Michigan's H50T

Rick Snyder
Governor

DTMB
Technology, Management & Budget

MICHIGAN'S HOT 50

TOMORROW'S HIGH-DEMAND HIGH-WAGE CAREERS
JOB OUTLOOK THROUGH 2018

Michigan's Demand Occupations	Projected Annual Job Openings	Percent Job Growth 2008-2018	Average Hourly Wage	Education & Training Beyond High School
Registered Nurses	3,285	20.2	$30.82	Associate's or Bachelor's degree, license
Customer Service Representatives	2,853	14.2	$16.58	Some college preferred and moderate-term OJT
Truck Drivers, Heavy and Tractor-Trailer	1,540	11.1	$19.02	Apprenticeship or moderate-term OJT, certification
Accountants and Auditors	1,290	16.9	$30.93	Bachelor's degree, license
Elementary School Teachers, except Special Education	1,227	7.8	$25.10	Bachelor's degree
Licensed Practical and Licensed Vocational Nurses	946	17.7	$20.45	Associate's degree or post-sec. voc. training, certification
Industrial Engineers	774	13.2	$38.11	Bachelor's degree
Computer Systems Analysts	593	15.5	$38.55	Bachelor's degree
Human Resources, Training, and Labor Relations Specialists	585	19.5	$24.75	Bachelor's degree
Network Systems and Data Communications Analysts	495	41.8	$34.83	Bachelor's degree
Insurance Sales Agents	416	12.0	$29.41	Bachelor's degree, license
Management Analysts	409	8.9	$38.59	Bachelor's degree or higher, plus work experience
Dental Assistants	402	23.0	$16.45	Apprenticeship or moderate-term OJT, license
Purchasing Agents, exe. Wholesale, Retail, and Farm Products	398	9.8	$30.10	Long-term OJT, plus work exp., or apprenticeship
Dental Hygienists	385	23.0	$28.67	Associate's degree, license
Bill and Account Collectors	377	16.6	$17.53	Some college preferred and short-term OJT
Public Relations Specialists	365	17.4	$26.46	Bachelor's degree
Sales Managers	351	10.8	$50.32	Bachelor's degree or higher, plus work experience
Market Research Analysts	345	22.2	$31.95	Bachelor's degree
Computer Software Engineers, Applications	315	24.7	$37.13	Bachelor's degree or higher
Heating, A/C, and Refrigeration Mechanics and Installers	313	19.6	$22.33	Long-term OJT or apprenticeship
Medical and Health Services Managers	312	13.6	$40.83	Bachelor's degree or higher, plus work experience
Network and Computer Systems Administrators	310	17.1	$31.98	Bachelor's degree
Physical Therapists	270	26.7	$35.73	Master's degree or higher, license
Cost Estimators	266	14.6	$29.77	Bachelor's degree plus work experience
Securities, Commodities, and Financial Svcs. Sales Agents	265	8.7	$34.54	Bachelor's degree, license
Medical and Public Health Social Workers	262	17.0	$23.62	Bachelor's degree or higher
Training and Development Specialists	256	19.7	$26.41	Bachelor's degree or higher, plus work experience
Computer Software Engineers, Systems Software	250	23.9	$39.51	Bachelor's degree or higher
Personal Financial Advisors	230	29.9	$43.43	Bachelor's degree, certification
Civil Engineers	230	20.0	$34.65	Bachelor's degree
Administrative Services Managers	216	8.9	$36.11	Bachelor's deg. or higher, plus work exp., or apprenticeship
Computer and Information Systems Managers	206	10.6	$50.70	Bachelor's degree or higher, plus work experience
Employment, Recruitment, and Placement Specialists	206	19.1	$24.76	Bachelor's degree, license
Self-Enrichment Education Teachers	206	21.4	$18.43	Work experience in a related occupation
Logisticians	202	14.3	$35.55	Bachelor's degree
Compliance Officers, Except Agriculture, Construction, Health	201	24.6	$26.73	Long-term OJT
Health Specialties Teachers, Postsecondary	196	10.8	$51.54	Master's degree or higher
Financial Analysts	190	15.4	$37.35	Bachelor's degree
Medical Records and Health Information Technicians	184	15.1	$16.49	Associate's degree, plus work experience
Occupational Therapists	178	23.3	$30.91	Master's degree or higher, license
Instructional Coordinators	172	14.6	$29.25	Master's degree or higher
Radiologic Technologists and Technicians	162	11.5	$23.79	Associate's degree, plus work exp., or certification
Respiratory Therapists	152	21.9	$24.93	Associate's degree, license, or certification
Physician Assistants	145	29.2	$41.81	Bachelor's degree or higher, plus work exp., license
First-Line Supervisors/Mgrs. of Landscaping, Lawn Service	145	12.0	$20.97	Work experience in a related occupation
Mixing and Blending Machine Setters, Operators, and Tenders	139	15.3	$15.98	Moderate-term OJT
Compensation, Benefits, and Job Analysis Specialists	128	15.5	$29.27	Bachelor's degree
Operations Research Analysts	98	15.2	$40.81	Master's degree or higher
Water and Liquid Waste Treatment Plant and Sys. Operators	97	11.3	$20.25	Long-term OJT, plus work exp., license, or apprenticeship

Note: The forecasts above highlight positive long-term growth occupations. They do not necessarily reflect current hiring demand.
OJT = On-the-Job Training

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