

Emerald Secure Transportation LLC

## Social Equity Plan

“The Social Equity Program is available as a provision under MRTMA to promote and encourage participation in the marijuana industry by people from communities that have been disproportionately impacted by marijuana prohibition and enforcement and to positively impact those communities.”

Emerald Secure Transportation LLC supports the MRTMA in their goal to encourage participation in this industry. It is our goal to educate those who have been impacted negatively within the community and encourage them to seek out ways to positively impact the community now that marijuana is a legal industry in Michigan.

We do not discriminate while hiring based on age, sex, religion etc. and we also do not discriminate based on prior convictions related to marijuana use. We do follow the MMFLA and MRTMA guidelines for eligible employees, however, convictions that are not immediately disqualifying based on these acts are not taken into consideration during hiring.