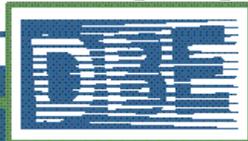




FIRST

NORTHERN REGION  
TRAINING  
SYMPOSIUM



## MDOT's Strategic Direction

Jackie Shinn, MDOT Chief Deputy Director

November 8, 2010

**“All Great Achievements Require Time.”**  
**Maya Angelou**



# Today's Topics



- Accomplishments of the DBE Program
- How MDOT is “Driven to Excellence”
- The Future – What’s in Store?



# Milestones



# OBD Accomplishments

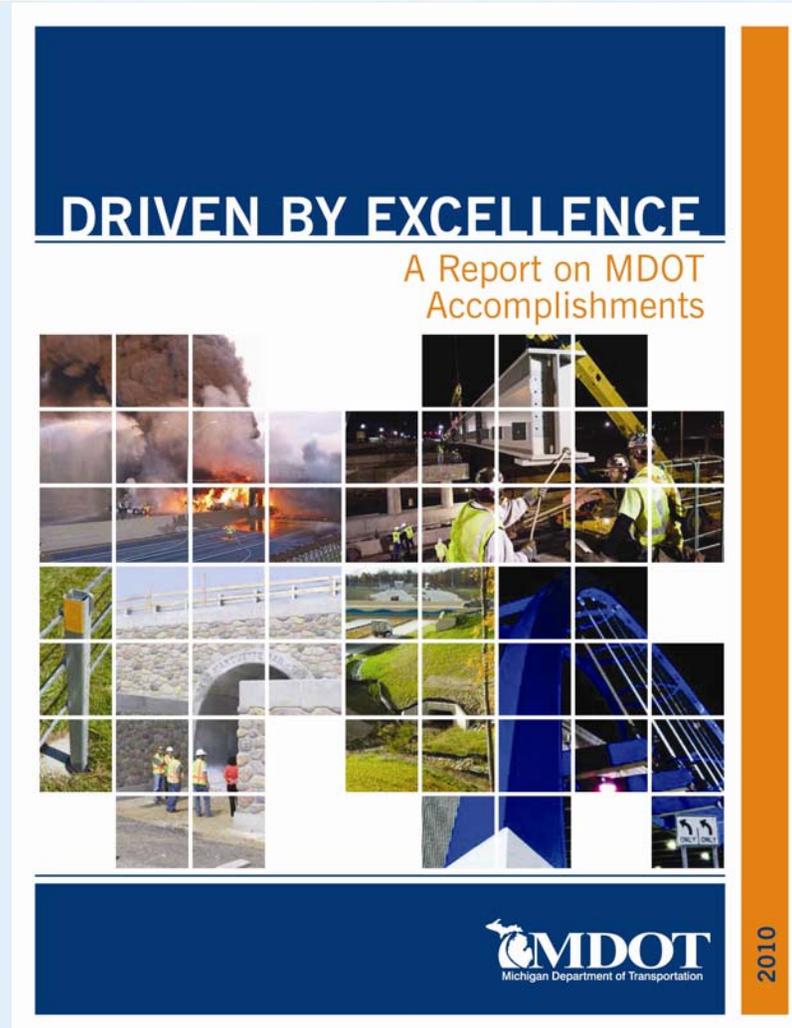


- Hundreds of projects let each year with DBE requirements
- Hundreds of meetings, training sessions, conferences and networking sessions provided annually
- Over \$120,000,000 in MDOT DBE contract commitments
- Numerous other services to DBE firms and the overall contracting community

# MDOT - Driven to Excellence



# Publication Website



Read about the accomplishments MDOT has achieved over the past 5 years:  
[www.michigan.gov/documents/mdot/ACCOMPLISH\\_DrivenExcellence10\\_4\\_10\\_334113\\_7.pdf](http://www.michigan.gov/documents/mdot/ACCOMPLISH_DrivenExcellence10_4_10_334113_7.pdf)

# Innovative Delivery of Projects



## I-75 Tanker Truck Fire Accident July 2009



# Contributing to Michigan's Economy



# Major Projects Underway



# Future Projects



## Blue Water Bridge Plaza – St. Clair County



# MDOT Innovative Programs



Road Construction  
Apprenticeship Readiness  
Program (RCAR)  
*A Tuition-Paid, Certificate Program*



**GETTING WORKERS ON THE  
ROAD TO A GREAT CAREER**

# MDOT's Future ??????



# Retirement Bill Incentive



## The Detroit News

www.detnews.com

September 24, 2010

<http://detnews.com/article/20100924/POLITICS02/9240438>

### Highlights of Michigan state employee retiree plan

THE DETROIT NEWS

The Michigan Legislature passed a retirement incentive plan for state employees Thursday. The bill is awaiting a procedural vote called "immediate effect" in the state Senate that, if granted, would automatically send the measure to Gov. Jennifer Granholm.

Here are highlights of the plan, according to the House Fiscal Agency:

- Current law requires state employees to be at least 55 years old and have 30 years of experience to be eligible for retirement. The bill would cover employees whose age, along with their years of service, equals at least 80, or whose total years of service were equal to at least 30. Those employees would have to retire between Nov. 1 and Jan. 1.
- Employees who want to retire as of Nov. 1 would have to apply by Oct. 22. Employees who want to retire after Nov. 1 through Jan. 1 would have to apply by Nov. 5.
- The typical multiplier used in the pension formula is 1.5 percent. That increases to 1.6 percent for those retiring in the upcoming window who were already eligible to retire. The multiplier would be 1.55 percent for those who qualify under the 'early out' provisions.
- Remaining state employees would have to contribute 3 percent of their compensation into retiree health funds. Payments would begin Nov. 1, and run through September 2013.

**mlive**  
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Everything Michigan

#### Michigan Legislature OKs state worker retiree plan

Published: Thursday, September 23, 2010, 10:06 PM Updated: Friday, September 24, 2010, 1:36 AM



The Associated Press

Michigan lawmakers approved a retirement incentive plan for state government employees late Thursday, a key step toward finishing a government spending plan for the fiscal year that starts Oct. 1.

The retirement proposal, which could save around \$80 million for the state budget's general fund in its first year, is a large part of a plan to erase a projected \$484 million deficit for next fiscal year.

The retirement plan would allow eligible state employees to retire later this year with slightly better pension benefits. The plan would expand the pool of employees who are eligible.

Those who stay on the job would be required to pay 3 percent of their salaries into retiree health care funds through September 2013. More than 3,000 employees could be persuaded to retire through the plan, and roughly two of every three likely would be replaced — typically at lower wages.

The compromise plan won support from House Republicans, though many Democrats — who hold the majority in the House — remained opposed to the plan because it's drawn criticism from union leaders.

The bill passed the House by a 60-45 vote and cleared the Republican-led Senate by a 20-14 vote. Senate Democrats would not support a motion to give the bill immediate effect, which could delay implementation of the plan. But lawmakers have time before next week's budget deadline to clear that procedural hurdle.

Senate Republican Majority Leader Mike Bishop and Democratic House Speaker Andy Dillon were optimistic that the rest of the budget would fall into place next week.

"Now that this is done, we can get the other (budgets) moving," Dillon said.

Earlier Thursday, Gov. Jennifer Granholm signed budget bills for community colleges, state police and other Michigan agencies.

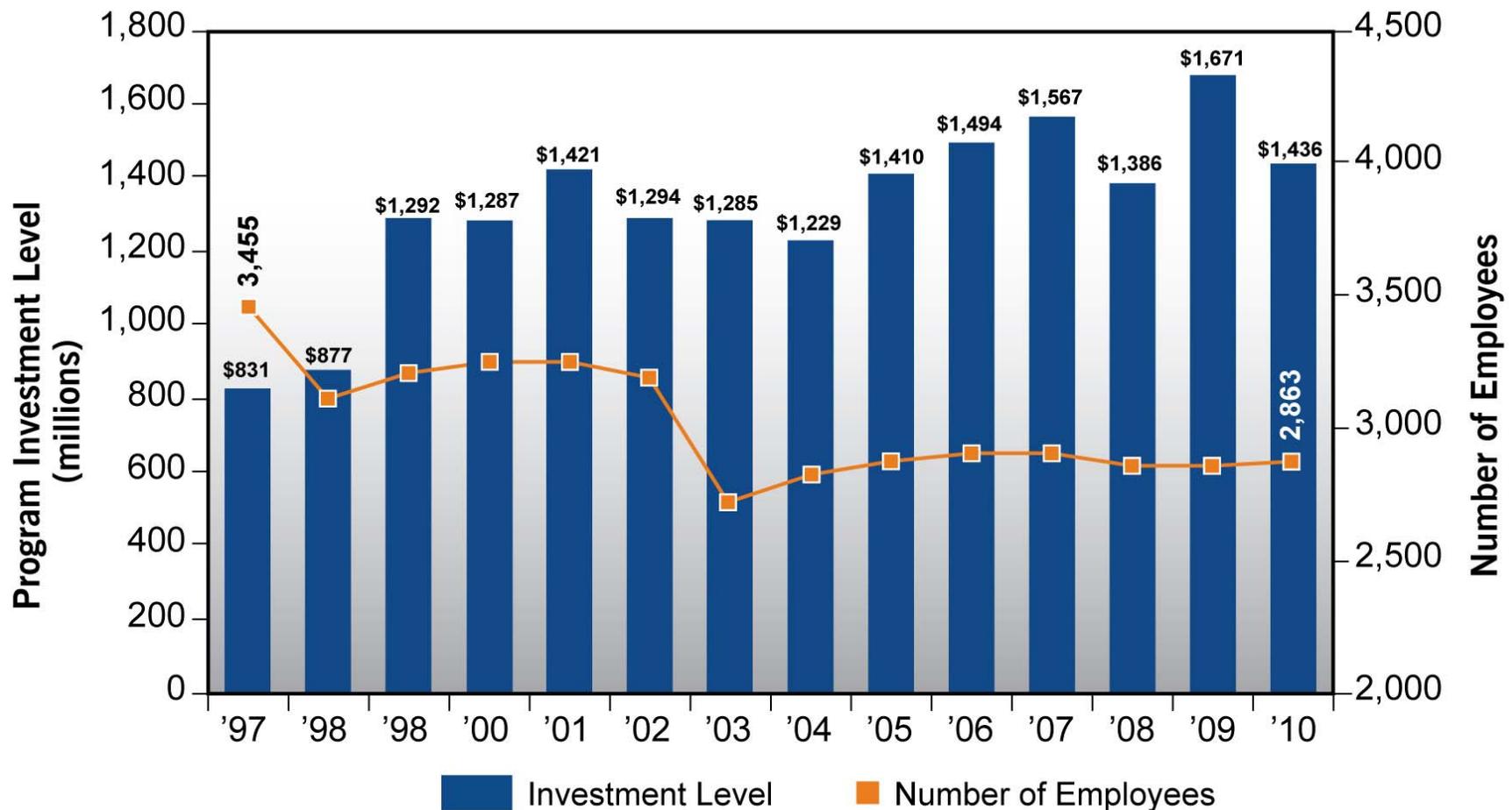
The Legislature has not finished budgets for universities, transportation, human services and a few other departments. But lawmakers appear to be on track to finish the budget before next week's deadline, which they have failed to do in two of the past three years.

Under bills signed into law Thursday, Michigan's 28 community colleges will receive the same amount of money they now get from the state for basic operations next budget year. Although some, including Montcalm Community College and the Wayne County Community College District, will lose reimbursement payments related to special tax zones.

# MDOT Employees



**Authorized Highway Capital Program Investment Levels  
Number of Employees  
(Including Routine Maintenance)**



# New Administration



# Changing of the Guard



Former Gov. Rick Snyder

# Optimism is the key!



# Summary



- A smaller but more efficient MDOT
- A more cooperative working environment in Michigan
- Continued reduction in unemployment
- Continued growth of new industries in Michigan



# The Future

NEXT EXIT 