

RICK SNYDER GOVERNOR STATE OF MICHIGAN DEPARTMENT OF CORRECTIONS Lansing

HEIDI WASHINGTON DIRECTOR

September 25, 2018

Tom Fegan Plant Manager Brooks Laundry Facility Michigan State Industries

This correspondence is to expresses our sincere gratitude and appreciation for your contributions to Michigan State Industries mission and success. We have no doubt that the Brooks Laundry operations has achieved this level because of your hard work and sheer dedication. Your optimistic attitude towards completion of any project is commendable and deserves recognition. You were unfailing dependable during the laundry crisis at the Thumb Correctional Facility the week-end of August 18, 2018 and went above and beyond to ensure successful delivery of more the 9,000 pounds to a major account on the other side of the State, Henry Ford Hospital. This event was not only accomplished during a weekend but also while you were under personal stress due to family medical situations, yet you exhibited professional leadership. We are aware that it was a difficult task to complete, however you played a critical role and set a great example for prisoner workers and staff.

Not only do we want to acknowledge you for this isolated event, but also for your constant and continued positive approach to life and the extra efforts you give daily to make someone else's day a little better. You are a significant asset to the MSI team. The qualities of a great leader are honesty, integrity, good communication, accountability, empathy, decisiveness and the ability to delegate. You possess all these values and more. Your organization skills are impeccable, and you have an unwavering sense of humor to motivate and inspire your team.

Please accept the MSI Administrator Coin Award as a token of our genuine satisfaction of all that you do for MSI.

Sincerely,

Christopher J. Kamrada, Administrator Michigan State Industries

Cc: Heidi Washington, Director Jerri Ann Sherry, Deputy Director Shane Jackson, Warden Jay Ketcik, Operations