



## Social Equity Plan

At REHBEL we believe in the power of community and recognize the importance of social equity in the Michigan marijuana marketplace. As such, our company plans to further social equity within the adult use marijuana industry in the following ways:

1. Offering employment to individuals who have prior marijuana convictions or offenses (excluding distribution of a controlled substance to a minor) and promoting a non-discriminatory workplace where employees are treated with respect and value regardless of their legal background.
2. Improving local property values, promoting positive community interactions, and working with stakeholders to increase the quality and longevity of the neighborhoods where REHBEL facilities are presently located and those where REHBEL facilities will be located in the future.
3. Developing business and retail relationships within the Michigan adult use marijuana industry to ensure REHBEL contributes to both stabilizing the State marketplace and is providing quality product to local areas identified as being underrepresented by the MRA's social equity plan.
4. Actively supporting the marijuana trade association and State government's efforts to further their social equity initiatives in the Michigan marketplace by promoting local community awareness and by using our voice in the Michigan marijuana industry to better support the groups and individuals included in these initiatives.

REHBEL is invested in the ongoing growth and success of the Michigan marijuana industry and we feel that incorporating new policies and practices, like those mentioned above, will contribute to the resolution of social disparities in our industry in both a positive and productive manner.