

MiScorecard Performance Summary

Business Unit: Education
 Executive/Director Name: Sheila Alles
 Reporting Period: Dec 2018

Green >=90% of target
 Yellow >= 75% - 90% of target
 Red <75% of target
 Date Approved: 2/5/2019

Metric ID	Metric	Status	Progress	Target	Current	Previous	Frequency	Metric Definition
Financial								
LM-F-1	Michigan eLibrary (MeL) Databases	Green		\$21.80	\$24.05 Sep 2018	\$21.63	FY Annually	Amount of Return on Investment for each dollar spent on MeL Databases. Measured annually in September.
Learning and Growth								
OPPS-O-1	Professional Development	Green	=	90%	100% Dec 2018	100%	FY Annually	Percent of professional development training that meets the professional development plan to provide exceptional customer service and support individual professional growth. Measured annually in December.
OPPS-O-2	Civil Service Classification	Green		100%	100% Dec 2018	90%	FY Annually	Percent of employees who have an annual review of service and performance to maximize professional growth and job potential. Measured annually in December.
Financial								
OSE-F-1	Application Processing Time	Red		56	30 Jul 2018	20	FY Annually	Number of ISD Federal IDEA Flowthrough Applications responded to following initial submission by July 31 of each year. Measured annually in July.
Learning and Growth								
GG-2	The percentage of champions identified in employee survey	Green		60%	60% May 2017	61%	CY Annually	The percent of champions identified in the statewide survey of state employees measuring employee engagement. Measured annually in May.
MDE-O-2	Employee Turnover	Green		7.0%	8.7% Oct 2018	9.3%	FY Annually	Percent of employee turnover (excludes promotions and transfers). This measures the retention of staff. Measured annually in October.
Internal Business Process								
OFS-P-1	LEAs Monitored On-Site	Green		25	29 Nov 2018	41	Quarterly	Number of On-Site monitoring reports sent per quarter. LEAs are subject to on-site monitoring in accordance with an established schedule as modified by a risk analysis. These monitoring visits verify compliance with State and Federal program compliance to use supplementary grant funds to impact student achievement for at-risk students. Measured quarterly in February, May, August, and November.