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GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

April 19, 2012

MEMORANDUM

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Sally Vaughn, Ph.D. *Sally*
Deputy Superintendent/Chief Academic Officer

SUBJECT: Talent Pool Development

The Michigan Department of Education (MDE) maintains a file of emerging classroom leaders that consists of a cadre of distinguished teachers. These educators may be considered for membership on advisory boards and task forces, as well as candidates for special recognition programs. Your recommendations will identify educators who will be of great value to your community and state and who may ultimately receive prestigious recognition.

**This year, what is particularly lacking
is representation from elementary (K-5) educators.**

We are looking for elementary educators who are relatively new to the profession who demonstrate advanced instructional and leadership ability. Such persons exhibit strong potential for professional leadership and inspiring presence that impacts students, colleagues, and the community.

Do you know a relatively new elementary (K-5) educator who is illustrative not only of our state's, but also the nation's best? Whose lessons provide models for others? Who has distinguished her/himself above and beyond established top-quality professionals in many of our schools? A minimum of five years in education is a must. Candidates are building-level personnel. They are typically classroom teachers as opposed to specialists and are recognized by peers and supervisors as unique in their growth. Previous recognition is not required. In fact, of special interest are educators who are outstanding, but have not received public recognition.

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Please provide succinct and specific information regarding one to three candidates on the online form, accessed via <https://mdoe.state.mi.us/talentpool/>. All questions must be answered. Please include a current resume and a one-page narrative that addresses how the candidate meets the criteria mentioned in this letter.

Please fax or e-mail a current resume and complete the online nomination process for each candidate by June 15, 2012. Faxes should be sent to Bruce Umpstead at (517) 241-0196 (please include "talent pool" on the cover of the fax).

I urge you to take the time to recommend elementary (K-5) educators. It is time to highlight the efforts of those who dedicate their professional lives to the children of the State of Michigan. If you find your time is constrained, please feel free to forward this request to an associate. Your cooperation and assistance are greatly appreciated.

For additional questions, please contact the following MDE staff by email:

Bruce Umpstead
UmpsteadB@michigan.gov
(please include "talent pool" in the email subject line)

Carol Hebert
HebertC@michigan.gov

To contact us by telephone, please call the MDE Educational Technology and Data Coordination unit's main number (517) 335-2957. Calls will be returned as staff is available. **We ask that you keep this recommendation confidential and do not share it with candidates.**

cc: Michigan Education Alliance