



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

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GOVERNOR

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STATE SUPERINTENDENT

February 20, 2014

MEMORANDUM

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D. 
Deputy Superintendent, Education Services

Joseph A. Martineau, Ph.D. 
Deputy Superintendent, Accountability Services

SUBJECT: Principal/Assistant Principal Training Programs for Conducting Educator Evaluations

The Michigan Department of Education (MDE) is pleased to announce the Principal/Assistant Principal Training Program for Conducting Educator Evaluations grant opportunity to begin immediately. The goal of this grant is to provide training for building administrators for conducting educator evaluations. These funds are available for districts that elect one of the approved educator evaluation programs.

The MDE has pre-approved the following training programs that utilize the four observation tools recommended by the Michigan Council for Educator Effectiveness (MCEE); therefore, if your district has begun to receive training for the 2013-14 school year, or is planning to receive training on a system listed below, there is no need to submit the training program for approval.

- Charlotte Danielson's Framework for Teaching Proficiency Test Instrument (Outcomes Associates, Inc.)
- The Five Dimensions of Teaching and Learning (The University of Washington, Center for Educational Leadership)
- The Marzano Teacher Evaluation Model (Marzano Research Laboratory)
- The Thoughtful Classroom (Silver Strong & Associates)

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Additionally the following programs were approved for the 2012-2013 school year:

- A Framework for Teaching: Supporting Professional Learning (Lenawee ISD)
- Clarkston Community Schools Educator Evaluation Program (Clarkston Community Schools)
- Effective Evaluation for Educators (Jackson ISD)
- Evaluation Collaboration and Feedback Training to be Consistent and Support Teachers (Airport Community Schools)
- Educator Evaluation: Together We Make Each Other Better (Michigan Association of Secondary School Principals - MASSP)
- Great Lakes Bay Instructional Leadership Series for Principals and Teacher Leaders (Bay-Arenac ISD)
- Supporting Teacher Growth Through Evaluation (Kent ISD)
- Teacher Evaluation System(s) CUES Model (Mid-Continent Research for Education and Learning)
- Teacher Evaluation System(s) Standards-Based Model (Mid-Continent Research for Education and Learning)
- Training for Observers/Evaluators (Imlay City Community Schools)

These MDE-approved educator evaluation training programs will be the program options from which districts may use to qualify for PA 201 district grant funds. The district training grant application will be available through the Michigan Electronic Grants System (MEGS+) and will support training for principals and assistant principals in conducting accurate and valid educator evaluations for the 2014-15 school year.

For descriptions and details about the MDE-approved training programs, and for important information related to the grant itself, please visit:

http://www.michigan.gov/mde/0,4615,7-140-22709_57992---,00.html

The MDE will open the MEGS+ application process for district grants immediately, with the expectation that grant funding will be awarded in June 2014. Districts should begin identifying eligible applicants and begin scheduling training for approved training programs as soon as possible. The MDE intends to award each district funding for at least one individual (up to \$350 per participant).

If you have questions regarding MEGS+ or the application process, please contact Ruth Anne Hodges at hodgesr3@michigan.gov or 517-241-2219. For questions about the grant itself, please contact Sam Sinicropi at sinicropis@michigan.gov or 517-241-0439.

cc: Michigan Education Alliance