

## **MINUTES**

### STATE BOARD OF EDUCATION

Virtual Meeting as Allowed by  
Public Act 228 of 2020

December 8, 2020  
9:30 a.m.

Present: Dr. Michael F. Rice, Chairperson  
Dr. Casandra E. Ulbrich, President  
Dr. Pamela Pugh, Vice President  
Ms. Michelle Fecteau, Secretary  
Mr. Tom McMillin, Treasurer  
Ms. Tiffany Tilley, NASBE Delegate  
Dr. Judith Pritchett, SBE Legislative Committee Co-Chairperson  
Ms. Lupe Ramos-Montigny, SBE Legislative Committee Chairperson  
Ms. Nikki Snyder, SBE Legislative Committee Member  
Ms. Brandy Johnson, representing Governor Gretchen Whitmer, ex officio

Also Present: Mr. Owen Bondono, 2020-2021 Michigan Teacher of the Year

### **REGULAR MEETING**

#### I. CALL TO ORDER

Dr. Rice called the meeting to order at 9:31 a.m.

Dr. Rice said due to the COVID-19 national emergency and in accordance with Public Act 228 of 2020, the State Board of Education Regular and Committee of the Whole meeting is being convened with remote access technology.

#### II. APPROVAL OF AGENDA AND ORDER OF PRIORITY

**Ms. Ramos-Montigny moved, seconded by Dr. Ulbrich, that the State Board of Education approve the agenda and order of priority.**

Dr. Pugh requested that times be interchanged for agenda items E and F.

A roll call vote was taken on the motion, as amended by discussion.

**Fecteau – Aye**  
**McMillin – Aye**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Absent**  
**Tilley – Absent**  
**Ulbrich – Aye**

**The motion carried.**

III. INTRODUCTION OF STATE BOARD OF EDUCATION MEMBERS

Dr. Rice asked that the members of the State Board of Education be introduced. Mrs. Marilyn Schneider, State Board Executive, introduced the members of the State Board of Education.

IV. ADOPTION OF RESOLUTION HONORING MICHELLE FECTEAU  
ADOPTION OF RESOLUTION HONORING LUPE RAMOS-MONTIGNY

Dr. Rice thanked Ms. Fecteau and Ms. Ramos-Montigny who will be completing their terms of office on the State Board of Education on January 1, 2021.

Dr. Rice said Ms. Fecteau has served on the board for eight years, holding the offices of secretary of the board and Michigan's delegate to the National Association of State Boards of Education.

Dr. Rice said Ms. Ramos-Montigny has served on the board for eight years. He said she is the chairperson of the State Board of Education Legislative Committee and was Michigan's delegate to the National Association of State Boards of Education (NASBE) and central area director on NASBE's board of directors.

Dr. Rice said Ms. Ramos-Montigny and Ms. Fecteau are extremely dedicated public servants who are committed to the betterment of children and public education. He said their colleagues are extremely grateful for their service.

**Dr. Ulbrich moved, seconded by Mr. McMillin, that the State Board of Education adopt the resolution honoring Ms. Michelle Fecteau, as attached to the Superintendent's memorandum dated November 24, 2020.**

A roll call vote was taken on the motion.

**Fecteau – Aye**  
**McMillin – Aye**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Absent**  
**Tilley – Absent**  
**Ulbrich – Aye**

**The motion carried.**

The resolution honoring Michelle Fecteau is attached as Exhibit A.

Ms. Fecteau said she admires her colleagues who are hard-working people who have gone above and beyond. She said she has had wonderful opportunities as a board member and she has done her best. She said she leaves the board in good hands and thanked everyone for supporting and working with her.

Ms. Tilley joined the meeting at 9:38 a.m., and Ms. Snyder joined the meeting at 9:41 a.m.

**Dr. Pritchett moved, seconded by Dr. Ulbrich, that the State Board of Education adopt the resolution honoring Lupe Ramos-Montigny, as attached to the Superintendent’s memorandum dated November 24, 2020.**

A roll call vote was taken on the motion.

**Fecteau – Aye  
McMillin – Aye  
Pritchett – Aye  
Pugh – Aye  
Ramos-Montigny – Aye  
Snyder – Aye  
Tilley – Aye  
Ulbrich – Aye**

**The motion carried unanimously.**

The resolution honoring Lupe Ramos-Montigny is attached as Exhibit B.

Ms. Ramos-Montigny said being on the State Board of Education has been a wonderful experience and she is proud of her advocacy and encouragement. She thanked her colleagues for their respect and working with people of different parties to build a better education for all. She said she truly appreciates the leadership of her colleagues while working together. She said she will continue her advocacy for education.

Board members thanked Ms. Fecteau and Ms. Ramos-Montigny.

V. ADOPTION OF RESOLUTIONS HONORING DAWN HENDGES AND HOLLY HOLM AS THE 2020 MICHIGAN EDUCATION SUPPORT STAFF PROFESSIONALS OF THE YEAR

Dr. Bill Pearson, Interim Deputy Superintendent of Educator, Student, and School Supports; Ms. Leah Breen, Director, Office of Educator Excellence; and Ms. Jennifer Robel, Manager of Recruitment and Recognition, Office of Educator Excellence; presented Adoption of Resolutions Honoring Dawn Hendges and Holly Holm as the 2020 Michigan Education Support Staff Professionals of the Year.

Dr. Rice congratulated Ms. Dawn Hendges and Ms. Holly Holm who were named the 2020 Michigan Education Support Staff Professionals of the Year. He invited Michigan Department of Education staff to share information about the award and its recipients.

**Ms. Ramos-Montigny moved, seconded by Ms. Snyder, that the State Board of Education adopt the Resolutions Honoring Dawn Hendges and Holly Holm as Michigan’s 2020 Education Support Staff Professionals of the Year, as attached to the Superintendent’s memorandum dated November 24, 2020.**

Ms. Robel said The Education Support Staff Professional of the Year award was brought to the Michigan Department of Education (MDE) last year through a partnership between the American Federation of State, County, & Municipal Employees (AFSCME), the American Federation of Teachers-Michigan (AFT Michigan), and the Michigan Education Association (MEA). She said support staff professionals are being recognized for their effective work in the classroom, buildings, district, and the community. Ms. Robel said award recipients are Dawn Hedges of Western School District in Jackson County, and Holly Holm of Crawford-Oscoda-Ogemaw-Roscommon Intermediate School District (COOR ISD).

Ms. Robel said Ms. Hedges and Ms. Holm have also been put forward by Governor Whitmer's office to the U.S. Department of Education for the National RISE Award. Ms. Robel said the Recognizing Inspirational School Employees Award is a new award authorized by Congress in 2019 which honors classified school employees who provide exemplary service.

Ms. Holm and Ms. Hedges shared comments.

A roll call vote was taken on the motion.

**Fecteau – Aye**  
**McMillin – Aye**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Aye**  
**Tilley – Aye**  
**Ulbrich – Aye**

**The motion carried unanimously.**

Dr. Rice thanked the recipients and wished them well in the national competition for the RISE award.

The resolution honoring Dawn Hedges is attached as Exhibit C.

The resolution honoring Holly Holm is attached as Exhibit D.

VI. RECESS

The Board recessed the Regular Meeting at 10:06 a.m. and convened the Committee of the Whole.

**COMMITTEE OF THE WHOLE MEETING**

VII. CALL TO ORDER

Dr. Rice called the Committee of the Whole Meeting to order at 10:07 a.m.

## VIII. EDUCATIONAL UPDATES RELATED TO COVID-19

Dr. Rice shared information on a variety of policy issues affecting prekindergarten through 12<sup>th</sup> grade public education during the pandemic. He provided statistics related to the pandemic indicating that the number of cases continues to increase.

Dr. Rice said the order from the Director of the Michigan Department of Health and Human Services extends the pause on in-person classes for high school students through December 20, 2020.

Dr. Rice said he and Dr. Ulbrich requested a spring testing waiver, which was denied. He said the department will reapply for the waiver in the winter.

Dr. Rice said the Michigan Department is establishing a network to address children's social and emotional learning and mental health needs with the help of a \$500,000 Michigan Health Endowment Fund grant.

Board member comments included challenges of providing in-person instruction for students, impact of learning only virtually and identification of data for learning loss, encouraging local benchmarks, traumatic time for students and school personnel, supports for social and emotional learning, safe school environments, appreciation for quick action by staff, severity of the virus, and prioritizing vaccination of educators.

## IX. PRESENTATION ON EDUCATOR WORKFORCE DATA REPORT

Dr. Bill Pearson, Interim Deputy Superintendent of Educator, Student, and School Supports, and Ms. Leah Breen, Director, Office of Educator Excellence, presented the Educator Workforce Data Report.

Dr. Rice said the presentation is the annual update of educator workforce data, which is intended to provide a snapshot of some of the most requested data regarding the educator workforce in Michigan. He said it is an informational presentation and does not require board action.

Information was shared via [PowerPoint presentation](#).

Board member comments included thanks for a well-organized report with great information, gaining experience as a student teacher in an online certification program, alignment to critical shortage areas, and retaining and increasing the number of teachers.

## X. PRESENTATION ON PROPOSED CHANGES TO PERKINS CORE PERFORMANCE INDICATOR 3S1: POST-PROGRAM PLACEMENT

Dr. Scott Koenigsnecht, Deputy Superintendent of P-20 System and Student Transitions, and Dr. Brian Pyles, Director, Office of Career and Technical Education, presented on Proposed Changes to the Perkins Core Performance Indicator 3S1: Post-Program Placement.

Dr. Rice said the presentation on proposed changes to a Perkins core performance indicator regarding post-program placement contains a brief overview and timeline including a period of public comment. He said following the public comment period, it will be submitted to the State Board of Education for approval.

Information was shared via [PowerPoint presentation](#).

Board member comments included consequences of not meeting the target, fewer job opportunities for students due to unemployment rate that is higher than the rate for the general population, funding consequences, funding for regional distribution and planning, how to engage students, encouragement of apprenticeships, and opportunities for students with disabilities.

XI. PRESENTATION ON ADDITIONAL DIPLOMA OPTIONS FOR STUDENTS WITH DISABILITIES

Dr. Scott Koenigsknecht, Deputy Superintendent of P-20 System and Student Transitions, and Ms. Teri Rink, Director, Office of Special Education, presented on Additional Diploma Options for Students with Disabilities.

Dr. Rice said the presentation highlights the Path Forward recommendation of creating additional diploma options for students with disabilities as it relates to goals five and six of the Top 10 Strategic Education Plan. He said it contains information and data on historical graduation rates for students with disabilities by category as well as information and data regarding rates from other states and their policies and statutes regarding this issue. He said it is an informational presentation requiring no action.

Information was shared via [PowerPoint presentation](#).

Board member comments included certificate of completion information, supports for various pathways for students with disabilities, need for continued department advocacy for personal curriculum, clarification of data, tutoring to address learning loss in a long-term way for all students, educating parents on services available, payment for services, and fostering a less adversarial process.

XII. RECESS

The Board recessed the Committee of the Whole Meeting at 12:05 p.m. and reconvened the Regular Meeting at 1:02 p.m.

## **REGULAR MEETING**

### XIII. PUBLIC PARTICIPATION IN STATE BOARD OF EDUCATION MEETING

1. Dr. Richard Zeile, former State Board of Education member, from Dearborn, Michigan, thanked Ms. Fecteau and Ms. Ramos-Montigny for their service as State Board of Education members.
2. Ms. Kathy Lester, Michigan Association of Media in Education (MAME), from Plymouth, Michigan, congratulated Ms. Fecteau on receiving the School Librarian Champion Award from MAME.
3. Ms. Cat Kerns, Michigan Association of Media in Education (MAME), from Saginaw, Michigan, provided comments on MAME's MISelf in Books Diverse Book List.
4. Mr. Maurice Morton, Chief Executive Officer, Detroit Academy of Arts and Sciences, provided comments on public school academies and funding.
5. Mr. Ali Y Bazzi, Assistant Superintendent of Schools, Hamadeh Educational Services, provided comments on public school academies and funding.
6. Ms. Christel Drew, Principal, Madison Academy High School, Burton, Michigan, provided comments on public school academies and funding.

### XIV. RECESS

The Board recessed the Regular Meeting at 1:18 p.m. and reconvened the Committee of the Whole.

## **COMMITTEE OF THE WHOLE MEETING**

### XV. PRESENTATION ON TOP 10 STRATEGIC EDUCATION PLAN – GOAL TO INCREASE PERCENTAGE OF ADULTS WITH POSTSECONDARY CREDENTIALS

Dr. Scott Koenigsknecht, Deputy Superintendent of P-20 System and Student Transitions; Dr. Brian Pyles, Director, Office of Career and Technical Education; and Ms. Kelly Siciliano Carter, Director, Strategic Planning and Implementation; presented on the Top 10 Strategic Education Plan – Goal to Increase the Percentage of Adults with Postsecondary Credentials.

Dr. Rice said the presentation highlights the goal to increase the percentage of adults with a postsecondary credential and include metrics data for the goal. He said following the presentation, there will be conversation regarding opportunities to increase the percentage of adults in Michigan with a certificate or degree. He said it is an informational presentation requiring no action.

Information was shared via [PowerPoint presentation](#).

Board member comments included data on the Marshall Plan, clarification of opportunities for students to earn credentials after high school, and data being gathered in a report from the Lumina Foundation.

XVI. PRESENTATION ON SPECIAL EDUCATION ADVISORY COMMITTEE ANNUAL REPORT FOR 2019-2020

Dr. Scott Koenigsknecht, Deputy Superintendent of P-20 System and Student Transitions; Ms. Teri Rink, Director, Office of Special Education; and Ms. Teri Pettit, Facilitator, Special Education Advisory Committee, Office of Special Education; presented the Special Education Advisory Committee Annual Report for 2019-2020.

Dr. Rice said the Special Education Advisory Committee (SEAC) is mandated by the Individuals with Disabilities Education Act to advise the state education agency and by Michigan law to advise the State Board of Education regarding special education issues. He said the presentation of the annual report summarizes the work of the SEAC during the past year, and it is an informational presentation requiring no action.

Information was shared via [PowerPoint presentation](#).

Ms. Fecteau said the Special Education Advisory Committee is a broad group of many stakeholders, and it is a great vehicle for providing information to the State Board of Education.

XVII. ADJOURNMENT

The Board adjourned the Committee of the Whole Meeting at 1:55 p.m. and reconvened the Regular Meeting.

**REGULAR MEETING**

XVIII. APPROVAL OF NOMINATIONS TO THE SPECIAL EDUCATION ADVISORY COMMITTEE

Dr. Scott Koenigsknecht, Deputy Superintendent of P-20 System and Student Transitions; Ms. Teri Rink, Director, Office of Special Education; and Ms. Teri Pettit, Facilitator, Special Education Advisory Committee, Office of Special Education; presented Approval of Nominations to the Special Education Advisory Committee.

Dr. Rice said the board is being asked to approve nominations to the Special Education Advisory Committee. He said there are 16 vacancies including one organizational delegate, three organizational alternate delegates, seven ex-officio delegates, three member at-large delegates, and two member at-large in reserve delegates for terms that expired or were not completed.

**Ms. Fecteau moved, seconded by Dr. Pritchett, that the State Board of Education approve the nominees listed in Attachment B of the Superintendent's memorandum dated November 24, 2020 and appoint those individuals to serve as members of the Special Education Advisory Committee for the terms specified.**



Mr. McMillin asked for clarification on the nomination process, and Ms. Pettit provided the information.

A roll call vote was taken on the motion.

**Fecteau – Aye**  
**McMillin – Aye**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Aye**  
**Tilley – Aye**  
**Ulbrich – Aye**

**The motion carried unanimously.**

XIX. APPROVAL OF STATE BOARD OF EDUCATION MINUTES

Approval of Minutes of Regular and Committee of the Whole Meeting of November 10, 2020

**Dr. Pritchett moved, seconded by Ms. Ramos-Montigny, that the State Board of Education approve the Minutes of the Regular and Committee of the Whole Meeting of November 10, 2020.**

A roll call vote was taken on the motion.

**Fecteau – Aye**  
**McMillin – Aye**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Aye**  
**Tilley – Aye**  
**Ulbrich – Aye**

**The motion carried unanimously.**

XX. REPORT OF THE PRESIDENT

Dr. Ulbrich congratulated the department on receiving the social and emotional learning grant from the Michigan Health Endowment Fund.

Dr. Ulbrich said she and Dr. Pugh attended the Michigan Civil Rights Commission meeting. She said financial transparency of public school academies has been discussed, and that has not been her experience of all public school academies as she has researched and viewed transparency icons on school websites. Dr. Ulbrich said she welcomes public school academy authorizers to come speak to the State Board of Education.

Dr. Ulbrich thanked Ms. Fecteau and Ms. Ramos-Montigny for serving on the board the past eight years. She said Ms. Fecteau is passionate and has devoted her entire adult life to helping children, especially those with

special needs, and she and her husband have opened her home to children. Dr. Ulbrich said Ms. Ramos-Montigny has spent her life as a teacher and administrator primarily on the west side of the state advocating for English Language Learners and underrepresented populations.

Dr. Ulbrich wished safe and happy holidays to everyone.

## XXI. REPORT OF THE STATE SUPERINTENDENT

### Report

#### L. Human Resources Report

### Grants

#### G. Report on Grant Awards

1. 2020-2021 Child Care and Development Block Grant (ECSN) – Initial; Continuation; \$10,634,482 (Child Development and Care – Lisa Brewer Walraven)
2. 2020-2021 Section 98d Michigan Learning Channel – Initial; \$2,000,000 (Educational Supports – Paula Daniels)
3. 2020-2021 Statewide System of Support, Title I Technical Assistance Grant – Initial; Continuation; \$10,273,781 (Educational Supports – Paula Daniels)
4. 2020-2021 Title I Regional Assistance Grant – Initial; \$21,880,000 (Educational Supports – Paula Daniels)
5. 2020-2021 Title I, Part A, Improving Basic Programs – Amendment; \$445,854,093 (Educational Supports – Paula Daniels)
6. 2020-2021 Title I, Part C Migrant Education Programs – Amendment; \$2,573,954 (Educational Supports – Paula Daniels)
7. 2020-2021 Title II, Part A, Supporting Effective Instruction – Amendment; \$65,794,994 (Educational Supports – Paula Daniels)
8. 2020-2021 Title III, Part A Language Instruction for English Learners – Amendment; \$10,277,770 (Educational Supports – Paula Daniels)
9. 2020-2021 Title IV, Part A, Student Support and Academic Enrichment Grant – Amendment; \$32,406,732 (Educational Supports – Paula Daniels)
10. 2020-2021 Title V, Part B, Subpart 2 Rural and Low-Income Schools – Initial; \$1,993,022 (Educational Supports – Paula Daniels)

11. 2019-2020 Families First Coronavirus Response Act – Amendment; \$1,260,762 (Health and Nutrition Services – Diane Golzynski)
12. 2019-2020 Flint Declaration of Emergency Grants: Section 11s(2)- School Nurses – Initial; \$645,000 (Health and Nutrition Services – Diane Golzynski)
13. 2019-2020 Section 31j – Michigan 10 Cents A Meal Support of Local Produce in School Meals – Initial; \$500,000 (Health and Nutrition Services – Diane Golzynski)
14. 2020-2021 School Climate Transformation Grant – Initial; \$373,000 (Health and Nutrition Services – Diane Golzynski)
15. 2020-2021 Teen Health Centers – Initial; \$8,000,000 (Health and Nutrition Services – Diane Golzynski)
16. 2020-2021 Vision/Hearing Screening – Initial; \$5,150,000 (Health and Nutrition Services – Diane Golzynski)
17. 2019-2020 E-Rate Enhancement Special Construction Matching Fund – Amendment; \$348,152 (Systems, Evaluation, and Technology – David Judd)
18. 2019-2020 Title IV, Effective Use of Technology Grant – Continuation; \$230,000 (Systems, Evaluation, and Technology – David Judd)
19. 2020-2021 99i – Girls Exploring Together-Information Technology (GET-IT) Clubs – Initial; \$150,000 (Systems, Evaluation, and Technology – David Judd)
20. 2020-2021 E-Rate Enhancement Special Construction Matching Fund – Amendment; \$58,816 (Systems, Evaluation, and Technology – David Judd)
21. 2020-2021 Section 32p Grants – Initial; \$10,900,000 (Early Childhood Development & Family Education – Noel Kelty)
22. 2020-2021 Section 32p(4) Home Visitation Grants – Initial; \$2,498,273 (Early Childhood Development & Family Education – Noel Kelty)
23. 2020-2021 Section 54d – Formula Distribution of State Funds Awarded to Early On Local Early Intervention Programs – Initial; \$7,150,000 (Early Childhood Development & Family Education – Noel Kelty)
24. 2020-2021 Great Start Readiness Program Grants – Initial; \$237,575,250 (Preschool & Out-Of-School Time Learning – Richard Lower)

25. 2019-2020 Application for School Bus Driver Safety Education Program – Amendment; \$2,025,000 (Financial Management – Ann Richmond)
26. 2019-2020 IDEA, Part B Grant Funded Initiatives – Amendment; \$23,250,000 (Special Education – Teri Rink)
27. 2020-2021 Section 55 – Conductive Learning Center – Initial; \$250,000 (Special Education – Teri Rink)

Dr. Rice thanked Ms. Michelle Fecteau and Ms. Lupe Ramos-Montigny, and he said he will miss their advocacy on the State Board of Education for children who have less and need more. He said he is glad they will continue to share their wisdom.

Dr. Rice said it is important to mitigate the adverse impact of the pandemic and everyone should do their part so children can be in school.

Dr. Rice wished everyone happy holidays.

## XXII. REPORT OF THE MICHIGAN TEACHER OF THE YEAR

Mr. Owen Bondono, the 2020-2021 Michigan Teacher of the Year, presented his report. Mr. Bondono, an English language arts teacher at the Oak Park Freshman Institute in Oak Park, shared a PowerPoint presentation highlighting the importance of recruiting and retaining LGBTQ teachers to support LGBTQ students.

Ms. Barb Huston, Region 4 Teacher of the Year, a third grade teacher at Arrowwood Elementary School in Saginaw Township Community Schools introduced herself. Ms. Huston shared her passion for literacy, reading, and inspiring her students.

Board members thanked Mr. Bondono and Ms. Huston for their advocacy, promotion of adversity, and sharing great things happening in public schools.

## XXIII. DISCUSSION ON AMENDMENT OF STATE BOARD OF EDUCATION BY-LAWS

Dr. Ulbrich lead the discussion on Amendment of State Board of Education By-Laws.

Dr. Ulbrich said the board should have a clear procedure for cancellation of a meeting. She said an amendment to the State Board of Education By-Laws is being proposed. She said it is suggested that a new paragraph be added at the end of Section I.A. as follows:

Given an appropriate reason and with the concurrence of the State Board of Education President, the Chairperson may cancel a regularly scheduled meeting. Appropriate reasons may include but are not limited to exigent circumstances related to health, safety, weather or other events affecting the state or the Lansing area.

Dr. Ulbrich said Section VI of the State Board of Education By-Laws states the by-laws may be amended in accordance with the following procedure:

The proposed amendments shall be submitted in writing and shall lay on the table between the meeting at which they are submitted and the next duly constituted meeting at which time such amendments must be acted upon. The proposed amendments shall require a minimum of six affirmative votes for approval.

Dr. Ulbrich said in accordance with the abovementioned procedure the amendment to the State Board of Education By-Laws would be presented for board approval on January 12, 2021.

Mr. McMillin said he understands the potential need to amend the by-laws. He asked how local boards cancel meetings ensuring that it is objective rather than subjective. Dr. Rice provided the example of cancellation due to a snowstorm. Mr. McMillin said he is concerned about unintended consequences and legality. Dr. Ulbrich said the Attorney General's office was consulted on the language.

Ms. Fecteau asked if the January meeting will be held virtually. Dr. Ulbrich said it needs to be provided in legislation, which is pending. Dr. Rice said it is currently allowed through the end of 2020.

#### XXIV. APPROVAL OF REVISED MODEL ANTI-BULLYING POLICY

Mr. Kyle Guarrant, Deputy Superintendent of Finance and Operations, and Dr. Diane Golzynski, Director, Office of Health and Nutrition Services, presented Approval of the Revised Model Anti-Bullying Policy.

Dr. Rice said the Model Anti-Bullying Policy has been updated to reflect current practices aligned to legislation. He said a period for public comments ended on December 1, 2020 and responses have been reviewed and incorporated as appropriate. He said the board is being asked to approve the policy.

**Ms. Ramos-Montigny moved, seconded by Dr. Ulbrich that the State Board of Education approve the Model Anti-Bullying Policy, as attached to the Superintendent's memorandum dated December 8, 2020.**

Information was shared via [PowerPoint presentation](#).

Ms. Snyder said she is happy staff was kept in the document as an important stakeholder in bullying, which is near and dear to her heart to make sure every child has access to education.

Mr. McMillin asked why the word reasonably was removed. Dr. Golzynski said it could be perceived differently by different people and it was removed to avoid confusion and ambiguity.

Ms. Fecteau asked for clarity on due process for staff and students, which was provided.

Dr. Rice said it is a model policy for local school districts to consider when developing policies.

A roll call vote was taken on the motion.

**Fecteau – Aye**  
**McMillin – Nay**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Aye**  
**Tilley – Absent During Vote**  
**Ulbrich – Aye**

**The motion carried.**

XXV. APPROVAL OF REQUEST TO CHANGE THE NAME OF TRAVERSE BAY AREA INTERMEDIATE SCHOOL DISTRICT TO NORTHWEST EDUCATION SERVICES

Mr. Kyle Guerrant, Deputy Superintendent of Finance and Operations presented the Request to Change the Name of the Traverse Bay Area Intermediate School District to Northwest Education Services.

Dr. Rice said Section 380.604 of the Revised School Code requires that an intermediate board of education obtain the approval of the State Board of Education prior to adopting a distinctive name.

Dr. Rice said the Traverse Bay Area Intermediate School District board of education voted to rename the intermediate school district Northwest Education Services, and approval from the State Board of Education is being requested.

**Dr. Pritchett moved, seconded by Dr. Ulbrich that the State Board of Education approve the request of the Traverse Bay Area Intermediate School District to change its name to Northwest Education Services, as attached to the Superintendent’s memorandum dated November 24, 2020.**

Mr. McMillin asked why a name change is being requested. Mr. Guerrant said the intermediate school district serves a larger region of counties than indicated in the current name of the intermediate school district.

Mr. McMillin asked if the request is unique, and Dr. Rice said other intermediate school districts do not include intermediate school district in the name of the district.

A roll call vote was taken on the motion.

**Fecteau – Aye**  
**McMillin – Aye**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Aye**  
**Tilley – Aye**  
**Ulbrich – Aye**

**The motion carried unanimously.**

#### XXVI. STATE AND FEDERAL LEGISLATIVE UPDATE

Ms. Lupe Ramos-Montigny, Chairperson, State Board of Education Legislative Committee; and Mr. Martin Ackley, Director, Public and Governmental Affairs; provided the State and Federal Legislative Update.

Ms. Ramos-Montigny reported on the State Board of Education Legislative Committee meeting on November 24, 2020.

Mr. Ackley reported on pending legislation for possible consideration during the lame duck legislative session. Mr. Ackley displayed the State Board of Education Legislative Report as discussed during the meeting held on November 24, 2020.

Ms. Ramos-Montigny asked Dr. Pritchett to read a draft Statement Regarding Lame Duck Legislative Session, as discussed during the State Board of Education legislative committee meeting and as presented to the full board for approval. Dr. Pritchett read the following statement.

##### Draft Statement Regarding Lame Duck Legislative Session

Given the effects of the COVID-19 pandemic that continue to alter the ways in which local school districts educate children, the state legislature needs to adjust a number of state laws. Local school districts need flexibility in areas such as educator evaluations, the supply of regular and substitute teachers, student and teacher data reporting, and continuing to allow for virtual open meetings of public government bodies.

The State Board of Education urges action on these critical issues, preferably during the remainder of the current legislative session if conditions allow. To the extent that this is not possible, then we request that the balance of the issues be resolved in the first three months of the new legislative session in 2021.

**Ms. Ramos-Montigny moved, seconded by Dr. Pritchett that the State Board of Education adopt the State Board of Education Statement Regarding Lame Duck Legislative Session.**

Mr. McMillin said the statement looks good except the portion regarding the Open Meetings Act. He said he is hearing from people and he opposes virtual meetings and prefers to meet in person.

Dr. Ulbrich said she will only support the statement with the Open Meetings Act language. She said virtual meetings are more accessible than in person meetings. She said the legislature should be encouraged to allow for the option of virtual meetings.

Following discussion, there was consensus to add, "During this pandemic and through June 30, 2021" to the beginning of the second sentence of the statement.

Mr. McMillin said local bodies can avoid accountability by meeting virtually, which he strongly opposes.

Ms. Snyder said in the future it could be a mix of virtual and in person attendance at meetings.

A roll call vote was taken on the motion, as amended by discussion.

**Fecteau – Aye**  
**McMillin – Nay**  
**Pritchett – Aye**  
**Pugh – Aye**  
**Ramos-Montigny – Aye**  
**Snyder – Nay**  
**Tilley – Aye**  
**Ulbrich – Aye**

**The motion carried.**

The Statement Regarding Lame Duck Legislative Session is attached as Exhibit E.

Ms. Snyder said assessment data from students is necessary because data drives the resolution of systems issues. She said it should be used to assess student learning and not to be punitive of teachers.

Ms. Tilley said there is no report on the National Association of State Boards of Education.



## XXVII. COMMENTS BY STATE BOARD OF EDUCATION MEMBERS

Ms. Snyder thanked Ms. Ramos-Montigny for her true bipartisan advocacy for children. She thanked Ms. Fecteau for sharing a passion for children with special needs.

Mr. McMillin thanked Ms. Ramos-Montigny for her support of English language learners. He said he also worked well with Ms. Fecteau on several issues, and he appreciates her leadership.

Ms. Tilley acknowledged Jewel Ware, Wayne County Commissioner since 1994, who suffered a heart attack and died. Ms. Tilley also recognized Angela Johnson's passing due to COVID-19. Ms. Johnson was a retired educator in Detroit Public Schools and Vice President for Retirees with the American Federation of Teachers.

Ms. Tilley said regarding the discussion on public school academies, Dr. Pugh is an advocate for all children.

Ms. Tilley said she is glad to hear that Ms. Ramos-Montigny will continue to be a voice for children across the state, as she has been a strong voice in the Latina community. Ms. Tilley said she has gotten to know Ms. Fecteau as an individual and she appreciates her passion for youth with special needs. She said Ms. Fecteau asks thought provoking questions in the right place.

Ms. Fecteau thanked her colleagues. She said she respects everyone for their hard work.

Ms. Fecteau said with regard to the discussion on public school academies, all teachers in all schools are dedicated and caring individuals. She said there is concern with the structure in the state that creates systemic issues. She said the imbalance of students with high needs in traditional schools creates a disparity.

Ms. Fecteau encouraged lesbian, gay, bisexual, transgender, and questioning educators to participate and be supported by unions.

Dr. Pugh said she appreciates the service of Ms. Fecteau and Ms. Ramos-Montigny, and they will be missed.

Dr. Pugh said children are in an unprecedented time. She said everyone is doing what they can to get them through it, but supports are needed.

Dr. Pugh said the Michigan Commission on Civil Rights released a report on education equity in Michigan in September 2020. She said the meeting previously discussed was an opportunity for public school academies to have their voices heard. Dr. Pugh said she spoke at that meeting, sharing her perspective.

Dr. Pritchett said she is honored to work with Ms. Fecteau and Ms. Ramos-Montigny who have changed the world for the better. She said Ms. Ramos-Montigny's enthusiasm for teaching is infectious and she keeps children at the center of her work. She said as chairperson of the board's legislative committee she was always present and organized. She said she is highly involved in the community.

Dr. Pritchett said Ms. Fecteau has respect for all, especially children with special needs, and is not adversarial. She said she is authentic and thorough and has taken children into her home and nurtured them, which is a testament to her life.

Dr. Pritchett said we are involved in a crisis and it needs to be fought together not apart.

Mr. Bondono thanked Ms. Fecteau and Ms. Ramos-Montigny and shared his experience as an employee of a public school academy.

Ms. Ramos-Montigny said as she ends her eight-year term she is thankful for friendships, expertise, wisdom, and passion of a good team to advocate for students throughout the state.

Dr. Rice thanked Ms. Ramos-Montigny and Ms. Fecteau for serving on the State Board of Education.

#### XXVIII. FUTURE MEETING DATES

- A. Tuesday, January 12, 2021 Regular Meeting at 9:30 a.m.
- B. Tuesday February 9, 2021 Regular Meeting at 9:30 a.m.
- C. Tuesday March 9, 2021 Regular Meeting at 9:30 a.m.

#### XXIX. TENTATIVE AGENDA FOR NEXT MEETING

Dr. Rice asked Board members if there are additional agenda topics they would like to be considered for future meeting agendas. He said they may contact Mrs. Schneider or himself to offer topics.

#### XXX. ADJOURNMENT

The meeting adjourned at 4:38 p.m.

The video archive of the meeting is available on Michigan's State Board of Education website ([www.michigan.gov/sbe](http://www.michigan.gov/sbe)).

Respectfully submitted,

Michelle Fecteau  
Secretary

State of Michigan  
State Board of Education

Resolution Honoring Ms. Michelle Fecteau

LET IT BE KNOWN, Ms. Michelle Fecteau was elected to the State Board of Education in November 2012 for an eight-year term from January 1, 2013 – January 1, 2021;

WHEREAS, Ms. Fecteau graduated from Michigan State University with a dual bachelor's degree in political science and employment relations and earned her master's degree from Michigan State University in labor and industrial relations;

WHEREAS, Ms. Fecteau served as secretary of the State Board of Education, and Michigan's delegate to the National Association of State Boards of Education (NASBE);

WHEREAS, Ms. Fecteau has served on many boards including the Autism Alliance of Michigan, Wayne State University CHAMPS Program, Wayne County Society of Autistic Citizens, and Lieutenant Governor Brian Calley's Special Education Task Force;

WHEREAS, Ms. Fecteau has received numerous awards, including Foster Parent of the Year, Spirit of Detroit Award, United Food and Commercial Workers President's Award, and Michigan Association for Media in Education School Library Champion Award;

WHEREAS, Ms. Fecteau is the Executive Director of the Wayne State University Chapter of the American Association of University Professors, and has previously worked as an educator and program coordinator in Wayne State University's Labor Studies Center and a union organizer and representative;

WHEREAS, Ms. Fecteau is a fierce defender of public schools, teachers, families, and especially our state's most vulnerable students, and has focused her efforts on children with special needs and those living in areas of concentrated poverty;

WHEREAS, Ms. Fecteau is known as a passionate and dedicated leader who serves as a champion for the rights of all people;

NOW THEREFORE, BE IT RESOLVED, that the State Board of Education extends to Ms. Fecteau its highest regard and heartfelt gratitude for the dedication and expertise that she has brought to the children of Michigan, their parents, and the millions of Michigan citizens whose lives have been enhanced through her efforts; and

BE IT FINALLY RESOLVED, that the State Board of Education expresses its fervent wish that Ms. Fecteau continues to enjoy many rewarding experiences with family, friends, and colleagues.

Adopted December 8, 2020

State of Michigan  
State Board of Education

Resolution Honoring Ms. Lupe Ramos-Montigny

LET IT BE KNOWN, Ms. Lupe Ramos-Montigny was elected to the State Board of Education in November 2012 for an eight-year term from January 1, 2013 – January 1, 2021;

WHEREAS, Ms. Ramos-Montigny earned her Bachelor of Science degree at Pan American University in Edinburg, Texas and her Master of Science degree with emphasis in bilingual education from Grand Valley State University in Allendale, Michigan, and received honorary doctoral degrees from Ferris State University, Grand Valley State University, and Midwest Theological University;

WHEREAS, Ms. Ramos-Montigny worked in Michigan public schools for 36 years as a teacher and principal, the majority of her career in Grand Rapids Public Schools;

WHEREAS, Ms. Ramos-Montigny served as chairperson of the State Board of Education Legislative Committee, and was Michigan's delegate to the National Association of State Boards of Education (NASBE) and central area director on NASBE's Board of Directors;

WHEREAS, Ms. Ramos-Montigny has served on many boards and committees, including the Committee to Honor Cesar E. Chavez, Cesar E. Chavez Unity Committee, Student Advancement Foundation Board, Kent County Citizens Friend of the Court Advisory Board, Grand Rapids Museum Foundation Board, and Grand Rapids Public Museum School Advisory Board;

WHEREAS, Ms. Ramos-Montigny has been honored with the Lupe Ramos-Montigny Si Se Puede (Yes We Can) Legacy Endowed Scholarship; NAACP Floyd Skinner Criminal and Social Justice Award; Mayor George Heartwell Champion of Diversity Award; NOBLE Civil Rights Justice Action Youth Award; Helen Claytor Civil Rights Award, City of Grand Rapids; Dave and Carol Van Andel Leadership Award, Grand Rapids Public Museum; and numerous other awards;

WHEREAS, Ms. Ramos-Montigny has been a mentor to several young people and has served as a role model of civic action, cultural awareness, equity, and dedicated leadership;

WHEREAS, Ms. Ramos-Montigny is known for her respect for all people, loyalty, work ethic, passion, and energy;

NOW THEREFORE, BE IT RESOLVED, that the State Board of Education extends to Ms. Ramos-Montigny its highest regard and heartfelt gratitude for the dedication and expertise that she has brought to the children of Michigan, their parents, and the millions of Michigan citizens whose lives have been enhanced through her efforts; and

BE IT FINALLY RESOLVED, that the State Board of Education expresses its fervent wish that Ms. Ramos-Montigny continues to enjoy many rewarding experiences with family, friends, and colleagues.

Adopted December 8, 2020

State of Michigan  
State Board of Education

Resolution Honoring Dawn Hendges  
2020 Michigan Education Support Staff Professional of the Year

WHEREAS, it is a pleasure to pay tribute to Dawn Hendges and Holly Holm, who were named the 2020 Michigan Education Support Staff Professionals of the Year by Michigan's State Board of Education and the Michigan Department of Education, with support from the American Federation of State, County and Municipal Employees (AFSCME), the American Federation of Teachers-Michigan (AFT-Michigan), and the Michigan Education Association (MEA);

WHEREAS, Dawn Hendges is a food and nutrition services worker at Parma Elementary School in the Western School District, who has served in this position for the last 20 years;

WHEREAS, the State Board of Education and the Michigan Department of Education honor Dawn as a recipient of the 2020 Michigan Education Support Staff Professional of the Year Award;

WHEREAS, Dawn is known for going above and beyond for the students, to ensure that they have high quality, nutritious meals every day and to promote the location of food distribution centers in the district so no student goes hungry;

WHEREAS, Dawn continues to recognize the importance of interactions between students and education support staff professionals throughout the school year and beyond and has never lost her interest, her enthusiasm, or her commitment to the ideals of supporting the education community;

WHEREAS, the State Board of Education has continually supported education support staff professionals over the years;

NOW, THEREFORE, BE IT RESOLVED, that the State Board of Education expresses its appreciation and gratitude to Dawn Hendges and the thousands of education support staff professionals in the great State of Michigan for their outstanding work; and

BE IT FURTHER RESOLVED, that the State Board of Education supports all efforts, training, and resources available to our state's education support staff professionals to continue to educate and positively influence the children of today to become the leaders of tomorrow.

Adopted December 8, 2020

State of Michigan  
State Board of Education

Resolution Honoring Holly Holm  
2020 Michigan Education Support Staff Professional of the Year

WHEREAS, it is a pleasure to pay tribute to Holly Holm and Dawn Hedges, who were named the 2020 Michigan Education Support Staff Professionals of the Year by Michigan's State Board of Education and the Michigan Department of Education, with support from the American Federation of State, County and Municipal Employees (AFSCME), the American Federation of Teachers-Michigan (AFT-Michigan), and the Michigan Education Association (MEA);

WHEREAS, Holly Holm is an administrative assistant with Crawford-Oscoda-Ogemaw-Roscommon Intermediate School District (COOR ISD) in Roscommon, who has served in this position for the last 17 years;

WHEREAS, the State Board of Education and the Michigan Department of Education honor Holly as a recipient of the 2020 Michigan Education Support Staff Professional of the Year Award;

WHEREAS, Holly is known for being the rock of the intermediate school district by treating students and staff with the utmost respect and being the center of the systems that keep the schools running seamlessly;

WHEREAS, Holly continues to recognize the importance of interactions between students and education support staff professionals throughout the school year and beyond and has never lost her interest, her enthusiasm, or her commitment to the ideals of supporting the education community;

WHEREAS, the State Board of Education has continually supported education support staff professionals over the years;

NOW, THEREFORE, BE IT RESOLVED, that the State Board of Education expresses its appreciation and gratitude to Holly Holm and the thousands of education support staff professionals in the great State of Michigan for their outstanding work; and

BE IT FURTHER RESOLVED, that the State Board of Education supports all efforts, training, and resources available to our state's education support staff professionals so that they may continue to educate and positively influence the children of today as they become the leaders of tomorrow.

Adopted December 8, 2020

State of Michigan  
State Board of Education

Statement Regarding  
Lame Duck Legislative Session

Given the effects of the COVID-19 pandemic that continue to alter the ways in which local school districts educate children, the state legislature needs to adjust a number of state laws. During this pandemic and through June 30, 2021, local school districts need flexibility in areas such as educator evaluations, the supply of regular and substitute teachers, student and teacher data reporting, and continuing to allow for virtual open meetings of public government bodies.

The State Board of Education urges action on these critical issues, preferably during the remainder of the current legislative session if conditions allow. To the extent that this is not possible, then we request that the balance of the issues be resolved in the first three months of the new legislative session in 2021.

Adopted December 8, 2020