

SOCIAL EQUITY PLAN - Plan to positively impact areas of disproportionate impact

CHM1 Inc. plans to positively impact those that are designated by the MRA to be Social Equity Program participants and applicants by following the requirements under Rule 4 (16) of the Marijuana Licenses Rule Set (R 420.4(16)) with the following Goal, Program, and Measurements:

Goal: In year one CHM1 Inc. will successfully train, mentor, and help to launch a new marijuana business for a minimum of one Social Equity participant and/or applicant as defined by the MRA. CHM1 Inc.'s majority owner will help with the community education and Financial advice contribution to the participants to ensure success. No violation of the MRA's regulations on limitations on ownership or control or applicable state laws will occur.

Program: Provide mentoring and professional training to a minimum of one Social Equity participant and/or one applicant to get them ready to run and own their own marijuana businesses. Each individual will be invited to work alongside ownership all while learning all aspects of running the business. They will be mentored by the ownership to being able to make all required decisions to run their own businesses. As part of the program, the individuals will apply for their own business licenses and receive guidance during the entire process.

Successful completion of the program will see the Social Equity individuals raise funding 100% for land and operations to the point of getting their respective business licensed and up and running to be self-sufficient.

Measurements: At the end of year one of CHM1 Inc. receiving the provisional license the following three measurement metrics will be used in measuring the success of the program:

- 1) Number of Host Community Agreements signed. A successful result would be one Host Community Agreement signed for a Social Equity Program participant and/or applicant.
- 2) Number of marijuana license applications submitted to the MRA. A successful result would be one complete application submitted for a Social Equity Program participant and/or applicant.
- 3) Number of approved MRA applications. A successful result will be that CHM1 Inc. has helped one Social Equity individual to be granted their pre-approval from the MRA.

CHM1 Inc. is working alongside doctors and other healthcare professionals to educate and ensure the local and regional population about the many benefits and risks associated with the usage of Tetrahydrocannabinol (THC) and Cannabidiol (CBD). CHM1 Inc. is achieving this through Organizing local and regional seminars, Providing one on one consultation, as well as providing transparency of our production process.

CHM1 Inc. acknowledges that any actions taken, or programs instituted, by the applicant will not violate the MRA's regulations with respect to limitations on ownership or control or other applicable state laws.

