

Dear employees:

As you know, providing healthcare services and health information to Michigan residents is among our core missions at MDHHS. Addressing health inequities in our population is a key part of that effort. For this reason, MDHHS is launching new training related to health equity and health disparities that I encourage all employees to take.

This training will help employees better understand health equity and health disparities, factors that contribute to health inequities, populations that are most affected, the impact of health inequities, and how MDHHS employees can improve the health equity for state residents. Health equity is the idea that everyone in the State has a fair opportunity to live a long, healthy life.

The training can be accessed beginning today through the [Learning Center](#) at Inside MDHHS. The training, which will take between 45 minutes and one hour, consists of four easy-to-use learning modules and can be exited, saved and returned to as needed. Employees are provided resources, articles and related information about health equity, and how it applies to one's job. Please see the attachments for instructions on accessing the course.

Much of the training relates to our mission as a Department, as well as our work going forward. Key aspects of the training include:

- Conveying that MDHHS was created to focus on better serving individuals based on their needs. To do so, much of our efforts have centered on improving their experience working with our department and improving our processes to better meet their individual needs.
- Recognizing and understanding the inequities residents face, understanding how to be culturally competent and applying that understanding in developing our processes and interacting with residents.
- Applying a health equity lens to our everyday work, integrated service delivery efforts, and our overall perspective when working with residents. This will greatly enhance our ability to fulfill our mission and vision to better serve the state of Michigan.

I ask that you complete this training within the next few weeks and think about ways to apply these new tools to your job.

Thank you.

Nick

State employees with access to the SOM network will access the training through the Learning Center link on the intranet home page.

Contractors will access the training at the following URL: <https://courses.mihealth.org/MDCH>

Everyone else will access the training on the Public LMS at the following URL: <https://courses.mihealth.org/Public>
