

**Mentor
Michigan
Presents:**



**7th Annual
Michigan's Premier
Mentoring Conference**

**November
14,
2012**



**The
Lansing
Center**



www.mentormichigan.org

Conference at a Glance

8:00-9:00 a.m.	Registration
9:00-10:15 a.m.	Opening Keynote - David Shapiro
10:30-11:45 a.m.	Workshop Sessions
12:00-1:15 p.m.	Lunch
1:30-2:45 p.m.	Workshop Sessions
3:00-4:15 p.m.	Workshop Sessions
4:15 p.m.	Adjourn

Keynote Speaker



A National Outlook on the Mentoring Field

David Shapiro

President/CEO, MENTOR

Earlier this year, David Shapiro became CEO of MENTOR: The National Mentoring Partnership, the lead champion for youth mentoring in the U.S. Prior to joining MENTOR, Shapiro was the CEO of Mass Mentoring Partnership, where, under his leadership, mentoring matches increased by almost 50 percent and the organization grew by 400 percent. In addition, David also helped to launch Champions of Mentoring at Fenway Park, Highland Street AmeriCorps Ambassadors of Mentoring, the Red Sox Mentoring Challenge, Quality-Based Membership, Mass Mentoring Counts and the Bill Russell Mentoring Grants Program. Shapiro also has experience with the American Red Cross of Massachusetts Bay, chairs the board of the Mass Nonprofit Network and is on the boards of Common Impact and Friends of the Children-Boston.

Conference Materials & Wireless Access

In an effort to be more environmentally-conscious, Mentor Michigan is limiting the amount of printed materials you will receive at this year's Premier Mentoring Conference. For this reason, most workshops will not be distributing hand-outs of slides or other documents. However, these materials can still be accessed at our conference materials website at bitly.com/Rugygl or by using the QR code below. Any materials not previously provided to Mentor Michigan will be uploaded to the site following the conference. This website is also where you can find our conference evaluation form, which we hope you will take time to complete.

To make accessing our conference website more convenient, we are providing free wireless internet for all conference attendees. Access the wireless by utilizing the following information:

User Passcode: mentor

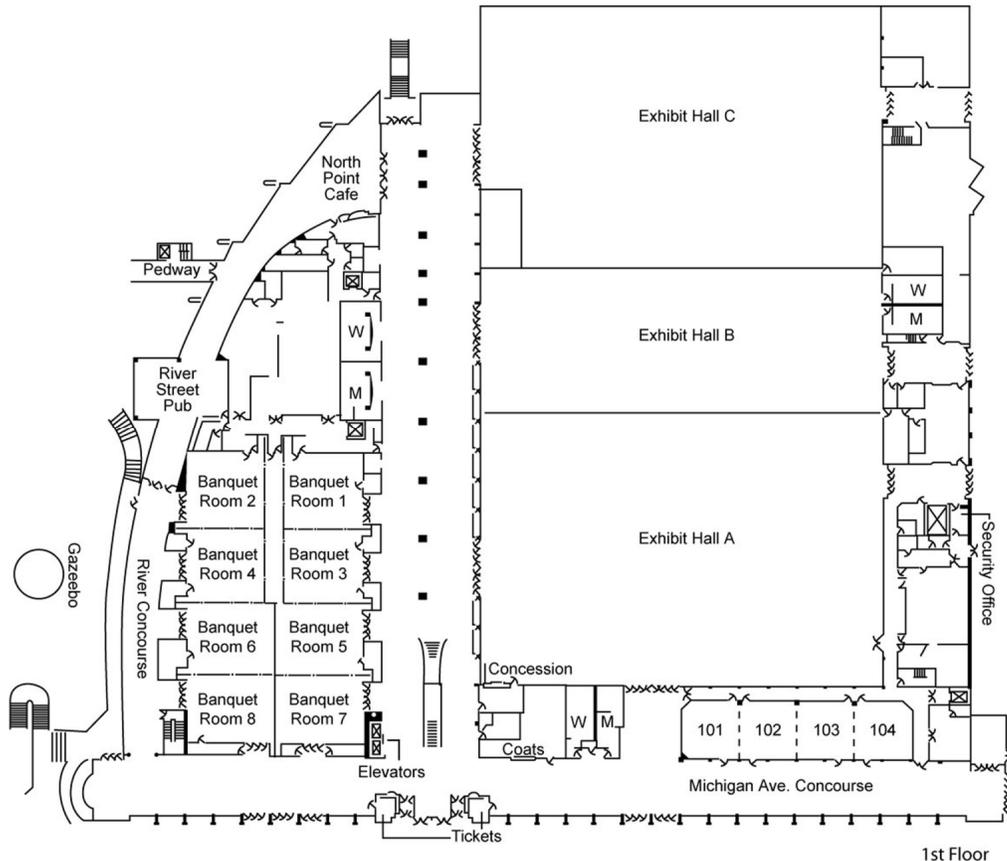
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Workshop Schedule

ROOM	SESSION 1 10:30 am - 11:45 am	SESSION 2 1:30 pm - 2:45 pm	SESSION 3 3:00 pm - 4:15 pm
Banquet Room 5	Quality-Based Mentoring: What it Means for Michigan	Foster Care Mentoring Panel Discussion	Quality-Based Mentoring: What is Means for Michigan
Banquet Room 6	Mentoring with a Focus on Post-Secondary Pursuits: Early Learnings from the Indiana College Success Mentoring Initiative	What's Working: Tools for Evaluating and Communicating the Impact of Your Mentoring Program	Structured Mentoring Relationships
Banquet Rooms 7 & 8	Step Outside: Fun Activities with the DNR for Mentors and Mentees	Step Outside: Fun Activities with the DNR for Mentors and Mentees	
Meeting Room 101	Implementing Michigan's Outcomes Tool	Going the Distance: Supporting and Retaining Mentors	Mentoring Hard to Reach Youth: Finding the Right Mentors, Getting Them Ready, and Giving Them Support
Meeting Room 102	An Inside Look at Foster Care	College Positive Mentoring: Planting Seeds of School Success and College Access	Leadership Opportunities in the Mentoring Field

Lansing Center



AN INSIDE LOOK AT FOSTER CARE

Tanya Bryanton, Michigan Department of Human Services
Meeting Room 102

This workshop session will familiarize mentoring program staff with the foster care system in Michigan and give them tips for connecting and partnering with their local DHS offices. Attendees will learn what the foster care system looks like in Michigan, including the number of youth in care, race and ethnicity, etc., as well as how a child enters and exits foster care. The workshop will address the goal of foster care and more specifically the permanency goals available to youth in foster care. Attendees will also get a clear picture of what it means to “age out” of foster care and the resources and support systems the state has committed to provide to youth who reach the age of 14 in care or enter the system after the age of 14.

IMPLEMENTING MICHIGAN'S OUTCOMES TOOL

Dr. Lori Hoisington, Michigan State University
BettyBeth Johns, Journey 4-H Youth Mentoring Program
Meeting Room 101

To maximize the effectiveness of their limited dollars, many funders are now requiring documented program impact as a stipulation for funding. This makes the issue of program evaluation even more critical during these times of limited resources. To aid in this effort, Mentor Michigan, in partnership with Michigan State University Extension, has been working to create a tool to document the effectiveness of youth mentoring programs. This tool is now being piloted and will be available to programs in 2013. Join us for this workshop and learn how this statewide evaluation tool can benefit your program.

MENTORING WITH A FOCUS ON POST-SECONDARY PURSUITS: EARLY LEARNINGS FROM THE INDIANA COLLEGE SUCCESS MENTORING INITIATIVE

December Warren, Indiana Youth Institute/ Indiana Mentoring Partnership
Banquet Room 6

Mentoring partnerships are providing a variety of tools and resources that help mentors empower young people to consider education beyond high school as a realistic option. Since 2010, the Indiana Mentoring Partnership has managed the Indiana College Success Mentoring initiative in partnership with state government, local mentoring organizations, high schools, and universities across the Hoosier state. This session will introduce participants to early lessons and resources that have been developed in this multi-sector partnership that is advancing a college-positive culture in mentoring matches.

QUALITY-BASED MENTORING: WHAT IT MEANS FOR MICHIGAN

Marty Martinez, Mass Mentoring Partnership
Banquet Room 5

Though we are constantly striving to reach more and more youth with mentoring relationships, we know that quality mentoring experiences are also critically important. To help implement a state-wide standard for quality mentoring programs, several states are beginning to implement various Quality-Based Mentoring systems. Join us for this session to learn about the Quality-Based Membership system first launched by the Mass Mentoring Partnership in 2009. As we introduce you to this system, we will also share the efforts of Mentor Michigan to replicate this system and how your program can benefit from the quality-based mentoring movement.

STEP OUTSIDE: FUN ACTIVITIES WITH THE DNR FOR MENTORS AND MENTEES

Janet Canode, Mary Dettloff, Natalie Elkins, Dennis Fox, Eric Perkins, Alexandra Raven, Hannah Schauer, Maia Schauer, Erik Thornbury, Elyse Walter, Michigan Department of Natural Resources
Banquet Rooms 7 & 8

Looking for new and exciting activities to share with your mentor/mentee matches? From its parks, forests, beaches, and more, the Michigan's Department of Natural Resources has so much to offer your program matches - no matter where you're located! For one day sessions and workshops, to season-long activities, this interactive session will help you make the most of the time your mentoring matches have together with a variety of low-cost, or free outdoor ideas. *The DNR Fisheries Division and Mentor Michigan are working together to develop a mini-grant program that will provide funds for mentoring programs to support outdoor match activities that involve fishing. These mini-grants will be available in early 2013 - come to this session to get ideas for your mini-grant application.

Did you see the new Mentor Michigan thank-you cards and postcards at registration? Designed to help you thank current mentors and recruit new ones, these two documents are free for your use. Stop by and pick some up!

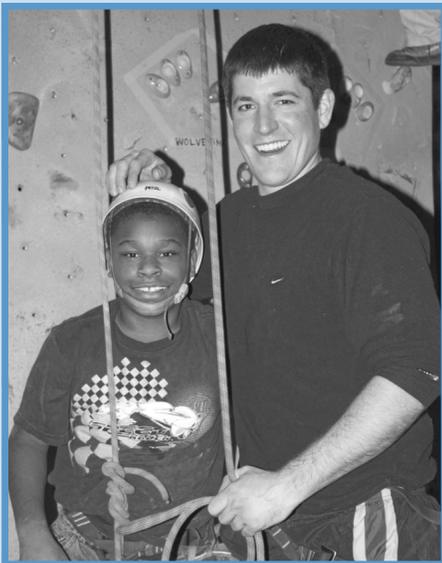
MICHIGAN MENTORING MONTH MINI-GRANTS

January is National and Michigan Mentoring Month. This annual event is designed to generate a concentrated burst of national, statewide, and local media activity that will draw attention to the important role of mentoring and recruit new mentors.

To help Michigan mentoring organizations make the most of this event, Mentor Michigan is providing mini-grants to support Michigan Mentoring Month recruitment activities. Whether you're hosting an open house, planning a special event, developing a PSA, or some other innovative recruitment idea, Mentor Michigan wants to help.

Grants of up to \$1,000 are available to support recruitment activities hosted by Michigan mentoring organizations during Michigan Mentoring Month. To be eligible, events must occur in the month of January and be hosted by programs with a current and updated listing in the Mentor Michigan Program Directory.

Interested in applying? Additional information and application guidelines will be available next week. Stay tuned to your email and www.mentormichigan.org for updates.



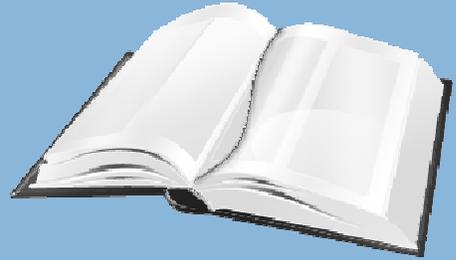
MEN IN MENTORING TOOLKIT

Recruiting male mentors is one of the biggest challenges programs report. The majority of mentors have always been female while the majority of youth in need of a mentor have been male. To help mentoring programs recruit additional men to serve these youth in need, Mentor Michigan has developed the Men in Mentoring Toolkit.

This free resource is designed to provide program staff and their trained mentor recruiters with language and tips to use when talking with potential male mentors. Because research has shown the most effective way to recruit men as mentors is by personally inviting them to join a program, this toolkit provides suggestions on how to make the individual request. The Men in Mentoring Toolkit also addresses the main points of a recruitment message and offers assistance on recruiting men in a variety of settings.

Contact Mentor Michigan to request your free hard copy of the Men in Mentoring Toolkit or download it online today under the Program Resources tab at www.mentormichigan.org.

MENTOR MICHIGAN PROGRAM DIRECTORY



Did you know Mentor Michigan keeps a directory of Michigan mentoring programs right on their website? This free and easy-to-use resource is one of the many ways Mentor Michigan supports mentoring programs across the state. When potential mentors or mentees contact Mentor Michigan, they are referred to the online directory where they can quickly and conveniently search for a program in their community that meets their unique needs. Also available nation-wide through MENTOR's National Mentoring Database, this free volunteer referral service can connect you to new mentors and new mentees to grow your program.

To ensure your program is benefiting from a directory listing, visit www.mentormichigan.org and verify that your program is listed correctly. Programs that are not listed or have outdated information can easily register or update their contact information and begin benefitting from this free resource.



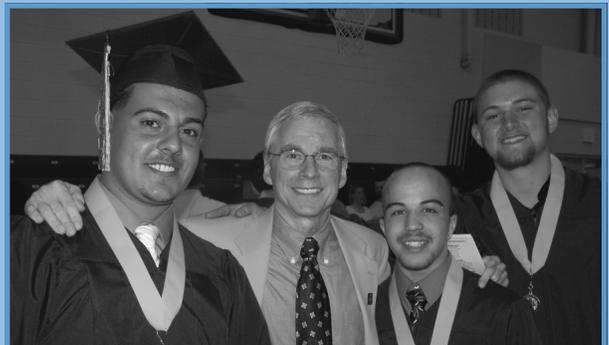
The National Mentoring Summit will bring mentoring professionals from across the country together for a two day event full of networking, training, and more. Hosted by MENTOR: The National Mentoring Partnership, the Corporation for National and Community Service, the Harvard School of Public Health, the Office of Juvenile Justice and Delinquency Prevention, and United Way Worldwide, this national event will feature the latest youth mentoring research, interactive workshops on quality mentoring practices, exciting keynote speakers, and mentoring related exhibits.

For more information on the 2013 National Mentoring Summit or to register, visit: www.mentoring.org/summit_2013.

HELP THEM GET THERE: COLLEGE POSITIVE MENTORING TOOLKIT

College positive mentoring encourages and creates a pathway for K-12 youth to consider, plan for, and attend post-secondary institutions. Combined with age appropriate, appealing college access activities and consistent encouragement, mentoring relationships help youth succeed both personally and academically.

To help mentors build a college-positive mentoring relationship, Mentor Michigan and Michigan Campus Compact developed the **College Positive Mentoring Toolkit**. This free toolkit provides information, conversation starters, match activity ideas, and ready-to-use activities that will help mentees take important steps toward higher education. Contact Mentor Michigan to obtain a hard copy of the toolkit or download it online today from the Program Resources tab at www.mentormichigan.org!



COLLEGE POSITIVE MENTORING: PLANTING SEEDS OF SCHOOL SUCCESS & COLLEGE ACCESS

Christie Schichtel, Mentor Michigan College Coaching Corps
Meeting Room 102

It is never too early to start planting the seeds of school success and college access. Whether serving elementary school, middle school, or high school youth, mentoring programs can leverage mentors to encourage and assist K-12 youth in pursuing post-secondary opportunities through college positive mentoring. College positive mentoring is a strategy to assist in creating pathways for young people to consider, plan for, and attend post-secondary institutions. This session will uncover elements of how to build a college positive mentoring program that intentionally promotes school success and college access for the youth they serve.

FOSTER CARE MENTORING PANEL DISCUSSION

Sarah Shortt Williams, Michigan State University Foster Care Alumni Services/BASW AmeriCorps
Banquet Room 5

Join Michigan State University and the Fostering Academics Mentoring Excellence (FAME) Program for a panel discussion on mentoring with foster care system experts -- youth who are or have previously been in foster care and have been matched with a mentor. During this workshop, panelists will discuss their experiences with the foster care system, what it means to "age out" of foster care, what youth in foster care need from mentors, and how mentors can help youth in foster care successfully transition to independent living or college. This workshop will provide you with unique insight that will help your mentoring program better support mentees in the foster care system and mentors of youth in foster care.

CONFERENCE EVALUATION

Let us know what you thought about today's conference! We strive to make this event better every year so your feedback is important to us.

Complete our quick online evaluation at bitly.com or use the QR code to the right.



GOING THE DISTANCE: SUPPORTING AND RETAINING MENTORS

Allison Smith, Consultant
Meeting Room 101

Mentor retention is always important, but especially crucial when mentoring hard-to-reach youth. Retention strategies begin before the match is made, require continuous effort, and are embedded in all aspects of programming. This session will explore key program practices that influence match retention and success.

**This session is designed for new program staff and National Service members.*

STEP OUTSIDE: FUN ACTIVITIES WITH THE DNR FOR MENTORS AND MENTEES

Janet Canode, Mary Dettloff, Natalie Elkins, Dennis Fox, Eric Perkins, Alexandra Raven, Hannah Schauer, Maia Schauer, Erik Thornbury, Elyse Walter, Michigan Department of Natural Resources
Banquet Rooms 7 & 8

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WHAT'S WORKING: TOOLS FOR EVALUATING & COMMUNICATING THE IMPACT OF MENTORING PROGRAMS

December Warren, Indiana Youth Institute/ Indiana Mentoring Partnership
Banquet Room 6

This interactive workshop focuses on the basics of evaluating your mentoring program. The audience will receive information and tools on developing a logic model, common terms utilized in program evaluation, and methods for communicating impact. This workshop has been designed to help program staff members identify simple yet significant ways they can identify, track, and communicate their impact to internal and external stakeholders.

LEADERSHIP OPPORTUNITIES IN THE MENTORING FIELD

Ginna Holmes, Alma Public Schools

Mary Schusterbauer, Oakland County Youth Assistance

Meeting Room 102

Do you have talent, expertise, or experience in the mentoring field that could benefit more than just your program? Are you looking for a new way to get involved and make a difference in the field of mentoring on a regional, state or national level? Join members of the Mentor Michigan Providers Council and David Shapiro, CEO of MENTOR, for a conversation about leadership opportunities in the mentoring field. Through this session you will learn the various ways that you can make an impact on the industry outside of your program and the opportunities that currently exist.

MENTORING HARD TO REACH YOUTH: FINDING THE RIGHT MENTORS, GETTING THEM READY & GIVING THEM SUPPORT

Allison Smith, Consultant

Meeting Room 101

What does the current landscape of mentoring a struggling youth look like? What can mentors do to build trust with youth in disadvantaged circumstances? What is important for mentors to understand about children of prisoners, youth in foster care, and youth living in generational poverty? What personal characteristics and skills make for good mentoring? How can we support the match? This session will present specific strategies and considerations for finding, preparing, and supporting the right mentors to work with youth in disadvantaged circumstances.

**This session is designed for new program staff and National Service members.*

QUALITY-BASED MENTORING: WHAT IT MEANS FOR MICHIGAN

Marty Martinez, Mass Mentoring Partnership

Banquet Room 5

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STRUCTURED MENTORING RELATIONSHIPS

Lisa Bottomley, Michigan State University Extension

Kea Boyd, Michigan State University Extension

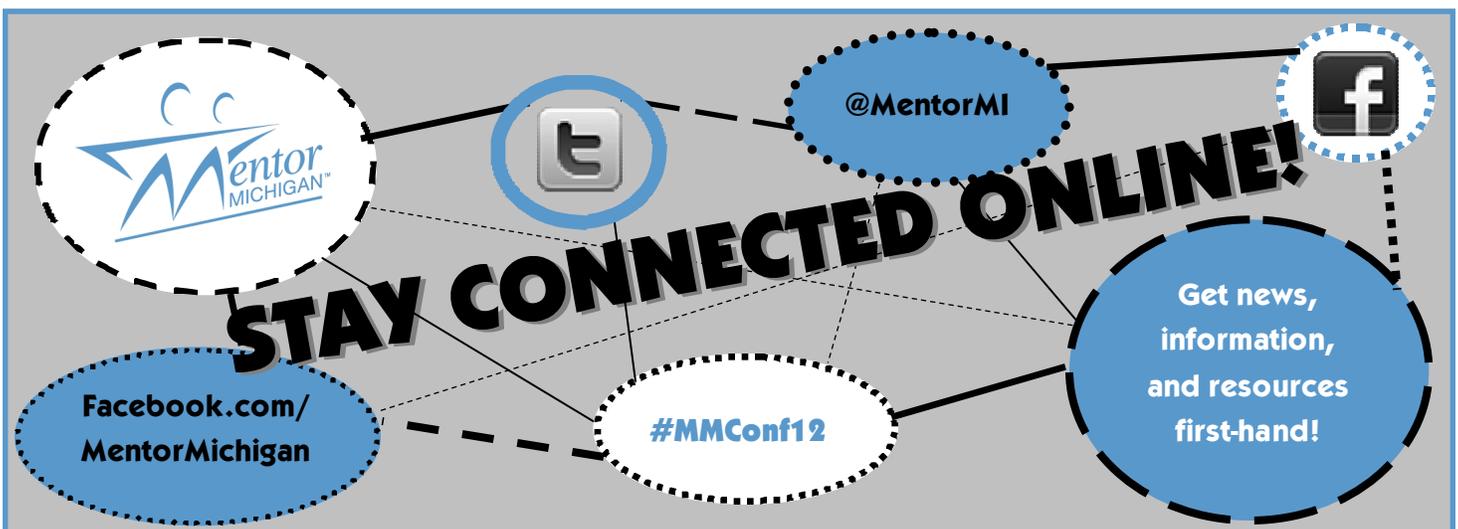
Susan Fenton, Michigan State University Extension

Scott Lakin, Michigan State University Extension

Kristina Marshall, Winning Futures

Banquet Room 6

This session will explore the benefits and challenges of more intensive, structured based mentoring approaches. We will share best practices in the field and look at four program models that utilize various components in an effort to enhance the match experience. Panelists will share their experiences on how these approaches have impacted the outcomes for the youth, volunteer recruitment efforts, and overall program success. Panelists will be candid about the success and challenges they have experienced with these approaches.



SAVE THE DATE!

Enjoying the workshops, speakers, and networking opportunities at today's conference? Be sure to save the date for next year!

MENTOR MICHIGAN'S 8TH ANNUAL PREMIER MENTORING CONFERENCE

**Wednesday, November 20, 2013
Lansing, Michigan**

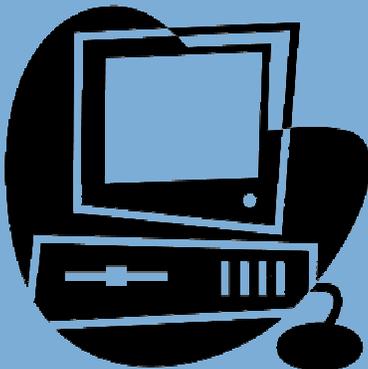
Stay tuned to www.mentormichigan.org
for news and updates about the conference!



TRAINING AND TECHNICAL ASSISTANCE

Are you looking to start a mentoring program? Are you new to the mentoring field? Would you like help training your mentors? Do you need assistance in implementing the *Quality Program Standards for Youth Mentoring*? Would you like to learn about the latest tools and research in the mentoring field? Good news, Mentor Michigan can help!

Mentor Michigan offers training and technical assistance to mentoring programs on a variety of topics. Via conferences, webinars, and workshops, these training opportunities provide mentoring organizations throughout Michigan with the resources they need to grow and expand their program. Recent training and technical assistance topics have included Match Closure Analysis, Building Partnerships in Schools, Mentor Support, Recognition, and Retention, and more.



If you're interested in learning more about Mentor Michigan's Training and Technical Assistance opportunities, visit www.mentormichigan.org and access the Training tab on the left-hand side. Check back often as opportunities are updated on a regular basis.

Don't want to miss any newly scheduled training opportunities? Sign up for the Mentor Michigan Listserv and receive updates about the latest Training & Technical Assistance opportunities, as well as other mentoring news, right in your inbox!

Mentor Michigan's Recommended Books & Resources List



Looking for some helpful resources to support your mentoring programs and/or mentors? Mentor Michigan has compiled a list of useful mentoring resource materials.

Resources for Mentoring Programs

- Effective Fundraising for Nonprofits: Real-World Strategies That Work – Ilona Bray J.D.
- The Mentor Leader: Secrets to Building People and Teams that Win Consistently – Tony Dungy
- The Only Grant-Writing Book You'll Ever Need: Top Grant Writers and Grant Givers Share Their Secrets – Arlen Sue Fox
- SAFE: Screening Applicants for Effectiveness – Friends for Youth, Inc
- Everyday Leadership: Getting Results in Business, Politics, and Life – Daniel Granholm Mulhern
- Mentoring Across Generations: Partnerships for Positive Youth Development – Andrea S. Taylor and Jeanette Bressler
- Preparing My Mentor For Me – Dr. Susan G. Weinberger

Resources for Mentors

- Eat Well, Stay Active, Have Fun: A Guide for Mentors – Harvard School of Public Health
- Mentoring Teens: A Resource Guide – Carol L. Miller, M.Ed
- Mentoring for Meaningful Results: Asset-Building Tips, Tools, and Activities for Youth and Adults – Kristie Probst
- My Mentoring Diary – Ann Ritchie and Paul Genoni
- My Mentor & Me: The Elementary School Years – Dr. Susan G. Weinberger
- My Mentor & Me: The Middle School Years – Dr. Susan G. Weinberger
- My Mentor & Me: The High School Years – Dr. Susan G. Weinberger
- Road to Success Training Handbook (Upper Elementary/Middle School) – Winning Futures
- Road to Success Workbook (Upper Elementary/Middle School) – Winning Futures
- Achieving Success Training Handbook (High School/Young Adults) – Winning Futures
- Achieving Success Workbook (High School/Young Adults) – Winning Futures

Resources for Serving Hard to Reach Youth

- Mentoring for Social Inclusion: A Critical Approach to Nurturing Mentoring Relationships – Helen Colley
- How to Handle a Hard to Handle Kid: Parents' Guide to Understanding and Changing Problem Behaviors – C. Drew Edwards, Ph.D
- Breaking Night: A Memoir of Forgiveness, Survival, and My Journey from Homeless to Harvard – Liz Murray
- Dealing with Disaffection: Young People, Mentoring and Social Inclusion – Tim Newburn, Michael Shiner and Tara Young
- Growing Up in the Care of Strangers – Dr. John Seita, et al.
- Kids Who Outwit Adults – Dr. John Seita
- Fatherless Generation: Redeeming the Story – John Sowers
- The Survival Guide for Kids with ADD or ADHD – John F. Taylor

Mentoring.... Pass It On!

One hour a week can make a big difference in a young person's future. Mentor Michigan supports nearly 250 organizations around the state that are changing lives by matching mentors with young people. Mentor Michigan provides those organizations with training and research. It fosters partnerships with businesses, faith-based and nonprofit organizations, schools, colleges and universities, and state and local government to support mentoring. Mentor Michigan also builds public awareness about the importance of and the need for mentors by urging caring adults to "Pass It On," because sharing a little of yourself with a young person can reward both of you with lifelong benefits.



Planning a National Day of Service project in your community but need funding to get it started and make it great?

Apply for a Days of Service mini-grant!



9/11 National Day of Service

The Days of Service Partners are pleased to offer mini-grant funding in 2013 for Michigan organizations who wish to host volunteer projects on National Days of Service. Grants up to \$500 are available for Global Youth Service Day (applications due March 4) and the September 11 Day of Service and Remembrance applications due June 28).

Find applications, guidelines and more at:
www.michigan.gov/volunteer

Michigan Community Service Commission

The Michigan Community Service Commission (MCSC) is the state's lead agency on service and volunteerism. It strives to increase the efforts and impact of volunteers by promoting service as a strategy to address Michigan's toughest challenges. Each day, the MCSC looks to build a culture of service by providing vision and resources to strengthen communities through volunteerism.

Since its inception in 1991, the MCSC has granted more than \$100 million to communities for volunteer initiatives. These funds have leveraged an excess of \$85 million in local funds, engaged more than one million people in service, and impacted critical community issues such as literacy, homelessness, foreclosure, environment, and public safety. In addition to Mentor Michigan, the signature programs of the MCSC include Michigan's AmeriCorps, Volunteer Michigan and the Governor's Service Awards.

As part of the 2012-2013 program year, the MCSC is granting more than \$7.5 million in federal funds to local communities for volunteer programs and activities. The MCSC is part of the Michigan Department of Human Services, whose mission is to assist children, families, and vulnerable adults to be safe, stable, and self-supporting.



**Mentor Michigan is a program of the
Michigan Community Service Commission.**



Learn more about Mentor Michigan by calling (517) 335-4295

or visiting one of the following sites:

www.mentormichigan.org

www.facebook.com/mentormichigan

Twitter: @MentorMI