

With criminal justice reform a part of the national dialog, preparing prisoners with meaningful employment skills is a growing priority within the corrections environment. Among the many initiatives to address this issue in Michigan, Michigan State Industries (MSI) is a manufacturer operating within the Michigan Department of Corrections that has been providing work opportunities to prisoners since 1943, one of fifty such programs in the country.

MSI is regulated under the Correctional Industries Act of 1968 and is authorized to engage in manufacturing, sales and service to 501(c)3 non-profit organizations, governmental institutions, the federal government and tribal nations. MSI frequently turns down projects where they would compete with private sector businesses.

Michigan State Industries (MSI) provides products and services to customers as provided by law at prices that meet or exceed customer expectations, while providing professional growth opportunities for staff and marketable job skills to prisoners detained by the Department of Corrections.

MSI provides prisoners opportunities to improve their workplace skills through employment assessments and certifications, and by participating in continuous quality improvement. MSI's focus is successful prisoner employment upon parole or release within Michigan with the goal to realize 0% recidivism through 100% employment for MSI parolees within 30 days.

MSI is self-supporting. It receives no funds from sources other than its own sales. Thus, MSI's success depends on producing quality goods and services delivered in a timely fashion to our customers at a fair price.

By decreasing recidivism rates, MSI's programs reduce costs to Michigan citizens, resulting in savings for both the judicial and corrections systems. And when adults in custody have productive activities to occupy their time, our prisons are safer. Perfecting marketable skills and being recognized for positive job performance are important components in rebuilding a person's character.



MICHIGAN STATE INDUSTRIES
Building Bridges to Success

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www.michigan.gov/msi



Mattress Factory



MICHIGAN STATE INDUSTRIES
Building Bridges to Success

The MSI Mattress Factory employs skilled mattress builders and garment workers. Our products meet stringent governmental and industrial standards and represent an outstanding value for our customers.

The MSI Mattress Factory produces a range of top-quality innerspring, densified polyester, foam-core and fiber-core mattresses, including those for special needs such as pressure reduction mattresses. We can also customize our products to meet customers' unique sizes or requirements.

Our products are intended for use in confinement care, healthcare, educational, recreational or institutional environments such as:

- **Nursing Homes**
- **Hospitals**
- **Colleges and Universities**
- **Police and Sheriff's Departments**
- **Detention Centers**
- **Shelters**
- **DNR Campgrounds**
- **YMCA Camps**
- **Church Camps**
- **Other Non-Profit Organizations**

Our factory also produces a wide range of related products and garments such as mattress pads, pillows, shower curtains, mesh laundry bags, jumpsuits (sizes small to 10x), maintenance wear and dog mats and beds.

We have the capabilities to produce custom embroidered items such as patches, name badges and organizational seals. We can also apply hot-stamped messaging or designs to garments.

We welcome the opportunity to discuss any special needs our customers might have that would align with our capabilities. Consider that by utilizing the services of the MSI Mattress Factory you will be helping individuals develop life skills that will prepare them to become successful, productive members of society.

For more information about the MSI Mattress Factory's capabilities visit the MSI web site at www.michigan.gov/msi.

MSI is "Building Bridges to Success" by providing real opportunities for Michigan adults in custody, educating and empowering them to become law-abiding, tax paying citizens through successful work skills training.

- *We instill and promote a positive work ethic.*
- *We provide opportunities for prisoners to learn marketable skills and gain from experience.*
- *We contribute to the economic self-sufficiency of working prisoners and their families.*

Through employment with MSI, prisoners at the Mattress Factory develop both hard (industry-specific) and soft (social) skills, preparing them for employment after incarceration.

Soft Skills:

Decision Making
Communication
Teamwork
Reliability
Accountability
Punctuality
Adaptability
Listening
Literacy/Numeracy

Hard Skills:

Machine Operation
Machine Maintenance & Repair
Shipping & Receiving
Office & Stock Clerk
Quality Assurance
Order Fulfillment/Management
Sewing Machine Operation
Hot Stamping & Embroidery
Cutting and Assembly

