



## Strengthening Our Focus: Removal & Placement Practice Exercise

<b>County/Private Agency:</b>	
<b>Submitted by:</b>	

The purpose of this exercise is to assist county/district offices and private agencies in understanding and assessing their removal/replacement and placement practices and to expand the trauma-informed approach within each office. Once completed, DHS offices are to submit this document to their respective BSC Director, while PAFC providers are to submit the document to Christine Rehagen at [RehagenC@Michigan.gov](mailto:RehagenC@Michigan.gov) no later than **May 31, 2015**.

Please review the **Michigan Practice Model Manual** (Appendix A), **Section II: MiTEAM Competencies**; specifically **pages 20-24, 42-50, 60-66, 105-110, 117-119, 137-138** prior to completion of the following exercise. [http://www.michigan.gov/documents/dhs/14-100\\_Strengthening\\_our\\_Focus\\_and\\_Children\\_and\\_Families\\_467470\\_7.pdf](http://www.michigan.gov/documents/dhs/14-100_Strengthening_our_Focus_and_Children_and_Families_467470_7.pdf)

### **1. Conduct a review of the 3-5 most recent removals or replacements within the county/private agency.** For each case, the following offers a guide for the review:

- \* Review the type of family/placement situations that required removal or replacement. For example: removal of a sibling group of 3, ages 1,2 and 3 from a two parent household due to dirty home conditions and refusal to engage in services.
- \* Assess how case participants (children, parents, caregivers) were prepared for the removal and placement. What was done to assess the child's needs, possible trauma and to reduce trauma related to the removal process?
- \* Review the placement decision. If relatives were considered, how were they assessed for appropriateness? If placement was in non-relative licensed foster care, what placement selection process was utilized to locate the best placement for the child(ren)?
- \* What was the role and involvement of each child welfare program area in the removal/replacement and placement decision? (CPS, Foster Care, Licensing, Adoption)

### **2. Through these reviews, what was learned regarding the county/district office or private agency's removal/replacement and placement processes? Any best practices or areas for improvement?**

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### **3. What next steps will the county/district office or private agency take to further incorporate the concepts in the Michigan Practice Model Manual related to removal/replacement and placement?**

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