Child Welfare Training Institute Training Programs

(FY2016 Appropriation Act - Public Act 84 of 2015)

March 1, 2016

Sec. 558. (1) The department shall explore ways to maximize use of training programs or courses provided through the child welfare training institute accessible online and in service areas throughout the state, provided the delivery is an appropriate option for achieving specific learning objectives. These training programs and courses shall be made available to employees of private child placing agencies and child caring institutions.

(2) The department shall submit to the senate and house appropriations subcommittees on the department budget, the senate and house fiscal agencies, the senate and house policy offices, and the state budget office by March 1 of the current fiscal year a report on the training programs or courses provided through the child welfare training institute described in subsection (1), and the annual cost for each program or course. The report shall include the following data:

(a) The number of training programs or courses that were provided for private agencies.

(b) The number of employees from private agencies who attended any training.

(c) The number of training programs or courses that were provided through an online forum.

(d) The number of training programs or courses that were provided in local service areas.

MDHHS

Michigan Department of Health & Human Services

Child Welfare Training Institute Training Programs

To ensure child welfare staff are being prepared to provide the safety, permanency and well-being of children and families, the Child Welfare Training Institute (CWTI) supports over 6,000 DHHS and private agency employees with training on laws, programs, policies, skills, the Michigan Teaming Engagement Assessment, and Mentoring (MiTEAM) practice model and the philosophy of Michigan's child welfare system. Training is delivered to private agency staff at no cost to the agencies.

The programs supported by CWTI include Children's Protective Services, foster care, adoption, juvenile justice, family preservation, and Parent Resources for Information, Development, and Education (PRIDE). The training modalities include instructor-led classroom training, webinars, and computer based trainings. Several of the in-service training courses offered through CWTI are in partnership with a university consortium, or through vendors with subject matter expertise.

The Fiscal Year 2015 data regarding the training programs supported by CWTI is below.

The number of training programs that were provided for private agencies	359 instructor-led trainings

The number of employees from private agencies who attended training:
 	
    Pre-service Institute (PSI), Program Specific Transfer Training (PSTT) and Child Welfare Supervisory (unduplicated)
 	
    Total course completions by private agency staff (not unduplicated)*
 	
*Completions for non-mandatory courses are tracked at the course level and then compiled; disaggregated data reflecting an unduplicated total is not available.
	
	373
	
	2,956

The number of training programs or courses that were provided through an online forum	244 online courses
The number of training programs or courses that were provided in local service areas	359 instructor-led trainings were offered in 35 counties across the state

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The annual training cost for the programs provided through the Child Welfare Training Institute within the Department of Health and Human Services, Office of Workforce Development and Training are listed below.

Child Welfare Training Programs	FY 2015 Program Training Cost
Children's Protective Services Program	$1,885,036.22
Foster Care Program	$2,385,521.17
Adoption Program	$1,631,940.77
Juvenile Justice Program	$92,944.02
Family Preservation Program	$256,458.50
Parent Resource of Information, Development, and Education (Pride) Program	$53,315.32

Included in the training program costs are the staff costs for training development and delivery, training registration, training material production and distribution, trainee travel for new workers, training facilities, training development software and technology, technical assistance for implementing and maintaining online courses and webinars, and training vendor costs.