MEMORANDUM

DATE: November 7, 2019

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A Keesler, Ph.D., Deputy Superintendent
Division of Educator, Student, and School Supports

SUBJECT: Teaching Programs for Military Veterans

Monday, November 11, 2019, is Veteran's Day, a holiday to honor the men and women who served in the United States Armed Forces. Throughout our history, military service members have put on their uniforms to protect the values and liberties upon which this nation is built. That doesn't stop once the uniform comes off and their time on active duty has ended. Veterans take the lessons they have learned, and the experiences gained, and continue their service to our nation by strengthening our communities.

The Michigan Department of Education recognizes three programs for veterans to become eligible to teach in public schools and help respond to the teacher shortage Michigan schools are experiencing:

- Junior Reserve Officer Training Corps (JROTC)
- Navy National Defense Cadet Corps (NNDCC)
- Troops to Teachers (TTT)

These teaching programs meet Michigan's Top 10 in 10 Strategic Plan, Goal 3, to "develop, support, and sustain a high-quality, prepared, and collaborative education workforce."

Service goes beyond the uniform. This Veteran's Day, we honor the men and women who have worn their uniform and continue to serve our country.

For additional information, please contact Ms. Edwardeen Jones at jonese9@michigan.gov.

cc: Michigan Education Alliance