



Standards and Requirements for Michigan Alternative Route to Interim Teaching Certification Program Providers

Adopted by the Michigan Department of Education
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The Michigan Alternative Route to Interim Teaching Certification (MARITC) program is a non-traditional teacher preparation program designed for individuals who seek to complete an expedited teacher preparation program to obtain the necessary training to become a Michigan certified teacher. MARITC programs are designed to serve any of the following purposes:

1. Meet the demand for qualified teachers in high need certification areas by allowing program recruits to serve as teacher of record
2. Recruit teachers to staff schools in high need Local Education Agencies (LEAs)
3. Increase the number of qualified candidates from groups that are underrepresented
4. Provide rigorous, high quality preparation through an expedited track to certification
5. Provide a pathway for professionals in other fields to transition into a career in teaching

Conceptual Framework for the Development of an Alternative Route to Interim Teaching Certification Program

An alternative route to teaching certification program is comprised of multiple interdependent components that prepare candidates for certification to demonstrate proficiencies defined in several aligned sets of standards and requirements.

- The Michigan specific requirements from [MCL 380.1531i](#) of the Revised School Code must be met before the issuance of the Interim Teaching Certificate (ITC) and covered within the program.
- Michigan Core Teaching Practices (see [TeachingWorks' High-Leverage Practices](#)) define the fundamental instructional practices that every teacher should be able to demonstrate, regardless of discipline area or grade band.
- Michigan-specific discipline area standards define the central concepts, tools of inquiry, and structures of the specific discipline(s) in which teacher candidates seek endorsement, as well as pedagogical applications of that disciplinary knowledge. The pedagogical application is especially important and necessary for MARITC candidates.
- The Michigan Certification Standards for the Preparation of All Elementary and Secondary Teachers in Reading Instruction specify the expected knowledge and skills in the areas of reading that all teachers at the elementary and secondary levels should possess upon entry to the profession, regardless of discipline area specialization.

Recommendation for teacher certification is an assurance on the part of the MARITC provider that a candidate demonstrates the appropriate proficiencies specified in each of these sets of standards and requirements for advancing to the Standard Teaching Certificate.

Standards and Requirements for the Development of an Alternative Route to Interim Teaching Certification Program

Purpose

Under the authority of the Superintendent of Public Instruction (SPI), the Michigan Department of Education (MDE) has developed standards and requirements for granting a person a Michigan ITC issued under MCL 380.1531i of the Revised School Code. The standards and requirements establish a shared vision for the core elements a MARITC program must have to ensure effective preparation and induction of teachers new to the profession or to a particular discipline.

The standards and requirements incorporate legal requirements for all MARITC providers, and must be used to inform program development and continuous improvement efforts for MARITC providers. Initial approval of MARITC programs is granted upon the successful review of the application. Providers will collect data related to their claims using key assessments for five years to determine the efficacy of the program. After five years, MARITC providers will submit a request for full approval which includes a report on progress toward fulfillment of the program claims as well as any program changes made in response to analysis of key assessment data. Once full approval is granted, ongoing program approval is based on national accreditation through the Council for the Accreditation of Educator Preparation (CAEP) and Office of Educator Excellence monitoring.

Program Requirements

All MARITC programs shall meet all legal and regulatory requirements for issuing an ITC established in [MCL 380.1531i](#) of the Revised School Code and the Teacher Certification Code (R 390). Requirements include the following. Please review the Michigan Compiled Law to ensure adherence to all aspects of statute.

1. Program has a proven record of producing successful teachers or is modeled after a program that has a proven record of producing successful teachers.
2. Program provides intensive training in teaching that is determined by the SPI to constitute the equivalent of at least 12 college semester credit hours and minimally includes training in all the following disciplines:
 - i. Child development or child psychology
 - ii. Family and community relationships
 - iii. Diverse learners

- iv. Instructional strategies
 - v. A form of field-based experience in a classroom setting
3. Participants have a cohort grade point average of at least 3.0 on a 4.0 scale or the equivalent on another scale, as determined by the SPI, upon earning the degree required under MCL 380.1531i(2)(b) (see point 4 below). If a cohort member has earned more than 1 degree, the highest grade point average earned by the cohort member must be used in calculating the cohort grade point average under this subparagraph. Providers ensure candidates complete requirements for the issuance of a Michigan Standard Teaching Certificate.
 - a. While the candidate is teaching under an ITC, the school district or public school academy in which the candidate is teaching provides intensive observation and coaching in a manner and to the extent prescribed by the SPI.
 - b. The candidate is making satisfactory progress toward meeting the requirements for being awarded a Michigan Standard Teaching Certificate under section MCL 380.1531, as established by the SPI.
 4. Program accepts for participation only individuals who hold a bachelor's, master's, doctorate, or professional degree from a regionally accredited college or university; and pass the appropriate available subject area examinations for each subject area in which they apply to be certified.

In addition to the legal requirements, this document outlines program standards and requirements to ensure program quality.

Provider Recommendations

Providers may only recommend teachers for a Standard Teaching Certificate or additional endorsements in the discipline area(s) and grade level(s) in which candidates have tested, taught, and completed other program requirements of the approved MARITC program. Program completers may only be recommended for those endorsement areas in which 12 weeks of teaching have been completed. See "Standard 5" below.

The MARITC program is not authorized for Special Education, Early Childhood-Special Education, School Counselor, Reading Specialist, School Psychologist, School Administration, or Career and Technical Education endorsements.

Endorsement Authorizations

Teachers possessing a secondary certificate (6-12) with an endorsement(s) may teach in endorsed area(s) in grades 6-12 only.

Teachers possessing a secondary certificate with a K-12 endorsement may only teach the endorsed area(s) in grades K-12. They are not authorized to teach any other disciplines in grades K-5 without additional elementary certification or endorsements or any other disciplines in grades 6-12 without additional secondary endorsements.

Teachers possessing an elementary certificate endorsement may teach all disciplines in grades K-5 or K-8 self-contained.

Teachers possessing a K-8 specialty endorsement(s) may teach in endorsed area(s) in grades K-8 only.

Program Standards

<p>Standard 1</p>	<p>Provider must have a proven record of producing successful teachers or is modeled after a program that has a proven record of producing successful teachers.</p>
	<p>Evidence must include:</p> <ul style="list-style-type: none"> • Indicators of teaching effectiveness, including impact of completers' teaching on P-12 learning and development; • Results of employer and completer satisfaction surveys; • Retention and employment milestones such as the ability of completers to be hired in education positions for which they were prepared (i.e., hiring rates), and to meet licensing (certification) and any additional state requirements (i.e., licensure rates); and • Completion or graduation rates.
<p>Standard 2</p>	<p>Provider must demonstrate coursework is appropriate to the grade range(s) and discipline area(s) of the program completer.</p>
	<p>Evidence must include:</p> <ul style="list-style-type: none"> • Measurements aligned with the Michigan Core Teaching Practices
<p>Standard 3</p>	<p>Provider must establish partnerships with LEAs where candidates are placed in high need discipline areas upon entry into an alternative route program.</p>
	<p>Evidence must include:</p> <ul style="list-style-type: none"> • Documented formal process to assist candidates in finding teaching assignments; and • Agreement(s) with Local Educational Agency (LEA) to place candidates in high need discipline areas.

<p>Standard 4</p>	<p>Provider must ensure through their LEA partnerships that candidates receive intensive observation and coaching from the school district or public school academy in candidates' grade range(s) and discipline area(s).</p>
	<p>Evidence must include:</p> <ul style="list-style-type: none"> • Agreement from LEA demonstrating a commitment to hire and supervise program candidates; • Documented selection process for MARITC program supervisors • Documented training process for K-12 mentors/coaches; and • Acknowledgement that mentors may come from the Intermediate School District or any level within the LEA, if an appropriate mentor cannot be found at the school level.
<p>Standard 5</p>	<p>Provider ensures candidates demonstrate successful teaching performance in the appropriate grade range(s) and discipline area(s).</p>
	<p>Evidence must include:</p> <ul style="list-style-type: none"> • Three years of successful teaching in the discipline area(s) and grade range of their endorsement/certificate, which may include intervention or pull out teaching, summer school, afterschool, and field based teaching in combination with a classroom teaching assignment; and • A minimum of 12 weeks of instruction for each endorsement area to be issued on the ITC. <p>Successful teaching is defined in the teacher certification code (R 390.1103) in the following manner:</p> <ul style="list-style-type: none"> • Employment may be with 1 or more employers in a regular teaching capacity within the validity, grade level, and endorsements of the certificate. • A year of employment is a minimum of 150 instructional days and may be either an academic or a calendar year, but not more than 1 year of employment can be earned during an academic or a calendar year. A year of employment can be accumulated over a period of years. • A day of employment is 6 or more hours, but not more than 1 day of employment can be earned during a calendar day. Two partial days of employment of not less than 3 hours each may be combined to equal 1 day.
<p>Standard 6</p>	<p>Provider must possess and maintain a quality assurance and monitoring system that informs continuous improvement to demonstrate a quality program.</p>
	<p>Evidence must include:</p>

- Documented process for mentor selection, training, and support;
- Documented process for candidate placement and support;
- Systems in place to collect and analyze data on candidate performance;
- Use of data and evidence to support program efficacy;
- Initial placement rates of program candidates;
- Retention rates of program candidates;
- Candidate and principal survey data; and
- Overall and cohort rates of advancement to Standard and renewal of Standard certificate by program completers

Note: Data should be presented at the five-year mark and accreditation cycles.