

## FY16 MICHIGAN STATE POLICE RECRUITING AND HIRING VETERANS AND MCOLES- CERTIFIED POLICE OFFICERS REPORT March 1, 2016

In accordance with Public Act 84 of 2015, Article XVI, Section 401(3), the Michigan Department of State Police is required to report on the recruitment and hiring of veterans and MCOLES-certified police officers to the House and Senate Appropriations Subcommittees.

		<b>20<sup>th</sup> Motor Carrier Officer Recruit School 10/11/15 – 2/26/16</b>	
		<b>Commenced</b>	<b>Concluded</b>
<b>Veterans</b>	4	3	
<b>MCOLES-certified Police Officers</b>	0	0	
<b>Total Recruits</b>	21	13	

The Michigan State Police (MSP) partners with the Michigan Veterans Affairs Agency (MVAA), Workforce Development Agency (WDA), National Guard and Reservists, and the Michigan Economic Development Corporation (MEDC) by providing job information and benefits to veterans

Recruiters assist the Army National Guard and Reserve members with the online application for the Entry Level Law Enforcement Exam. MEDC and WDA have written special features in their online newsletters. The MSP has been recognized by the MVAA as a certified 2014 Veteran Friendly Employer and continues to promote the motor carrier officer position through any medium available.

The MSP recruiting website continues to be updated to list specific information related to veteran opportunities. Social and mass media are utilized to post and advertise hiring information. MSP recruiters continue to make contact with veterans through career and hiring fairs specific to military veterans hosted by various colleges, universities, and armories throughout the state. Other hiring events open to the public also attracted unemployed military veterans, many of whom sought out recruiters to discuss career opportunities. In addition, the MSP works closely with the Michigan Works Association to link veterans with career opportunities. The motor carrier officer position has been posted on [www.H2H.jobs](http://www.H2H.jobs) (Heroes 2 Heroes), an employment website specifically for military service members and veterans, and [www.MiTalent.org](http://www.MiTalent.org) where veterans are identified and targeted in the job pool.

Since June 2012, MSP recruiters have attended every military recruiting event offered in the state, with many events specific to hiring veterans. The MSP Recruitment Coordinator serves on the State of Michigan Recruitment Team Committee and collaborates with the Statewide Recruitment Coordinator and recruiters from other state departments to maximize efforts to attract and recruit military service members.

MSP recruiters also regularly interact with the regional police academies within their post areas to discuss job opportunities and track graduation dates. Recruiters track the graduation dates of the regional academies and attend any law enforcement sponsored job fair offered at the regional academies. The trooper position is posted on the Michigan Commission on Law Enforcement Standards (MCOLES) website, [www.michigan.gov/mcoles](http://www.michigan.gov/mcoles), the Michigan Association of Chiefs of Police (MACP) website, [www.michiganpolicechiefs.org](http://www.michiganpolicechiefs.org), and the International Association of Chiefs of Police (IACP) website, [www.theiacp.org/jobs](http://www.theiacp.org/jobs).

MSP recruiting personnel is attentive to local or township law enforcement agency layoffs and continue to make contact with agency personnel to provide information on opportunities with the MSP.

Following graduation, 13 new MSP motor carrier officers reported for their first day of work at the MSP posts listed below on February 29, 2016.

<b>Name</b>	<b>Post Assignment</b>	<b>Hometown</b>
MC Ofcr. Trevor Detgen	Jackson Post	Concord
MC Ofcr. Clyde Gentry	Monroe Post	Ypsilanti
MC Ofcr. Daniel Powers	Monroe Post	Westland
MC Ofcr. Chad Schmitt	Monroe Post	Monroe
MC Ofcr. Joel Chester	Metro Post	Commerce Township
MC Ofcr. Jeffrey Little	Metro Post	Wayne
MC Ofcr. Michael Verbruggen	Lapeer Post	Madison Heights
MC Ofcr. Dakota Cremeans	Paw Paw Post	Dorr
MC Ofcr. Philip Owens	Paw Paw Post	Grand Rapids
MC Ofcr. Jonathan Omilian	Niles Post	Trenton
MC Ofcr. Nicholas Worden	Niles Post	Lansing
MC Ofcr. Danielle Collins	Lakeview Post	Shepherd
MC Ofcr. Jason Ruess	Lakeview Post	Kalamazoo