



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: February 13, 2020

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent *V. Keesler*
Division of Educator, Student, and School Supports

SUBJECT: Seeking Feedback on Appropriate Placement Proposal

Michigan has changed the way that it prepares and certifies educators. By narrowing endorsements, focusing on differentiated supports, and emphasizing connections to students through real-world experiences, educators will be better prepared to meet the needs of the whole child.

At the same time, Michigan is experiencing a critical, wide-spread educator workforce shortage. The revised educator preparation system comprises only part of a comprehensive staffing system. The Michigan Department of Education believes that it can assist districts with addressing both quality and quantity of teachers with the addition of flexible and innovative options for educator placement and growth.

The Michigan Department of Education, Office of Educator Excellence, is requesting feedback on an appropriate placement proposal under the revised certification structure.

Please review the one-page [Appropriate Placement Using Michigan's Re-Envisioned Staffing System](#) document and watch the [Re-envisioning Placement of Educators video](#) to learn about the proposal prior to taking the survey. The [survey](#) is available online until 11:59 p.m. March 13, 2020.

Please direct questions to MDE-Educatorhelp@michigan.gov or 517-241-5000.

cc: Michigan Education Alliance

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