#### DEPARTMENT OF EDUCATION

### SUPERINTENDENT OF PUBLIC INSTRUCTION

#### TEACHER CERTIFICATION CODE

Proposed Draft September 29, 2016

Filed with the Secretary of State on

These rules become effective immediately upon filing with the Secretary of State unless adopted under section 33, 44, or 45a(6) of 1969 PA 306. Rules adopted under these sections become effective 7 days after filing with the Secretary of State.

(By authority conferred on the superintendent of public instruction by sections 1531, 1531i, 1531k, 1535a, and 1539b of 1976 PA 451, MCL 380.1531, MCL 380.1531i, MCL 380.1531k, MCL 380.1535a, and MCL 380.1539b, and Executive Reorganization Order Nos. 1996-6 and 1996-7, MCL 388.993 and 388.994)

R 390.1122, R 390.1124, R 390.1126, R 390.1127, R 390.1129a, R 390.1134, R 390.1146, R 390.1147, R 390.1154, R 390.1162, R 390.1198, and R 390.1199 of the Michigan Administrative Code are rescinded, R 390.1133 and R 390.1164 are added to the Code, and R 390.1101, R 390.1103, R 390.1105, R 390.1111, R 390.1115, R 390.1117, R 390.1118, R 390.1121, R 390.1122a, R 390.1123, R 390.1125, R 390.1129, R 390.1129b, R 390.1130, R 390.1132, R 390.1135, 390.1137, R 390.1138, R 390.1141, R 390.1142, R. 390.1143, R 390.1145, R 390.1151, R 390.1152, R 390.1153, R 390.1156, R 390.1161, R 390.1163, R 390.1164a, R 390.1165, R 390.1166, R 390.1167, R 390.1201, R 390.1203, R 390.1204, and R 390.1216 of the Code are amended as follows:

#### PART 1. GENERAL PROVISIONS

R 390.1101 Definitions.

Rule 1. (1) As used in this code:

- (a) "Alternate route providers program provider" means an entity that has been approved by the superintendent of public instruction to provide teacher certification alternate route programs under section 1531i of 1976 PA 451, MCL 380.1531i.
- (b) "Annual CTE authorization" means an authorization issued under R 390.1165 that was previously known as an annual occupational authorization.
- (c) "Annual district provided professional development" means Michigan annual district provided professional development required by section 1527 of 1976 PA 451, MCL 380.1527.
- (d)(b) "Certificate endorsement" means a subject or specialty area that a teacher is authorized to teach at specific grade levels based on completion of an appropriate program and passage of passing the appropriate state teacher subject area examination.

- (c) "Departmentalized classroom" means a classroom in which instruction in a specific subject area is provided for a defined period of time.
- (e) "CTE" means career and technical education and includes vocational and occupational education.
- (f) "Department" means the Michigan department of education unless otherwise indicated.
- (g)(d) "Early childhood certificate endorsement" means a specialization to teach in any instructional program preceding and including grade 3. "Disciplinary area" means a content area, a subject area, or an education field in which an individual may be certified or endorsed.
- (h)(e) "Elementary grade level authorization certificate" means an authorization on a certificate to teach all subjects designated subjects in any grade or grade range from prekindergarten to grade 8, kindergarten to grade 5 and grade 6 to grade 8 in a self-contained classroom and may include 1 or more certificate endorsements or authorizations to teach in grade 6 to grade 8 in departmentalized classrooms.
- (i)(f) "Field experience" means structured, supervised activity in an instructional setting in which a teacher certification candidate may gain experience in the practice of teaching. (g) "General elementary endorsement on a secondary certificate" means an authorization to teach all subjects in grades kindergarten to 5, and all subjects in grades 6 to 8 in a self-contained classroom
- (j) "Instructional day" means a day during which teachers provide instruction to or have contact with students.
- (k) "Listed offense" means as defined in section 1535a of 1976 PA 451, MCL 380.1535a.
- (I)(h) "Michigan teaching certificate" means any of the following:
- (i) A permanent certificate. (No longer issued.)
- (ii) A life certificate. (No longer issued.)
- (iii) A provisional standard teaching certificate.
- (iv) **A CTE professional certificate.** (Formerly the An-occupational education certificate).
- (v) A continuing certificate. (No longer issued.)
- (vi) A professional education certificate.
- (vii) A temporary or full vocational, **occupational**, **or CTE** authorization. (No longer issued.)
- (viii) An interim occupational certificate A CTE standard certificate. (Formerly the temporary vocational authorization and the interim occupational certificate.)
- (ix) A 2-year extended provisional standard teaching certificate.
- (x) A temporary teacher employment authorization.
- (xi) A professional temporary teacher employment authorization.
- (xii) An interim teaching certificate.
- (xiii) An advanced professional education certificate.
- (xiv) A 2-year extended CTE standard certificate. (Formerly the 2-year extended interim occupational certificate.)
- (i) "Middle level certificate endorsement" means a specialization to teach in grades 5 to 9 in the certificate endorsements

- (m) "Nationally accredited" means accredited as a teacher preparation provider by an accrediting body with which the department has a state agreement and which is recognized by the council for higher education accreditation or the United States Department of Education.
- (n)(j) "Nonpublic school" means a private, denominational, or parochial school, as defined in section 380.5(4) of 1976 PA 451, MCL 380.5(4).
- (k) "Occupational recency" means work experience in the occupational area that has occurred within 6 years of application for an interim occupational authorization or certificate
- (l) "Occupational relevancy" means work experience gained through employment in the occupational area.
- (o) "PK-12 grade level authorization" means an authorization on a certificate to teach designated subjects in any grade or grade range from prekindergarten to grade 12.
- (p)(m) "Planned program" means a cohesive, standards-based course of study that provides a-knowledge and skill for specialization in a subject area or areas and supports the practice of teaching, or supports the professional career development of the educator teacher.
- (q) "Provider" means a teacher preparation institution or an agency that provides an approved alternate route program.
- (r)(n) "Regionally accredited" means a college or university that is accredited by 1 of the regional accrediting agencies recognized and published by the council for higher education accreditation or its successor agency following agencies:
- (i) Middle States Association of Colleges.
- (ii) New England Association of Schools and Colleges.
- (iii) North Central Association of Colleges and Schools.
- (iv) Northwest Association of Schools and Colleges.
- (v) Southern Association of Colleges and School.
- (vi) Western Association of Schools and Colleges.
- (s)(o) "Satisfactory college semester credit hours" means an average grade of C or better or the equivalent.
- (t)(p) "School district" means a local school district established under section 5 of 1976 PA 451, MCL 380.5, an intermediate school district established under part 7 of 1976 PA 451, a public school academy established under part 6a of 1976 PA 451, an urban high school academy established under part 6c of 1976 PA 451, a school of excellence established under part 6e of 1976 PA 451, and a strict discipline academy established under sections 1311b to 1311l 1311m of 1976 PA 451, MCL 380.1311b to MCL 380.1311l 380.1311m, and a school of excellence under part 6e of 1976 PA 451.

  (u)(q) "Secondary eertificate grade level authorization" means an authorization on a certificate to teach designated subjects in grades any grade or grade range from grade 6 to and including grade12 in subject area endorsements on the teaching eertificate.
- (r) "Self-contained classroom" means a classroom in which 1 teacher provides instruction to the same pupils for the majority of the pupils' instructional day.
- (v) "Standard teaching certificate" means the provisional certificate issued by the superintendent of public instruction to an individual who holds at least a bachelor's

- degree, has completed a state approved teacher preparation program, and has met all requirements set forth in these rules and the revised school code, 1976 PA 451, MCL 380.1 to 380.1853.
- (w)(s) "State board" means the **Michigan** state board of education.
- (x) "State board approval" means a license, certificate, approval not requiring a teaching certificate, or other evidence of qualifications to hold a particular position in a school district or nonpublic school, other than a teaching certificate, that is issued to an individual under these rules.
- (y) "State continuing education clock hours" means hours of professional development issued through a process established and approved by the superintendent of public instruction.
- (z)(t) "Teacher preparation institution" means a baccalaureate or higher degree granting institution which that is state approved for teacher education by the state board to recommend applicants for the several certificates and certificate endorsements provided for in under these Rules rules.
- (2) As used on a Michigan teaching certificate, "self-contained classroom" means a classroom in which 1 teacher provides instruction to the same students for the majority of the students' instructional day.

R 390.1103 Successful teaching.

- Rule 3. (1) The determination of 3 years of successful teaching specified in these Rules rules shall be according to all of the following:
- (a) Employment may be with 1 or more employers in a regular or substitute teaching capacity within the validity, **grade level, and endorsements** of the certificate.
- (b) Each period of employment shall be characterized as successful or unsuccessful by the employer.
- (e) A year of employment is a minimum of 150 teaching instructional days and may be either an academic or a calendar year, but not more than 1 year of employment can be earned during a an academic or a calendar year. A year of employment can be accumulated over a period of years.
- (c)(d) A day of employment is ½ or more of a teaching day 6 or more hours, but not more than 1 day of employment can be earned during a calendar day. Two partial days of employment of not less than 3 hours each may be combined to equal 1 day.
- (2) A teacher may appeal any decision under these Rules through the recommending institution's appeal procedure and, failing relief from that source, to the superintendent of public instruction.
- R 390.1105 Persons Individuals required to hold certificates or permits.
- Rule 5. (1) A person Unless otherwise provided in the revised school code, 1976 PA 451, MCL 380.1 to 380.1853, an individual employed as a teacher in grades K to 12 with instructional responsibilities shall hold a certificate, permit, or occupational CTE authorization valid for the positions to which the teacher is assigned.
- (2) A teacher aide, instructional support paraprofessional, classroom assistant, secretary to instructional personnel, or other paraprofessional person legally employed in a non-instructional capacity need not be certificated as a teacher.

- (3) A teacher candidate enrolled for student supervised directed teaching or internship semester credit hours at an approved teacher preparation institution need not hold a teaching certificate.
- (4) A full-time teacher of a day school program reimbursed from occupational education **CTE** funds shall meet the minimum qualifications for endorsement or authorization in the particular occupational education field as specified by the superintendent of public instruction.
- (5) A teacher in a reimbursed program in special education shall meet the minimum qualifications for certification, endorsements, or approvals when required by law in the particular special education field, as specified by the superintendent of public instruction.
- (6) A person An individual employed as a junior reserve officer training corps teacher need not be a certified teacher but shall be approved by the department Department of defense Defense to provide instruction in a junior reserve officer training corps assignment.
- (7) A parent or legal guardian who home schools his or her child is not required to hold a valid Michigan teaching certificate, permit, or occupational CTE authorization.

  (8) A school district may use a teacher who does not possess a valid Michigan teaching certificate to teach a Native American tribal language and culture class under section 1531f of 1976 PA 451, MCL 380.1531f.

### R 390.1111 Equality of opportunity.

- Rule 11. (1) All pupils students in educational programs at any level shall have equal access to opportunities to maximize their full development as a resource in a democratic society. Each Michigan teacher preparation institution shall provide prospective teachers access to theoretical knowledge and practical experiences supporting the vision and principles for universal education and for the development of cultural competence needed to respect differences and to avert disparate treatment based on race, religion, color, national origin or ancestry, age, gender preference, physical attributes, marital status, and disability.
- (2) An applicant for provisional certification shall show an awareness that Michigan's constitution and laws guarantee the right to equal educational opportunity without discrimination because of race, religion, color, national origin or ancestry, age, sex, marital status, or disability.
- (3) An applicant for provisional certification has an important responsibility to create a climate for learning based upon the practice and an understanding of equality of educational opportunity in its fullest sense.
- (4) An applicant for provisional certification who is otherwise qualified shall not be denied the right to be certified by the superintendent of public instruction, to receive training for the purpose of becoming a teacher, or to engage in practice supervised directed teaching in any school because he or she is blind, deaf, or physically disabled in some other manner disabled. A school district or nonpublic school shall not refuse to engage a teacher who is disabled with a disability on such grounds if the teacher is able to carry out the duties of the position in the school district for which he or she applies.

  (5) A conviction of a crime described under section 1535a of 1976 PA 451, MCL 380.1535a, is considered to be reasonable and adversely related to the ability of the

person to serve in an elementary or secondary school and is sufficient grounds for denial of a teaching certificate, permit, authorization, or approval.

- R 390.1115 Applications; semester credit hours; examination scores.
- Rule 15. (1) The application for a certificate, permit, or authorization shall be directed to the superintendent of public instruction and submitted on a form supplied or approved by the superintendent of public instruction.
- (2) Semester credit hours toward certification shall be completed through an approved teacher preparation institution or alternate route **program** provider, or accepted in transfer by such an institution, and shall be acceptable toward requirements for a provisional **standard** teaching certificate and a bachelor's or higher degree. The superintendent of public instruction may determine the acceptability of credit hours presented for certification from approved teacher preparation institutions located in other states.
- (3) For the purpose of initial certification, authorization, or endorsement, passing test scores on the state teacher preparation content subject area tests examinations are valid for 5 years from the date of testing. Basic skills test examination scores are valid indefinitely.

## R 390.1117 Certificate restrictions and expiration.

- Rule 17. (1) A certificate, **a** permit, and an authorization have certain restrictions as to the nature of teaching for which the holder may be employed. The applicant and employer shall be thoroughly familiar with the specific provisions regarding the validity of the several certificates certificate, permit, or authorization.
- (2) Certificates expire A certificate expires on June 30 of the expiration year indicated on the certificate, with the exception of the temporary teacher employment authorization, the professional temporary teacher employment authorization, and the 2-year extended provisional standard teaching certificate, and the 2-year extended CTE standard certificate. Unless otherwise provided in these rules, all All permits and annual occupational CTE authorizations expire on August 31 of the school year for which they are issued. Permanent, continuing, and life certificates and full vocational authorizations do not expire.
- (3) A previously issued certificate retains its original designation and validity.

### R 390.1118 Nullification of teaching certificate.

- Rule 18. (1) The holder of a Michigan teaching certificate may request the superintendent of public instruction to immediately nullify his or her the teaching certificate or certificate endorsement(s) endorsement or endorsements under section 1532 of 1976 PA 451, MCL 380.1532.
- (2) Any nullification approved by the superintendent of public instruction shall take effect immediately.
- (3) Requests A request for nullification shall be made on an application form provided by in writing to the department. An application A request for nullification may be withdrawn by the applicant at any time before the approval it is approved. A request shall be made in writing.

(4) Any certificate, endorsement, or grade level <del>certification</del> **authorization that** is nullified shall not be reinstated.

# PART 2. STATE PROVISIONAL STANDARD TEACHING CERTIFICATE AND INTERIM CERTIFICATES TEACHING CERTIFICATE

- R 390.1121 General Standard and interim teaching certificates; general provisions. Rule 21. (1) A candidate for certification shall must make an application for provisional certification a standard teaching certificate or an interim teaching certificate within 5 years after certification requirements have been met. The recommendation by the teacher preparation institution or alternate route program provider is valid for 5 years.
- (2) The requirements in this part of the code for the several certificates are minimum requirements. A teacher preparation institution may have additional requirements that exceed **the requirements of** these Rules rules.
- (3) Persons Individuals enrolled in teacher preparation institutions or alternate route **program** providers in this state shall comply with this part.
- R 390.1122 General education; approved planned program or equivalent. Rescinded. Rule 22. (1) An applicant for a provisional certificate shall present evidence of the completion of an approved program of general or liberal education, including English, literature, humanities, social sciences, mathematics, natural or physical sciences, and the arts.
- (2) An applicant shall achieve a passing score on all components of the state teacher preparation basic skills test before assignment to directed student teaching.
- (3) An applicant shall present evidence of completion of an approved program in any certificate endorsement area he or she proposes to teach. At the secondary level, such specialization is earned by completing a major or its equivalent in a specific certificate endorsement. At the elementary level, responsibility for introducing pupils to many areas of human knowledge or inquiry shall not deprive the prospective teacher of the opportunity to develop a degree of specialization in a particular certificate endorsement. Evidence of content mastery by both elementary and secondary candidates shall include a passing score on the state teacher preparation content area test before certificate recommendation. The applicant shall have early and ongoing structured field experiences before student teaching with diverse student populations and in diverse instructional settings. Therefore, the applicant shall present evidence that he or she has begun to master a substantive field and is able, because of his or her teaching skills, to stimulate pupils to seek more knowledge and understanding.
- (4) Applicants who complete an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i are considered to have met the requirements of this Rule.

### R 390.1122a State interim Interim teaching certificates certificate.

- Rule 22a. (1) The superintendent of public instruction shall grant an interim teaching certificate to an applicant who meets all of the requirements of an alternate route program under in-section 1531i of 1976 PA 451, MCL<sub>7</sub> 380.1531i.
- (2) An interim teaching certificate shall expire expires 5 years from June 30 of the calendar year that the certificate is issued or upon notification by the alternate route

program provider to the superintendent of public instruction that the candidate has exited the program before completion. and is nonrenewable.

- (3) Additional endorsements shall not be added to an interim teaching certificate **after the certificate is issued**.
- (4) The superintendent of public instruction shall grant an interim teaching certificate to an individual who holds a valid Michigan teaching certificate and is seeking an additional endorsement through an alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i. The individual may hold the valid Michigan teaching certificate and the interim teaching certificate at the same time. (5) An interim teaching certificate is nonrenewable.

# R 390.1123 Professional education Initial standard teaching certificate; program requirements.

Rule 23. (1) An applicant for an elementary or secondary Michigan provisional a standard teaching certificate shall present evidence of the satisfactory completion of an approved program in teacher preparation, which includes all of the following:

(a) at At least 20 semester credit hours of instruction in theoretical and practical knowledge that reflect the reflecting state board approved standards and related proficiencies required of . These standards and related proficiencies articulate the knowledge, skills, and disposition entry level teachers should possess upon completion of an approved teacher preparation program. Programs at state board approved teacher preparation institutions in this state shall comply with this part. Applicants who complete an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i, are considered to have met the requirements of this Rule.

- (2) An applicant for the elementary Michigan provisional certificate shall present evidence of completion of 6 semester credit hours in the teaching of reading. An applicant for the secondary Michigan provisional certificate shall present evidence of completion of 3 semester credit hours in reading instruction as appropriate to the content area under section 1531 of 1976 PA 451, MCL 380.1531.
- (3) The applicant shall present evidence of participation in a supervised
- (b) Supervised directed teaching experience at the level for which the certificate is to be granted. All of the following apply:
- (i) Supervised directed teaching shall engage applicants in practical experiences that reflect and support the standards and related proficiencies for entry level teachers.
- (ii) An applicant shall pass the state teacher preparation basic skills examination before being assigned to supervised directed teaching.
- (iii) The Supervised directed teaching assignment shall be for a minimum duration of 12 weeks and for a minimum of 6 semester credit hours, with 30 clock hours of classroom teaching and observation under the supervision of a teacher preparation institution being equivalent to 1 semester credit hour of supervised directed teaching.
- (iv) Supervised directed teaching shall be at the level for which a certificate is to be granted.
- (v) Up to 6 semester credit hours of supervised directed teaching may be waived for the initial standard teaching certificate upon the recommendation of the superintendent of an employing school district or nonpublic school and the teacher preparation institution if the applicant satisfies either of the following:

- (A) Holds a master's or higher degree and has 3 years of successful teaching at the appropriate level.
- (B) Has 5 years of successful teaching at the appropriate level.
- (c) An approved course of study in a certificate endorsement area that includes preparation in disciplinary knowledge, pedagogy, and field experiences as defined in state board approved standards and appropriate to the grade level the applicant proposes to teach. All of the following apply:
- (i) The approved course of study shall include early and ongoing structured field experiences with diverse student populations and in diverse instructional settings.
- (ii) The applicant shall achieve a passing score on the state teacher preparation disciplinary area examination before certificate recommendation.
- (iii) An initial standard teaching certificate with elementary grade level authorization may be issued if all of the following are satisfied:
- (A) Completion of an approved course of study in base knowledge appropriate for elementary education as specified in state board approved standards.
- (B) Completion of an approved course of study in a disciplinary area appropriate to the elementary grade level, methods coursework appropriate to that area, and appropriate field experiences as specified in state board approved standards.
- (C) Six semester credit hours in the teaching of literacy with appropriate field experiences as specified in state board approved standards.
- (iv) An initial standard teaching certificate with secondary grade level authorization may be issued if both of the following are satisfied:
- (A) Completion of an approved course of study in a disciplinary area appropriate to the secondary grade level, methods coursework appropriate to that area, and appropriate field experiences as specified in state board approved standards.
- (B) Three semester credit hours in literacy instruction appropriate to the disciplinary area and appropriate field experiences as specified in state board approved standards.
- (2) Both of the following apply to an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i:
- (a) An applicant who completes an approved alternate route program is considered to have satisfied the requirements of this rule if the teaching component of the alternate route program included an initial 4 weeks of employment supported by intensive observation, mentoring or coaching, and feedback provided by an assigned mentor or coach with experience and expertise in the candidate's certificate endorsement area or appropriate level of certification, and an additional 8 weeks of continued supervision, mentoring or coaching, and evaluation.
- (b) For an endorsement to be eligible for recommendation by the alternate route program provider on a standard teaching certificate, the applicant must have completed a minimum of 12 weeks of teaching appropriate to the endorsement.
- (3) An initial standard teaching certificate issued under this rule expires 5 years from June 30 of the calendar year it is issued.
- (4) Alternate route applicants shall meet the field experience or student teaching requirement as described in R 390.1124. An initial certificate entitled "provisional certificate" continues to be valid until 6 years from June 30 of the calendar year it was issued.

### R 390.1124 Scholastic averages; directed teaching. Rescinded.

- Rule 24. (1) An applicant for an elementary or secondary provisional certificate shall present evidence of satisfactory completion of course credits and shall have passed the state teacher preparation basic skills test before assignment to directed teaching. To qualify for a certificate, an applicant shall obtain satisfactory college credit in directed teaching. An applicant shall have satisfactory college credit in the required hours for each successive certificate and shall meet other standards or requirements, as determined by the teacher preparation institution.
- (2) For certification purposes, a minimum of 30 clock hours of classroom teaching and observation under the supervision of a teacher preparation institution is equivalent to 1 semester credit hour in directed teaching.
- The directed student teaching experience shall engage the applicant in practical experiences that reflect and support the standards and related proficiencies for entry level teachers. An applicant shall satisfactorily complete the directed student teaching experience.
- (3) An applicant completing an alternate route program under section 1531i of 1976 PA 451, MCL 380.1531 shall complete either of the following to satisfy the field based experience:
- (a) If the applicant is employed under the interim certificate, the first 4 weeks of employment shall be supported by intensive observation, mentoring or coaching, and feedback provided by an assigned mentor or coach with experience and expertise in the candidate's certificate endorsement area or appropriate level of certification. An additional 8 weeks of continued supervision, mentoring or coaching, and evaluation shall be completed to meet the field-based student teaching requirement.
- (b) If the applicant is not employed while completing an alternate route program, the candidate shall complete at least 6 weeks of full time field based student teaching or 12 weeks of part-time field-based student teaching under a mentor or coach with expertise and experience in the candidate's proposed endorsement area or appropriate level of certification.
- (4) The directed teaching requirement for the initial elementary or secondary provisional certificate may be waived for an experienced teacher as follows:
- (a) For an applicant with an earned master's or higher degree and 3 years of successful teaching experience at the appropriate level, together—with a recommendation from the school superintendent and the teacher preparation institution regarding the certificate, the requirement of 6—semester credit hours may be waived entirely or in part.
- (b) For an applicant with less than an earned master's or higher degree, but with 5 years of successful teaching experience at the appropriate level, together with a recommendation from the school superintendent and the teacher preparation institution regarding the certificate, the requirement of 6 semester credit hours of directed student teaching may be waived, entirely or in part.

### R 390.1125 Degree and recommendations.

Rule 25. (1) An applicant for a provisional standard teaching certificate shall have been granted a bachelor's degree and shall be recommended by a Michigan teacher preparation institution or approved alternate route **program** provider. A Michigan teacher

- preparation institution may accept a degree from a regionally accredited institution if it is determined by the accepting Michigan teacher preparation institution that the degree is equivalent to that awarded by that institution. The superintendent of public instruction reserves the right to determine the acceptability of degree equivalent equivalence recommendations.
- (2) The teacher preparation institution or approved alternate route program <del>provider</del> shall make recommendations concerning all certificates for which the teacher preparation institution or approved alternate route program <del>provider are is</del> approved.
- (3) When submitting recommendations concerning all initial provisional certificates and authorizations Before a teacher preparation institution or approved alternate route program provider may recommend an applicant, the applicant shall present to the teacher preparation institution or alternate route program provider a valid certificate as evidence of completion of a course approved by the department in first aid and cardiopulmonary resuscitation as required by section 1531d of 1976 PA 451, MCL 380.1531d.

### R 390.1126 State elementary provisional certificates. Rescinded.

- Rule 26. (1) An initial state elementary provisional certificate may be issued to an applicant who presents evidence of the completion of the requirements in R 390.1123 or that he or she has completed an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i and either of the following:
- (a) A major of not less than 30 semester credit hours or a group major of 36 semester credit hours and, in addition to such major or group major, a planned program minor of 20 semester credit hours in other substantive fields deemed appropriate to elementary education.
- (b) Three minors of not less than 20 semester credit hours each, 2 of which shall be in substantive fields which may include a group minor of 24 semester credit hours and the third to be a minor of 20 semester credit hours or a group minor of 24 semester credit hours in a content area appropriate to elementary education.
- (2) An initial state elementary provisional certificate issued after September 1, 1988, is valid for teaching all subjects in grades kindergarten to 5, for teaching in certificate endorsement in grades 6 to and including 8, and for teaching all subjects in grades kindergarten to 8 when those subjects are taught in a self-contained classroom in which a majority of the instruction is provided by 1 teacher. An initial state elementary provisional certificate issued before September 1, 1988, is valid for teaching all subjects in grades kindergarten to 8 and in certificate endorsement areas in grade 9.
- (3) All initial provisional certificates issued within a calendar year expire 6 years from June 30 of that year.

### R 390.1127 State secondary provisional certificates. Rescinded.

- Rule 27. (1) An initial state secondary provisional certificate may be issued to an applicant who presents evidence of the completion of the requirements in R 390.1123 or that he or she has completed an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i and either of the following:
- (a) A major of not less than 30 semester credit hours or a group major of not less than 36 semester credit hours and a minor of not less than 20 semester credit hours or a group minor of not less than 24 semester credit hours. Upon the effective date of these—Rules,

- obtaining an endorsement in a required minor preparation is optional. If the applicant chooses not to obtain an endorsement in his or her minor subject area, the applicant does not need to take and pass the state teacher preparation content area test for that minor subject area.
- (b) A comprehensive group major of not less than 50 semester credit hours. After July 1, 1983, the applicant shall prove evidence of completion of 3 semester credit hours in reading instruction as appropriate to the content area.
- (2) An initial state secondary provisional certificate is issued after September 1, 1988, is valid for teaching in certificate endorsement areas in grades 6 to 12. An initial state secondary provisional teaching certificates issued before September 1, 1988, is valid for teaching all subjects in grade 7 and 8 and in certificate endorsements areas in grades 6 to 12.
- (3) All initial provisional certificates issued within a calendar year expire 6 years from June 30 of that year.

### R 390.1129 Additional certificate endorsements.

- Rule 29. (1) An applicant for an initial standard teaching certificate or a The holder of an elementary or secondary provisional, permanent, continuing, or professional a valid or expired education teaching certificate may qualify for another certificate endorsement by presenting evidence that he or she has completed 1 of the following of completion of an additional endorsement programs program with a minimum of 20 semester credit hours:
- (a) Early childhood.
- (b) General elementary.
- (c) Middle level.
- (d) Areas appropriate to the secondary grades.
- (2) The general elementary and middle level endorsements shall include not less than 6 semester credit hours in the teaching of reading, which shall include reading in the content areas and studies in developmental reading. When the planned program is completed following the issuance of the initial provisional certificate, a person may apply the credit to the requirements for the professional education certificate. An additional endorsement program includes preparation in disciplinary knowledge, pedagogy, and field experience, as defined in state board approved standards.
- (3) Upon successful completion of credit requirements and passage of passing the state teacher preparation content area test examination if a test an examination is available, and successfully completing credit requirements at a Michigan teacher preparation institution or an approved out-of-state institution, as authorized by the provisions of R 390.1132 (1) (c), a candidate may recommend apply for the additional certificate endorsement.
- (4) A person An individual who is already certified and who wishes to qualify for an additional certificate endorsement may combine coursework to meet preparation standards in the specialty disciplinary area with already earned semester credit hours to bring the total up to the minimum number of required credits as specified in these Rules this rule. Upon completion of When the candidate has completed the required credits and passage of passed the state teacher preparation content disciplinary area test

examination, the teacher preparation institution shall recommend the candidate for the additional endorsement shall be recommended by the teacher preparation institution. (5) The holder of a Michigan teaching certificate may qualify for an additional endorsement by presenting evidence of completion of an approved Michigan alternate route program under R 390.1122a.

R 390.1129a Procedures at expiration of provisional certificates before September 1, 2013. Rescinded.

Rule 29a. (1) Before September 1, 2013 to be qualified for teaching at the expiration of an elementary or secondary provisional certificate or interim occupational certificate, an applicant shall qualify within the provisional or interim occupational certificate period for a professional education or occupational education certificate. If the applicant does not so qualify, a 3-year renewal of the provisional or interim occupational certificate may be granted if the applicant presents evidence that he or she has completed 9 semester credit hours in a planned program at an approved teacher preparation institution since the issuance of the provisional or interim occupational certificate or that he or she holds an earned master's or higher degree in areas appropriate to kindergarten to grade 12. A second 3 year renewal may be granted if the applicant presents evidence that he or she has earned 18 semester credit hours after the issuance of the provisional or interim occupational certificate in a planned course of study that is applicable toward the requirements for a professional education or occupational education certificate or that he or she holds an earned master's or higher degree. If the planned program is completed at an out of state teacher preparation institution, the planned program shall be a specific masters or higher degree program or an additional certificate endorsement program of at least 20 semester credit hours. A master's or higher degree completed for purposes of certificate renewal cannot be in content inappropriate for teaching at the kindergarten to and including grade 12 level. The teacher preparation institution may determine which courses or credits are applicable to an endorsement or planned program. All initial provisional certificate renewals issued within a calendar year expire 3 years from June 30 of that year.

- (2) The teacher preparation institution shall make a recommendation concerning the certificate.
- (3) A teacher may obtain an additional 3-year renewals of a provisional or interim occupational certificate after the expiration of the second provisional or interim occupational certificate renewal if all semester credit hours for a professional or occupational education certificate have been completed. An employing Michigan school district or nonpublic school may sponsor a teacher for a third provisional or interim occupational certificate renewals. An applicant shall apply to the superintendent of public instruction for renewal within 30 days after the employment of the teacher in a full time or part-time regular teaching assignment. Additional third renewals of provisional or interim occupational certificates are not available for substitute teaching or for applicants who have already met professional or occupational education certificate requirements.
- (4) The superintendent of public instruction may approve the issuance of a 2-year extended provisional or interim occupational certificate pursuant to section 1531e of

- 1976 PA 451, MCL 380.1531e upon the application of a Michigan school district or nonpublic school, provided all of the following conditions are met:
- (a) The teacher is an employee of the applying school district or nonpublic school.
- (b) The teacher is currently enrolled in an approved 18-semester credit hour planned program or masters or higher degree program at an approved teacher preparation institution.
- (c) The teacher has at least 1 year of teaching experience within the validity of the teaching certificate and since the issuance of his or her initial provisional teaching certificate, temporary vocational authorization, or interim occupational certificate at the time of application.
- (d) With the issuance of the 2-year extended provisional or interim occupational certificate, the teacher is not eligible for further renewals of the provisional certificate or interim occupational certificate.
- (e) All 2-year extended provisional and interim occupational certificates expire 2 calendar years from the issue date of the certificate.
- (5) An individual who holds an expired provisional, temporary vocational authorization, or interim occupational certificate, but holds a valid certificate from another state, who has taught within the grade level and subject area endorsement or endorsements to the validity of the certificate for at least 1 year in the preceding 5-year period is eligible for a 3-year renewal of the provisional, temporary vocational authorization, or interim occupational certificate.

Rule 390.1129b Procedures at expiration of provisional standard teaching or interim occupational certificate; effective September 1, 2013.

Rule 29b. (1) Beginning September 1, 2013 to be qualified for teaching at the expiration of an elementary or secondary provisional certificate or interim occupational certificate, an applicant shall qualify within the provisional or interim occupational certificate period for a professional education or occupational education certificate. If the applicant does not so qualify, a 3-year renewal of the provisional or interim occupational certificate may be granted if the applicant presents evidence that he or she has earned since the issuance of the certificate 6 semester credit hours in a planned program at an approved teacher preparation institution or 180 clock hours of state continuing education in approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate that he or she holds or a combination of semester credit hours and state continuing education hours. (30 clock hours of state continuing education are equivalent to 1 semester credit hour); or that he or she holds an earned master's or higher degree in areas appropriate to kindergarten to grade 12 teaching. An applicant with a standard teaching certificate can progress to the professional education certificate at any time if he or she has met the requirements of R 390.1132 or R 390.1133.

(2) On expiration of the first renewal of the provisional or interim occupational certificate, a second 3 year renewal may be granted if the applicant presents evidence that he or she has earned after issuance of the first renewal 6 semester credit hours in a planned program at an approved teacher preparation institution or 180 clock hours of state continuing education in approved professional development activities appropriate to the grade level and content endorsement (s) of the certificate that he or she holds or a

combination of semester credit hours and state continuing education hours—(30 clock hours of state continuing education are equivalent to 1 semester credit hour); or that he or she holds an earned master's or higher degree in areas appropriate to kindergarten to grade 12 teaching. If the applicant does not qualify for the professional education certificate, a 3-year renewal of the standard teaching certificate may be granted based upon evidence that, since the issue date of the most recent certificate, he or she has completed any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours:

- (a) Satisfactory college semester credit hours at a regionally accredited college or university.
- (b) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsements of the certificate that he or she holds.
- (3) A teacher may obtain additional 3-year renewals of a provisional standard teaching or interim occupational certificate under subrule (2) of this rule on or after the expiration of the second provisional or interim occupational certificate renewal if all semester credit hours for a professional or occupational education certificate have been completed January 1 of the year in which the certificate expires. An employing Michigan school district or nonpublic school may sponsor a teacher for a third provisional or interim occupational certificate renewals. An applicant shall apply to the superintendent of public instruction for renewal within 30 days after the employment of the teacher in a full time or part time regular teaching assignment. Additional renewals of provisional or interim occupational certificates are not available for substitute teaching or for applicants who have already met professional or occupational education certificate requirements.
- (4) To renew a provisional certificate or interim occupational certificate, a person shall apply to the superintendent of public instruction and shall verify completion of the renewal requirement as defined under this—Rule, within the 3-year period preceding the date of application and after the date of issuance of the previous provisional or interim occupational certificate or renewal. A teacher who holds a standard teaching certificate may be granted one 3-year renewal of the certificate upon submission of evidence of an earned master's or higher degree in an area appropriate to prekindergarten to grade 12 teaching.
- (5) A teacher who holds an expired standard teaching certificate and holds a valid teaching certificate from another state and who has taught within the grade level and subject area endorsement or endorsements to the validity of either certificate for at least 1 year in the immediately preceding 5-year period is eligible for one 3-year renewal of the standard teaching certificate.
- (6) A standard teaching certificate renewal issued under this rule expires 3 years from June 30 of the calendar year it is issued.
- (7)(5) For an individual who has not met the professional learning requirements of subrule (2) of this rule, R 390.1132, or R 390.1133, and who is not eligible for renewal under subrule (4) or (5) of this rule, The the superintendent of public instruction may approve the issuance of issue a 2-year extended provisional standard teaching or interim occupational certificate under section 1531e of 1976 PA 451, MCL

- 380.1531e, upon the application of a Michigan school district or nonpublic school, provided all **All** of the following conditions are met apply:
- (a) The teacher is an employee of the applying school district or nonpublic school.
- (b) The teacher is currently enrolled in an approved 18 semester credit hour planned program or masters or higher degree program at an approved teacher preparation institution.
- (c) The If the extension is issued on or after July 1, 2018, the teacher has, at least 1 year of teaching experience within the validity of the teaching certificate an since the issuance of his or her initial provisional standard teaching certificate or interim occupational certificate and at the time of application, met the requirements of section 1531j of 1976 PA 451, MCL 380.1531j.
- (c)(d)-With the issuance of the 2-year extended provisional or interim occupational standard teaching certificate, the teacher is not eligible for renewals of the provisional or interim occupational standard teaching certificate and must meet all requirements to progress to the professional education certificate as specified in R 390.1132 or R 390.1133.
- (d)(e) All A 2-year extended provisional and interim occupational certificates expire standard teaching certificate expires 2 calendar years from the issue date of the certificate.
- (5) A teacher who holds an expired provisional or interim occupational certificate, but holds a valid certificate from another state, who has taught within the grade level and subject area endorsement or endorsements to the validity of the certificate for at least 1 year in the preceding 5 year period is eligible for a 3 year renewal of the provisional or interim occupational certificate.
- (6) All provisional certificate renewals expire 3 years from June 30 of the calendar year that the certificate was issued.

# R 390.1130 Reciprocity agreements, foreign programs, and temporary teacher employment authorizations.

- Rule 30. (1) The superintendent of public instruction may enter into written agreements with the states for the mutual acceptance of 1 or more types of teaching certificates issued by each state. The department of education shall publish and distribute annually a list of states with which reciprocity agreements are signed, or whose certificates are accepted in a similar manner to Michigan.
- (2) Under the a reciprocity agreement described in sub Rule (1) subrule (1) of this Rule rule, the superintendent of public instruction may issue a provisional standard teaching certificate to a person an individual who meets all of the following requirements:
- (a) The applicant has holds, or is eligible for, a standard level teaching certificate issued by the certificating authority of any other state in which requirements for certification are deemed equivalent to those in effect in this state.
- (b) The applicant has successfully completed holds valid a course in first aid, which includes and adult and pediatric cardiopulmonary resuscitation certificates as required by section 1531d of 1976 PA 451, MCL 380.1531d.
- (c) The applicant has passed the Michigan teacher preparation basic skills **examination** and appropriate content subject area tests examinations.

- (3) Under a reciprocity agreement described in subrule (1) of this rule, the superintendent of public instruction may issue a professional education certificate to an individual who meets both of the following requirements:
- (a) A minimum of 6 satisfactory college semester credit hours of literacy instruction for a certificate with elementary authorization or a minimum of 3 satisfactory college semester credit hours of literacy instruction as appropriate to the content or specialty area for a certificate with secondary or PK-12 authorization.
- (b) All requirements set forth in section 1531(6) of 1976 PA 451, MCL 380.1531(6). (4)(d) An applicant that who has completed an alternate route program approved by an appropriate out-of-state agency under section 1531i of 1976 PA 451, MCL 380.1531i shall may present evidence of successful completion of 3 years of teaching experience that program in lieu of a valid standard level teaching certificate from that state.
- (5) Teacher preparation programs completed in foreign countries shall be evaluated by an organization approved by the United States Department of Education and by the superintendent of public instruction in determining eligibility for certification.
- (6) The superintendent of public instruction may issue a nonrenewable, 1-year temporary teacher employment authorization to an individual holding an out-of-state teaching certificate who satisfies the requirements of section 1531(16) of 1976 PA 451, MCL 380.1531(16).
- (7) A Michigan teaching certificate may be issued under section 1531(6) of 1976 PA 451, MCL 380.1531(6), to an individual holding an out-of-state teaching certificate. If the individual satisfies all of the requirements of MCL 380.1531(6), except for the literacy instruction requirements set forth in these rules, the superintendent of public instruction may issue to the individual a nonrenewable 1-year professional temporary teacher employment authorization.

# PART 3. STATE PROFESSIONAL EDUCATION, PERMANENT, AND CONTINUING CERTIFICATES CERTIFICATE

- R 390.1132 State elementary or secondary professional Professional education certificates certificate; before July 1, 2018.
- Rule 32. (1) Before September 1, 2013 a state elementary or secondary professional education certificate may be issued to an applicant who presents evidence that he or she has completed all of the following requirements:
- (a) The applicant has taught successfully for 3 years according to the validity of the provisional certificate and since the issuance of the provisional certificate, as determined by the superintendent of public instruction and upon recommendation of the teacher preparation institution and the school district or nonpublic school.
- (b) The applicant has earned 18 semester credit hours after the issuance of the provisional certificate in a planned course of study that is approved by the teacher preparation institution. The planned program is either in a certificate endorsement area or is planned to support the teaching of an academic subject with deeper knowledge and additional skills or other areas related to K to 12 teaching or support services. Beginning July 1, 2009, the planned program may include the satisfactory completion of the additional state required course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences, required in subdivision (e) of this

- sub Rule. The 18 semester credit hours may also include the reading credit required in subdivision (d) of this sub Rule. A person with an earned master's or higher degree in areas appropriate to kindergarten to and including grade 12 teaching is not required to complete the 18-semester credit hour planned program. Applicants with an earned master's or higher degree shall have completed the reading credits required in subdivisions (d) and (e) of this sub Rule.
- (c) The applicant may apply for a professional education certificate after completing a course of study at an out of state teacher preparation institution which is accredited by a regional or national accreditation agency recognized by the United States department of education, if semester credit hours comprising a planned course of study are applicable toward a master's or higher degree or an additional certificate endorsement program of at least 20 semester credit hours.
- (d) The applicant has completed a minimum of 6 semester credit hours of teaching reading for an elementary professional education certificate or a minimum of 3 semester credit hours of reading instruction as appropriate to the content area for a secondary professional education certificate. This reading credit shall have been completed at any time before application for the professional education certification.
- (e) Beginning July 1, 2009, the applicant shall present evidence of the satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study must be completed before application for the professional education certification.
- (f) The teacher preparation institution may determine which courses or credits are applicable to an endorsement or planned program.
- (2) Teachers who hold National Board for Professional Teaching Standards certification may receive a professional education certificate.
- (3) Beginning September 1, 2013, and before July 1, 2018, a professional education certificate may be issued to an applicant who presents evidence that he or she has completed all of the following:
- (a) at At least 3 years of successful teaching experience as defined in R 390.1103.
- (b) The reading requirements of section 1531(4) of 1976 PA 451, MCL 380.1531(4).
- (c) A minimum of 6 satisfactory college semester credit hours of literacy instruction for a certificate with elementary authorization or a minimum of 3 satisfactory college semester credit hours of literacy instruction as appropriate to the content or specialty area for a certificate with secondary or PK-12 authorization. This course credit may have been completed at any time before application for the professional education certificate.
- (d) A master's or higher degree in an area appropriate to prekindergarten to grade 12 teaching or, since the issue date of the most recent standard teaching certificate or renewal, and at least 1 any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:
- (i)(a) Six Satisfactory college semester credit hours in a planned program at an approved teacher preparation institution or six semester credit hours of academic credit appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate at any approved a regionally accredited college or university.

- (ii)(b) 180 clock hours of state State continuing education clock hours in approved professional development activities appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate.
- (iii)(e) Annual district provided professional development hours under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate.
- (d) A combination of semester credit hours under sub Rule (3) (a) of this, state continuing education hours under sub Rule (3) (b) of this Rule (30 clock hours of state continuing education hours are equivalent to 1 semester credit hour), or district provided annual professional development under sub Rule (3) (c) of this Rule (30 clock hours of annual district provided professional development is equivalent to 1 semester credit hour or 30 clock hours of state continuing education) that equals 6 semester hours.
- (4) Satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study must be completed before application for the professional education certificate.
- (5) To obtain a professional education certificate a person shall apply to the superintendent of public instruction and shall verify completion of the requirements as defined under this—Rule, within the 5-year period preceding the date of application and after the date of issuance of the provisional or interim occupational certificate or renewal.
- (2) An individual who meets the requirements of this rule may apply for the initial professional education certificate at any time.
- (3)(6) AllAn initial professional education certificates expire certificate expires 5 years from June 30 of the calendar year that the certificate was is issued.
- R 390.1133. Professional education certificate; beginning July 1, 2018.
- Rule 33. (1) Beginning July 1, 2018, a professional education certificate may be issued to an applicant who presents evidence at the time of the application that he or she has satisfied all of the following:
- (a) Met the successful teaching requirement as specified in section 1531j of 1976 PA 451, MCL 380.1531j, and as defined in R 390.1103.
- (b) Completed the reading requirements of 1531(4) of 1976 PA 451, MCL 380.1531(4).
- (c) Completed a minimum of 6 satisfactory college semester credit hours of literacy instruction for a certificate with elementary authorization or a minimum of 3 satisfactory college semester credit hours of literacy instruction as appropriate to the subject or specialty area for a certificate with secondary or PK-12 authorization. This course credit may have been completed at any time before application for the professional education certificate.
- (d) Earned a master's or higher degree in an area appropriate to prekindergarten to grade 12 teaching or, since the issue date of the most recent standard teaching certificate or renewal, completed any combination of the following totaling 150

hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education hours or 25 hours of annual district provided professional development:

- (i) Satisfactory college semester credit hours appropriate to the grade level and endorsement or endorsements of the certificate at a regionally accredited college or university.
- (ii) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsement or endorsements of the certificate.
- (iii) Annual district provided professional development completed through professional development programs that are appropriate to the grade level and endorsement or endorsements of the certificate.
- (2) An individual who meets the requirements of this rule may apply for the initial professional education certificate at any time.
- (3) An initial professional certificate expires 5 years from June 30 of the calendar year that the certificate is issued.

R 390.1134 Permanent and continuing certificates and full vocational authorizations; validity.Rescinded.

Rule 34. (1) Permanent and continuing certificates and full vocational authorizations are valid for teaching in this state in the grades and certificate endorsement areas specified on the certificate. Though permanent and continuing certificates and full vocational authorizations are no longer issued, they retain their original designation and validity. Permanent and continuing certificates and full vocational authorizations do not expire.

R 390.1135 Professional education certificate or occupational education certificate; renewal:

Rule 35. (1) A professional education certificate or occupational education certificate that has expired or will expire within the calendar year of application shall be renewed upon the applicant's completion since the issue date of the most recent professional education certificate or renewal of at least 1-any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:

- (a) Six Satisfactory college semester credit hours in a planned program at an approved teacher preparation institution or six semester credit hours of academic credit appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate at any approved a regionally accredited college or university.
- (b) 180 clock hours of state State continuing education clock hours in approved professional development activities appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate.
- (c) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate.
- (d) A combination of semester credit hours under sub-Rule (1) (a) of this Rule, and state continuing education clock hours under sub-Rule (1) (b) of this Rule (30 clock

hours of state continuing education are equivalent to one semester hour), or district provided annual professional development under sub-Rule (1) (c) of this Rule (30 clock hours of annual district provided professional development are equivalent to one semester credit hour or 30 clock hours of state continuing education) that equal 6 semester credit hours.

- (2) Additional semester credit hours beyond the **150 hours** required 6 semester credit hours or equivalent in state continuing education hours under subrule (1) of this rule that are earned during any certificate validity span period shall not be applied toward any subsequent renewals.
- (3) Semester credit hours shall have been completed at a regionally accredited college or university.
- (4) To renew a professional education or occupational education certificate, a person shall apply to the superintendent of public instruction and shall verify completion of the renewal requirement as defined under this Rule, within the 5 year period preceding the date of application and after the date of issuance of the previous professional or occupational education certificate or renewal. A teacher who holds a valid or expired Michigan professional education certificate and holds a valid teaching certificate from another state and who has taught within the grade level and subject area endorsement or endorsements to the validity of either certificate for at least 1 year in the immediately preceding 5-year period is eligible for one 5-year renewal of the Michigan professional education certificate.
- (4)(5) All A professional education and occupational education certificate renewals expire renewal expires 5 years from June 30 of the calendar year that they were it is issued.
- R 390.1137 State elementary or secondary advanced Advanced professional education certificate (optional).
- Rule 37. (1) Beginning September 1, 2013 an An advanced professional education certificate may be issued to an applicant who presents evidence that he or she has completed satisfies all of the following requirements:
- (a) The applicant currently holds the Holds a valid professional education certificate.
- (b) The applicant holds Holds national board certification or has completed a teacher leader training or preparation program approved by the superintendent of public instruction.
- (c) The applicant has received 5 consecutive effective or highly effective ratings on the annual teacher evaluation in the most recent 5 year period On annual year-end evaluations under section 1249 of 1976 PA 451, MCL 380.1249, was rated as required by section 1531k of 1976 PA 451, MCL 380.1531k.
- (2) All An initial advanced professional education eertificates expire certificate expires 5 years from June 30 of the calendar year that the certificate was is issued.
- R 390.1138 Advanced professional education certificate; renewal.
- Rule 38. (1) Beginning September 1, 2013 an An advanced professional education certificate that has expired or will expire within the calendar year of **renewal** application shall be renewed upon the applicant's verification of at least 5 consecutive effective or highly effective annual evaluation ratings if the applicant satisfies all of the following:

- (a) On annual year-end evaluations under section 1249 of 1976 PA 451, MCL 380.1249, was rated as required by section 1531k of 1976 PA 451, MCL 380.1531k.

  (b) and an applicant presents evidence that he or she has completed Since the issue date
- (b) and an applicant presents evidence that he or she has completed Since the issue date of the most recent advanced professional education certificate or renewal, completed at least 1 any combination of the following to be eligible for renewal totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:
- (i)(a) Six Satisfactory college semester credit hours of academic credit appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate at any approved a regionally accredited college or university.
- (ii)(b) 180 clock hours of state State continuing education clock hours in approved professional development activities appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate.
- (iii)(e) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) endorsement or endorsements of the certificate.
- (d) A combination of semester credit hours under sub—Rule (1) (a) of this—Rule, state continuing education hours under sub—Rule—(1) (b) of this Rule—(30 clock hours of state continuing education hours are equivalent to 1 semester credit hour), or district provided annual professional development under sub—Rule—(1)—(c) of this—Rule—(30 clock hours of annual district provided professional development are equivalent to 1 semester credit hour or 30 clock hours of state continuing education) that equal 6 semester credit hours.
- (2) Additional semester credit hours beyond the **150 hours** required 6 semester credit hours or equivalent in state continuing education hours or annual district provided professional development hours under subrule (1)(b) of this rule that are earned during any certificate validity span period shall not be applied toward any subsequent renewals.
- (3) Semester credit hours shall have been completed at a regionally accredited college or university.
- (4) If the An applicant who has not received been rated on annual year-end evaluations under section 1249 of 1976 PA 451, MCL 380.1249, as required in section 1531k of 1976 PA 451, MCL 380.1531k, 5 consecutive effective or highly effective annual evaluation ratings, he or she is not eligible to renew the advanced professional education certificate. This does not preclude renewal of and shall meet the renewal requirements for the professional education certificate under R 390.1135.
- (5) To renew a professional education or occupational education certificate, a person shall apply to the superintendent of public instruction and shall verify completion of the renewal requirement as defined under this—Rule, within the 5 year period preceding the date of application and after the date of issuance of the previous professional or occupational education certificate renewal.
- (4)(6) All renewals Renewal of an advanced professional education certificates expire certificate expires 5 years from June 30 of the calendar year that the certificate was is issued.

- R 390.1141 General Substitute permits; general provisions.
- Rule 41. (1) A school district or nonpublic school shall obtain a substitute permit for any individual or teacher who does not hold the valid and appropriate endorsement or certificate, including an individual employed under section 1233b, 1233c, or 1531f of 1976 PA 451, MCL 380.1233b, 380.1233c, or 380.1531f.
- (2) On Upon approval of an application and payment of the appropriate fee, the superintendent of public instruction shall may issue to a school district or nonpublic school a special substitute permit to employ a person an individual who has met meets all statutory the requirements of statute and this part when a properly an appropriately certificated and endorsed teacher is not available for employment. The substitute permit shall be a full-year, daily, or expert emergency, or substitute permit.
- (3)(2) A full-year, **daily**, **or expert** emergency, or substitute permit or renewal of a **substitute** permit is issued to the recommending superintendent or school administrator, who shall apply for such **substitute** permit or renewal **on behalf of the school district or nonpublic school** and who shall affirm under oath that the requirements for the requested **substitute** permit or renewal have been met. The recommending superintendent or school administrator receiving the **substitute** permit or renewal shall hold the **substitute** permit or renewal for the <del>person</del> **individual**.
- (4)(3) An application for a permit shall be submitted within 30 days of The fee for an approved substitute permit must be paid prior to the first instructional day date the individual starts teaching is in the assignment.
- (5)(4) Permits are A substitute permit is valid from September 1 the issue date to August 31 or the last day of the school district's or nonpublic school's academic for the school year for which they are it is issued, whichever date comes first.
- (6) Subject to subrule (8) of this rule, the superintendent of public instruction may revoke, refuse to grant, refuse to renew, or refuse to extend a substitute permit for the school year for which it is requested pursuant to these rules for 1 of the following reasons:
- (a) Fraud, material misrepresentation, or concealment or omission of fact in the application for or the use of the substitute permit.
- (b) Conviction of the individual for a crime described in section 1535a of 1976 PA 451, MCL 380.1535a.
- (c) Failure to meet the requirements for the substitute permit.
- (7) The superintendent of public instruction may rescind a substitute permit at the request of the school district or nonpublic school.
- (8) The superintendent of public instruction shall revoke, refuse to grant, refuse to renew, or refuse to extend a substitute permit if the individual for whom the permit is requested was convicted of a listed offense.
- (9) A school district placing a noncertified, inappropriately certified, or unlicensed individual in an assignment without obtaining a permit or authorization under these rules is subject to section 163 of 1979 PA 94, MCL 388.1763.

### R 390.1142 Full-year **substitute** permitspermit.

Rule 42. (1) A full-year permit shall be issued The superintendent of public instruction may issue a full-year substitute permit to a when the school district or nonpublic

school has posted and advertised the position at college and university placement offices and the appropriate mass media and if a properly certificated and endorsed teacher is unavailable for a teaching the assignment.

- (2) An application for a full-year permit shall contain evidence that the candidate has completed All of the following apply to a full-year substitute permit:
- (a) The individual for whom the full-year substitute permit is requested has completed not less than 90 satisfactory college semester credit hours a bachelor's or higher degree at 1 or more an approved regionally or nationally accredited teacher preparation institution colleges or universities.
- (b) When the **full-year substitute** permit is requested for an assignment to teach a core academic subject, **as defined by the superintendent of public instruction**, the <del>candidate school district or nonpublic school</del> shall present evidence <del>of completion of that the individual has completed</del> an academic major in the subject or <del>obtaining</del> **obtained** a passing score on the appropriate **available** <del>teacher certification</del> subject **area** <del>test</del> **examination** approved by the superintendent of public instruction <del>before issuance of the permit</del>.
- (c)(3) The employing school district or nonpublic school shall verify that the person has been assigned assign a mentor teacher with experience and expertise in the subject or specialty area for which the full-year permit is being issued to the individual.
- (d) The employing school district or nonpublic school may apply to renew a fullyear substitute permit to place the same individual in the permitted assignment area. The following requirements apply at the time of the application for renewal:
- (i) For the first renewal, the individual must have had a minimum of 1 formal observation leading to a comprehensive evaluation rating of effective or highly effective and must be enrolled in an approved teacher preparation program. This program must lead to either an initial teaching certificate or an additional endorsement on an existing teaching certificate.
- (ii) Within each subsequent year of renewal, the candidate must have completed a minimum of 6 additional satisfactory college semester credit hours in the approved program and must have had a minimum of 1 formal observation leading to a comprehensive evaluation rating of effective or highly effective.
- (3) A school district or nonpublic school may apply for a shortage full-year substitute permit for an individual who holds a professional or advanced professional education certificate but who does not hold the appropriate endorsement or grade level authorization. All of the following apply to the shortage full-year substitute permit:
- (a) The subject is identified as an area of critical shortage by the superintendent of public instruction.
- (b) If the subject area is a core subject academic subject as defined by the superintendent of public instruction, the individual has completed an academic major in the subject or obtained a passing score on the appropriate available subject area examination approved by the superintendent of public instruction.
- (c) The assignment does not exceed  $\frac{1}{2}$  of a full-time equivalency teaching position, defined in accordance with a local bargaining agreement.
- (d) Renewal requires the teacher to have had 1 formal observation leading to a comprehensive evaluation rating of effective or highly effective in the permitted

- subject area and assignment during the validity of the shortage full-year substitute permit under section 1249 of 1976 PA 451, MCL 380.1249.
- (4) The full year permit is valid for teaching in the grades or subjects or grade and subjects specified on the permit for the school year for which the permit is issued. Any substitute permit issued under this rule is valid for teaching in the grade levels, subject, and specialty areas specified on the substitute permit for the academic school year for which it is issued.
- (5). A full year permit may be renewed when evidence is presented that the person employed in the teaching assignment for which the full-year permit was issued has completed 6 additional semester credit hours of satisfactory credit toward appropriate teacher certification for that assignment and has been assigned to 1 or more master teachers who shall serve as a mentor. The full year permit may be renewed for a maximum of 4 years without reposting the position if the required renewal credit hours are completed each school year and if the person has been assigned to a mentor teacher. A person who is teaching under a full-year permit in either a core subject or a non-core subject shall pass the state teacher preparation basic skills test and appropriate subject area tests within 3 years after employment under the full-year permit. Any substitute permit issued under this rule may be renewed not more than 3 times.

### R 390.1143 Substitute permits Daily substitute permit.

- Rule 43. (1) The superintendent of public instruction may issue a daily substitute permit to a. A school district or nonpublic school may apply for a substitute permit for an individual who has completed not less than 90 satisfactory college semester credit hours at 1 or more of satisfactory college credit. The credit shall be consolidated at one 4-year regionally accredited college colleges or university universities.
- (2) All of the following apply to a daily substitute permit:
- (a) The A daily substitute permit is valid for teaching on a substitute basis from September 1 to August 31 of during a given academic school year. As used in this rule, "teaching Teaching on a substitute basis" means teaching in a classroom when the regular certificated teacher regularly assigned to the classroom is temporarily absent.
- (b) The A daily substitute permit is not valid for any regular or extended teaching assignment. As used in this rule, A-"regular or extended teaching assignment" is defined as means an assignment to the same classroom for more than 90 calendar 45 consecutive instructional days.
- (c)(3) Individuals A school district or nonpublic school is not required to obtain a daily substitute permit for an individual who hold-holds a valid Michigan teaching certificates are not required to have a substitute permit for teaching in short term assignments certificate for an assignment of 90 calendar not more than 45 consecutive instructional days or less outside of the grade level and subject area validity of their the teaching certificates certificate.
- (d)(4) A daily substitute permit is **not** renewable each year.
- (e) If the individual does not qualify to transition to the full-year permit, the school district or nonpublic school may apply to extend the daily substitute permit as follows:

- (i) The school district or nonpublic school may apply for 1 additional 45 consecutive instructional day period during the same school year if both of the following are satisfied before the application for extension:
- (A) There is a formal satisfactory observation of the individual by either an administrator or designee.
- (B) The employing school district or nonpublic school assigns a mentor to the individual.
- (ii) A school district or nonpublic school may apply for 1 emergency extension, which may be granted at the discretion of the superintendent of public instruction.

### R 390.1145 Permits in emergency situations Expert substitute permit.

- Rule 45. (1) In emergency situations and on recommendation of the superintendent or administrator of a school district or nonpublic school, the The superintendent of public instruction may issue an emergency expert substitute permit under this rule to a school district or nonpublic school if a properly certificated and endorsed teacher is not available for the teaching assignment for a candidate who.
- (2) The assignment for which an expert substitute permit is requested shall not exceed  $\frac{1}{2}$  of a full-time equivalency teaching position, defined in accordance with a local bargaining agreement.
- (3) The individual for whom an expert substitute permit is requested shall have documented expertise in the area of the assignment or a similar area and at least 5 years of successful and documented work experience in the area of the assignment or a similar area. The work experience requirement does not apply to an individual employed to teach a world language.
- (4) Subject to subrule (5) of this rule, if the assignment for which an expert substitute permit is requested is in a core academic subject as defined by the superintendent of public instruction, the individual holds shall hold a bachelor's or higher degree from a regionally-or nationally-accredited college or university and 1 of the following:
- (a) An academic major in the subject area of the assignment or a related subject area as determined by the superintendent of public instruction.
- (b) A passing score on the appropriate available subject area examination approved by the superintendent of public instruction in the subject area to be taught.
- (5) If an individual for whom an expert substitute permit is requested is employed to teach a world language, the individual shall satisfy all of the following requirements:
- (a) Hold a bachelor's or higher degree from a regionally accredited college or university or equivalent.
- (b) Demonstrate oral language proficiency by passing an oral examination approved by the superintendent of public instruction.
- (c) Demonstrate written language proficiency by passing a written examination, if available, approved by the superintendent of public instruction.
- (6) If the assignment for which an expert substitute permit is requested is in a non-core subject area, 1 of the following must be satisfied:
- (a) The individual completed 90 satisfactory college semester credit hours at 1 or more regionally accredited colleges or universities and holds a valid business or

industry license or credential in the specific area of the assignment, if one is available.

- (b) The individual holds a bachelor's or higher degree from a regionally or nationally accredited college or university or who is currently enrolled in an approved teacher preparation program and has completed not less than 90 semester credit hours towards teacher certification. An emergency permit shall only be issued if the school district or nonpublic school has posted and advertised the position at colleges, universities, placement offices, and the appropriate mass media and is unable to find an appropriately certificated teacher for the assignment or an individual who meets full-year permit requirements and if failure to authorize this emergency permit will deprive children of an education. The permit shall be issued for a specific period of time under emergency circumstances. A labor dispute is not an emergency circumstance. (7)(2) An emergency permits may expert substitute permit is valid for 1 year and must be renewed for continued employment if all of the following conditions are met: (a) The school district or nonpublic school has continued to post and advertise the position and can provide, sufficient evidence that the emergency situation continues to exist because a properly certificated teacher is still unavailable for the assignment. (b) The individual who is employed under the emergency permit is enrolled in an approved teacher preparation program and has completed a minimum of 6 additional semester credit hours toward appropriate certification.
- (c) The individual has been assigned to a mentor teacher.
- (8) Upon annual application by a school district or nonpublic school, an expert substitute permit may be renewed upon verification of 1 formal observation leading to a comprehensive evaluation rating of effective or highly effective in the permitted subject area and assignment during the validity of the expert substitute permit. If the assignment is in a non-core subject area and the individual qualified for an initial expert substitute permit under only subrule (6)(a) of this rule, the business or industry license or credential, if available, must be valid at the time of the application for renewal unless the individual holds a bachelor's or higher degree at the time of the application for renewal.

### R 390.1146 Permits; noncertificated; nonendorsed. Rescinded.

Rule 46. (1) A school district or nonpublic school pursuant to section 1233b of 1976 PA 451, MCL 380.1233b, may employ a noncertificated, nonendorsed, teacher for grades 9 to 12 in the subject areas of computer science, world languages, mathematics, biology, chemistry, engineering, physics, and robotics or other subjects, as approved by the superintendent of public instruction.

(2) The employing school district or nonpublic school shall verify that the person is assigned a mentor teacher with experience and expertise in the subject or specialty area that the permit is being issued under section 1233b of 1976 PA 451, MCL 380.1233b.

### R 390.1147 Expert in residence permit. Rescinded.

Rule 47. (1) An expert in residence permit may be issued when the school district or nonpublic school has posted and advertised the position with appropriate mass media and a properly certificated teacher or an individual who meets requirements for R 390.1142 or R 390.1146 permit is unavailable for the teaching assignment.

- (2) An expert in residence permit may be issued to the superintendent or administrator of a school district or nonpublic school to employ an individual to teach a specific subject area for 2 or fewer hours a day if all of the following requirements are met:
- (a) The individual has a bachelor's or higher degree from a regionally or nationally accredited college or university recognized by the United States department of education.

  (b) The individual has demonstrated unusual distinction or exceptional talent in the field
- (b) The individual has demonstrated unusual distinction or exceptional talent in the field of specialization that will be taught.
- (c) The individual has at least 5 years of successful work experience in the immediately preceding 7-year period in the field of specialization that will be taught. An individual who teaches a world language is exempt from this work experience requirement, but is required to demonstrate oral language proficiency by passage of appropriate world language oral examination approved by the superintendent of public instruction.
- (d) The individual has completed an orientation to teaching that includes classroom management, instructional strategies, and working with diverse learners.
- (3) The expert-in-residence permit is valid for the school year for which it is issued and expires on August 31 of that year. The superintendent of public instruction may approve the renewal of an expert in-residence permit without requiring the school district or nonpublic school to post and advertise the position.

### PART 5. TEACHER PREPARATION INSTITUTIONS PROVIDERS

- R 390.1151 Approved teacher preparation institutions providers and programs. Rule 51. (1) The state board approves standards and procedures for reviewing prospective teacher preparation institutions providers to prepare and recommend candidates for initial certification. The superintendent of public instruction shall make recommendations to the state board for the initial state approval of teacher preparation institutions based on state board approved standards and procedures. This subrule does not apply to alternate route program providers approved under section 1531i of 1976 PA 451, MCL 380.1531i.
- (2) The superintendent of public instruction shall approve programs offered by teacher preparation institutions in accordance with state board approved standards for teacher preparation. The superintendent of public instruction shall approve alternate route program providers as authorized in section 1531i of 1976 PA 451, MCL 380.1531i.
- (3)(2) Continued approval of teacher preparation institutions by the superintendent of public instruction requires that a teacher preparation provider be nationally accredited or recommended national accreditation of the preparation program provider by an accrediting body that is recognized by the United States department of education or a recommendation for approval to the superintendent of public instruction from by a state review process
- (3) The superintendent of public instruction shall approve programs in accordance with state board approved standards for teacher preparation. Programs may result in certificates and certificate endorsements issued on a teaching certificate.
- (4) An approved teacher preparation institution shall hold national accreditation beginning December 31, 2013.

- (5) An approved teacher preparation institution provider shall submit required data required by the department that is used to determine its annual teacher preparation institution provider performance score as approved by the superintendent of public instruction.
- (5)(6) Upon request of the superintendent of public instruction, a teacher preparation institution **provider** shall present a report of its teacher preparation curricula and program offerings. The programs of an approved teacher preparation institution **provider** are subject to periodic review by the superintendent of public instruction.
- (6)(7) An institution A provider recommending candidates for teaching certificates shall establish selection techniques which that ensure that only qualified candidates are admitted to the teacher preparation program and that only qualified candidates are recommended for certification or additional certificate endorsements.
- (7)(8) All programs offered by an approved teacher preparation institution **provider** shall be in subject matter fields pertinent to teaching at the level for which certification is to be recommended. The superintendent of public instruction may determine the criteria for accepting certification of candidates prepared in by out-of-state teacher preparation institutions **providers** in accordance with state the law of this state.
- (9) A certificate endorsement program may be designated with options or requirements for teaching in grades kindergarten to grade 12.
- R 390.1152 Approved teacher preparation institutions providers; equivalence option credits.
- Rule 52. (1) An approved Michigan teacher preparation institution provider may award semester credit hours on an equivalence basis for based upon previously completed course work coursework or previous life learning experiences in partial fulfillment of the requirements for an institution's of the provider's approved programs for certification or certificate endorsements.
- (2) Equivalence options are prohibited for may not be used to satisfy specific legal requirements for candidates individuals seeking initial provisional teaching certification.
- R 390.1153 Approved teacher preparation institutions **providers**; experimental programs.
- Rule 53. (1) The superintendent of public instruction, at the request of an approved teacher preparation institution **provider**, may waive for a specific time particular requirements of this code for experimental teacher preparation programs. A request for such a waiver shall provide sufficient detail as prescribed to allow substantial scientifically based experimentation with preparation programs. An institution A **provider** shall objectively evaluate and report on the effectiveness of the experiment for the specified time period. The superintendent of public instruction may give approval to continue an experimental program when evaluation data provide evidence of value.
- (2) An experimental program may not waive specific legal requirements for candidates seeking teaching certification.
- R 390.1154 Out-of-state institutions and teacher candidates Rescinded. Rule 54. (1) An applicant for certification in this state, who has been educated in an out-of-state teacher preparation institution that is a regionally or nationally accredited

institution, shall present evidence of having fulfilled all of the requirements established for residents of this state or as prescribed by law. The superintendent of public instruction may accept credit from an institution accredited by its regional accrediting association.

- (2) A candidate from an out-of-state teacher preparation institution that is not regionally or nationally accredited or state approved for teacher preparation, shall seek a transcript review and recommendation for certification by a state approved or nationally accredited Michigan teacher preparation institution.
- (3) Semester credit hours obtained from teacher preparation institutions in foreign countries shall be evaluated by an organization approved by the education and by the superintendent of public instruction in determining eligibility for certification.
- (4) An out of state candidate applying for an initial elementary or secondary provisional teaching certificate or professional education certificate shall present evidence that he or she meets requirements under section 1531 of 1976 PA 451, MCL 380.1531.
- (5) A temporary teacher employment authorization issued under section 1531 of 1976 PA 451, MCL 380.1531 shall expire 1 calendar year from the issue date on the authorization and is nonrenewable.
- (6) An out of state applicant who meets the requirements for a professional education certificate under section 1531 of 1976 PA 451, MCL 380.1531 as his or her initial Michigan teaching certificate is not required to take and pass the teacher preparation content area test or tests under section 1531(5) of 1976 PA 451, MCL 380.1531(5), unless the applicant is seeking additional subject area endorsement or endorsements that are not shown on the out-of-state certificate.
- (7) An out-of-state applicant who meets the requirements for a professional education certificate under section 1531 of 1976 PA 451, MCL 380.1531 except for the literacy requirement in R 390.1132(1)(d) may be issued a 1-year professional temporary teacher employment authorization. The applicant shall complete the appropriate literacy credit within the validity period of the professional temporary teacher employment authorization to qualify for the professional education certificate. An applicant who does not complete the literacy requirement within the 1-year period shall become a candidate for the provisional certificate and shall pass the state teacher preparation basic skills and content area test or tests. A professional temporary teacher employment authorization expires 1 calendar year from the issue date on the authorization. A professional temporary teacher employment authorization is nonrenewable.

R 390.1156 Distance learning and online learning.

Rule 56. (1) Distance learning and online learning credits from an approved teacher preparation program may apply toward requirements for continuing certification.

(2) Programs Distance learning and online learning programs used for initial teacher certification shall include face-to-face interactions and early and ongoing structured supervised field experiences appropriate to the content subject and levels of certification.

- R 390.1161 State secondary provisional Standard teaching certification certificate and professional education certificate with occupational CTE endorsement.
- Rule 61. (1) An applicant for occupational CTE endorsement shall meet the requirements for state secondary provisional certification a standard teaching certificate or a professional education certificate as described in part 2 and part 3 of these Rules rules as well as presenting and shall present evidence of completing all of the following:
- (a) A program with a minimum of 6 semester credit hours, or equivalent, of **CTE** coursework in occupational teacher education at an institution approved by the state board for the preparation of occupational **CTE** teachers.
- (b) Program requirements, as defined by the state board, for each occupational CTE endorsement.
- (c) Two years of work recent and relevant experience, as defined by the superintendent of public instruction, in the occupational area of the endorsement-or completion of a planned equivalent program of directed supervised occupational experience approved by the department of education. The occupational experience shall be characterized by its relevancy and recency.
- (2) An occupational A CTE endorsement is valid for teaching in the stated occupational area in an approved occupational education CTE program.

# R 390.1162 State secondary professional education certification with occupational endorsement. Rescinded.

- Rule 62. (1) Before September 1, 2013 a state professional education certificate with an occupational endorsement may be issued to an applicant who has met the requirements for the professional education certification as described in part 3 of these. Rules and who has presented evidence that he or she has completed both of the following requirements: (a) Taught successfully for 3 years according to the validity of his or her provisional certification or occupational endorsement and since the issuance of the provisional certificate, as determined by the superintendent of public instruction and upon recommendation of the teacher preparation institution and the employing school district. (b) Earned 18 semester credit hours after the issuance of his or her secondary provisional certificate with occupational endorsement in a planned course of study, which includes a minimum of 9 semester credit hours of relevant occupational education. This advanced course of study is applicable to the applicant's professional development in occupational relevant coursework and shall be completed at an approved teacher preparation institution. A person who possesses a master's or higher degree from an approved teacher preparation institution in areas appropriate to kindergarten to grade 12 is not required to complete the 18 semester credit hour planned program or the 9 semester credit hours of relevant occupational education.
- (2) Beginning September 1, 2013 a professional education certificate with occupational endorsement may be issued to an applicant who presents evidence that he or she has completed:
- (a) At least 3 years of successful teaching experience
- (b) The applicant has completed at least 1 of the following:
- (i) Six semester credit hours in a planned program at an approved teacher preparation institution.

- (ii) 180 clock hours of state continuing education in approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.
  (iii) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement (s) of the certificate.
  (iv) A combination of semester credit hours under sub Rule (3) (b) (i), state continuing education hours under sub Rule (3) (b) (ii) of this Rule (30 clock hours of state continuing education hours are equivalent to 1 semester credit hour), or district provided annual professional development under sub Rule (3) (b) (iii) of this Rule (30 25 clock hours of annual district provided professional development is equivalent to 1 semester credit hour or 30 25 clock hours of state continuing education) that equals 6 semester hours.
- (3) Satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study must be completed before application for the professional education certificate.
- (4) To obtain a professional education certificate with occupational endorsement a person shall apply to the superintendent of public instruction and shall verify completion of the requirements as defined under this Rule, within the 5-year period preceding the date of application and after the date of issuance of the provisional or interim occupational certificate or renewal.
- (5) All initial professional education certificates expire 5 years from June 30 of the calendar year that the certificate was issued.

### R 390.1163 Interim occupational CTE standard certificate.

- Rule 63. (1) An interim occupational A CTE standard certificate may be issued upon the recommendation of a designated occupational an approved CTE teacher preparation institution to an applicant presenting evidence that he or she has met meets all of the following requirements:
- (a) Possesses a baccalaureate degree.
- (b) Has a major or minor in the field of specialization in which occupational CTE certification is being requested.
- (c) Has a minimum of 2 years (4,000 hours) of **recent and relevant** experience, **as defined by the superintendent of public instruction**, in the occupational area concerned or has completed a planned program of directed supervised occupational experience approved by the superintendent of public instruction. The occupational experience shall be characterized by its relevancy and recency.
- (d) Has passed Passed both the state teacher preparation basic skills test examination and appropriate subject area test examination or tests examinations available at the time of application.
- (e) Has successfully Successfully completed a minimum of 6 satisfactory college semester credit hours of professional or occupational CTE education credit.
- (2) The interim occupational A CTE standard certificate is valid for teaching in those courses in which instruction is limited to the occupation specified on the certificate in approved occupational CTE programs.

- (3) Interim A certificate entitled "interim occupational certificates certificate" continues to be valid until issued before September 1, 2013 expire 6 years from June 30 of the calendar year that the certificate was issued. All initial interim occupational certificates A CTE standard certificate issued after September 1, 2013, expire under this rule expires 5 years from June 30 of the calendar year that the certificate was is issued.
- (4) An applicant with a CTE standard certificate can progress to the CTE professional certificate at any time if he or she has met the requirements of R 390.1164 or R 390.1164a.
- (5) If the holder of a CTE standard certificate does not qualify for the CTE professional certificate at the expiration of the CTE standard certificate, a 3-year renewal of the CTE standard certificate may be granted based upon evidence that the holder has completed, since the issue date of the most recent certificate, any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours:
- (a) Satisfactory college semester credit hours at a regionally accredited college or university.
- (b) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsements of the certificate.
- (6) A teacher may obtain additional 3-year renewals of a CTE standard certificate under subrule (5) of this rule on or after January 1 of the year in which the certificate expires.
- (7) A teacher who holds a CTE standard certificate may be granted one 3-year renewal of the certificate upon submission of evidence of an earned master's or higher degree in an area appropriate to prekindergarten to grade 12 teaching.
- (8) A teacher who holds an expired CTE standard certificate, but holds a valid CTE certificate from another state, who has taught within the grade level and subject area endorsement or endorsements to the validity of either certificate for at least 1 year in the immediately preceding 5-year period is eligible for one 3-year renewal of the CTE standard certificate.
- (9) A CTE standard certificate renewal issued under this rule expires 3 years from June 30 of the calendar year it is issued`.
- (10) For an individual who has not met the professional learning requirements of subrule (5) of this rule, R 390.1164, or R 390.1164a, and who is not eligible for renewal under subrule (7) or (8) of this rule, the superintendent of public instruction may issue a 2-year extended CTE standard certificate upon the application of a Michigan school district or nonpublic school. All of the following apply:
- (a) The teacher is an employee of the applying school district or nonpublic school. (b If the extension is issued on or after July 1, 2018, the teacher has, since the issuance of the initial CTE standard certificate and at the time of application, met the requirements of section 1531j of 1976 PA 451, MCL 380.1531j.
- (c) With the issuance of the 2-year extended CTE standard certificate, the teacher is not eligible for renewals of the CTE standard certificate and must meet all requirements to progress to the CTE professional certificate as specified in R 390.1164 or R 390.1164a.

(d) A 2-year extended CTE standard certificate expires 2 calendar years from the issue date of the certificate.

R 390.1164 CTE professional certificate; before July 1, 2018.

Rule 64. (1) Beginning September 1, 2013, and before July 1, 2018, a CTE professional certificate may be issued to an applicant who presents evidence that he or she has completed all of the following:

- (a) At least 3 years of successful teaching as defined in R 390.1103.
- (b) The reading requirements of section 1531(4) of 1976 PA 451, MCL 380.1531(4).
- (c) A master's or higher degree in areas appropriate to prekindergarten to grade 12 teaching or, since the issue date of the most recent CTE standard certificate or renewal, any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:
- (i) Satisfactory college semester credit hours appropriate to the grade level and endorsement or endorsements of the certificate at a regionally accredited college or university.
- (ii) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsement or endorsements of the certificate.
- (iii) Annual district provided professional development hours completed through professional development programs that are appropriate to the grade level and endorsement or endorsements of the certificate.
- (2) An individual who meets the requirements of this rule may apply for the initial CTE professional certificate at any time.
- (3) A CTE professional certificate that has expired or will expire within the calendar year of application shall be renewed upon the applicant's completion since the issue date of the most recent CTE professional certificate or renewal of any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:
- (a) Satisfactory college semester credit hours appropriate to the grade level and endorsement or endorsements of the certificate at a regionally accredited college or university.
- (b) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsement or endorsements of the certificate.
- (c) Annual district provided professional development completed through professional development programs that are appropriate to the grade level and endorsement or endorsements of the certificate.
- (4) Additional hours beyond the 150 hours required under subrule (3) of this rule shall not be applied toward any subsequent renewals.
- (5) A teacher who holds a valid or expired Michigan CTE professional certificate and holds a valid teaching certificate or valid CTE certificate from another state and who has taught within the grade level and subject area endorsement or endorsements to the validity of either certificate for at least 1 year in the

immediately preceding 5-year period is eligible for one 5-year renewal of the Michigan CTE professional certificate.

(6) A CTE professional certificate or renewal expires 5 years from June 30 of the calendar year that it is issued.

# R390.1164a Occupational education certificates CTE professional certificate; beginning July 1, 2018.

- Rule 64a. (1) Before September 1, 2013 an occupational education certificate shall be issued to qualified candidates and is for continued teaching in those courses in which instruction is limited to the occupation specified on the certificate in approved occupational programs.
- (2) An applications for the occupational education certificate shall contain evidence that the candidate has met the following:
- (a) Has taught successfully for 3 years according to the validity of his or her interim occupational certificate, as determined by the superintendent of public instruction and upon recommendation of the teacher preparation institution and the school district.
- (b) Has completed, since the issuance of the interim occupational certificate or temporary vocational authorization a minimum of 9 semester credit hours at a state board approved occupational education institution, which are in occupationally related coursework according to the department of education guidelines. A person who possesses a master's or higher degree from an approved teacher preparation institution in areas appropriate to kindergarten to grade 12 is not required to complete the 9 semester credit hours of occupationally related coursework.
- (3) Beginning September 1, 2013 an occupational education certificate may be issued to an applicant who presents evidence that he or she has completed at least 3 years of successful teaching experience and at least 1 of the following:
- (a) Six semester credit hours in a planned program at an approved teacher preparation institution.
- (b) 180 clock hours of state continuing education in approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.
- (c) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.
- (d) A combination of semester credit hours under sub Rule (3) (a) of this Rule, state continuing education hours under sub Rule (3) (b) of this Rule (30 clock hours of state continuing education hours are equivalent to 1 semester credit hour), or district provided annual professional development under sub Rule (3) (c) of this Rule (30 clock hours of annual district provided professional development HOURS is equivalent to 1 semester credit hour or 30 clock hours of state continuing education) that equals 6 semester hours.
- (4) Satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study must be completed before application for the professional education certificate.

- (5) To obtain an occupational education certificate a person shall apply to the superintendent of public instruction and shall verify completion of the requirements as defined under this—Rule, within the 5-year period preceding the date of application and after the date of issuance of the provisional or interim occupational certificate or renewal. (6) All occupational education certificates issued within a calendar year expire 5 years from June 30 of that year.—Beginning July 1, 2018, a CTE professional certificate may be issued to an applicant who presents evidence at the time of the application that he or she has satisfied all of the following:
- (a) Met the requirements of section 1531j of 1976 PA 451, MCL 380.1531j.
- (b) Completed the reading requirements of section 1531(4) of 1976 PA 451, MCL 380.1531(4).
- (c) Earned a master's or higher degree in an area appropriate to prekindergarten to grade 12 teaching or, since the issue date of the most recent CTE standard certificate or renewal, completed any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:
- (i) Satisfactory college semester credit hours appropriate to the grade level and endorsement or endorsements of the certificate at a regionally accredited college or university.
- (ii) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsement or endorsements of the certificate.
- (iii) Annual district provided professional development completed through professional development programs that are appropriate to the grade level and endorsement or endorsements of the certificate.
- (2) An individual who meets the requirements of this rule may apply for the initial CTE professional certificate at any time.
- (3) A CTE professional certificate that has expired or will expire within the calendar year of application shall be renewed upon the applicant's completion since the issue date of the most recent CTE professional certificate or renewal of any combination of the following totaling 150 hours, with 1 semester credit hour being equivalent to 25 hours of state continuing education clock hours or 25 hours of annual district provided professional development:
- (a) Satisfactory college semester credit hours appropriate to the grade level and endorsement or endorsements of the certificate at a regionally accredited college or university.
- (b) State continuing education clock hours in approved professional development activities appropriate to the grade level and endorsement or endorsements of the certificate.
- (c) Annual district provided professional development completed through professional development programs that are appropriate to the grade level and endorsement or endorsements of the certificate.
- (4) Additional hours beyond the 150 hours required under subrule (3) of this rule shall not be applied toward any subsequent renewals.

- (5) A teacher who holds a valid or expired Michigan CTE professional certificate and holds a valid teaching certificate or valid CTE certificate from another state and who has taught within the grade level and subject area endorsement or endorsements to the validity of either certificate for at least 1 year in the preceding 5-year period is eligible for one 5-year renewal of the Michigan CTE professional certificate.
- (6) A CTE professional certificate or renewal expires 5 years from June 30 of the calendar year that it is issued.
- R 390.1165 Annual occupational authorizations CTE authorization.
- Rule 65. (1) If a candidate an individual does not meet the standards described requirements for obtaining the interim occupational CTE standard certificate, the superintendent of public instruction may issue to the employing school district or nonpublic school an initial annual CTE authorization based on an evaluation of the individual's recent and relevant work experience as defined by the superintendent of public instruction can be used to issue an annual occupational authorization for 1 year to an employing school district. The annual occupational CTE authorization is restricted to grades 9 to 12 assignments.
- (2) The annual occupational CTE authorization is valid for teaching those courses in approved programs in which instruction is limited to the occupation specified on the authorization.
- (3) Before applying for the **initial** annual <del>occupational</del> **CTE** authorization, a school district **or nonpublic school** shall certify that <del>an opening for a teacher in an approved occupational education program was posted and advertised, but</del> an appropriately certified <del>occupational</del> **CTE** teacher <del>was</del> **is** not available for the assignment. The advertising requirement does not apply if the noncertificated teacher for whom the annual occupational authorization is sought meets all of the following requirements:
- (4) A school district or nonpublic school may apply for subsequent annual CTE authorizations for a noncertificated individual. All of the following apply to subsequent annual CTE authorizations:
- (a) The noncertificated teacher was employed under an annual occupational CTE authorization the previous school year.
- (b) A second annual CTE authorization may be issued for a noncertificated teacher who was rated as effective or highly effective during the previous school year.
- (c) A third or subsequent annual CTE authorization may be issued for a noncertificated teacher who satisfies both of the following:
- (i) The noncertificated teacher was rated as effective or highly effective during the previous school year.
- (ii) The noncertificated teacher satisfies 1 of the following:
- (A) During the previous school year, the The noncertificated teacher is annually and continually was enrolled and completing earned credit in an approved CTE teacher preparation program leading to appropriate occupational CTE certification. This option is available for an individual for no more than 8 consecutive school years unless, at the discretion of the superintendent of public instruction, additional time is granted.
- (B) The noncertificated teacher has recent and relevant experience as defined by the superintendent of public instruction.

- (c) The noncertificated teacher is assigned a mentor teacher.
- (d) The exemption from the advertising requirement shall not be granted for more than 8 consecutive school years.
- (5) Subject to subrule (7) of this rule, the superintendent of public instruction may refuse to grant or may rescind or revoke an annual CTE authorization for 1 of the following reasons:
- (a) Fraud, material misrepresentation, or concealment or omission of fact in the application for or the use of the annual CTE authorization.
- (b) Conviction of the individual for a crime described in section 1535a or 1539b of 1976 PA 451, MCL 380.1535a or 380.1539b.
- (c) Failure to meet the requirements of this rule.
- (6) The superintendent of public instruction may rescind an annual CTE authorization at the request of the school district or nonpublic school.
- (7) The superintendent of public instruction shall refuse to grant or shall revoke an annual CTE authorization if the individual for whom the authorization is requested was convicted of a listed offense.
- (8) A school district placing a noncertified, inappropriately certified, or unlicensed individual in an assignment without obtaining a permit or an authorization under these rules is subject to section 163 of 1979 PA 94, MCL 388.1763.

R 390.1166 Credit from institutions not designated for preparation of occupational CTE teachers.

Rule 66. Candidates for occupational CTE endorsement or authorization who present semester credit hours from a teacher preparation institution not approved by the state board for the preparation of occupational CTE teachers may validate the semester credit hours by satisfying one 1 of the following criteria:

- (a) Admission to graduate department, division, or school of a college or university approved for occupational CTE teacher preparation.
- (b) Completion of 6 semester **credit** hours of acceptable graduate work at in an institution approved by the state board for the CTE teacher preparation of occupational teachers program.
- (c) Meeting the requirements specified by the superintendent of public instruction.

R 390.1167 Instructional programs leading to state State or federal license. Rule 67. Personnel An individual who will be assigned instructional responsibility in fields a field for which a state or federal license is required shall hold the appropriate license before requesting an occupational a CTE certificate or CTE endorsement may be issued to, or before a CTE authorization may be issued for, him or her under these rules.

### PART 9. EFFECTIVE DATE AND RESCISSION

R 390.1198 Effective date. **Rescinded.**Rule 98. These Rules are effective July 1, 1967.

R 390.1199 Rescission. Rescinded.

Rule 99. The teacher's certification code of the state board of education, being R 390.401 to R 390.533 of the Michigan Administrative Code, and appearing on pages 4001 to 4012 of the 1954 volume of the Code, with amendments to Rules appearing on pages 109 and 110 of the 1955 Annual Supplement to the Code, pages 3258 and 3259 of the 1964-65 Annual Supplements to the Code, and page 65 of Supplement No. 46 to the Code, is rescinded. The state board Rule pertaining to fees for certificates and duplicates, being R 390.691 of the Michigan Administrative Code, and appearing on page 2622 of the 1962 Annual Supplement to the Code, is rescinded.

# PART 10. ADMINISTRATIVE HEARINGS DENIAL, SUSPENSION, AND REVOCATION OF TEACHING CERTIFICATES AND STATE BOARD APPROVALS

R 390.1201 Certificates; denial Denial, suspension, or revocation of certificate or state board approval; reinstatement.

Rule 101. (1) The superintendent of public instruction may refuse to grant, **refuse to** or renew, or may suspend-for a fixed term, or revoke, or may impose reasonable conditions on, a teaching certificate or state board approval granted pursuant to these Rules for the following reasons:

- (a) Fraud, or material misrepresentation, or concealment or omission of fact in the application for, or the use of, a teaching certificate or state board approval.
- (b) Conviction of an offense listed a crime described in section 1535a or 1539b of 1976 PA 451, MCL 380.1535a or MCL 380.1539b.
- (2) The superintendent of public instruction may refuse to grant **or renew a teaching certificate or state board approval for failure of the applicant to meet the requirements for the teaching certificate or state board approval.** After notice and an opportunity to show compliance, the superintendent of public instruction or renew may rescind, suspend, or revoke a taching teaching certificate or a state board approval for failure or ineligibility of the applicant holder to meet the eriteria requirements for the applicable certification teaching certificate or state board approval.
- (3) The superintendent of public instruction shall not deny, refuse to renew, suspend, or revoke a A teaching certificate or state board approval shall not be denied suspended, or revoked solely on the basis of a conviction, unless the superintendent of public instruction finds that the conviction is reasonably and adversely related to the person's individual's present fitness to serve in an elementary or secondary school in the state or that the conviction demonstrates that the person individual is unfit to teach in an elementary or secondary school in this state. For purposes of this subrule, conviction of a listed offense is reasonably and adversely related to the individual's present fitness to serve in an elementary or secondary school in this state and demonstrates that the individual is unfit to serve in an elementary or secondary school in this state.
- (4) A certified copy of the judgment of conviction and sentence is conclusive evidence of conviction of a crime pursuant to described in section 1535a or 1539b of 1976 PA 451, MCL 380.1535a or MCL 380.1539b. With the exception of a conviction of a listed

offense, a A conviction of a crime listed described in MCL 380.1535a or MCL 380.1539b, those sections or of a substantially similar crime in another state, is considered to be reasonably and adversely related to the ability of the person individual to serve in an elementary or secondary school and is sufficient grounds for refusal to grant, refusal to renew, suspension, or revocation of the person's a teaching certificate or state board approval. For purposes of this subrule, conviction of a listed offense is reasonably and adversely related to the individual's present fitness to serve in an elementary or secondary school in this state and demonstrates that the individual is unfit to serve in an elementary or secondary school in this state.

(5) If the superintendent of public instruction refuses to grant, refuses to renew, suspends, or revokes a teaching certificate or state board approval under subrule (1)(b) of this rule, after After the completion of a person's the individual's sentence and upon application and a showing of good cause, the superintendent of public instruction may grant a new or renewed certificate, or state board approval or reinstate a suspended or revoked certificate or state board approval. This does not apply if the individual was convicted of a listed offense, in which case the superintendent of public instruction shall not grant a new or renewed teaching certificate or state board approval or reinstate a suspended or revoked teaching certificate or state board approval. If the individual was convicted of a crime described in section 1535a or 1539b of 1976 PA 451, MCL 380.1535a or 380.1539b, other than a listed offense, The the superintendent of public instruction shall not grant a new or renewed certificate or state board approval or reinstate a person's an individual's certificate or state board approval under this rule unless the superintendent of public instruction finds that the person individual is currently fit to serve in an elementary or secondary school in this state and that granting a new or renewed teaching certificate or state board approval or reinstating reinstatement of the person's the teaching certificate or state board approval will not adversely affect the health, safety, and welfare of pupils students.

R 390.1203 Investigation.

Rule 103. The superintendent of public instruction shall designate an employee of the Michigan Department of Education department to perform the investigatory and prosecutorial functions regarding contested cases pertaining to teacher certification or state board approval. Upon receipt of information which that may serve as the basis for a refusal to grant, or refusal to renew, suspend suspension of, or revoke revocation of a teaching certificate, or state board approval, the designee of the superintendent of public instruction shall initiate an investigation of that information.

R 390.1204 Written charges; service Notice of basis for action; notice of right to hearing; opportunity informal conference to show compliance; referral for hearing. Rule 104. (1) The designee of the superintendent of public instruction shall prepare and file written charges and shall serve a letter copy of notice of opportunity to show compliance to the teacher in question and shall inform the teacher of hearing rights under these Rules, and pursuant to sections 71 to 92 of 1969, PA 306, MCL 24.271 to MCL 24.292. A complete copy of the applicable Rules and laws shall be furnished to the teacher.

- (2) Within 15 business days of service of the notice of opportunity to show compliance, a teacher may file a request for an informal conference to show compliance. The informal conference shall be a telephone conference, unless otherwise specified, with an authorized representative of the superintendent of public instruction. All of the following apply to action taken under R 390.1201(1)(a) or (b) unless the individual was convicted of a listed offense:
- (a) Not more than 7 calendar days after receiving notice that the applicant for or the holder of a teaching certificate or state board approval has been convicted of a crime described in section 1535a or 1539b of 1976 PA 451, MCL 380.1535a or 380.1539b, the department shall request from the court a certified copy of the judgment of conviction and sentence or other document regarding disposition of the case.
- (b) Upon receipt of notice of a basis for action under R 390.1201(1)(a), or not later than 10 business days after receiving documentation of a conviction under subdivision (a) of this subrule, the department shall notify the applicant or the holder of the certificate or state board approval in writing of all of the following:
- (i) Because of the conviction or because of the identified reason under R 390.1201(1)(a), the teaching certificate or state board approval may be denied, suspended, or revoked.
- (ii) The applicant or the holder of the teaching certificate or state board approval has the right to a hearing.
- (iii) If a hearing is not requested within 15 business days after receipt of notice of the right to a hearing, the teaching certificate or state board approval will be denied or suspended.
- (iv) If a hearing is requested within 15 business days after receipt of the notice, there will be an informal conference to show compliance.
- (c) The notice under subdivision (b) of this subrule shall include a copy of applicable statutes and rules.
- (d) Not later than 15 business days after receipt of the notice under subdivision (b) of this subrule, the applicant or the holder of a teaching certificate or state board approval shall request a hearing. If the applicant or the holder does not timely request a hearing, the superintendent of public instruction shall deny the initial or renewed teaching certificate or state board approval or shall suspend the teaching certificate or state board approval.
- (e) If the applicant or the holder of a teaching certificate or state board approval timely requests a hearing under subdivision (d) of this subrule, the department shall immediately notify the applicant or the holder of the date and time of an informal conference to show compliance. Unless otherwise agreed, the informal conference to show compliance shall be a telephone conference with an authorized representative of the superintendent of public instruction.
- (f)(3) After the informal conference to show compliance and consideration of the evidence presented, the superintendent's designee may, after considering the evidence presented, direct that a notice of hearing be issued. If, after considering the evidence presented, the superintendent's designee recommends recommend referral of the matter to the Michigan administrative hearing system for hearing or may recommend making a finding of compliance or entering into a written settlement of the

matter. with the teacher without a formal hearing,. the **The** superintendent of public instruction shall approve, modify, or deny the **a** recommended action finding of compliance or written settlement.

- (g) If there is no finding of compliance or written settlement of the matter following the informal conference to show compliance, the department shall refer the case to the Michigan administrative hearing system for hearing.
- (2) If action is taken by the superintendent of public instruction under R 390.1201 based on a conviction of a listed offense, there is no right to request a hearing and the superintendent shall not reinstate a teaching certificate or state board approval.

R 390.1216 Proposal for decision; action Action by superintendent of public instruction on proposal for decision.

Rule 116. (1) The superintendent of public instruction may adopt, modify, or reverse the **a** proposal for decision **of the Michigan administrative hearing system** or **may** remand the **a** case to the state office of administrative hearings and Rules Michigan administrative hearing system for further findings of fact proceedings.

(2) A party shall not directly or indirectly communicate with the superintendent of public instruction or persons individuals involved in the review of a proposal for decision, regarding issues of fact or law, except on notice and opportunity for all parties to participate, unless provided by law.