



YOUR CHANCE TO SOUND OFF!!

F.Y.I. wants your input. MDOC remains one of the safest large correctional systems in the United States for both prisoners and staff. But there is room for improvement. As state government continues to deal with tight budgets and fewer staff, now is a great time to share your ideas about how to make your agency better. E-mail me at: cordeljc@michigan.gov

KETCIK EARNS NATIONAL RECOGNITION

Jay Ketcik, an Operations Manager with Michigan State Industries, has been chosen by his peers to receive the National Correctional Industries Association (NCIA) 2008 National Staff Award. The staff award recognizes outstanding performance and supervisory excellence by correctional industries personnel throughout the country. This award is a reflection of Jay's commitment to excellence within his profession and the entire field of correctional industries.

Jay will receive the award at the March 2008 NCIA Enterprise Conference in Albuquerque, New Mexico. NCIA salutes Mr. Ketcik on his achievement and wishes him continued success in his future endeavors.

Jay has been employed with Michigan State Industries (MSI) for almost 21 years. He hired in as an engineer in the furniture factory. Currently, with the departure of two former operations managers and retirement of the bureau administrator and engineering manager, he has assumed responsibility for all factory operations as well as engineering staff, employing 210 staff and approximately 1500 prisoners. During his tenure he also acted as Sales Manager in addition to his operational duties. As a lead project engineer he successfully coordinated the establishment of new design and build factories including sawmill and license plate operations and many extensive renovations/relocations of factories. Jay has investigated and recommended numerous equipment and system needs for MSI factories. He has implemented a consolidation plan which has included factory moves and difficult management downsizing, addressing necessary budget adjustments.

Jay is known as the "go to guy." He always has a successful solution to a problem. If an answer is not known immediately, he knows where to find the resources to get the required solution. He has analytical problem-solving skills and a keen awareness and capability to visualize potential problems and identify additional hidden costs.

Jay wears many hats and continues to excel in his assigned duties and ever-expanding roles within the Michigan Department of Corrections. Please congratulate Jay on this prestigious award next time you see him.

