

PIHP Report

(FY2021 Appropriation Act - Public Act 166 of 2020)

March 1, 2021

Sec. 1009. (1) *From the funds appropriated in part 1 for Medicaid mental health services and Healthy Michigan plan - behavioral health, the department shall maintain the hourly wage for direct care workers from the previous fiscal year. Funds provided in this section must be utilized by a PIHP to maintain the wage increase for direct care worker wages, for the employer's share of federal insurance contributions act costs, purchasing worker's compensation insurance, or the employer's share of unemployment costs.*

(2) *Each PIHP shall report to the department by February 1 of the current fiscal year the range of wages paid to direct care workers, including information on the number of direct care workers at each wage level.*

(3) *The department shall report the information required to be reported according to subsection (2) to the senate and house appropriations subcommittees on the department budget, the senate and house fiscal agencies, the senate and house policy offices, and the state budget office by March 1 of the current fiscal year.*



Section 1009(3) PA 166 of 2020

The Pre-paid Inpatient Health Plans (PIHP) received funding to support the \$.50 direct care wage increase for behavioral health workers in their monthly Medicaid capitation payments starting October 1, 2017. The wage increase remained in the Medicaid capitation payments for Fiscal Year 2020 which began on October 1, 2019.

Each PIHP has completed an attestation indicating that they have provided the wage increase to all eligible direct care workers and that they have maintained that wage increase in Fiscal Year 2020. As part of the attestation, each PIHP has retained the documentation to demonstrate how the raise was passed to workers.

The table below reflects the number of reported direct care workers and the pay ranges for those workers. Pay ranges and the distribution of wages within those ranges were created by analyzing the distribution of raw wage sample data after controlling for outliers.

Direct Care Wage Statewide Summary by PIHP							
Hourly Wage Range	\$9.65 - \$10.99	\$11.00 - \$12.99	\$13.00 - \$14.99	\$15.00 - \$16.99	\$17.00 - \$18.99	\$19.00 - \$20.99	\$21.00 and up
Number of Direct Care Workers							
Region 1 - Northcare Network	340	595	204	100	24	3	4
Region 2 - Northern MI Regional Entity	92	403	188	107	51	0	0
Region 3 - Lakeshore Regional Entity	1,229	1,597	2,151	270	48	16	20
Region 4 - Southwest MI Behavioral Health	1,263	2,749	1,240	240	110	36	37
Region 5 - Mid-State Health Network	2,013	4,262	1,805	524	177	152	87
Region 6 - CMHP of Southeast Michigan	807	1,985	970	149	66	24	15
Region 7 - Detroit-Wayne Integrated Health Network	1,273	3,482	754	309	173	89	68
Region 8 - Oakland Community Health Network	925	1,441	534	303	125	75	115
Region 9 - Macomb PIHP	1,561	2,089	565	165	98	66	27
Region 10 - PIHP	1,419	532	336	113	52	68	20
Grand Total	10,922	19,135	8,747	2,280	924	529	393