



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

October 3, 2013

MEMORANDUM

TO: Local and Intermediate School District Superintendents, Public School Academy Administrators, and Nonpublic School Administrators

FROM: Mike Flanagan, State Superintendent 

SUBJECT: Expansion of the 2013-14 Educator Shortage Areas for Employment of Retirees

Annually, the Michigan Department of Education (MDE) publishes a list of critical shortage disciplines for the employment of retirees as required by MCL 38.1361 and amended by HB-5261 (2012). The original 2013-14 shortage list, published in accordance with this legislation, may be found at:

http://www.michigan.gov/documents/mde/Educator_Shortage_Retirees_427800_7.pdf.

In recognition that school districts may have regional shortages outside of those identified in the 2013-14 statewide critical shortage list for retirees, MDE is now including in the definition of critical shortage disciplines specific regional local shortages. This will now allow for districts to identify, provide evidence of, and request approval for that specific critical shortage to be added to the list. Once approved, the local district for whom the critical shortage was approved may hire a retiree in that specific shortage area.

Interested local education agencies (LEAs) must submit a request to MDE using the attached *Critical Shortage for Retirees Request Form* with appropriate accompanying documentation. All requests will be reviewed by MDE for approval only if all required information and documentation is provided. All approvals expire June 30, 2014, in accordance with legislation.

If you have any questions, please contact Leah Breen, Assistant Director of the Office of Professional Preparation Services, at Breen1@michigan.gov or 517-335-0874.

cc: Michigan Education Alliance

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608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • (517) 373-3324

Critical Shortage for Retirees Request Form
(A separate form must accompany each request.)

District Name: _____
District Code: _____
School Name: _____
School Code: _____
District Contact: _____
Contact Phone: _____
Contact Email: _____
Date of Request: _____

Critical Shortage Discipline Position Title:
Required Certification/Endorsement and Qualifications: (attach position description)
How long did the District post this position? (attach job posting)
How many applications were received?
How many applicants were interviewed?
Additional Justification for adding this individual to the Critical Shortage List for Retirees (attach relevant evidence):

I understand all information and supporting documentation are subject to audit by the Michigan Department of Education.

Signature: _____

Printed Name: _____ Date: _____

Please email the completed request, including all accompanying documentation, to MOECSSupport@michigan.gov.