



MDHHS 2019 Health Equity Report

Moving Health Equity Forward

Report Highlights



Public Act 653

Requires MDHHS to:

- Develop and implement a structure to address racial and ethnic minority health disparities.
- Establish minority health policy.
- Promote workforce diversity.
- Implement additional actions to advance health equity as specified in the provisions of the act.

Health Disparities in Michigan

Index of Disparity (ID): Reflects how much disparity exists in the population for an indicator. It compares populations prevalence to a reference population prevalence and is expressed as a proportion of the reference population prevalence.

Indicators with the highest ID in Michigan

Indicator	Highest Rate	Overall ID
Poverty rate (population), %	Arab: 28.1% Total pop.: 9.7%	91.8%
Less than high school diploma, %	Hispanic: 27.3% Total pop.: 9.1%	76.7%
Kidney disease mortality per 100,000	Black, NH: 28.3 Total pop.: 15.0	56.4%
COPD prevalence, % (ever told)	Native Am.: 16.3% Total pop.: 7.6%	48.2%
Diabetes mortality per 100,000	Arab: 37.0 Total pop.: 21.9	46.0%
CVD prevalence, % (ever told)	Native Am.: 14.1% Total pop.: 8.5%	29.0%

Evidence-Based and Promising Practices

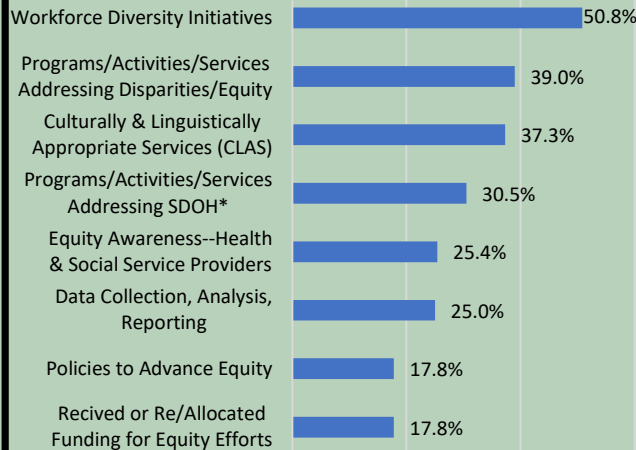
Refers to strategies and efforts that integrate:

- The best available research evidence.
- Best practice and field experience.
- Community preferences and input.

2019 Health Equity Survey

MDHHS organizational areas were surveyed about evidence-based and promising practices they implement to address health disparities & equity.

MDHHS 2019 Health Equity Survey
Percent of Respondents who Reported Implementing
Equity-Related Evidence-Based or Promising Practices
By Type and Focus of the Practice
(N=118 Respondents)



* Social Determinants of Health

Highlighted Programs

A select number of survey respondents completed a follow-up questionnaire.

Highlighted programs include:

- **State Innovation Model (SIM) Community Health Innovation Regions (CHIRs)** – A promising practice that uses a Collective Impact approach and ABLE Change Framework to improve health and reduce medical costs through collaboration and systems change.
- **Ottawa County's Pathways to Better Health** – An initiative based on a research-tested model that uses community health workers to connect at-risk individuals to community services to improve health outcomes.
- **Child Welfare Antiracism Team** – A team, based on the Crossroads Model, formed to address the overrepresentation of children of color in child welfare.
- **Pathways to Potential** – An innovative approach to providing human services in a school setting that helps students and families reach their greatest potential.
- **Women, Infants, and Children (WIC)** – An evidence-based program that provides food benefits, breastfeeding support, and referrals for women and children at nutritional risk.