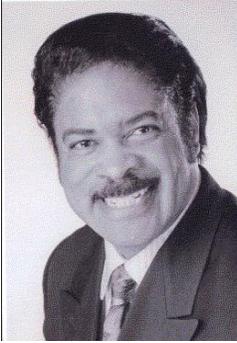


Meet The ESP Team!



Harry Hunter, Jr., Ph.D., M.B.A., L.M.S.W.
Director/State Office Administrator

Harry Hunter assumed leadership of the State of Michigan Employee Service Program (ESP) in 1999. Harry came to ESP from Harbor Oaks Hospital in New Baltimore, Michigan, a 64-bed acute care psychiatric hospital, where he served as the Administrator. Prior to that he was the Director of Behavioral Medicine for Health Alliance Plan in Southfield, Michigan, which has a membership of over 500,000. Harry also served as Executive Director of the Central Diagnostic and Referral Agency in Flint, Michigan, for Genesee County. At the Eastwood Clinics in Eastpointe, Michigan, Harry held the position of a Group Vice-President managing numerous programs, including the behavioral medicine inpatient program, halfway

houses for men, day treatment and outpatient treatment programs. He also has experience as a psychotherapist in private practice.

Hunter has a Doctor of Philosophy in Industrial/Organizational Psychology from Capella University, Minneapolis, MN; a Master of Social Work from the University of Michigan, Ann Arbor, MI; a Master of Business Administration from Lawrence Technological University, Southfield, MI; and a Bachelor of Arts in Social Work and an Associate of Science in Mental Health Work from Armstrong Atlantic State University in Savannah, GA. He completed an 80-hour internship program at Yale University School of Medicine Department of Psychiatry, New Haven, CT for professionals working with drug dependent clients. He has trained with Dr. Jeffrey Mitchell of the International Critical Incident Stress Foundation to provide critical incident debriefings and defusings to state employees who have experienced traumatic incidents. He is a Licensed Master's Social Worker in the State of Michigan.

Hunter is an adjunct professor with the Wayne State University School of Social Work. He is a certified Peer Reviewer for the EAP Accreditation Program with the Council on Accreditation in New York, NY. He is included in the Third Edition of Who's Who in Black Detroit. Who's Who provides "Recognition to the men and women who have made their mark in their professions, occupations, or service to others in the community."

Hunter has expertise in industrial/organizational psychology, behavior health prevention strategies, conflict resolution, and treatment of mental health and substance abuse issues.



Patti Yerke, L.M.S.W., A.C.S.W.
Clinical Manager/Assistant Director

Patti Yerke joined the State of Michigan Employee Service Program (ESP) in June, 2008 as the Clinical Manager. She provides clinical oversight for the delivery of employee services and traumatic incident stress management services to state government departments and employees.

Prior to this position, Patti worked for Advanced Counseling Services as a clinical therapist for seventeen years and as the Site Administrator of their Brighton office for eight years. In her role as Site Administrator, Patti was instrumental in the tremendous growth and success of this outpatient mental health clinic. She managed a team of nineteen therapists, two psychiatrists and four clerical staff as they provided a full spectrum of mental health and substance abuse services in Livingston County. She also served as the main employee assistance program liaison, as well as a provider for many national and local employee assistance companies.

As a clinical therapist, Patti provided therapy to individuals, families, and couples for a variety of mental health and substance abuse diagnoses. She has particular expertise and interest in the treatment of eating disorders, suicide survivors, traumatic loss and grief issues as well as anxiety and stress management.

Prior to her affiliation with Advanced Counseling Services, Patti worked as a substance abuse therapist for Seaway Hospital's intensive outpatient substance abuse program. She was employed at the Downriver Guidance Clinic as an outpatient therapist with emphasis on the provision of substance abuse services. Patti also held the position of Counseling Supervisor at two runaway/crisis shelters for adolescents in Detroit, Michigan.

Patti holds a Master of Social Work degree from the University of Michigan with specialization in interpersonal practice and administration, and a Bachelors of Science degree in psychology from Michigan State University. She is a licensed Master's Social Worker with the State of Michigan, and a member of the Academy of Certified Social Workers with the National Association of Social Workers. She has provided training and presentations on the subjects of preventing sexual harassment, identification and treatment of eating disorders, suicide prevention and grief. Patti is a regular volunteer at Baldwin Community Center's homeless lunch program in Pontiac and has served as a coordinator with the South Lyon area Crop Walk.



**Melinda Mackey, L.M.S.W., A.C.S.W.
Statewide TISM Coordinator/Counselor**

Melinda Mackey joined the Employee Service Program in 2002 as the Statewide TISM (Traumatic Incident Stress Management) Program Coordinator and EAP counselor. She provides assessment, short-term problem resolution, referral and follow-up services for state employees and their family members.

In her TISM role, Melinda serves as the Statewide TISM Coordinator, and is responsible for overseeing the delivery and quality of TISM services provided to state employees. As Statewide Coordinator of the TISM team, she performs clinical assessment and the provision of appropriate TISM services. She provides consultation and support to Department Coordinators, training and education to state agencies, maintains TISM records and reports and provides program analysis.

With expertise in the area of Critical Incident Stress Management, and vast experience in the EAP field, Melinda has been providing mental health services for more than twenty years to business and industries throughout the nation. Prior to joining the State of Michigan Employee Service Program, she was the Director of the UAW-Ford Family Service and Learning Center in Wayne, Michigan. She also served with Magellan Behavioral Health and ValueOptions; two of the leading EAP and managed care providers in the nation. As an Account Executive, Melinda managed complex EAP and managed care accounts such as UAW-Ford and the State of Michigan mental health PPO.

Melinda holds a Master of Social Work degree from Wayne State University, Detroit, and specialized in the field of Employee Assistance. She received her Bachelor of Social Work degree from Madonna College, Livonia, and an Applied Science Degree from Oakland Community College. She is a Licensed Master's Social Worker with the State of Michigan, and a member of the Academy of Certified Social Workers with the National Association of Social Workers. Melinda trained with Dr. Jeffrey Mitchell of the International Critical Incident Stress Foundation (ICISF), to provide critical incident debriefings and defusings to employees who have experienced traumatic incidents.

Melinda has served as an officer with the Greater Detroit Chapter of EAPA and has presented at EAPA and other national conferences. She is a Certified Laughter Leader, hypnotherapist, and graduate of Authentic Happiness Coaching.



**Peter Mason, L.M.S.W., A.C.S.W.
Counselor**

Peter Mason joined the Employee Service Program Detroit Office in March 2005. He provides assessment, short-term problem resolution, referral and follow-up services for state employees and family members. He provides education and training presentations to state employee work units, managers and supervisors. He has over twenty years of professional experience in the field of behavioral medicine, and working with special populations such as youths at risk, dual diagnosis, criminal justice offenders and minorities. Part of that work included providing specialized therapeutic services to probationers and parolees.

Peter also focused his efforts on working with men who are more reluctant to seek assistance. He has provided mental health and substance abuse services to individuals and their families, and also served as a Clinical Director managing inpatient, residential, day treatment, and outpatient chemical dependence treatment programs. He was an adjunct instructor with Marygrove College in Detroit teaching classes on the "Treatment of Substance Abuse Disorders," "How to Achieve Change via Community Involvement," and "Organizational Development."

Peter holds a Master of Social Work Degree from Wayne State University, Detroit, and a Bachelor of Science and Associate of Science in Alcohol & Drug Abuse Studies from Mercy College, Detroit. He is a Licensed Master's Social Worker with the State of Michigan, and a member of the Academy of Certified Social Workers with the National Association of Social Workers. He trained with Dr. Jeffrey Mitchell of the International Critical Incident Stress Foundation to provide critical incident debriefings and defusings to state employees who have experienced traumatic incidents.



**Deborah Narrin, L.M.S.W.
Counselor**

Deborah Narrin joined the State of Michigan Employee Service Program as a counselor in August 2010. Deborah works in the ESP Detroit Office, and provides assessment, short term problem resolution, referral and follow up services for state employees and their family members.

Deborah holds a Master of Social Work degree from Wayne State University, Detroit, a Bachelor of Science in Human Resource and Development from Oakland University, Rochester, MI, and an Applied Science degree from Oakland Community College. She is a Licensed Master's Social Worker with the State of Michigan.

Deborah began her career with the State of Michigan as a Clinical Social Worker for the Department of Corrections Thumb Correctional Facility. She worked with youthful offenders providing enhanced support and direction, facilitating groups, and providing individual counseling with annual assessments including family participation. Prior to joining the State of Michigan, Deborah worked with Value Options managed care for 15 years, providing case management, process and referral to 27 accounts, including Chrysler, Ford, and GM. While at Value Options she worked on training and assisting new employees. Prior to Value Options, Deborah worked as a Substance Abuse/Mental Health Counselor in inpatient and outpatient settings such as Oxford Institute, Insight in Clarkston, Sacred Heart in Memphis, Oakland Family Services, and Community Mental Health in Romeo, offering IOP, group, individual and family sessions. Deborah was also part of an outreach program through Maplegrove to educate the community on signs, symptoms, and the effects of substance abuse.



**David Ware, L.M.S.W., A.C.S.W.
Counselor**

Dave Ware has been an Employee Service Program (ESP) counselor since 1989. He provides assessment, short-term problem resolution, referral and follow-up services for state employees and their family members. He also provides education and training presentations to state employee work units, managers and supervisors.

Dave is the lead counselor for the ESP Interactive Screening Programs, which include telephonic and online free confidential screenings for eating disorders, depression, alcohol use, and anxiety. He serves as the lead counselor in coordinating ESP campaigns with National Awareness Days, such as Depression, Alcohol, and Suicide.

Dave holds a Master of Social Work degree and a Bachelor of Arts in Psychology from Michigan State University, East Lansing. He is a Licensed Master's Social Worker with the State of Michigan, and a member of the Academy of Certified Social Workers with the National Association of Social Workers. Dave trained with Dr. Jeffrey Mitchell of the International Critical Incident Stress Foundation (ICISF) to provide critical incident debriefings and defusings to state employees who have experienced traumatic incidents.

Dave's counseling career began in 1983 and has included working with individuals, couples and families on issues such as job stress, anxiety, substance abuse, depression, chronic illness and relationship issues. Prior to joining ESP Dave worked with Ingham County Community Mental Health. Dave is a volunteer caseworker with the American Red Cross, and contributes time to the National Multiple Sclerosis Society as a guest speaker for their support groups.
