

MICHIGAN STATE POLICE

FY 2019 Five Year Capital Outlay Plan

Our Mission

Provide the highest quality law enforcement and public safety services throughout Michigan.

STRATEGIC GOALS

On January 1, 2013, the Michigan State Police rolled out a new five-year Strategic Plan focusing on *Providing Service with a Purpose*. This Strategic Plan provides our members and customers with the goals and objectives. The department is headed into the final year of the Strategic Plan.

1. Provide statewide policing to enhance public safety.

The Michigan State Police seeks to be a world-class police agency that leads the way in adopting new and innovative policing methods and tools, providing an exceptional value for the investment.

2. Invest in our employees by providing the highest quality training and technology.

The department recognizes our members are our most valuable resource, without whom our mission cannot be accomplished. Investing in our members will pay dividends in the quality of service and employee retention.

3. Enhance customer service by building on the department's foundation as a service organization.

At its core, the MSP is a service organization. Our commitment to superior service fits well with the Good Government initiative, developed by Governor Rick Snyder and chaired by Lt. Governor Brian Calley, which seeks to bring a unified and comprehensive approach to state government by applying a framework of performance management, service and process optimization, employee engagement, and change management.

Our Vision

Be a leader and partner in law enforcement and public safety, with a highly trained, full-service state police force that is mobile, flexible, and responsive to emerging public safety needs across Michigan.

Our Value Statement

“A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY”

Our Philosophy of Leadership

The department achieves its mission through employees who distinguish themselves as leaders by their ability to earn respect, instill confidence, and strengthen morale by providing vision, accountability, and recognizing individual contributions and achievements.

PROGRAMMING CHANGES and IMPLEMENTATION PLANS

Regional Policing Plan

Continued Implementation

Since its inception in 1917, the Michigan State Police (MSP) has always had a regional focus due to its statewide jurisdiction. However, the department fully embraced this concept in late 2011 with the implementation of the Regional Policing Plan. The Michigan State Police closed over half its posts, moved over 100 administrative sergeants into a mobile supervision role, implemented a squad-based trooper deployment model, and entered into dozens of cooperative, resource-sharing agreements with local police departments.

The regional policing plan continues to benefit Michigan citizens through administrative efficiencies, increased patrols and field supervision, and enhanced relationships with local law enforcement partners. The Michigan State Police will continue to evaluate the physical work locations and make reductions where technology, connectivity and assigned vehicles are beneficial.

With mobility greatly enhanced, both the trooper and agency will need to become increasingly flexible regarding assignments and responsibilities. With improved and reliable in-car technology, troopers will be able to complete most of their reports and investigative research from their patrol vehicle, or “mobile office.” The assignment of vehicles coupled with working from home will not only be more efficient but will also undoubtedly increase patrol visibility and crime deterrence.

Consolidation Projects

Grand Rapids Area Consolidation

MSP currently has two facilities in the Grand Rapids area that are operating at capacity. Both the Grand Rapids Forensic Laboratory and the building that houses the Rockford Post and Sixth District Headquarters are aging buildings that are no longer adequate for current needs. The department is working with DTMB through the Joint Capital Outlay Subcommittee process to plan the renovation of property in the Grand Rapids area that would permit MSP to consolidate Grand Rapids area services in a single location. To date the planning process has identified the amount of space needed, a potential cost and the amount of land necessary for this facility. Land has been located and a purchase agreement has been executed.

Other MSP Facilities Projects

Training Academy – Campus Enhancements

The Michigan State Police Strategic Plan, Phase III, Goal 2.6 states “Expand the role and capabilities of the Training Academy to serve as a criminal justice training hub that supports realistic, multi-disciplinary training.”

The Training Academy campus will become a comprehensive criminal justice training hub capable of supporting scenario-based adult learning. The campus will be enhanced to include sufficient classrooms, training rooms, shooting ranges, and simulated buildings to provide public safety agencies with world-class training opportunities. In addition, training curricula will be expanded with a focus on community policing principles, including the areas of fair and impartial policing, diversity, responding to incidents involving individuals with mental illnesses, and identifying opportunities to involve community members in training sessions to share their experiences and perspectives.

The enhancements can be divided into three sections by broadly-categorized need type:

- Improvements to existing facilities – repairs or improvements to existing portions of the academy campus
- Repurpose existing facilities – changes to existing facilities that support Goal 2.6 or existing programs
- Expansion of facilities – new facilities that expand or support existing capabilities

Some areas of focus include dormitories, kitchen/cafeteria, precision driving facility, outdoor gun range, simulated city, locker rooms, security enhancements, classrooms, parking, gymnasium and a commercial vehicle training facility.

Lansing Post Storage Facility

The Department has found it necessary to construct 30' X 40' cold storage buildings at a number of posts that have experienced a growing need to store evidence, found items and other property at the worksite. The Lansing post recently requested that a similar building be constructed near the post building. The Department is working with DTMB to construct a building that can meet the needs of the post.

Gaylord Post

The Gaylord Post is a 1930's era building that does not meet modern day law enforcement needs; nor is it ADA/barrier free compliant. The small lot prevents expansion of the building and the interior masonry walls and numerous stairs make renovations costly and impractical.

The department recently moved its Seventh District Headquarters and the Gaylord Regional Dispatch to a leased property in which several other state agencies are co-located. The department is examining the feasibility of moving the post operations to that property.

Michigan Commission on Law Enforcement Standards (MCOLES)

The MCOLES office is in the Hollister building which is leased property in downtown Lansing. The MCOLES staff are reporting respiratory issues related to air quality issues in the building. The department is working with DTMB Real Estate Division to find suitable leased property to which MCOLES can be relocated. This move is expected to occur in early 2018.

Special Operations Division (SOD) Canine Facility

The SOD Canine facility is currently located at the Training Academy. The program has outgrown the facility and the outdated facility infrastructure makes it difficult to maintain proper ventilation and hygiene in the kennel. The department is working with the DTMB-Real Estate Division to acquire a building that is property that will be leased from the Capital Region Airport Authority. The 10,300 square foot building is a former data center that will be renovated to house kennels and related training and office space.

The Department continues to assess space requirements within programs and identify locations that need to be addressed based on the adequacy of their current facility. The Management Services Section staff schedules site visits to MSP facilities throughout the year. Site visits include a general review of current structure, maintenance needs and a discussion of any facility concerns with the personnel at the building. Additional details regarding the status of MSP facilities are included in the Facility Assessment.