



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: September 17, 2020

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent 
Division of Educator, Student, and School Supports

SUBJECT: New State-Approved Observation Tool for Teacher Evaluation

The Michigan Transformative Framework for Professional Growth has been added to the list of state-approved educator evaluation tools for teachers.

[MCL 380.1249\(5\)](#) of Michigan's educator evaluation law states that the Michigan Department of Education (MDE) shall establish and maintain a list of teacher evaluation tools meeting the legislative guidelines of being reliable, valid, and efficacious. State administrative rules 380.21, 380.22, and 380.23 establish the standards and procedures for adding and removing an evaluation tool from the list. The rules include a process for a school district, intermediate school district, public school academy, or private organization to submit an evaluation tool for review for placement on the list.

After successful review, the teacher evaluation tool of the Michigan Elementary and Middle School Principal Association (MEMSPA), the Michigan Transformative Framework for Professional Growth, was approved by MDE for addition to the state-approved teacher evaluation list.

The observation framework and the postings and assurances documents will be available on MDE's [Teacher Evaluation webpage](#). Additional resources and tools supporting the Michigan Transformative Framework for Professional Growth can be accessed through [MEMSPA's webpage](#).

Questions regarding educator evaluation may be directed to the Office of Educator Excellence at MDE-EdEvals@Michigan.gov.

cc: Michigan Education Alliance
Confederation of Michigan Tribal Education Directors

STATE BOARD OF EDUCATION

CASANDRA E. ULBRICH – PRESIDENT • PAMELA PUGH – VICE PRESIDENT
MICHELLE FECTEAU – SECRETARY • TOM MCMILLIN – TREASURER
TIFFANY D. TILLEY – NASBE DELEGATE • JUDITH PRITCHETT
LUPE RAMOS-MONTIGNY • NIKKI SNYDER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • 833-633-5788