

Duration of Stay in Foster Care

(FY 2018 Appropriation Act - Public Act 107 of 2017)

March 1, 2018

Sec. 501. (1) *A goal is established that not more than 25% of all children in foster care at any given time during the current fiscal year will have been in foster care for 24 months or more.*

(2) ***By March 1 of the current fiscal year, the department shall provide to the senate and house appropriations subcommittees on the department budget, the senate and house fiscal agencies, the senate and house policy offices, and the state budget office a report describing the steps that will be taken to achieve the specific goal established in this section and on the percentage of children who currently are in foster care and who have been in foster care a total of 24 or more months.***



Michigan Department of
Health & Human Services

RICK SNYDER, GOVERNOR
NICK LYON, DIRECTOR

Duration of Stay in Foster Care

As of December 31, 2017, 24.1 percent of children in foster care have been in care 24 months or more. Michigan has and continues to consistently satisfy the federal standard for children in care for long periods of time. While the department is constantly evaluating efforts and looking for new opportunities to provide timely permanency for children in foster care, the following initiatives are several of the primary strategies underway during this fiscal year to achieve the goal specified within this section:

Implementation of Strengthening Our Focus on Children and Families

In fiscal year (FY) 2017, the Michigan Department of Health and Human Services (MDHHS) continued to implement strategies to ensure long-term, systemic reforms in Michigan's child welfare system.

The MiTEAM Enhanced Practice Model was implemented through statewide training and support for all public and private agency child welfare staff. The training began in April 2016 and concluded in November 2017. Enhancements included leadership preparation and support activities, web based learning, automated application exercises, individual application exercises, supervisor led application exercises, and MiTEAM specialist led application exercises.

MDHHS continues to implement a statewide continuous quality improvement (CQI) process through the work of the Quality Improvement Council (QIC). QIC includes the work of sub-teams that address issues identified in the following areas: permanency, safety, well-being, placement, service array, training, communications, and data. CQI requires a supportive foundational structure and the ability to monitor service quality and customer satisfaction using valid data and research-proven methods. The development of locally developed, community based CQI processes was a focus in 2017 and continues to be a priority in 2018.

MDHHS continues implementation of a performance based child welfare system. In partnership with private agency providers and other stakeholders, current efforts include: foster care, adoption, and residential treatment contract outcome measures that are performance based and aligned with evidence based best practice; adoption contracts containing incentives for meeting performance objectives timely; and implementation of the Kent County Performance Based Funding pilot on October 1, 2017.

Foster and Adoptive Parent Recruitment & Retention Efforts

A sufficient number and adequate array of licensed foster parents across the state is essential to facilitate timely permanency for children in out-of-home care. Efforts to recruit and retain foster parents are:

- Partnership with faith and community organizations.

Duration of Stay in Foster Care

- Community and faith based leader forums held throughout the state, in April 2017.
- Developing and implementing annual adoptive and foster parent retention and recruitment plans that identify local and state-wide licensing goals and recruitment and retention efforts.
- Partnership with Family Enrichment Center, Families on the Move, Adoptive Family Support Network, Kids Belong, MSU Kinship Care Center, Fostering Forward of Michigan, and other foster parent led programs and organizations.
- Foster Parent Navigators.
- Adoptive Parent Navigators.
- A two day conference was held in May 2017 for foster, adoptive and kinship parents to provide training and support to foster and adoptive parents.
- A licensing summit was held in June 2017 for licensing staff across the state.
- Partnership with the National Resource Center for Diligent Recruitment.
- Developed contracts to provide regional recruitment and training services, which were implemented October 1, 2017.

Permanency Resource Monitors (PRMs)

The Permanency Resource Monitors (PRMs) are permanency experts for local child placing agencies and consult on complex cases that are experiencing barriers or a delay in achieving permanency. The PRMs raise awareness of the importance of establishing permanency for each child and youth in the child welfare system. The PRMs conduct trainings for the private agencies, MDHHS staff, residential staff, foster parents, and other stakeholders in the areas of diligent relative search; case file mining; how to determine an appropriate permanency goal; permanency goal approval procedures and the guardianship approval process. The PRMs have knowledge of community resources and practice new approaches to planning for children who have been in care for extended periods of time. PRMs team with the case managers to identify strategies to achieve permanency goals for children and youth. The PRMs are responsible for conducting special reviews regarding each child or youth awaiting reunification for over nine months, have a goal of adoption without an identified family at 3 months post termination, or with older youth who are working toward achieving specific permanency goals. During FY 2017, the PRMs made over 24,000 contacts with supervisors, specialists, caregivers, youth, and others that assisted more than 5,000 of Michigan's youth in foster care.

Performance-Based Adoption Contracts

Over 90% of child welfare adoptions in Michigan are completed by contracted private adoption agencies.

Adoption Performance Outcomes per current contracts:

- Fewer than 5% of placements for adoption will end in disruption.
- Fewer than 5% of finalized adoptions will end in dissolution.

Duration of Stay in Foster Care

- By September 30 of the fiscal year, not less than 80% of the number of children with a goal of adoption who were legally free for adoption on September 30 of the previous fiscal year, shall have adoptions finalized.
- By September 30 of the fiscal year, not less than 80% of the number of children with a goal of adoption who were legally free for adoption on September 30 of the previous fiscal year, will have the adoption petition filed with the court.

Adoption Resource Consultants (ARCs)

MDHHS contracts with Judson Center and Orchards Children's Services to provide Adoption Resource Consultants (ARC) services state-wide. These specialized consultants review all post-termination of parental rights cases when the child has a goal of adoption for more than one year and does not have an identified adoptive family. The ARCs have demonstrated adoption experience and have received training by national experts on adoption best practices. The ARCs review the individual recruitment plan for each child and determine if all possible efforts to achieve adoption have been completed. They work with the assigned staff to expand recruitment efforts, locate extended family members that may be appropriate for adoptive placement, and involve the youth in their adoption planning.

Michigan Adoption Resource Exchange (MARE) Match Support Program

MARE Match Support program is a state-wide service for families who have been matched with a child from the MARE website and who are in the process of moving forward with an adoption. The MARE Match Support program has match support specialists who provide up to 90 days of services to families by providing them with referrals to support groups, educational training opportunities, and other referrals to helpful community resources. The match support specialists are a great support for the family throughout the adoption process.

MARE Waiting Family Forums

To assist adoptive parents through the match process, the MARE Adoption Navigators host Waiting Family Forums across the state. Prospective adoptive parents learn what happens to their inquiries after they submit them on the MARE website, find out what they can do to make the most of their wait time, learn ways to strengthen their inquiries, get tips on how to effectively advocate for their family, and meet other waiting families. Families who are approved to adopt and families who are in the process of completing their home study are all welcome to participate.