

MINUTES

STATE BOARD OF EDUCATION

Ladislaus B. Dombrowski Board Room
John A. Hannah Building
608 West Allegan
Lansing, Michigan

August 13, 2019
9:30 a.m.

Present: Dr. Michael F. Rice, Chairperson
Dr. Casandra E. Ulbrich, President
Dr. Pamela Pugh, Vice President
Ms. Michelle Fecteau, Secretary
Mr. Tom McMillin, Treasurer
Ms. Tiffany Tilley, NASBE Delegate
Dr. Judith Pritchett
Ms. Lupe Ramos-Montigny
Ms. Nikki Snyder
Mr. Josh Neyhart, representing Governor Gretchen Whitmer, ex officio

Also Present: Mrs. Laura Chang, 2018-2019 Michigan Teacher of the Year
Ms. Cara Lougheed, 2019-2020 Michigan Teacher of the Year

REGULAR MEETING

I. CALL TO ORDER

Dr. Rice called the meeting to order at 9:33 a.m.

II. APPROVAL OF AGENDA AND ORDER OF PRIORITY

Ms. Ramos-Montigny moved, seconded by Dr. Ulbrich, that the State Board of Education approve the agenda and order of priority.

The vote was taken on the motion.

**Ayes: Fecteau, McMillin, Pugh, Pritchett, Ramos-Montigny,
Snyder, Ulbrich**

Absent: Tilley

The motion carried.

III. INTRODUCTION OF STATE BOARD OF EDUCATION MEMBERS AND STAFF

Ms. Tilley arrived at 9:36 a.m.

Dr. Rice asked that the members of the State Board of Education be introduced. Mrs. Marilyn Schneider, State Board Executive, introduced members of the State Board of Education.

Dr. Rice asked for the introduction of new employees.

Dr. Venessa Keesler, Deputy Superintendent of Educator, Student and School Supports, introduced Ms. Staci Schneider from the Office of Educational Supports; Dr. Leah Van Belle from the Office of Educator Excellence; and Ms. Gina Loveless from the Office of Systems, Evaluation and Technology.

Dr. William Pearson, Director, Office of Partnership Districts, introduced Ms. Gloria Chapman, Assistant Director, Office of Partnership Districts.

Dr. Rice invited audience members to introduce themselves and complete public participation forms if they plan to offer comments during the public participation portion of the meeting.

IV. CEREMONIAL SWEARING IN OF MICHAEL F. RICE, PH.D., SUPERINTENDENT OF PUBLIC INSTRUCTION

Dr. Ulbrich welcomed Dr. Michael F. Rice who was chosen by the State Board of Education to serve as Michigan's Superintendent of Public Instruction. She said he joined the Michigan Department of Education on August 1, 2019, and he was officially sworn in prior to that date. She said it is the Board's custom to have a ceremonial swearing in.

Dr. Ulbrich invited Dr. Rice to join her at the head of the board table. She congratulated him and performed the ceremonial swearing in by administering the oath of office.

V. PERSONAL PRIVILEGE – DR. CASANDRA ULBRICH

Dr. Ulbrich said for the past 15 months Ms. Sheila A. Alles has served as the Interim State Superintendent. She said Ms. Alles said her goals were to provide stability within the Department following the passing of former State Superintendent Brian Whiston, and to continue the momentum to make Michigan a top education state in ten years. Dr. Ulbrich said Ms. Alles has exceeded her goals, and the Board and her colleagues are grateful for her service. Dr. Ulbrich said Ms. Alles will continue to serve as the Chief Deputy Superintendent, now that Dr. Rice has begun serving as the State Superintendent.

Dr. Ulbrich asked for a motion to approve the resolution honoring Ms. Alles for her service as the Interim State Superintendent.

Ms. Ramos-Montigny moved, seconded by Mr. McMillin, that the State Board of Education adopt the resolution honoring Sheila A. Alles, as presented during the State Board of Education meeting of August 13, 2019.

The vote was taken on the motion.

The motion carried unanimously.

Dr. Ulbrich presented Ms. Alles with the resolution, which is attached as Exhibit A.

VI. CONSENT AGENDA

- A. Adoption of Resolution Honoring Laura Chang as the 2018-2019 Michigan Teacher of the Year
- B. Adoption of Resolution Honoring Cara Lougheed as the 2019-2020 Michigan Teacher of the Year

Dr. Pugh moved, seconded by Dr. Ulbrich, that the State Board of Education approve the Superintendent's recommendations for the consent agenda as follows:

- A. Adopt the resolution honoring the 2018-2019 Michigan Teacher of the Year, Laura Chang, as attached to the Superintendent's memorandum dated July 30, 2019; and**
- B. Adopt the resolution honoring the 2019-2020 Michigan Teacher of the Year, Cara Lougheed, as attached to the Superintendent's memorandum dated July 30, 2019.**

The vote was taken on the motion

The motion carried unanimously.

The resolution honoring the 2018-2019 Michigan Teacher of the Year, Laura Chang, is attached as Exhibit B.

The resolution honoring the 2019-2020 Michigan Teacher of the Year, Cara Lougheed, is attached at Exhibit C.

VII. PRESENTATION ON MICHIGAN TEACHER OF THE YEAR PROGRAM

Dr. Rice said Ms. Laura Chang is attending her final Board meeting as the 2018-2019 Michigan Teacher of the Year. Dr. Rice said Ms. Chang is a kindergarten through 5th grade interventionist in Vicksburg Community Schools, as she has been a valuable resource at the Board table as well as during her countless visits in the field. He said she has been a passionate advocate for teachers and students, and he thanked her for her dedication and contributions to the teaching profession.

Ms. Chang provided her final report as the 2018-2019 Michigan Teacher of the Year. She shared lessons learned during the past year.

Dr. Ulbrich and Dr. Rice thanked Ms. Chang and presented the framed resolution honoring Laura Chang as the 2018-2019 Michigan Teacher of the Year.

VIII. AWARDS AND RECOGNITIONS – 2019-2020 MICHIGAN TEACHER OF THE YEAR

Dr. Rice said on May 8, 2019, at Stoney Creek High School in Rochester Community Schools, Ms. Sheila Alles made a surprise announcement naming high school teacher Cara Lougheed as the 2019-2020 Michigan Teacher of the Year. He said Ms. Michelle Fecteau and Dr. Judith Pritchett joined Ms. Alles, and Ms. Lupe Ramos-Montigny volunteered to serve on the selection committee.

Dr. Rice invited Dr. Venessa Keesler, Deputy Superintendent, Educator, Student and School Supports; Ms. Leah Breen, Director, Office of Educator Excellence; and Ms. Jennifer Robel, Manager, Recruitment and Recognition Unit, Office of Educator Excellence; to facilitate the presentation.

The 2019-2020 Michigan Teacher Leadership Advisory Council booklet was distributed.

Ms. Robel showed a video of the surprise announcement naming Ms. Cara Lougheed as the 2019-2020 Michigan Teacher of the Year. Ms. Robel introduced Ms. Lougheed.

Ms. Lougheed said she is excited to see what the year brings, get to know everyone, and represent the teachers of Michigan so that more can be done for students, because that is why we are here.

Ms. Robel introduced the Regional Teachers of the Year and Michigan Teacher Leader Advisory Council members, as follows:

Region 1 Teacher of the Year, Ms. Rachel Gustafson, a special education/resource room teacher in Rapid River Public Schools. Dr. Pugh presented Ms. Gustafson with a certificate, lapel pin, and commemorative plaque for herself, as well as a plaque to be displayed in her school.

Region 2 Teacher of the Year, Ms. Amanda Clemons, who teaches English and advanced placement psychology at Manistee Middle/High School in Manistee Public Schools. Ms. Snyder presented Ms. Clemons with a certificate, lapel pin, and commemorative plaque. She presented Principal Andrew Huber with a plaque for the school.

Region 3 Teacher of the Year, Ms. Katie Farrell, a first grade teacher at Bauer Elementary in Hudsonville Public Schools. Ms. Ramos-Montigny presented Ms. Farrell with a certificate, lapel pin, and commemorative plaque. She presented Superintendent Dr. Doug VanderJagt and Principal Josh Meersma with a plaque for the school.

Region 4 Teacher of the Year, Mr. Jeremy Winsor, who teaches earth science, biology, and environmental science at Fulton Middle School/High School in Fulton Schools in Middleton. Ms. Fecteau presented Mr. Winsor with a certificate, lapel pin, and commemorative plaque for himself, as well as a plaque to be displayed in his school.

Region 5 Teacher of the Year, Ms. Jessyca Mathews, an 11th and 12th grade English teacher at Carman-Ainsworth High School in Carman-Ainsworth Community Schools in Flint. Dr. Pugh presented Ms. Mathews with a certificate, lapel pin, and commemorative plaque. She presented Superintendent Eddie L. Kindle and Principal Charles LaClear with a plaque for the school.

Region 6 Teacher of the Year, Ms. Tricia Zeman, a 3rd grade teacher at Sycamore Elementary in Holt Public Schools. Dr. Pritchett presented Ms. Zeman with a certificate, lapel pin, and commemorative plaque. She presented Superintendent Dr. David Hornak, Principal Shannon Huff, and former Principal Steve Garrison with a plaque for the school.

Region 7 Teacher of the Year, Mr. Douglas Duncan, an art teacher at Prairie Ridge and Indian Prairie Elementary Schools in Kalamazoo Public Schools. Mr. McMillin presented Mr. Duncan with a certificate, lapel pin, and commemorative plaque. He presented Superintendent Gary Start and Principal Joletta Drake of Prairie Ridge Elementary, with a plaque for each school.

Region 8 Teacher of the Year, Ms. Kristalyn Musselman, a health and leadership teacher at Tecumseh High School in Tecumseh Public Schools. Ms. Musselman and school administrators were unable to attend due to a scheduling conflict.

Region 10 Teacher of the Year, Ms. Michelle Pizzo, an English language art teacher at Davison Elementary/Middle School in Detroit Public Schools Community District. Ms. Tilley presented Ms. Pizzo with a certificate, lapel pin, and commemorative plaque. She presented Ms. Beth Gonzalez, Assistant Superintendent for Curriculum and Instruction, and former Principal Randall Coleman with a plaque for the school.

Ms. Robel said Ms. Pam Harlin, Meemic Insurance Representative, was unable to attend the meeting, but she wanted to publicly acknowledge Meemic for financing the Michigan Teacher of the Year travel up to \$10,000 per year, \$30,000 for the program this year, and providing a \$1,000 check to Ms. Lougheed's school.

Dr. Ulbrich and Dr. Rice presented Ms. Lougheed with the 2019-2010 Michigan Teacher of the Year resolution, the Michigan Teacher of the Year statue, certificates, and lapel pin. Dr. Ulbrich and Dr. Rice presented

Superintendent Dr. Robert Shaner and Principal Dr. Cathryn Skedel with a plaque for the school.

Dr. Rice thanked and congratulated the participants stating that it is an honor to celebrate success in the field of education.

Ms. Chang and Ms. Lougheed left the meeting at 10:17 a.m. Ms. Lougheed rejoined later in the meeting.

IX. RECESS

The Board recessed the Regular Meeting at 10:17 a.m. and convened the Committee of the Whole.

COMMITTEE OF THE WHOLE MEETING

X. CALL TO ORDER

Dr. Rice called the Committee of the Whole Meeting to order at 10:32 a.m.

XI. PRESENTATION BY DR. ROBERT HULL, PRESIDENT AND CHIEF EXECUTIVE OFFICER, NATIONAL ASSOCIATION OF STATE BOARDS OF EDUCATION

Dr. Robert Hull, President and Chief Executive Officer, National Association of State Boards of Education (NASBE), presented information from NASBE.

Dr. Rice said Michigan's State Board of Education is a member of NASBE. He said board members are active participants in NASBE – currently Ms. Tilley serves as the Board's delegate to the organization and Ms. Ramos-Montigny is a Central Area Director. Dr. Rice said board members have served on several advisory committees and study groups, and attended new member trainings, legislative meetings and annual conferences.

Information was shared via a [PowerPoint presentation](#). Mr. Hull provided a folder of information and said NASBE has a searchable database containing the board meeting minutes from each state, <https://stateboardinsight.nasbe.org>.

Ms. Lougheed rejoined the meeting at 11:05 a.m.

Board member comments included availability of funding for environmental exposures in schools.

XII. PRESENTATION ON EDUCATOR WORKFORCE SYSTEM

Dr. Venessa Keesler, Deputy Superintendent, Educator, Student and School Supports; and Ms. Leah Breen, Director, Office of Educator Excellence; presented on the Educator Workforce System.

Dr. Rice said initiatives in support of Goal 3 of Michigan's Top 10 in 10 Strategic Plan to develop, support and sustain a high-quality, prepared and collaborative education workforce are critical components of the Michigan Department of Education's work. He said legislation to support the development of effective educators, school safety, and educator evaluation have been introduced this legislative session.

Dr. Rice said the informational presentation is an update on the work occurring across the educator workforce system, in concert with stakeholders including the legislature, to support kindergarten through 12th grade and higher education partners.

Information was shared via a [PowerPoint presentation](#). *The Educator Workforce Annual Report*, and *Educator Staffing Strategic Plan in Support of Michigan's Top 10 in 10* were distributed.

Board member comments included determining root causes for lack of joy in teaching, regulations for long-term substitute teachers, high turnover rates within the first five years of teaching, cost of higher education, Michigan School for the Deaf grow your own teachers program, national issue of teacher shortages, respect for teachers, smaller class sizes, increased teacher salaries, rigorous programs generate respect and teachers want that challenge, cost of initial fees to enroll in program, marketing and teacher recognition, teachers spending personal money for classroom supplies, educators of color leaving the profession, impact of educator evaluation process and consequences, due process mechanism to appeal educator evaluations – reinstate it as a mandatory subject of bargaining, and retired teachers serving as substitute teachers.

XIII. RECESS

The Board recessed the Committee of the Whole at 12:04 p.m. and reconvened the Regular Meeting at 1:01 p.m.

Mr. Neyhart left the meeting at 12:04 p.m.

REGULAR MEETING

XIV. PUBLIC PARTICIPATION IN STATE BOARD OF EDUCATION MEETING

1. Ms. Kathy Lester and Ms. Lisa Brakel from Brighton, Michigan, representing the Michigan Association for Media in Education, provided comments and written information on school libraries and the Library of Michigan SL21 Model School Library Program.
2. Mr. Rogelio Landin from Detroit, Michigan, representing PerformancED, provided comments and written information regarding presenting a five-year review/update/projection on equity to the board.

3. Ms. Jennifer Berrigan from Oak Park, Michigan provided comments on the Michigan School for the Deaf's language policy and the Office of Special Education.
4. Ms. Christen Fondren from Swartz Creek, Michigan provided comments on the Michigan School for the Deaf.
5. Mr. Tim Johnston from Grand Blanc, Michigan provided comments on the Michigan School for the Deaf deaf education teachers, language deprivation, direct education and a deaf person's perspective.
6. Mr. Jim Perry from Brighton, Michigan, representing Flextech High School – Brighton, provided comments on the charter school grant program and follow up to board member questions.
7. Ms. Kelly Laatsch and Ms. Katie Johnson provided comments on the Michigan School for the Deaf curriculum being top 10 in United States, best deaf education in United States, job fair, and language policy.
8. Ms. Millie Hursin from Swartz Creek, Michigan provided comments on local districts being responsible for the language deprivation of deaf children across Michigan.
9. Ms. Lupe Ramos-Montigny shared comments on behalf of Mr. Guillermo Z. Lopez from Lansing, Michigan on Hispanic Heritage Month and advocating for acknowledgment of positive contributions of all communities in Michigan and their achievements and struggles.

XV. RECESS

The Board recessed the Regular Meeting and reconvened the Committee of the Whole at 1:40 p.m.

COMMITTEE OF THE WHOLE MEETING

XVI. PRESENTATION OF THE STANDARDS FOR THE PREPARATION OF TEACHERS OF EARLY CHILDHOOD GENERAL AND SPECIAL EDUCATION (BIRTH-KINDERGARTEN)

Dr. Scott Koenigsnecht, Deputy Superintendent, P-20 System and Student Transitions; Mr. Richard Lower, Director, Office of Great Start/Preschool and Out-of-School Time Learning; and Ms. Kelli Cassaday, Education Consultant, Office of Educator Excellence; presented the Standards for the Preparation of Teachers of Early Childhood General and Special Education (Birth-Kindergarten).

Dr. Rice said the Standards for the Preparation of Teachers of Early Childhood General and Special Education will replace Michigan's current preparation Standards for Teachers of Early Childhood PK General and Special Education (ZS) and will inform program development and continuous improvement efforts at Michigan's educator preparation institutions.

Dr. Rice said the presentation will be followed by a period of public comment and a request for approval during the State Board of Education Meeting on November 12, 2019.

Information was shared via a [PowerPoint presentation](#).

Board member comments included testing and licensure, funding, and salary ranges.

XVII. RECESS

The Board recessed the Committee of the Whole and reconvened the Regular Meeting at 2:10 p.m.

REGULAR MEETING

XVIII. PUBLIC PARTICIPATION IN STATE BOARD OF EDUCATION MEETING (continued)

10. Pastor Carlton Lynch from Benton Harbor shared comments on child learning environments and activities in Benton Harbor, Michigan.

11. Mr. Reinaldo Tripplett from Benton Harbor, Michigan shared comments on child learning environments and activities in Benton Harbor, Michigan.

XIX. RECESS

The Board recessed the Regular Meeting and reconvened the Committee of the Whole at 2:17 p.m.

COMMITTEE OF THE WHOLE MEETING

XX. PRESENTATION OF THE STANDARDS FOR THE PREPARATION AND PRACTICE OF SPECIAL EDUCATION ADMINISTRATORS

Dr. Venessa Keesler, Deputy Superintendent of Educator, Student, and School Supports; Dr. Sean Kottke, Education Consultant Manager, Office of Educator Excellence; and Mr. Sungti Hsu, Education Consultant, Office of Educator Excellence; presented the Standards for the Preparation and Practice of Special Education Administrators.

Dr. Rice said the Standards for the Preparation and Practice of Special Education Administrators support the Top 10 in 10 Strategic Goal 3 to develop, support and sustain a high-quality, prepared, and collaborative education workforce, and the Michigan Department of Education's Whole Child priority. He said the standards will inform program development and continuous improvement efforts at Michigan's educator preparation institutions.

Dr. Rice said the presentation will be followed by a period of public comment and a request for approval during the State Board of Education Meeting on November 12, 2019.

Information was shared via a [PowerPoint presentation](#).

Board member comments included certification requirements, clarification of shall employ intermediate school district director, and clarification of relationships in the PowerPoint presentation.

XXI. UPDATE FROM THE OFFICE OF PARTNERSHIP DISTRICTS

Dr. William Pearson, Director, Office of Partnership Districts; and Ms. Cynthia White-McPhaul, Readiness and Effectiveness Specialist, Office of Partnership Districts; presented the Update from the Office of Partnership Districts.

Information was shared via a [PowerPoint presentation](#). A 21(f) Grant Disbursement listing was distributed.

Board member comments included local board decisions on salaries and class sizes, funding of partnership districts, collaboration of partnership districts, progress of partnership districts, stability of relationships, local educational agency clarity of available resources, and Benton Harbor Public Schools topics.

XXII. DISCUSSION REGARDING CRITERIA FOR GRANT PROGRAMS

There were no questions from Board members regarding criteria for grant programs.

XXIII. RECESS

The Board adjourned the Committee of the Whole and reconvened the Regular Meeting at 3:16 p.m.

REGULAR MEETING

XXIV. APPROVAL OF STATE BOARD OF EDUCATION MINUTES

Approval of Minutes of Regular and Committee of the Whole Meeting of June 11, 2019

Dr. Pritchett moved, seconded by Ms. Ramos-Montigny, that the State Board of Education approve the Minutes of the Regular and Committee of the Whole Meeting of June 11, 2019.

Dr. Pugh said she would like the meeting minutes to reflect that when discussions regarding school closure happen in districts parents and teachers begin to flee and that has a negative impact.

There was Board consensus to include the statement in the meeting minutes.

The vote was taken on the motion, as amended by discussion.

The motion carried unanimously.

Approval of Minutes of Closed Session of June 11, 2019

Dr. Ulbrich moved, seconded by Mr. McMillin, that the State Board of Education approve the Minutes of the Closed Session of June 11, 2019.

The vote was taken on the motion.

The motion carried unanimously.

XXV. REPORT OF THE PRESIDENT

Dr. Ulbrich welcomed Dr. Rice, who began serving as State Superintendent on August 1, 2019.

Dr. Ulbrich said she served on the NASBE Governmental Affairs Committee. She said she is happy to continue serving, but she will step down if there is a board member who would like to serve.

Dr. Ulbrich said the appropriations process at the state level is having an effect. She said she visited Great Start Readiness Program classes. She said parents are in a bind because spots in child care programs are not guaranteed until funding is approved.

XXVI. REPORT OF THE STATE SUPERINTENDENT

Report

L. Human Resources Report

Grants

M. Report on Grant Awards

1. 2017-2018 ESSA Title IX, Part A McKinney-Vento Homeless Students Grant - Initial; \$1,523,682 (Educational Supports – Paula Daniels)
2. 2018-2019 Charter School Program Grant - Initial; \$14,123,463 (Educational Supports – Paula Daniels)
3. 2018-2019 ISD Collaboration Grant - Amendment; \$509,604 (Educational Supports – Paula Daniels)
4. 2018-2019 Title I, Part C Summer Migrant Program - Initial; \$5,265,410 (Educational Supports – Paula Daniels)

5. 2019-2020 Title I, Part A, Improving Basic Programs - Initial; \$402,637,353 (Educational Supports – Paula Daniels)
6. 2019-2020 Title I, Part D, Subpart 2, Local Programs for Neglected or Delinquent Youth - Initial; \$5,336,951 (Educational Supports – Paula Daniels)
7. 2019-2020 Title II, Part A, Supporting Effective Instruction - Initial; \$60,968,241 (Educational Supports – Paula Daniels)
8. 2019-2020 Title III, English Language Acquisition - Initial; \$6,886,095 (Educational Supports – Paula Daniels)
9. 2019-2020 Title IV, Part A, Student Support and Academic Enrichment Grant - Initial; \$29,481,587 (Educational Supports – Paula Daniels)
10. 2018-2019 Flint Declaration of Emergency Section 401 - Initial; \$412,500 (Health and Nutrition Services – Diane Golzynski)
11. 2018-2019 School Climate Transformation - Initial; \$378,000 (Health and Nutrition Services – Diane Golzynski)
12. 2018-2019 Section 99h: Competitive FIRST Robotics Grants - Amendment; \$3,416,100 (Systems, Evaluation, and Technology – David Judd)
13. 2018-2019 Title IV, Effective Use of Technology Grant - Continuation; \$230,000 (Systems, Evaluation, and Technology – David Judd)
14. 2019-2020 E-Rate Enhancement Special Construction Matching Fund - Initial; \$645,953 (Systems, Evaluation, and Technology – David Judd)
15. 2019-2020 21st Century Community Learning Centers Grants Program - Initial; Continuation; \$33,920,000 (Preschool & Out-Of-School Time Learning – Richard Lower)
16. 2019-2020 Secondary CTE Perkins Grant Program - Initial; \$19,982,963 (Career and Technical Education – Brian Pyles)
17. 2019-2020 Secondary Perkins State Leadership Grant - Initial; \$967,539 (Career and Technical Education – Brian Pyles)

Dr. Rice thanked the State Board of Education for providing him the opportunity to serve as the State Superintendent. He further thanked his wife, daughters, Kalamazoo staff and parents, and Michigan Department of Education staff.

Per Dr. Rice's request, Ms. Sheila Alles, Chief Deputy Superintendent, provided an update on the A-F Accountability System and implementation of Public Act 601.

Dr. Rice shared information regarding the importance of young people of color seeing themselves represented in literature.

XXVII. STATE AND FEDERAL LEGISLATIVE UPDATE

Dr. Rice asked Ms. Lupe Ramos-Montigny, Chairperson of the Board's Legislative Committee, to lead the discussion on State and Federal Legislation.

The Legislative Committee report, board legislative priorities, a draft Resolution in Support of Expanding the Elliott-Larsen Civil Rights Act of 1976, and a draft Statement Opposing the Bonding Proposal of the Michigan Public School Employee Retirement System (MPERS) Fund were distributed.

Mr. Ackley, Director, Public and Governmental Affairs, provided an update on the state budget.

Ms. Ramos-Montigny reviewed the report of the Legislative Committee, which met on July 23, 2019.

Resolution in Support of Expanding the Elliott-Larsen Civil Rights Act of 1976

Dr. Ulbrich moved, seconded by Dr. Pugh, that the State Board of Education adopt the Resolution in Support of Expanding the Elliott-Larsen Civil Rights Act of 1976, as presented during the August 13, 2019 State Board of Education Meeting.

Mr. McMillin said he is concerned about action being taken in schools without parental involvement, and he will vote no.

Ms. Snyder said she agrees with some aspects, but full utilization as written in section (a) of the legislation is an ongoing conversation that should occur. She said she will vote no.

Ms. Fecteau said she is strongly in support of the resolution. She said she has seen adults denied jobs, because they are gay. She said there should be recourse for people who are treated unfairly.

Ms. Cara Loughheed said words matter, and all humans need the same rights.

Ms. Tilley said bullying is happening, and all children need to feel safe.

Ms. Ramos-Montigny said it is a big responsibility to make sure all students feel safe.

Mr. McMillin said Christians are being required to violate their consciences.

Dr. Ulbrich said the resolution relates to public accommodations.

Dr. Pugh said everyone should be afforded the same rights and not be discriminated against. She said she will vote yes.

The vote was taken on the motion.

Ayes: Fecteau, Pritchett, Pugh, Ramos-Montigny, Tilley, Ulbrich
Nays: McMillin, Snyder

The motion carried.

The Resolution in Support of Expanding the Elliott-Larsen Civil Rights Act of 1976 is attached as Exhibit D.

Statement Opposing the Bonding Proposal of the Michigan Public School Employee Retirement System (MPSERS) Fund

Ms. Fecteau moved, adopt the Statement Opposing the Bonding Proposal of the Michigan Public School Employee Retirement System (MPSERS) Fund, as presented during the August 13, 2019 State Board of Education Meeting

Mr. McMillin said he will abstain from voting, because he has not spent the time necessary to analyze the proposal.

Dr. Ulbrich asked the members of the Legislative Committee to share information on their discussion related to the statement.

Dr. Pritchett said it is poor financial management to borrow from the Michigan Public School Employee Retirement System fund to pay for roads.

Ms. Ramos-Montigny said the third paragraph of the statement is proactive, stating the bonding proposal would seriously imperil the future retirement benefits for Michigan's dedicated public school employees and retirees.

A roll call vote was taken on the motion.

Fecteau – Aye
McMillin – Abstain
Pritchett – Aye
Pugh - Aye
Ramos-Montigny – Aye
Snyder – Abstain
Tilley – Aye
Ulbrich – Aye

The motion carried.

The Statement Opposing the Bonding Proposal of the Michigan Public School Employee Retirement System (MPSERS) Fund is attached as Exhibit E.

Nomination of Ms. Tilley as a Candidate for Central Area Director for the National Association of State Boards of Education

Dr. Pritchett moved, seconded by Ms. Fecteau, that the State Board of Education nominate Tiffany D. Tilley as a Central Area Director for the National Association of State Boards of Education.

The vote was taken on the motion.

The motion carried unanimously.

Ms. Schneider said she will notify NASBE that the Board has approved Ms. Tilley as a candidate for a Central Area Director on the NASBE ballot to be voted upon during the October annual conference.

Ms. Tilley provided the NASBE report during Comments by State Board of Education Members.

XXVIII. CONSENT AGENDA

O. Approval of Criteria for Section 32(p) Great Start Collaborative Grants, \$13,400,000

P. Approval of Criteria for Great Start Parent Coalitions Trusted Advisor Grants, \$1,200,000

Q. Approval of Criteria for Carl D. Perkins Career and Technical Education Act of 2006, as Amended by the Strengthening Career and Technical Education for the 21st Century Act Career Pathways Project Grants, \$1,752,892

Ms. Ramos-Montigny moved, seconded by Ms. Fecteau, that the State Board of Education approve the Consent Agenda as follows:

O. approve the Criteria for Section 32(p) Great Start Collaborative Grants, as attached to the Superintendent's memorandum dated July 30, 2019.

P. approve the Criteria for Great Start Parent Coalitions Trusted Advisor Grants, as attached to the Superintendent's memorandum dated July 30, 2019.

Q. approve the Criteria for Carl D. Perkins Career and Technical Education Act of 2006, as Amended by the Strengthening Career and Technical Education for the 21st Century Act Career Pathways Project Grants, as attached to the Superintendent's memorandum dated July 30, 2019.

The vote was taken on the motion.

**Ayes: Fecteau, Pritchett, Pugh, Ramos-Montigny, Snyder,
Tilley, Ulbrich
Nay: McMillin**

The motion carried.

XXIX. COMMENTS BY STATE BOARD OF EDUCATION MEMBERS

Dr. Pugh and several other Board members welcomed Dr. Rice to his first board meeting as the State Superintendent.

Ms. Fecteau said it is good to have speakers during public participation to offer comments on the hiring of a school principal for the Michigan School for the Deaf, and board members should visit the school. She suggested a grow your own teachers program at the school to ease the teacher shortage.

Dr. Pugh said she appreciates having American Sign Language interpreters and people from the Michigan School for the Deaf present. She said, being in Flint, she continues to learn from the deaf and hard of hearing community. She suggested a meeting at the school. She said she also appreciates the residents of Benton Harbor speaking, and it is great to be supportive of them.

Ms. Snyder asked why local districts don't offer the Michigan School for the Deaf as an option. Dr. Rice said it may be related to finances, and often special education is not fully funded.

Ms. Tilley thanked Ms. Alles for serving as the Interim State Superintendent. She said State Board of Education members should be experts in education and go to the people. She said Benton Harbor Area Schools' strategic plan was a missed opportunity.

Ms. Tilley, NASBE Delegate, provided an update on the Early Childhood Education work group teleconference meeting held on July 30th. She shared information on early literacy, read by grade three and retention, dual language learners, and English language learners.

Mr. McMillin left the meeting at 4:32 p.m.

Dr. Pritchett said she visited Mackinaw Island and noted that 67 students will be starting school on the island on September 3rd.

Ms. Ramos-Montigny said families are being separated due to deportation, and she would like to know what Michigan is doing to help schools with a plan. She said American students whose parents face deportation experience trauma and anxiety. Dr. Rice said he and Ms. Ramos-Montigny should have further conversation on the issue and how to communicate with schools.

XXX. FUTURE MEETING DATES

- A. Tuesday, September 10, 2019 (9:30 a.m.) Regular Meeting
- B. Tuesday, October 8, 2019 (9:30 a.m.) Regular Meeting **at Saginaw Intermediate School District**
- C. Tuesday, November 12, 2019 (9:30 a.m.) Regular Meeting
- D. Tuesday, December 10, 2019 (9:30 a.m.) Regular Meeting

XXXI. TENTATIVE AGENDA FOR NEXT MEETING

Dr. Rice asked Board members if there are additional agenda topics they would like to be considered for future meeting agendas.

Dr. Rice thanked Board members and staff for a productive meeting.

XXXII. ADJOURNMENT

The meeting adjourned at 4:42 p.m.

The video archive of the meeting is available on the [Michigan State Board of Education website](http://www.michigan.gov/sbe) (www.michigan.gov/sbe).

Respectfully submitted,

Michelle Fecteau
Secretary

State of Michigan
State Board of Education

Resolution Honoring Sheila A. Alles

WHEREAS, Sheila A. Alles was appointed Interim State Superintendent of the Michigan Department of Education by the State Board of Education on May 8, 2018, following the passing of State Superintendent Brian J. Whiston. With this appointment she became the first woman to hold that esteemed position in the 182-year history of State Superintendents in Michigan;

WHEREAS, Prior to the appointment as Interim State Superintendent, Sheila A. Alles had been the Chief Deputy Superintendent for the Michigan Department of Education since March 2017; with one of her biggest priorities being to continue the implementation of Michigan's Strategic Plan to become a Top 10 education state in 10 years;

WHEREAS, Sheila A. Alles successfully dedicated her time as Interim State Superintendent to providing continuity and stability in the Michigan Department of Education between Superintendent Whiston's passing and the appointment of the permanent State Superintendent, and to maintaining the momentum Superintendent Whiston started, in making Michigan a Top 10 education state in 10 years;

WHEREAS, Sheila A. Alles complemented those goals by working with Michigan Department of Education leadership to develop, establish, and implement Three Priorities: Prenatal to Age 8 (P-8), Whole Child, and Literacy – designed to sharpen the focus in the department; increase cross-agency work within the department; and explicitly link that work to Michigan's Top 10 in 10 Strategic Plan;

WHEREAS, Sheila A. Alles has brought a wealth of educational and leadership experiences to the Michigan Department of Education, having spent the first half of her career in the Plymouth-Canton Community Schools where she taught the full range of students at the elementary school level, and gained administrative experience there as a curriculum coordinator and curriculum director; then culminating her school district career at Livonia Public Schools, where her administrative positions included elementary principal, director of elementary instruction, director of academic services, and chief academic officer;

WHEREAS, Sheila A. Alles received her Bachelor and Masters degrees in Early Education from the University of Michigan; and an Education Specialist (Ed.S.) degree in Administration and Supervision from Wayne State University;

THEREFORE, Let It Be Resolved, that the State Board of Education extends its sincere appreciation to Sheila A. Alles for her service to the State Board of Education, Michigan Department of Education, and educators and students across Michigan as Interim State Superintendent; and honors the work, vision, dedication, and integrity in which she carried out her duties, functions, and responsibilities.

Adopted August 13, 2019

State of Michigan
State Board of Education
RESOLUTION

Laura Chang
2018-2019 MICHIGAN TEACHER OF THE YEAR

WHEREAS, Laura Chang received a Bachelor of Science degree in Education and a Master of Arts in Education and Professional Development, both from Western Michigan University; and

WHEREAS, Laura Chang, with 19 years of teaching experience and expertise, was a second-grade teacher at Sunset Lake Elementary, and is now currently a K-5 Interventionist in Vicksburg Community Schools; and

WHEREAS, the State Board of Education and the Michigan Department of Education honored Laura Chang as the 2018-2019 Michigan Teacher of the Year; and

WHEREAS, Laura Chang is known for her ability to motivate and inspire her students, as well as other educators, to embrace challenges and grasp difficult concepts through her unique and imaginative presentations and lessons; and

WHEREAS, Laura has recognized the importance of student and educator engagement throughout her tenure as the Michigan Teacher of the Year and has never lost her interest, her enthusiasm, and her commitment to the ideals of education; and

WHEREAS, the State Board of Education has continually supported teachers with several quality initiatives, including the Michigan Teacher of the Year Program and the Milken National Educator Award; now, therefore, be it

RESOLVED, that the State Board of Education expresses its deepest appreciation and gratitude to Laura Chang and the thousands of educators in the great State of Michigan for their outstanding work; and be it finally

RESOLVED, that the State Board of Education supports all efforts, training, and resources available to our state's educators so that they may continue to educate and positively influence the children of today as they become the leaders of tomorrow.

Adopted August 13, 2019

State of Michigan
State Board of Education
RESOLUTION

Cara Lougheed
2019-2020 MICHIGAN TEACHER OF THE YEAR

WHEREAS, throughout Michigan and across the country, teachers open children's minds to the magic of ideas, knowledge, and dreams; and

WHEREAS, teachers keep American democracy alive by laying the foundation for good citizenship, and their hard work and their efforts are directly responsible for creating the leaders of tomorrow; and

WHEREAS, teachers fill many roles as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories; and

WHEREAS, the State Board of Education has continually supported teachers with several quality initiatives, including the Michigan Teacher of the Year program and the Milken National Educator Award; and

WHEREAS, the State Board of Education and the Michigan Department of Education have named Cara Lougheed, an English Language Arts and History teacher at Stoney Creek High School, in Rochester Community Schools, with 21 years of teaching experience, as the 2019-2020 Michigan Teacher of the Year; now, therefore, be it

RESOLVED, that the State Board of Education expresses its deepest appreciation and gratitude to Cara Lougheed and the thousands of educators around the great State of Michigan for their outstanding work; and be it finally

RESOLVED, that the State Board of Education supports all efforts, training, and resources available to our state's educators so that they may continue to educate and positively influence the children of today as they become the leaders of tomorrow.

Adopted August 13, 2019

State of Michigan
State Board of Education

Resolution in Support of Expanding the Elliott-Larsen Civil Rights Act of 1976

WHEREAS, Michigan's State Board of Education values a student-centered approach to education through personalized learning, of which the first principle is building a learner profile; and

WHEREAS, the State Board of Education understands that being one's authentic self is paramount in building said learner profile and believes that all students deserve the right to receive an adequate education as their full authentic self; and

WHEREAS, the State Board of Education supports efforts aimed at ending discrimination through legislation; and

WHEREAS, the Elliott-Larsen Civil Rights Act of 1976 stands as the chief civil rights statute for the State of Michigan and protects individuals from discrimination on the basis of religion, race, color, national origin, age, sex, height, weight, familial status, and marital status; and

WHEREAS, House Bill 4688 of 2019 would expand the Elliott-Larsen Civil Rights Act by including the following as protected classes: sexual orientation and gender identity or expression; and

WHEREAS, the efforts by the State Board of Education, educators, and school officials to shape the lives of young people in this community are severely undermined when LGBTQ+ students can legally be denied healthcare, evicted, lose their job, etc. based on their identity; and

WHEREAS, not expanding the Elliott-Larsen Civil Rights Act puts all Michiganders at risk as the perception of LGBTQ+ status is sufficient for the denial of civil rights and heterosexual Michiganders are at risk for having their rights denied if they are perceived to be LGBTQ+;

THEREFORE BE IT RESOLVED, that the State Board of Education calls upon the Michigan Legislature to expand the Elliott-Larsen Civil Rights Act for the benefit of all Michiganders; and that a copy of this resolution be sent to every member of the Michigan Legislature.

Adopted August 13, 2019

State of Michigan
State Board of Education

**Statement Opposing the Bonding Proposal
of MSPERS Fund**

As the Michigan Public School Employee Retirement System (MPSERS) provides the well-earned financial safety and security to over 150,000 women and men who are currently employed in public schools or are retired, the State Board of Education believes it is ill-advised to use these pension funds as a tool to pay for transportation and infrastructure improvements in Michigan.

Some state legislators have proposed using the MPSERS to bond for road funding plans, in counter to Governor Gretchen Whitmer's more responsible proposal to deal directly with raising revenues to fix Michigan's crumbling roads and bridges.

The State Board of Education believes the bonding proposal seriously would imperil the future retirement benefits for Michigan's dedicated public school employees and retirees.

Past diversions from the MPSERS fund and changes to its actuarial projections contributed to a significant reduction in the fund's value and led to cuts in retirement health care; concessions in benefits; and an instability in the system.

Over the past 10 years, the strength of MPSERS has improved with more responsible budgeting efforts. Now is not the time to manipulate the school retirement system for political purposes.

Therefore, the State Board of Education continues to support hard-working and dedicated Michigan public school employees – past and present – and opposes any effort to bond against Michigan's school retirement system to fund the rebuilding of our state's transportation infrastructure.

Adopted August 13, 2019