

Academic Year 2017-18 Critical Shortage Disciplines for Employment of Retirees

Academic Discipline	Type of Evidence Utilized	Districts Approved	Date Added
Bus Drivers	Multiple District Reports	All	3/30/2017
Communication Arts (AX) Endorsed Teachers	Multiple District Reports	All	3/30/2017
Dance	Federal Shortage List	All	3/30/2017
Federal Grants Facilitator	Multiple District Reports & Associations	All	3/30/2017
Health	Federal Shortage List	All	3/31/2017
High Impact Leadership Facilitators	Multiple District Reports & Associations	All	1/17/2018
Industrial Technology	Federal Shortage List	All	3/30/2017
Instructional Coaches	Multiple District Reports & Associations	All	3/30/2017
Mathematics	Multiple District Reports	All	3/30/2017
Math Coaches	Multiple District Reports & Associations	All	3/30/2017
Music Education	Federal Shortage List	All	3/30/2017
Occupational – Career and Technical Education (ALL Teachers and Paraprofessionals)	Federal Shortage List & Reported by Districts	All	3/30/2017
Physical Education	Federal Shortage List	All	3/30/2017
Physical Therapists	Federal Shortage List & Reported by Districts	All	3/30/2017
Principals of Strict Discipline Academies	Multiple District Reports	Strict Discipline Academies	8/2/2017
Reading Coaches	Reported by Districts	All	3/30/2017
Reading Specialists (BR) Endorsed Teachers	Multiple District Reports & Associations	All	3/30/2017
School Improvement Facilitator	Multiple District Reports & Associations	All	3/30/2017

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Library Media Specialists	Reported by Michigan Association for Media in Education	All	2/13/2018
School Psychologists	Reported by Michigan Association of School Psychologists & Federal Shortage List	All	3/30/2017
School Social Workers	Reported by the Michigan Association of School Social Workers & Federal Shortage List	All	3/30/2017
Special Education - All Categories and Paraprofessionals	Multiple District Reports & Associations & Federal Shortage List	All	3/30/2017
Speech Pathologists	Federal Shortage List	All	3/30/2017
Substitute Teaching - ALL Disciplines	Multiple District Reports	All	3/30/2017
World Language Teachers – Including Those Endorsed in Bilingual, English as a Second Language, American Sign Language, and Native American Languages	Federal Shortage List	All	3/30/2017

Contiguous 2017-18 Critical Shortage Disciplines for Employment of Retirees

Finance Director	Job Posting and Applicant Information	Marlette Community Schools, North Branch Area Schools	4/1/2017
Executive Director of Business Services	Job Posting and Applicant Information	Oakland Schools, Hazel Park Public Schools	10/20/2017
Truant/Attendance Officer	Job Posting and Applicant Information	All schools within Copper Country ISD	12/20/2017

[Retirement law Relevant to Critical Shortage](#)

[Critical Shortage Information](#)

[Contiguous Critical Shortage Discipline Request Form](#)

Updated 2/17/2018