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STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

April 7, 2011

MEMORANDUM

TO: Local and Intermediate School District Superintendents
Public School Academy Directors and Authorizers

FROM: Sally Vaughn, Ph.D. *Sally*
Deputy Superintendent/Chief Academic Officer

SUBJECT: Protecting Students from Sexual Harassment and Sexual Violence

The Office for Civil Rights (OCR) in the United States Department of Education has issued guidance concerning grant recipients' obligations to protect students from sexual harassment and sexual violence.

In a letter, which you can view and download at <http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201104.html>, the OCR explains the requirements of Title IX of the Education Amendments of 1972 as they relate to student-on-student sexual harassment and violence. The letter discusses the proactive efforts schools can take to prevent sexual violence and educate employees and students. It also provides examples of the types of remedies that schools and OCR may use to respond to such conduct.

If you have any questions please contact Norma Tims at (517) 241-2091 or timsn@michigan.gov.

cc: Michigan Education Alliance

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