



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR

BRIAN J. WHISTON
STATE SUPERINTENDENT

MEMORANDUM

DATE: September 3, 2015

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Brian J. Whiston, State Superintendent 

SUBJECT: MDE Notice of Non-Discrimination Policy

The Michigan Department of Education has updated its Notice of Non-Discrimination Policy. See below for details.

STATEMENT OF COMPLIANCE WITH FEDERAL LAW

The Michigan Department of Education complies with all Federal laws and regulations prohibiting discrimination, and with all requirements of the U.S. Department of Education and U.S. Department of Agriculture.

The Michigan Department of Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

USDA NON-DISCRIMINATION

The U.S. Department of Agriculture prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

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If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish).

USDA is an equal opportunity provider and employer.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Title II and Section 504 Coordinator
Sherri Booker
Michigan Department of Education
608 West Allegan Street
P.O. Box 30008
Lansing, Michigan 48909
517-373-1757
bookers1@michigan.gov

Title IX Coordinator
Elizabeth Collins
Michigan Department of Education
608 West Allegan
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517-241-2091
CollinsE2@michigan.gov

Web Accessibility Coordinator
Mike Flaminio
Michigan Department of Education
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cc: Michigan Education Alliance