



STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING


RICK SNYDER  
GOVERNOR

BRIAN J. WHISTON  
STATE SUPERINTENDENT

**MEMORANDUM**

**DATE:** February 8, 2018

**TO:** Local and Intermediate School District Superintendents  
Public School Academy Directors

**FROM:** Venessa A. Keesler, Ph.D., Deputy Superintendent   
Division of Educator, Student, and School Supports (DESS)

**SUBJECT:** Critical Shortage List for Retirees - UPDATE

Michigan Compiled Law (MCL) 38.1361 allows individuals who meet certain criteria to work in Michigan school districts, intermediate school districts, or public school academies after retirement while mitigating the impact to retiree benefits from the Michigan Public School Employees Retirement System. This law is scheduled to sunset on July 1, 2018.

The Michigan Department of Education maintains a list of critical shortage areas for the implementation of this law. The list was recently updated to include High Impact Leadership Facilitators needed for implementing research-validating models for school and school leadership reform under the U.S. Department of Education awarded SEED grants.

This updated list, along with guidance for implementation of the law, can be found on the [MDE permits and placement](#) webpage.

For more information on retirement benefits or restrictions contact the [Office of Retirement Services](#) at:

- Retirees: 800-381-5111
- Employers: 517-636-0166

For more information on this list, or adding disciplines to the list, contact the Office of Professional Preparation Services (OPPS) at [MOECSSupport@michigan.gov](mailto:MOECSSupport@michigan.gov) or 517-373-3310.

cc: Michigan Education Alliance

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