



## REFLECTIONS ON THE LISTENING TOUR

**Mission:** To lead Michigan’s redistricting process to assure Michigan’s Congressional, State Senate, and State House district lines are drawn fairly in a citizen-led, transparent process, meeting Constitutional mandates.

**Vision:** To chart a positive course for elections based on fair maps for Michigan today and for the future.

**Core Values:** Integrity - Respect – Transparency – Purposeful

### **Critical Success Factors:**

- ✓ Michigan citizens from across the state and with diverse backgrounds participate meaningfully in the redistricting process.
- ✓ The Constitution is upheld and always at the forefront.
- ✓ All actions are undertaken with a commitment to fairness.
- ✓ The Code of Conduct, policies and procedures are followed.
- ✓ Discussion and deliberations occur in open meetings with the utmost transparency.
- ✓ Commissioners, consultants, and staff members work in an impartial manner to instill public confidence in the integrity of the redistricting process.

### **Discussion Questions**

1. Is the Commission on the right track to achieve its Critical Success Factors, or would any course adjustments lead to greater success?
2. Have you had any “aha” moments?
3. What are recurring themes that you have heard at the public hearings, that should be an integral part of your mapping process?