

MPERS Reform 2012



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Webinar Pointers

- Adjust your view at the bottom of the screen
- We'll stop for questions throughout the session
 - Submit using the Q & A link at the top of screen
 - Can be submitted throughout the presentation
- Please *mute* your microphones



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Reform Alerts

- Stay Updated www.michigan.gov/psru > 2012 Retirement Reform



2012 Retirement Reform - Employer Communications

- December 17, 2012, Reform Alert 36 - System Updates as of Monday, December 17, 2012
- December 14, 2012, Reform Alert 35 - Retirement System Election Window Closes January 3, 2013
- December 14, 2012, Reform Alert 34 - Reporting Instruction Manual (RIM) Updates Related to Reform
- December 11, 2012, Reform Alert 33 - Senate Bill 390 Passes, Transferred To Governor for Signature
- December 5, 2012, Reform Alert 32 - Download Detail Reports Showing Duplicate Records
- December 3, 2012, Reform Alert 31 - MPERS450 Legislative Update Regarding PA 300
- November 30, 2012, Reform Alert 30 - Reporting changes effective December 1
- November 27, 2012, Reform Alert 29 - November report and payment due dates extended
- November 21, 2012, Reform Alert 28 - November Testing Site Closes at 5pm
- November 16, 2012, Reform Alert 27 - Testing Site Extended to November 21 - LPTA131
- November 15, 2012, Reform Alert 26 - TDO Still in Place, Elections Not Implemented
- November 9, 2012, Reform Alert 25 - ORS closed on Veterans Day
- November 8, 2012, Reform Alert 24 - Testing Site Only Open Until November 16 (Don't Worry)
- November 7, 2012, Reform Alert 23 - Retirement Benefit Plan Effective Dates and Retirement Reporting Implementation Dates



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Webinar 4

• Agenda

- Transition Date
- Election Choices
- ING Feedback File
- Establishing New TDP Agreements
- New Hire Reminders
- Q & A



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Transition Date

• Transition date February 1, 2013

- Begin withholding new contributions for the first pay period that will be reported with a begin date of February 1, 2013, or after
- ORS may contact you requesting additional information on employee termination dates. Please respond quickly.

• Using the Payroll Calendar

- Use your Payroll Calendar to determine which pay period you will need to begin withholding the new contribution rates



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Pay Period Start Date	Pay Period End Date	Delete Record
06/27/2012	07/10/2012	<input type="checkbox"/>
07/11/2012	07/24/2012	<input type="checkbox"/>
07/25/2012	08/07/2012	<input type="checkbox"/>
08/08/2012	08/21/2012	<input type="checkbox"/>
08/22/2012	09/04/2012	<input type="checkbox"/>
09/05/2012	09/18/2012	<input type="checkbox"/>
09/19/2012	10/02/2012	<input type="checkbox"/>
10/03/2012	10/16/2012	<input type="checkbox"/>
10/17/2012	10/30/2012	<input type="checkbox"/>
10/31/2012	11/13/2012	<input type="checkbox"/>
11/14/2012	11/27/2012	<input type="checkbox"/>
11/28/2012	12/11/2012	<input type="checkbox"/>
12/12/2012	12/25/2012	<input type="checkbox"/>
12/26/2012	01/08/2013	<input type="checkbox"/>
01/09/2013	01/22/2013	<input type="checkbox"/>
01/23/2013	02/05/2013	<input type="checkbox"/>
02/06/2013	02/19/2013	<input type="checkbox"/>
02/20/2013	03/05/2013	<input type="checkbox"/>

First Full Pay Period Start Date on or after 2/1/2013



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Election Choices

- Member Election Choice File

Employer Home

Employer Home Page

This is your employer home page. If you are responsible for reporting for more than one employer, you can select another employer by clicking the **Employer Selection** link. The one in **BOLD** is your default employer and you can work with that employer now.

- **Choose Your Employer**
- View Employer Information
- View Your Contracts
- View Your Contribution Status
- Tell Me More
- **MPSERS Status Details Page**

Org Code:

Org Name:

Election Choices

MPSERS Status Details

[MPSERS Status Details Page](#)

Instructions: Information on Member Status Details is available to Web Administrators and Employer Reporting 1-5 contacts to provide information on this section. For additional information contact ors_web_reporting@michigan.gov and use Member Status Details as the subject line.

Election Choices

Employer Home

MPSERS Status Details

- [Download Member Election Choice File](#)

Election Choices

First Name	Last Name	DOB	New Benefit Plan	Healthcare Election	Retirement	Current Benefit	Organization	Election Choice	Comments	Reason for Last Logged in Date
ADAM	DOE	12/24/1978	MPF Graded	Standard Premium	ACTIVE	MPF Graded	68888	Option 1		None
ALAN	DOE	12/24/1978	MPF Plus	Standard Premium	ACTIVE	MPF Graded	68888	Option 1		1/15/2013
ALBERT	DOE	12/24/1978	MPF Fixed	Standard Premium	ACTIVE	MPF Fixed	68888	Option 1		1/15/2013
ALAN	DOE	12/24/1978	Basic 4%	Standard Premium	ACTIVE	Basic	68888	Option 1		1/15/2013
ALAN	DOE	12/24/1978	Basic	Standard Premium	ACTIVE	Basic	68888	Option 1		None
ALAN	DOE	12/24/1978	Basic DC Converted	MPF	ACTIVE	MPF Graded	68888	Option 4		1/15/2013
ALAN	DOE	12/24/1978	Basic DC Converted	Standard Premium	ACTIVE	Basic	68888	Option 4		1/15/2013
ALAN	DOE	12/24/1978	MPF DC Converted	Standard Premium	ACTIVE	MPF Graded	68888	Option 4		1/15/2013
ALAN	DOE	12/24/1978	Pension Plus	Standard Premium	ACTIVE	Pension Plus	68888	Multiple		1/15/2013
ALAN	DOE	12/24/1978	MPF Plus	Standard Premium	INACTIVE	MPF Plus	68888	Option 1	PHS No. 1888	1/15/2013
ALAN	DOE	12/24/1978	Pension Plus	MPF	INACTIVE	Pension Plus	68888	Multiple	TERMINATED	Terminated



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Election Choices

• Benefit Plan Rates

Benefit Plan	Healthcare	Member DB Contribution Rates (DTL)	Member HCC Rates (DTL)	DC Member Contribution Rates (DTL)	DC Employer Contribution Rates (DTL)	Member PPF Rates (DTL)	Employer PPF Rates (DTL)
Basic	Premium Subsidy	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%
Basic	PPF	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%
Basic 4%	Premium Subsidy	4.0%	3.0%	0.0%	0.0%	0.0%	0.0%
Basic 4%	PPF	4.0%	0.0%	0.0%	0.0%	2.0%	2.0%
	Standard				4.0%		
MPF Fixed	PPF	3.0%	0.0%	0.0%	0.0%	2.0%	2.0%
MPF Graded	Premium Subsidy	\$0 - \$5,000 \$5,000.01-\$15,000 \$15,000.01 & Over	3.0% 3.0% 6.4%	3.0%	0.0%	0.0%	0.0%
MPF Graded	PPF	\$0 - \$5,000 \$5,000.01-\$15,000 \$15,000.01 & Over	3.0% 3.0% 6.4%	0.0%	0.0%	2.0%	2.0%
MPF Plus	Premium Subsidy	\$0 - \$5,000 \$5,000.01-\$15,000 \$15,000.01 & Over	3.0% 3.0% 6.4%	3.0%	0.0%	0.0%	0.0%



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Election Choices

• Benefit Plan Rates - continued

Benefit Plan	Healthcare	Member DB Contribution Rates (DTL)	Member HCC Rates (DTL)	DC Member Contribution Rates (DTL)	DC Employer Contribution Rates (DTL)	Member PPF Rates (DTL)	Employer PPF Rates (DTL)
MPF Plus	PPF	\$0 - \$5,000 \$5,000.01-\$15,000 \$15,000.01 & Over	3.0% 3.0% 6.4%	0.0%	0.0%	0.0%	2.0%
MPF 7%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%
MPF 7%	PPF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%
MPF DC Converted	Premium Subsidy	0.0%	3.0%	0.0%	4.0%	Mandatory	0.0%
MPF DC Converted	PPF	0.0%	0.0%	0.0%	4.0%	Mandatory	2.0%
		\$0 - \$5,000	3.0%			Mandatory	
Pension Plus	Premium Subsidy	\$0 - \$5,000 \$5,000.01-\$15,000 \$15,000.01 & Over	3.0% 3.0% 6.4%	3.0%	2.0%	1.0%	0.0%
Pension Plus PPF	PPF	\$0 - \$5,000 \$5,000.01-\$15,000 \$15,000.01 & Over	3.0% 3.0% 6.4%	0.0%	2.0%	1.0%	2.0%
Defined Contribution (DC)	PPF	0.0%	0.0%	0.0%	3.0%	2.0%	2.0%



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Establishing New TDP Agreements

- It is the members responsibility to know and understand the due date
- A new bill may expire sooner depending on the member's election choice.
- A copy of the Member Letter is available on the Employer Information site.



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Establishing New TDP Agreements

Option	Account Billing Dependent Upon the Potential Loss of a Credit Service - LC Members	Initiating a TDP Agreement	Pension Factor Changes
1 MSP 7% Basic 4%	His change. Current open billings are good until expiration date of June 30, 2013.	The member can initiate a TDP agreement if the agreement is signed by the member and the reporting unit on or before June 30, 2013.	Service credit purchased via a 1.5% pension factor.
2 (Before Attainment) MSP 7% Basic 4%	Current open billings are good until the expiration date of June 30, 2013, or the member reaches 30 years attainment, whichever comes first.	The member can initiate a TDP agreement if the agreement is signed by the member and reporting unit on or before June 30, 2013, or the member reaches 30 years attainment, whichever comes first.	Service credit purchased or entered into a TDP agreement before attainment uses a 1.5% pension factor.
3 (After Attainment) MSP 7.50% Basic 4.50%	Member must request a new billing statement beginning February 1, 2013. Bills will be calculated using the new actuarial rates.	The member must request a new billing statement prior to initiating a TDP Agreement.	Service credit purchased or entered into a TDP agreement after the literature date uses a 1.25% pension factor.
4 MSP 8.00% Basic 5.00%	Current open billings are good until January 31, 2013. Beginning February 1, 2013, the member must request a new billing statement that will be calculated using the new actuarial rates.	The member can initiate a TDP agreement if signed by the member and the reporting unit on or before January 31, 2013.	Service credit purchased or entered into a TDP agreement before February 1, 2013 uses a 1.25% pension factor. Service credit purchased or entered into a TDP agreement on or after February 1, 2013, uses a 1.5% pension factor.
5 MSP 8.50% Basic 5.50%	Not eligible to make a service credit purchase after January 31, 2013.	The member is not eligible to initiate a TDP agreement.	Service credit purchased or entered into a TDP agreement before February 1, 2013 uses a 1.5% pension factor.



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Initiated TDP Agreements

- Current TDP Agreements – No Change
- TDP Agreements must be signed by the reporting unit representative and employee before Expiration Date



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ING Feedback File

- Confirmation of new hire contribution within 7 – 14 days of posted DTL4 record
- Confirmation of all employees who change contribution amount with ING
- Remember:
 - PHF is always matched first up to 2%



New Hire Reminders

- DTL4 adjustments for new hires that elect the Defined Contribution (DC) plan

Defined Contribution Plan	PHF	Pension Savings	Total Contribution
Employee Contribution	2%	6%	8%
Employer Contribution	2%	3%	5%
TOTALS	4%	9%	13%



New Hire Reminders

- Continue to provide a New Hire Retirement Plan Election Form to new employees who first work on or after September, 4, 2012
- Return the form to ORS after the new hire returns the form to you
- Employee has 75 calendar days
- If the new hire elects Option 2, immediately begin to use the contribution rates for the DC PHF plan
- Records may suspend for up to 100 calendar days



Employer Contribution Rates

- Updated FY 2012 – 2013 Employer Contribution Rates due on member's wages paid between February 1, 2013 and September 30, 2013.
- Rates can be found on the Employer Information site
- Rates are effective on first Detail 2 record with an end date on or after **February 1, 2013**



Employer Resources

For General Reporting Questions

www.michigan.gov/psru
www.michigan.gov/orsrim
Call: (517) 636-0166
Email: ORS_Web_Reporting@michigan.gov

Member Resources

For General Retirement Questions

Information and Overview: www.michigan.gov/orsschools
Member Account: www.michigan.gov/orsmiaccount
or Call: (800) 381-5111

Shared Resources

Pension Plus

www.mipensionplus.org

Michigan Legislative Website

<http://legislature.mi.gov/doc.aspx?2012-SB-1040>



Questions?



Thank you for joining us!


