

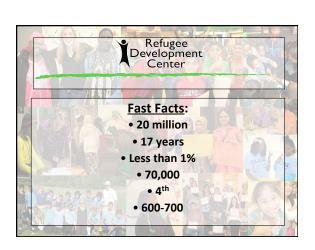
Who is a Refugee?



Someone found outside his/her home country who has a "well founded fear of persecution" because of his/her:

> Race, religion, nationality, social group membership or political opinion

 $1951\ {\it Convention}\ {\it Relating}\ to\ the\ {\it Status}\ of\ {\it Refugees}.$



Cultural Competency Cultural competence implies lifelong learning of all these concepts with the added component of effectively operating in various cultural contexts. • Lifelong learning • Open-mindedness • Humility • Curiosity • Empathy (Source: globaltb.njms.rutgers.edu/.../Newsletter-7.pdf)

Steps toward Competence Involve immigrants in their own health care Learn more about culture, starting with our own Speak the language, or use a trained interpreter Ask the right questions and look for answers Find resources and form partnerships (Source Recommendations from the Minnesota Public Health Association's Immigrant Health Task Force: https://www.ucare.org/provides/documents/fstepsculturakcompetence.pdf.)



