## STATE OF MICHIGAN STATE BOARD OF EDUCATION

## RESOLUTION

## KAREN ZARKA

WHEREAS, Karen Zarka began her career for the State of Michigan on November 3, 1974 in the Department of Management and Budget as a Stenographer 5 and then transferred to the State Legislature in 1975 where she was employed until June 1989 when she left full-time employment to raise her children; and

WHEREAS, Karen re-entered state service in 1997 as a Word Processing Assistant 7 for the Department of Consumer and Industry Services; and

WHEREAS, Karen found her true home on November 29, 1998 at the Michigan Department of Education beginning as a Secretary 8 and advancing within a year to a Secretary 9; and

WHEREAS, Karen was promoted to a Senior Executive Management Assistant 13 on June 23, 2002, where she worked faithfully for Deputy Superintendents William Bushaw, Jeremy Hughes, and Sally Vaughn; and

WHEREAS, Karen has responded to innumerable staff and constituent questions with grace and aplomb, has anticipated multiple needs and questions, and has handled emergencies so as to make them invisible to the public; and

WHEREAS, Karen has managed the Deputy Superintendent's office with great organizational and interpersonal skills, and has demonstrated leadership by suggesting and implementing efficient processes to tame the avalanche of paperwork, and has been a critical team member of the Superintendent's Office; and

WHEREAS, Karen enjoys her family, including husband Maurice, and children Kristen and Matt, and looks forward to spending more time with them; and

WHEREAS, Karen enjoys snowmobiling, bike riding, camping, gardening, and MSU games; and

WHEREAS, Karen has decided to retire effective November 1, 2010, now, therefore, be it

RESOLVED, That the State Board of Education receives with deep regret the news of the departure of this able and distinguished public servant; and be it further

RESOLVED, That the State Board of Education extends to Karen Zarka its highest regard and heart-felt gratitude for the dedication and expertise she has brought to her colleagues and educators in the field; be it finally

RESOLVED, That the State Board of Education expresses its fervent wish that Karen enjoy many years of happiness, good health, and rewarding experiences as she embraces her retirement.



Kathleen N. Straus, President

Adopted November 9, 2010

Michael P. Flanagan, Chairman and Superintendent of Public Instruction