301 \$2,681	\$58,982 \$5,362
Senior Exec Management Asst-2 (11)	NERE-027P	43,556 [20.86/hr]	58,756 [28.14/hr]	61,694 2,938	64,632 5,876
Senior Exec Management Asst-3 (13)	NERE-028P	48,170 [23.07/hr]	67,442 [32.30/hr]	70,814 3,372	74,186 6,744
Senior Exec Management Asst-4 (15)	NERE-029P	54,392 [26.05/hr]	79,490 [38.07/hr]	83,465 3,975	87,439 7,949

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ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$91,162 [43.66/hr]	\$119,308 [57.14/hr]	\$128,853 \$9,545

STATE POLICE DIGITAL FORENSICS ANALYST P11

INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$19.39	\$21.18	\$22.99	\$24.76	\$26.45	\$28.06	\$28.99	\$29.90	\$31.77	\$33.58	\$35.59

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.25 - \$17.03
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	14.31 – 20.62
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	16.63 – 23.57

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$18.88	\$28.35
Professional	\$19.73	\$46.65
Manager	\$25.25	\$52.90

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$12.25	\$23.28	\$27.42

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$27.42	\$28.76	\$30.20	\$31.72	\$33.24	\$33.92	\$34.41	\$34.75
T01-002	11	\$27.42	\$28.76	\$30.20	\$31.72	\$33.24	\$33.92	\$34.41	\$34.75

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$36.57	\$38.40	\$39.17	\$39.74	\$40.14

