COMMISSIONER CODE OF CONDUCT

ADOPTED NOV. 10, 2020



- **A.** Commissioners shall demonstrate honesty, integrity and professionalism in their duties.
- **B.** Commissioners shall conduct themselves in a manner that reflects positively on the Commission and shall put the responsibilities and integrity of the Commission above personal or political gain.
- **C.** Commissioners shall not lobby, as defined in the Michigan Lobby Registration Act, Act 472 of 1978, except as it pertains to the Independent Citizens Redistricting Commission as permitted in the Michigan Constitution (Sec 6 Subsection 6) to carry out their duties. For the duration of their tenure as Commissioners, no Commissioner will publicly oppose or support specific ballot initiatives or legislative bills beyond those related to the work of the Commission itself (e.g., social media posts, interviews, public meetings, etc.).
- **D.** Commissioners shall actively foster an environment of thoughtful and purposeful nonpartisan collegiality at all times.
- **E.** Commissioners shall be respectful, tolerant and impartial toward their colleagues, staff, fellow governmental agency partners and the public.
- **F.** Commissioners shall uphold and abide by the Michigan Constitution, the Commissioner Code of Conduct and all rules and regulations set forth or enacted by the Commission.
- **G.** Commissioners shall refuse to engage in or sanction activities for personal gain at the expense of the Commission or in violation of government code.
- **H.** Commissioners shall maintain transparency in process and procedure so to instill public confidence in the Commission and the redistricting process.
- **I.** Commissioners will actively seek bipartisan and nonpartisan representation in their presentations and demonstrations at Commission meetings, public hearings or third-party speaking engagements.