Michigan Office of Retirement Services 2018 Management Report

IBM Watson Health



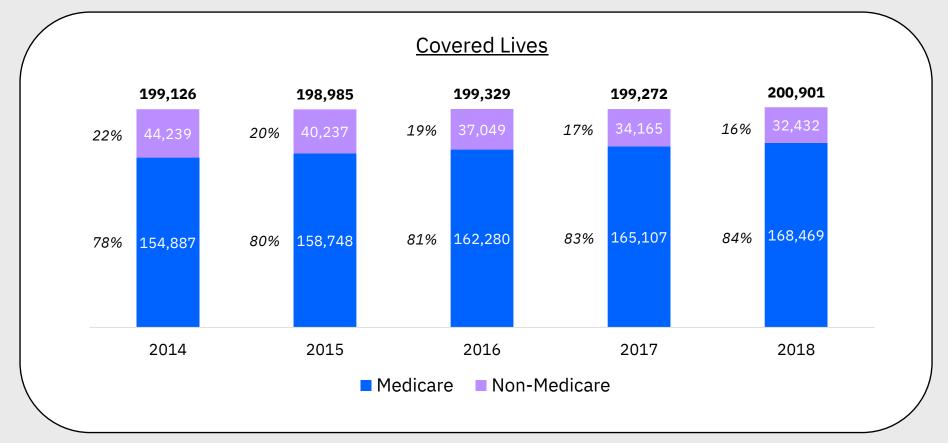
Agenda

- Historical Experience
- Prescription Drug Plan Analysis
 - Claims Cost Supply
- Medical Plan Analysis
 - Claims Cost Inpatient and Outpatient
- Clinical Episodes of Care (Medical and Prescription Drug)
- Summary of Key Findings

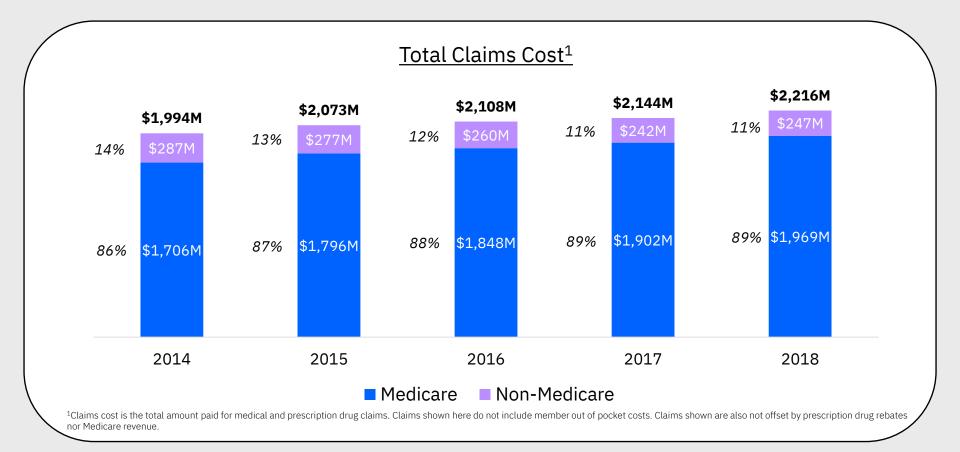


Historical Experience

Historical Experience: Enrollment

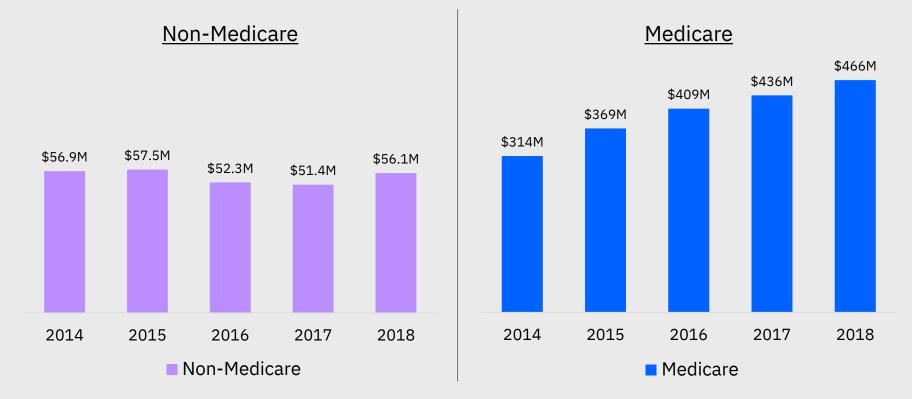


Historical Experience: Total Claims Cost



Prescription Drug Plan Analysis

Prescription Drug Claims Cost¹

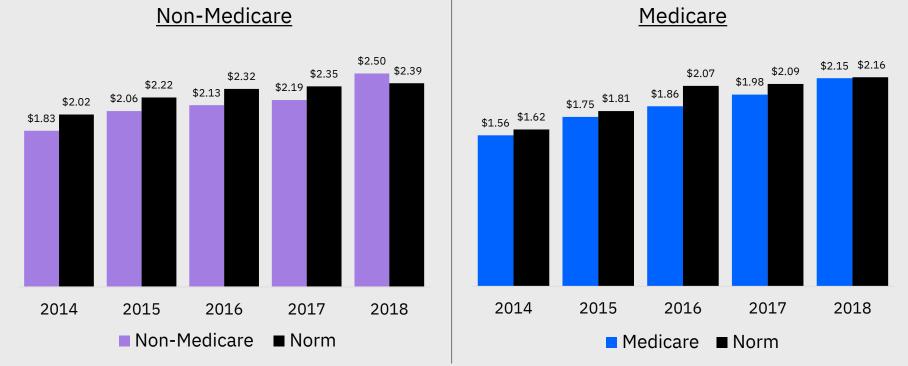


Prescription Drug Claims Cost: Per Member Compared to Norm¹



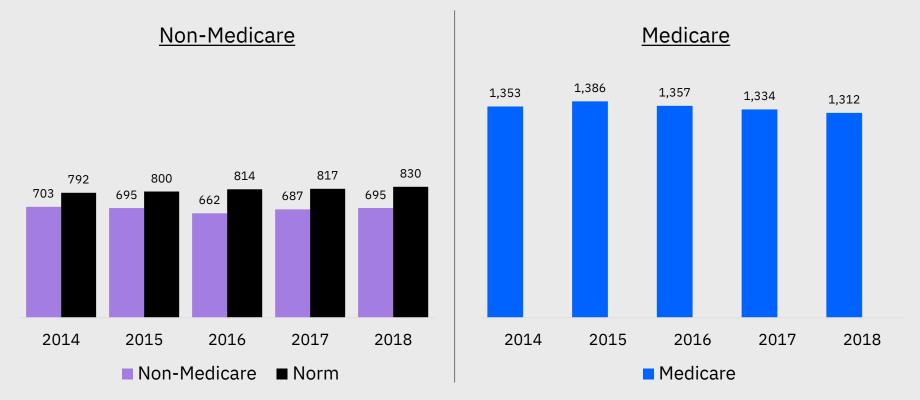
¹ IBM Watson MarketScan[®] Normative database, representing the experience of other retiree populations with characteristics similar to those of the Retirement System population.

Prescription Drug Claims Cost: Per Day's Supply Compared to Norm¹



¹ IBM Watson MarketScan® Normative database, representing the experience of other retiree populations with characteristics similar to those of the Retirement System population.

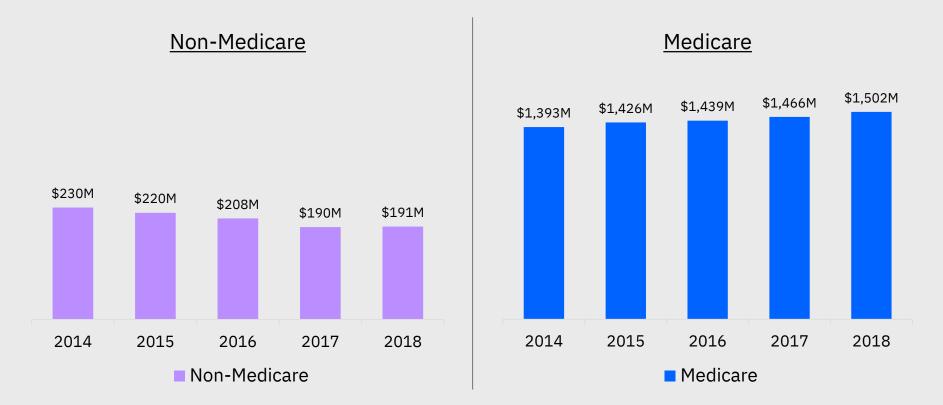
Prescription Drug Day's Supply: Per Member Compared to Norm¹



¹ IBM Watson MarketScan® Normative database, representing the experience of other retiree populations with characteristics similar to those of the Retirement System population. Claims cost is the total amount paid for medical and prescription drug claims. Claims shown here do not include member out of pocket costs. Claims shown are also not offset by prescription drug rebates nor Medicare revenue.

Medical Plan Analysis

Medical Claims Cost¹



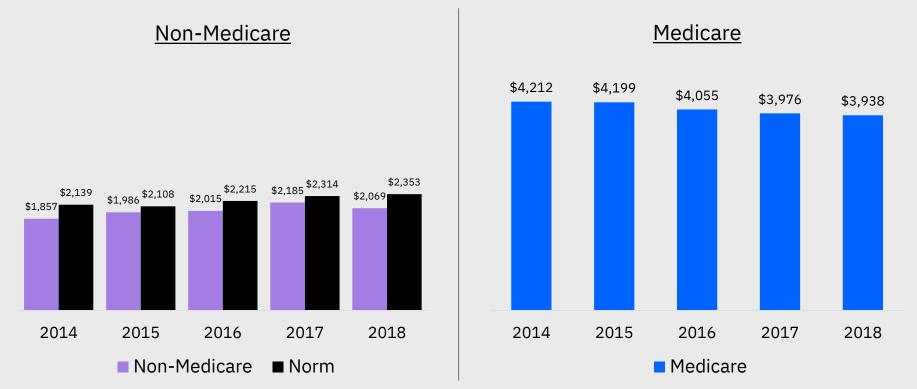
¹Claims cost is the total amount paid for medical claims. Claims shown here do not include member out of pocket costs and are not offset by Medicare revenue.

Medical Claims Cost: Per Member Compared to Norm¹



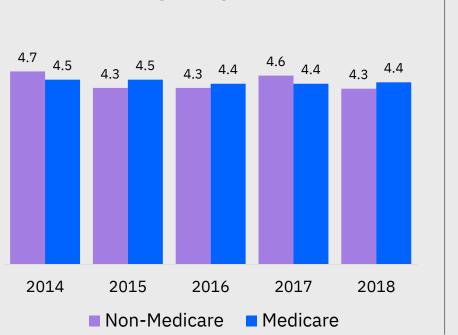
¹ IBM Watson MarketScan® Normative database, representing the experience of other retiree populations with characteristics similar to those of the Retirement System population.

Inpatient Claims Cost: Per Member Compared to Norm¹



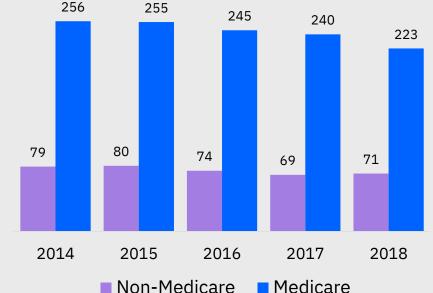
¹ IBM Watson MarketScan[®] Normative database, representing the experience of other retiree populations with characteristics similar to those of the Retirement System population.

Inpatient Use: Average Length of Stay_Rate of Admission¹



Average Length of Stay

Admissions/1,000



¹Claims cost is the total amount paid for medical claims. Claims shown here do not include member out of pocket costs and are not offset by Medicare revenue.

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Inpatient Claims Cost¹: Per Admission



¹ IBM Watson MarketScan® Normative database, representing the experience of other retiree populations with characteristics similar to those of the Retirement System population.

Outpatient Medical Claims Cost: Per Member Compared to Norm¹

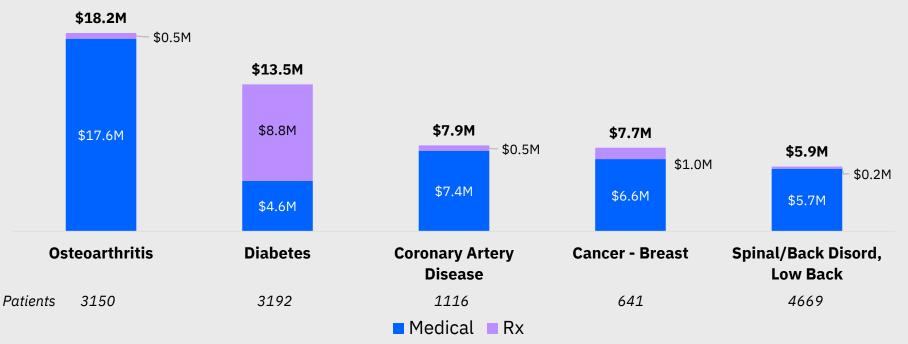
Non-Medicare Medicare \$4,978 \$4,779 \$4,784 \$4.810 \$4,727 \$4,430 \$3,900_\$4,088 \$3,879 \$3,823 \$3,349^{\$3,532}\$3,471^{\$3,671} \$3.597 2014 2015 2016 2017 2014 2015 2016 2018 2017 2018 Non-Medicare Medicare Norm

¹ Claims cost is the total amount paid for medical claims. Claims shown here do not include member out of pocket costs and are not offset by Medicare revenue.

Clinical Episodes of Care

Non-Medicare: Top 5 Episodes of Care by Total Cost¹ (Medical and Prescription Drug) –2018

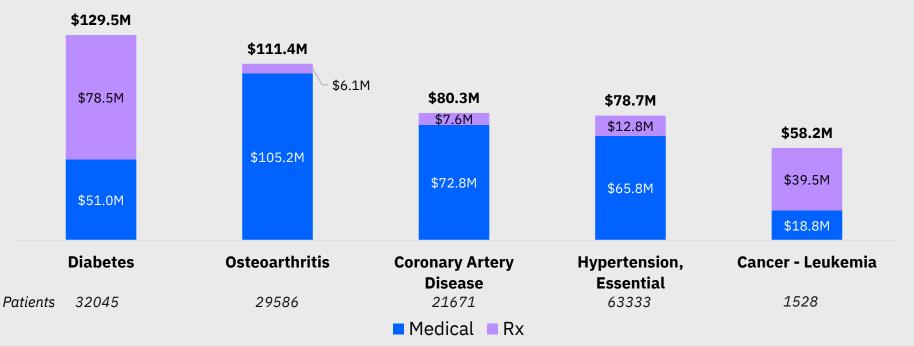
Non-Medicare



¹ Claims cost (rounded to the nearest \$0.1M) is the total amount paid for medical and prescription drug claims. Claims shown here do not include rebates, member out of pocket costs and are not offset by Medicare revenue.

Medicare: Top 5 Episodes of Care by Total Cost¹ (Medical and Prescription Drug) –2018

<u>Medicare</u>



¹ Claims cost (rounded to the nearest \$0.1M) is the total amount paid for medical and prescription drug claims. Claims shown here do not include rebates, member out of pocket costs and are not offset by Medicare revenue.

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Summary of Key Findings

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- The total covered population, including dependents, increased slightly to 200,901 members in 2018, with more members aging into Medicare.
- Before taking into account CMS revenue, premiums, and administrative fees, claims costs permember-per-year increased 1% for Medicare Advantage members and nearly 8% for Non Medicare members between 2017 and 2018. Drug costs increased for both Medicare Advantage and Non Medicare Members. Medical costs increased for Medicare Advantage members.
- Drug claim cost per member for the Medicare population increased 3%. Prescription drug claims costs per member increased 15% for the Non-Medicare population and were 12% below the annual norm.
- Medical costs per member in the Medicare population remained relatively stable in 2018.
- Total medical claims costs per member in the Non-Medicare population increased 6% in 2018. These costs per member in the Non-Medicare population were comparable to annual norm.
- Treatment for Diabetes and Osteoarthritis continue to be the top costs for both the Medicare and Non-Medicare populations.

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