

With criminal justice reform a part of the national dialog, preparing prisoners with meaningful employment skills is a growing priority within the corrections environment. Among the many initiatives to address this issue in Michigan, Michigan State Industries (MSI) is a manufacturer operating within the Michigan Department of Corrections that has been providing work opportunities to prisoners since 1943, one of fifty such programs in the country.

MSI is regulated under the Correctional Industries Act of 1968 and is authorized to engage in manufacturing, sales and service to 501(c)3 non-profit organizations, governmental institutions, the federal government and tribal nations. MSI frequently turns down projects where they would compete with private sector businesses.

Michigan State Industries (MSI) provides products and services to customers as provided by law at prices that meet or exceed customer expectations, while providing professional growth opportunities for staff and marketable job skills to prisoners detained by the Department of Corrections.

MSI provides prisoners an opportunity to improve their workplace skills through employment assessments and certifications, and to participate in continuous quality improvement. MSI's focus is successful prisoner employment upon parole or release within Michigan with the goal to realize 0% recidivism through 100% employment for MSI parolees within 30 days.

MSI is self-supporting. It receives no funds from sources other than its own sales. Thus, MSI's success depends on producing quality goods and services delivered in a timely fashion to our customers at a fair price.

By decreasing recidivism rates, MSI's programs reduce costs to Michigan citizens, resulting in savings for both the judicial and corrections systems. And when adults in custody have productive activities to occupy their time, our prisons are safer. Perfecting marketable skills and being recognized for positive job performance are important components in rebuilding a person's character.



MICHIGAN STATE INDUSTRIES
Building Bridges to Success

Michigan State Industries
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Lansing, MI 48933

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www.michigan.gov/msi



Janitorial Products



MICHIGAN STATE INDUSTRIES
Building Bridges to Success

MSI manufactures chemical products that can address a full range of janitorial needs, all clearly labelled and meeting governmental requirements for safety of use.

MSI produces the following array of janitorial products:

- **Soaps**
- **Hand Cleanser**
- **Multi-purpose Cleansers**
- **Disinfectants**
- **Floor Strippers, Sealers & Finishes**
- **Tile Cleaner**
- **Glass Cleaner**
- **Laundry Detergent**
- **Non-phosphate Laundry Detergent**
- **Laundry Bleach**
- **Fabric Softener**

Chemicals are provided in one gallon and five gallon containers. All products are clearly labelled with directions for dilution as well as safety and emergency procedures.

We also welcome the opportunity to discuss any special needs our customers might have that would align with our capabilities. Consider that by using MSI Janitorial Products you will be helping individuals develop life skills that will prepare them to become successful, productive members of society.

For more information about the MSI's janitorial products visit the MSI web site at www.michigan.gov/msi.

MSI is "Building Bridges to Success" by providing real opportunities for Michigan adults in custody, educating and empowering them to become law-abiding, tax paying citizens through successful work skills.

- *We instill and promote a positive work ethic.*
- *We provide opportunities for prisoners to learn marketable skills and gain from experience.*
- *We contribute to the economic self-sufficiency of working prisoners and their families.*

Through employment with MSI, prisoners at the Janitorial Factory develop both hard (industry-specific) and soft (social) skills, preparing them for employment after incarceration.

Soft Skills:

Decision Making
Communication
Teamwork
Reliability
Accountability
Punctuality
Adaptability
Listening
Literacy/Numeracy

Hard Skills:

Machine Operation
Machine Maintenance & Repair
Office Clerk
Shipping & Receiving
Basic Forklift Operation
Inventory & Materials Control
Mixing & Packaging
Setting & Compacting
Hi-Lo Certification

