

## Worksheet 5e.A1

### Competency: Integrity/Honesty— Values Assessment

What values are most important to you? Rank your top five. (P = Personal Value)  
 What about your agency's values? (A = Agency Value) How do they compare?

P	Value	A	P	Value	A	P	Value	A
___	Achievement	___	___	Freedom	___	___	Physical Challenge	___
___	Advancement & promotion	___	___	Friendships	___	___	Pleasure	___
___	Affection (love & caring)	___	___	Growth	___	___	Privacy	___
___	Arts	___	___	Helping other people	___	___	Public service	___
___	Challenging problems	___	___	Helping society	___	___	Purity	___
___	Change & variety	___	___	Honesty	___	___	Quality of what I take part in	___
___	Close relationships	___	___	Independence	___	___	Quality relationships	___
___	Community	___	___	Influencing others	___	___	Recognition (respect from others, status)	___
___	Competence	___	___	Inner harmony	___	___	Religion	___
___	Competition	___	___	Integrity	___	___	Reputation	___
___	Cooperation	___	___	Intellectual status	___	___	Responsibility & accountability	___
___	Country	___	___	Involvement	___	___	Security	___
___	Creativity	___	___	Job tranquility	___	___		___
			___	Knowledge	___			
			___	Leadership	___			



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P	Value	A	P	Value	A	P	Value	A
___	Decisiveness	___	___	Location	___	___	Self-respect	___
___	Democracy	___	___	Loyalty	___	___	Serenity	___
___	Ecological awareness	___	___	Market position	___	___	Sophistication	___
___	Economic security	___	___	Meaningful work	___	___	Stability	___
___	Effectiveness	___	___	Merit	___	___	Status	___
___	Efficiency	___	___	Money	___	___	Supervising others	___
___	Ethical practice	___	___	Nature	___	___	Time freedom	___
___	Excellence	___	___	Openness (being around people who are open and honest)	___	___	Truth	___
___	Excitement	___	___		___	___	Wealth	___
___	Expertise	___	___	Order (tranquility, stability, conformity)	___	___	Wisdom	___
___	Fame	___	___		___	___	Work under pressure	___
___	Fast living	___	___	Personal development (living up to the fullest use of my potential)	___	___	Work with others	___
___	Fast-paced work	___	___		___	___	Working alone	___
___	Financial gain	___	___		___	___		___

## Resource

Senge, P. (1990). *The fifth discipline. The art and practice of the learning organization*. New York, NY: Currency Doubleday.

