MI-WIC POLICY

Eligibility/Certification Administration Effective Date: 05/312018 1.07G Lactation Consultant Implementation Date: 10/01/2018

LACTATION CONSULTANT

General Description

This individual has advanced training, knowledge and skills in lactation required by the International Board of Lactation Consultant Examiners and as indicated by International Board Certified Lactation Consultant (IBCLC) certification. This position provides clinical lactation assessment and counseling services to clients and may provide lactation mentoring and training to staff and Peer Counselors. The IBCLC must have dedicated time, separate from other clinic duties, to provide these services.

State Offered Required Training

- Web Based Training Modules:
 - o Michigan WIC Civil Rights Training
 - o MI-WIC All Clinic Staff Training

State Recommended Training

- CCS Skills Training (if offered)
- WIC Conference (breastfeeding sessions)
- CCS Webcasts (all new and archived, role-specific)
- CCS Rethinking How We Listen & Respond in WIC (role-specific)
- CCS Communicate to Motivate

Local Agency Training or Other Opportunities

• Coffective Overview

Examples of Work

- Acts on all referrals from other staff regarding complex breastfeeding situations beyond their scope of practice.
- Assess complex breastfeeding situations, providing counseling to high-risk mothers/infants by developing strategies to assist them to initiate and maintain breastfeeding as desired.
- Develop an individualized feeding plan with the breastfeeding client, and document the encounters.
- Document breastfeeding education in MI-WIC.
- Participate in the selection, planning, preparation and evaluation of teaching aids and materials.
- Conduct individual and group breastfeeding education sessions.
- Complete/implement portions of the nutrition care plan.
- Provide technical lactation training, mentoring, orientation and guidance for staff.
- In agencies with Peer Counselor Program:
 - o Mentor and provide follow-up and guidance to the peer counselor
 - o Work with the Peer Counselor Coordinator to assess program needs, and recommend improvements for the local peer project.