

**In The Matter Of:**

*2014 State of the State Address*

---

*Governor Rick Snyder*

*January 16, 2014*

---



**Bingham Farms/Southfield • Grand Rapids**  
Ann Arbor • Detroit • Flint • Jackson • Lansing • Mt. Clemens • Saginaw

*Original File SNYDER\_GOVERNOR RICK.txt*  
*Min-U-Script® with Word Index*

STATE OF MICHIGAN  
2014 STATE OF THE STATE ADDRESS  
BY GOVERNOR RICK SNYDER

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

Given at the State Capitol, House Chamber,  
Joint Session of the Legislature,  
Lansing, Michigan,  
Commencing at 7:05 p.m.,  
Thursday, January 16, 2014,

Taken by Rebecca L. Russo, CSR-2759, CRR, RMR.

1 ng, Michigan  
2 day, January 16, 2014  
3 p.m.  
4

5 {Applause}

6 GOVERNOR SNYDER: Thank you, thank you very  
7 much. Thank you. Thank you very much. Please be  
8 seated. Thank you. Thanks, folks. Please be seated.  
9 Thank you.

10 LIEUTENANT GOVERNOR CALLEY: Members of the  
11 Joint Convention, the Governor of the State of  
12 Michigan, Rick Snyder.

13 GOVERNOR SNYDER: Thank you. Thank you  
14 very much. Thank you. Please be seated, thank you.  
15 Thank you and good evening.

16 Thank you, Lieutenant Governor, for that  
17 introduction. I'd like to start by recognizing  
18 Speaker Bolger, Senate Majority Leader Richardville,  
19 Senate Minority Leader Gretchen Whitmer.

20 Now, I followed a different protocol than  
21 normally accepted. The reason for doing this is we've  
22 got three fine public servants that are completing  
23 their term of office, with term limits, and I've asked  
24 for some recognition for these three fine public  
25 servants.

1                   {Applause}

2                   It's been an honor to serve with them, and  
3 I look forward to a strong year coming up.

4                   Now I'd like to recognize Lieutenant  
5 Governor Brian Calley, my partner in the executive  
6 branch, who's done an outstanding job.

7                   Thank you, Brian.

8                   {Applause}

9                   I'd also like to recognize House Minority  
10 Leader Greimel, and I'm looking forward to many years  
11 of working with him, hopefully, in terms of a  
12 productive relationship.

13                   {Applause}

14                   And I appreciate the recognition from  
15 everyone. I would like to list a number of the  
16 parties I also want to recognize that are also here,  
17 and I would like to begin with the members of the  
18 Supreme Court. The members of the Court of Appeals.  
19 Secretary of State Ruth Johnson. Our Attorney  
20 General, Bill Schuette. The members of my cabinet.  
21 The State Board of Education. The ladies and  
22 gentlemen of the legislature. And my fellow public  
23 servants.

24                   Also, I'd like to give special recognition  
25 to several service people that are with us tonight,

1 and I'd ask that those service people rise as I say  
2 their names.

3 Brigadier General Mike Stone. Lieutenant  
4 Colonel John Logie. State Command Master Sergeant Dan  
5 Lincoln. Let's give a round of applause to our  
6 representatives, our fine men and women.

7 {Applause}

8 We owe a special thank you to every member  
9 of the service for what they are doing, what they've  
10 done in the past, and what they're doing in the  
11 future. Tonight I'm proud to report in terms of the  
12 number of service people we have in the field. In  
13 2013, at the end of the year we had 657 Michigan  
14 National Guard personnel in harm's way. It's quite by  
15 an amazing circumstance, I'm very proud to report, as  
16 of the moment I'm standing here right now, we have  
17 zero service people in harm's way.

18 {Applause}

19 Unfortunately, that is not going to  
20 continue, as by an amazing circumstance that we are  
21 fortunate enough to get a large deployment back, and,  
22 in fact, they met with the group that is outbound. So  
23 we'll continue to have people and soon will have 186  
24 National Guard members in the field, and they will  
25 have our thoughts and prayers.

1 I'd also like to mention that in 2013 it  
2 was very fortunate, but we still lost a service member  
3 from Michigan. We lost Army Sergeant Mark  
4 Schoonhoven, and our thoughts and prayers are with his  
5 family.

6 We also lost a Michigan State trooper,  
7 Trooper Paul Butterfield, and our thoughts and prayers  
8 are with his family.

9 I'd also like to say thank you to the  
10 citizens of Michigan for being here tonight, and also  
11 I want to give a shout-out to my family. Family,  
12 thanks for putting up with me.

13 {Applause}

14 And, as you all know, I don't know how to  
15 wear a tie, so Sue clearly picked this tie, so I hope  
16 you like it.

17 One other person that we've just recently  
18 lost I wanted to mention, and that was a Lieutenant  
19 Governor of our state, Connie Binsfeld. Connie  
20 Binsfeld was loved by many. I had a chance to meet  
21 Connie, but I never got the chance to really know her,  
22 but, from what I understand, she was a true role model  
23 for public service.

24 She was a champion of children's issues,  
25 and she set records in terms of women's roles in both

1 the legislative branch and the executive branch of  
2 government. So I'd all ask that we give a moment of  
3 silence for Connie.

4 {Silence}

5 Thank you.

6 I didn't know Connie well, but there is  
7 something I feel confident that I'm going to say next  
8 that Connie would be a supporter of. In recent days,  
9 in recent months in the State of Michigan, we've had  
10 people make comments that were derogatory, that were  
11 negative towards other people, and publicly tonight  
12 I'd like to make a call to all citizens of Michigan to  
13 ask us to have a greater degree of civility and  
14 respect towards others of different backgrounds and  
15 different views.

16 The future of Michigan is dependent on  
17 having people understand that differences are a  
18 positive power, that we can find common ground, and  
19 let's work to bring Michiganders together, not divide  
20 us.

21 {Applause}

22 Thank you. Thank you very much.

23 What I'd like to do now is actually move to  
24 the main theme of tonight, the State of the State, and  
25 this is a different State of the State, from my

1 perspective. This is the final year of my first term  
2 in office of doing an address. So tonight what I'd  
3 like to do is have us look back together at the last  
4 three years and look towards the future of Michigan.

5 To begin with, in terms of -- let's go back  
6 before my term began. If you go to the last decade in  
7 the State of Michigan, we were broken. What did we  
8 lead the country in? We led the country in  
9 joblessness, reduced income levels, and loss of  
10 population.

11 In November of 2010, the citizens of  
12 Michigan spoke, not just about my role, but many of us  
13 here tonight. They made the statement that Michigan  
14 was broken. Fixing Michigan was not good enough. It  
15 was time to re-invent Michigan. It was time for a  
16 Michigan that's got its brightest days ahead of us.

17 That statement was made. We were hired to  
18 do a job. I'm proud to report tonight, we're getting  
19 that job done. We are re-inventing Michigan.  
20 Michigan is the comeback state. We've come farther  
21 and faster than most any other state in the economic  
22 recovery since the beginning of the Great Recession,  
23 and we should be proud of that. Thank you for your  
24 hard work.

25 {Applause}

1           In terms of looking at 2013 and prior  
2 years, one exercise I've done since my very first  
3 State of the State address was to do a Dashboard  
4 review. So I'm going to share a number of  
5 Dashboard-related facts with you that I think are  
6 important, because it really says how this comeback  
7 has transpired.

8           First of all, let's talk about jobs. In  
9 the last three years, we've added 221,000 private  
10 sector jobs. Not only that, we have led the nation,  
11 we're number one in adding manufacturing jobs. And  
12 for the first time since 2006, our labor force is  
13 actually growing in the State of Michigan. That's  
14 something to be proud of.

15           {Applause}

16           Thank you. Let's talk about personal  
17 income. How has per capita income done in the State  
18 of Michigan. For the first three-quarters of 2013, we  
19 were number one, tied with Wisconsin, for income  
20 growth in the Great Lakes states. We were number  
21 seven in the nation for growth and personal income.  
22 That's a whole lot better than being 50th, folks.

23           {Applause}

24           For many families, their greatest asset in  
25 addition to their family is their home. How have home

1 sales done and prices done in the State of Michigan.  
2 In terms of home sales, they're back, up thirteen  
3 percent year over year. In terms of home prices,  
4 they're up eleven percent. We rank number five in the  
5 nation in improved home prices across the entire  
6 country. That's something to be proud of in terms of  
7 housing starts, in terms of our construction industry.  
8 Housing permits, building permits, are up 27 percent,  
9 the highest level since the mid-2000s. Again,  
10 positive progress.

11 {Applause}

12 Now, population growth. We were the only  
13 state in the nation to lose population in the last  
14 decade in that last national census. How have we  
15 done. In 2002 we added people. In 2003 we added  
16 people. Two consecutive years' growth. The last time  
17 that happened in the State of Michigan was 2003 and  
18 four.

19 One other benchmark I think is really  
20 interesting, about who's staying and who's leaving,  
21 United Van Lines has done a survey for many years.  
22 For sixteen years in a row, Michigan was classified in  
23 the high outbound category. We've just been  
24 reclassified in the balance category. People are  
25 staying again in Michigan, and we should be proud of



1 within state government that are done by the Michigan  
2 Economic Development Corporation. The first one is  
3 called Pure Michigan Business Connect. And what is  
4 that program. It's basically a good neighbor policy,  
5 to say how do we ask Michigan companies to buy more  
6 from Michigan companies. The program's only  
7 two-and-a-half years old. To give you an idea of  
8 results, though, it's absolutely impressive.

9 We now have over 24,000 companies signed up  
10 for Pure Michigan Business Connect. In terms of  
11 incremental business, that is, new business to  
12 Michigan, because of this program, it now exceeds \$1.6  
13 billion that accounts for, conservatively, at least  
14 eight thousand jobs.

15 And I want to thank companies that really  
16 helped kick it off: Consumers Energy and DTE Energy,  
17 our founding members, and we just had an announcement  
18 from the Auto Show, Ford announced \$10 million in new  
19 contracts to Michigan companies because of this  
20 program. That's success.

21 {Applause}

22 Now, I have a program I really want to  
23 spend a couple minutes on, because it's not just  
24 helping businesses succeed through the MEDC. It's  
25 about helping the structurally unemployed.

1           We have a lot of federal programs to help  
2 with unemployment in our state. To be blunt, most of  
3 those are flawed and they need to be reformed. So we  
4 put State resources behind this, working together.  
5 It's called Community Ventures, and Community Ventures  
6 is geared to give the structurally unemployed  
7 opportunities they didn't otherwise have.

8           Now, the program's succeeding. So far  
9 we've placed over 1400 people in the last year. The  
10 one-year retention rate is almost 70 percent, and we  
11 have 75 employers participating. One thing I will  
12 tell you that I'm really impressed with, the average  
13 wage for people in these positions is over  
14 \$11-and-a-half an hour.

15           Now, I talk about a lot of numbers, but I  
16 also want to make sure everyone realizes, we're  
17 talking about real people and their lives here. And  
18 so as we go through this, I'm going to share a story,  
19 occasionally, and I'm going to share a story now about  
20 Community Ventures.

21           Now, this is a story that happened up in  
22 Flint. It's a story of two entrepreneurs that came  
23 together to say, "Let's create a business." And they  
24 went out and got a partnership going with Diplomat  
25 Pharmacy, a fabulous company in the health care

1 industry, in the Flint area. And what is that  
2 business, to say they can sew designer scrubs.  
3 Diplomat actually changed their dress code so more  
4 people could wear these scrubs, and they kicked off  
5 this business. They now have 26 people working there.  
6 They've helped seven other people find work. Their  
7 goal is to put a hundred people to work. And what I'd  
8 like to do now is have you meet the two wonderful  
9 entrepreneurs.

10 If my two wonderful entrepreneurs could  
11 stand up, and you'll have a chance to meet, Sister  
12 Judy and Sister Carol, from St. Luke's New Life  
13 Ministries, in Flint. Let's give them a round of  
14 applause.

15 {Applause}

16 Thank you, Sisters.

17 Let me talk about education now. And I'm  
18 going to start with something that I believe many of  
19 us are absolutely passionate about, and that's early  
20 childhood education. Last year when I was here, we  
21 had gone out to see how many preschool kids didn't  
22 have the opportunity to get a preschool education  
23 because of need. The number came out to be 29,000.

24 That wasn't right. We shouldn't have a  
25 wait for preschool. We couldn't solve the problem in

1 one year, in order to be fiscally responsible, so what  
2 I said is, "Let's do a \$65 million investment in this  
3 last year's budget." And it got tremendous support,  
4 because people do believe in this cause. We created  
5 18,000 openings this last year for those preschool  
6 kids. That's fabulous.

7 In fact, a couple days ago a report came  
8 out that talked about early preschool education in the  
9 entire United States. You know who was at the top?  
10 Both in terms of percentage investment and dollar  
11 investment, the State of Michigan made the largest  
12 investment in preschool education in 2013 of any state  
13 in the United States.

14 {Applause}

15 So let me share -- again, this is a  
16 personal thing, this is not about numbers. So now  
17 from Harrison Park Elementary School, in Grand Rapids,  
18 I have a mother, Brittany Barrientes. I'd like  
19 Brittany to stand with her two fine young children,  
20 Brianna -- Briasia, excuse me, and Brooklyn.  
21 Briasia's in the sixth grade. She's completed  
22 preschool and she's moved on. And Brooklyn's in  
23 preschool, and she got that opening because of this  
24 program.

25 So thank you so much, girls, and Brittany,

1 for being with us tonight.

2 {Applause}

3 I'll let you two girls figure out which one  
4 of you are going to be standing here someday giving  
5 this speech.

6 The other thing, though, is to say we made  
7 half that commitment. So when you find my budget  
8 message coming to you this next month, you're going to  
9 find a recommendation for an additional \$65 million  
10 investment, and we're going to make it a no-wait state  
11 for early childhood education in the State of  
12 Michigan.

13 {Applause}

14 Our Great Start Readiness program has  
15 gotten such great recognition. We won our first race  
16 to the top award of over \$50 million from the federal  
17 government to actually supplement the dollars we're  
18 doing. So that shows you we're being recognized as  
19 among the best in the country besides the biggest. So  
20 we're going to keep that up.

21 Now, in terms of K-12 education, we need to  
22 invest in our students to achieve student growth.  
23 It's critically important, and this is a topic that  
24 has a lot of misinformation out there on it, so I'm  
25 here tonight to set the record straight.

1 I firmly believe in investing in K-12  
2 education, and I'm proud to say, in the last three  
3 years we've increased educational spending at the  
4 state level for K-12 each and every year to the point  
5 where we've invested \$660 more per student than there  
6 was previously before I took office. That's a huge  
7 investment in K-12 education.

8 {Applause}

9 Now, you'll find people occasionally  
10 talking, well, it didn't show up in the per-dollar  
11 allowance. Let me clarify the record on that. Those  
12 dollars have been invested in K-12. About half of the  
13 dollars, over a billion dollars, has gone into the  
14 school employee pension plan. And why did it happen  
15 that way? Because I think it's critically important  
16 we stand up and we properly fund our pension plans to  
17 make sure those 440,000 school employees and retirees  
18 can count on a solid pension, and at the same time it  
19 allows school districts to put dollars in the  
20 classrooms instead of pension plans.

21 It's the right answer, and we need to keep  
22 it up.

23 {Applause}

24 Now, one area we worked on that we showed  
25 some great results was STEM education, and for most

1 people, they may not be familiar with the term STEM,  
2 science, technology, engineering, and math. It's  
3 critically important to our future. We need to  
4 encourage more people, particularly women, to go into  
5 that field, and one of the greatest tools we found is  
6 a program called FIRST robotics.

7           There was a study done that shows, in terms  
8 of kids going off to college, the average percentage  
9 of ones that pick engineering as a major is about six  
10 percent. For someone that goes into FIRST robotics,  
11 that number jumps to over 40 percent.

12           In terms of FIRST robotics teams, Michigan  
13 was among the leaders, but I thought it best that we  
14 should lead the nation in FIRST robotics teams, so we  
15 put some resources towards it this last year. We've  
16 added over 80 teams. We now lead the nation in FIRST  
17 robotics teams. We passed California, and they're  
18 going to have look in their rear-view mirror. We're  
19 going to keep going and add more and more teams in  
20 this state.

21           {Applause}

22           And again, to put a personal touch on it,  
23 it's great, we have a team with us. It's the Jacktown  
24 Vector team, and we've got a number of people. So as  
25 I call your name, would you please stand.

1           John Riedeman is the teacher and director.  
2           We have William Farrant, who was the founder of the  
3           program, and we have two students, Holly Schittenhelm  
4           and Duncan Farrant, from the 10th grade and 12th  
5           grade, respectively. So it's great to have a team  
6           here.

7           And one of the reasons I highlighted this  
8           team from Jackson is not only do they have this  
9           competition, but I want to compliment their school  
10          district and their school. They actually receive some  
11          high school credit for this absolutely fabulous work  
12          they used, and I hope that can happen for every team  
13          in the state.

14          So let's give a round of applause for the  
15          Jacktown Vector team.

16                   {Applause}

17          On the people front, on health care, two  
18          things I want to mention. First of all, the Blue  
19          Cross Blue Shield reform I did in partnership with  
20          strong support from you, our legislators, that was not  
21          only about the reform, but we were able to create a  
22          health endowment fund that's going to contribute over  
23          a billion and a half dollars over eighteen years to  
24          improving health care for kids, seniors, cost  
25          containment, and access to health care. That was

1 great legislation.

2 Another item I want to mention in terms of  
3 an absolutely great achievement that was done with  
4 great bipartisan support is Healthy Michigan, which is  
5 about bringing coverage to 470,000 low-income but  
6 hard-working Michiganders that deserve health care  
7 coverage.

8 And I want to give a special shout-out to  
9 Representatives Kahn -- or, excuse me, Senator Kahn,  
10 Representative Shirkey, Representative Lowry, and  
11 actually the entire House and Senate delegations from  
12 the democratic caucuses. Thank you for your strong  
13 support in making that happen.

14 {Applause}

15 Now, let me talk about some of our citizens  
16 with special needs. One that strikes all our hearts  
17 are children, and unadopted children, in particular.  
18 One of our goals is to find that every unadopted child  
19 has a forever family. Now, how have we done. If you  
20 go back prior to 2013 and 2012, the average percentage  
21 of kids that were available versus who got adopted  
22 ranged between 56 and 70 percent. There were a lot of  
23 kids left looking.

24 I'm proud to announce that in 2013, we  
25 achieved 88 percent of the kids looking for a family,

1 and I can tell you, there's a firm commitment from  
2 public-private partnerships to make that number go to  
3 a hundred, but we've done tremendous progress in  
4 helping those kids.

5 {Applause}

6 Veterans. We needed to do more. We were  
7 at the bottom, if you go back to 2010 in terms of how  
8 we serviced our veterans in many respects. So what  
9 have we done? We have established a new agency, the  
10 Veterans Affairs Agency. We've tried to work much  
11 more closely with veteran service organizations.  
12 We've achieved accreditation at the state level, so we  
13 can help process those benefit claims.

14 We've done job fairs. We've made  
15 tremendous progress on this front. But one area I'm  
16 particularly proud of is what have we done to help  
17 homeless veterans.

18 It's a terrible tragedy when someone's  
19 homeless, particularly if they're a veteran.

20 So for Veteran's Day I had a fabulous  
21 opportunity. I was able to go to a place called  
22 Silver Star Apartments, in Battle Creek. It's  
23 actually adjacent to the Battle Creek Veteran's  
24 Hospital.

25 And what it is, is a fabulous place, and

1 it's because of fabulous people working there. It has  
2 good State support, but it's really the people working  
3 there, and I want to recognize a couple people, and if  
4 you'd stand as I call your name.

5 The first one is David Phillips, who's the  
6 resident manager. He was there from day one. They  
7 actually just opened their second phase of that  
8 facility. Dave is with us.

9 And the second person I want to recognize  
10 is Michael Carter. And let me share, briefly,  
11 Michael's story. Michael was a veteran that went  
12 through tough times. He became homeless. He was  
13 homeless for a period of about three years. He was  
14 able to get in phase one of Silver Star Apartments.  
15 He was able to bring his life back together.

16 It's great to say that today Michael is the  
17 support services coordinator. He's actually working  
18 for Silver Star Apartments, helping people. And so  
19 when they opened phase two, when we went there for the  
20 opening, in a matter of 59 days they filled a hundred  
21 units with homeless veterans that will now have an  
22 opportunity to find success like Michael did.

23 So I want to give a shout-out to both David  
24 and Michael for your outstanding work and the people  
25 on your team. Thank you.

1 {Applause}

2 In the veterans area, I also want to give a  
3 shout-out to one of our senators, Senator Hildebrand,  
4 for his fine work in terms of helping veteran's issues  
5 and being a leader on that topic.

6 So thank you, Dave.

7 {Applause}

8 Public safety, a critical issue. Two  
9 topics under this one. The first one, the topic of  
10 blight. We were successful in obtaining a hundred  
11 million dollars from the federal government to really  
12 deal with some important blight issues in a number of  
13 communities in our state.

14 I also want to thank many legislators here  
15 for your great work, though, on doing legislation to  
16 help prevent blight and to deal with people that have  
17 taken advantage of other people through substandard  
18 housing.

19 In particular, I want to give a shout-out  
20 to Senator Virgil Smith for his outstanding work in  
21 this area. Thank you, Virgil.

22 {Applause}

23 We still have more work to be done, though.  
24 In particular, there's a Senate Bill 295 that I hope  
25 will get fast and good consideration to deal with

1 stopping situations where someone's delinquent on  
2 their taxes, to stop them from going to auctions to  
3 buy even more properties.

4 Another topic, though, is the whole Secure  
5 Cities program that we launched back in 2011, and it  
6 was to focus on four cities. We've had four cities in  
7 Michigan that have been on the top ten list for most  
8 violent crime in the United States for multiple years.  
9 That's unacceptable. And I said that in 2011, and we  
10 talked about making a commitment to have that end at  
11 some point, to get them off that list.

12 And so there's been a focussed, concerted  
13 effort, with the Michigan State Police, the Michigan  
14 Department of Corrections, many other State  
15 departments, but also great local partnerships in  
16 terms of sheriffs, jails, other people, prosecutors  
17 coming to the table, judges. It's been great  
18 teamwork.

19 So I'd like to now announce some  
20 preliminary results from 2013. These are preliminary  
21 violent crime numbers for the first ten months of  
22 2013.

23 Pontiac, down six-and-a-half percent.  
24 Detroit, down seven percent. Saginaw, down sixteen  
25 percent. Flint, down thirty percent.

1                   {Applause}

2                   The colonel doesn't have to ask from the  
3 Michigan State Police, she knows the order she's  
4 getting, stay on the gas.

5                   In the environmental area, I want to  
6 mention two things, in particular. We had the first  
7 meeting, this is hard to believe, the first meeting of  
8 the Council of Great Lakes Governors, which includes  
9 the premiers from Ontario and Quebec, that hadn't been  
10 held in eight years. That's an abomination that it  
11 had not met in eight years.

12                  We held that conference on Mackinac Island  
13 this summer. It went tremendously well.

14                  Everyone there commended to say, this is a  
15 good thing. We talked about environmental issues,  
16 critical issues to the Great Lakes, economic issues  
17 about how we could work together, and we all made a  
18 commitment that we're not going to let eight years  
19 pass again. So we're going to stay focused on those  
20 critical issues.

21                  Another issue on the environmental front is  
22 we made a major reform in hunting and fishing. This  
23 is a big hunting and fishing state, folks. It's  
24 something we all enjoy. We had a situation where in  
25 Michigan we had come to the point of having 227

1 different licenses if you wanted to hunt or fish.  
2 That's nuts.

3 So we had a great reform. We got the  
4 number down to 42. So now, to all the hunters and  
5 fishermen out in Michigan, you can waste less time  
6 figuring out what license and get out there and catch  
7 something or shoot something and have a good time.

8 {Applause}

9 We had a department directors meeting this  
10 morning. I was going through the State of the State,  
11 and I got to one topic and one of the directors said,  
12 "Yeah, it's this big," and I said, "God knows you're a  
13 fisherman, if I ever saw one."

14 Good government. Regulatory reform. We've  
15 eliminated in a net number, not a gross number, over  
16 fifteen hundred unnecessary regulations in this state  
17 in great partnership.

18 {Applause}

19 We've set a goal of improving our licensing  
20 times in terms of going 50 percent faster. In fact,  
21 if you're in the health care field or if you're a  
22 motor carrier, results currently show you can get your  
23 license about 60 to 67 percent faster than you were in  
24 the past. That's the kind of service you deserve.

25 {Applause}

1                   Now, I'm going to stop for a minute and  
2 tell one more story. And this is a story I could say  
3 about hopefully close to 40,000 people. So we had to  
4 find one situation to represent those 40,000 people,  
5 but I found a great one that is important. And so at  
6 this point I'd like to ask Deb Smith to stand up.

7                   Now, Deb works for the Department of Human  
8 Services. Deb has been with the department eight  
9 years. She's in the child services area. She's been  
10 doing many things. One of her areas that she's worked  
11 on hard is instituting a Safe Sleep program in two  
12 counties, and this is something my wife, Sue's,  
13 passionate about, is safe sleep.

14                   So Deb's been very successful, but it's not  
15 just about what she's doing every day in terms of  
16 doing great work. It's about going above and beyond  
17 to show how much State employees care about our  
18 citizens.

19                   So you remember the storms we've had in the  
20 last two or three weeks. During one of those storms  
21 she got a call from the local health department about  
22 a new mother that had just had a baby and come home,  
23 and the new mother had no concept of what to do with  
24 her baby at home.

25                   Now, this mother was not a client of Deb's.

1           Technically, she had no responsibility. She went out  
2           on her own time. She went out during that ice storm,  
3           and she went and met with this mother. She took a  
4           Pack 'n Play system. She took the time to show her  
5           how to use the system. She gave her the instruction.  
6           She showed her how to be successful. And she may have  
7           saved that child's life and created a great  
8           environment. That's the kind of person that works for  
9           the State of Michigan.

10                         Thank you, Deb.

11                                 {Applause}

12                         Another good government thing that I want  
13           to thank the legislators for your leadership on, that  
14           was about returning hard-earned dollars to our  
15           taxpayers. One of the biggest purchases after a home  
16           that someone can make is a vehicle. So one of the  
17           reforms we were able to make this year, because we had  
18           a broken system in Michigan, we were one of the few  
19           states in the country that if you buy a new vehicle,  
20           you paid sales tax on the entire purchase price. Most  
21           places, you simply pay on the difference.

22                         Now, we couldn't take care of all that tax  
23           liability yet, but we passed legislation to start  
24           returning the dollars on that difference back to the  
25           taxpayer.

1           So thank you for that great tax reform.

2           {Applause}

3           Two pieces of unfinished business. One is  
4           in the transportation area. We did not achieve  
5           comprehensive transportation reform. We do need to  
6           invest more in our roads, and I think we've seen that.  
7           We've entered pothole season now, folks.

8           I would say, though, that I want to  
9           compliment the legislators in partnership that we were  
10          able to put close to a quarter-billion dollars of  
11          general fund money toward transportation.

12          So we're going to work toward solving this  
13          problem, and let's keep a lot of positive action up  
14          until we take care of making our roads as good as they  
15          should be for our citizens.

16          {Applause}

17          One of our bigger projects has been the new  
18          international trade crossing, and we successfully got  
19          the Presidential permit from the United States  
20          government earlier this year. The project's  
21          tremendously important to the United States of  
22          America, the government of Canada, all the Great Lakes  
23          states, and absolutely important to Michigan. It will  
24          be the busiest trade crossing in our country for  
25          commercial traffic when it's done. I'm convinced of

1           that.

2                       The only reason we've been able to do that  
3           is because of outstanding partnership, and it's  
4           something I've said before and I will continue to say.  
5           It's because of a very long and very close  
6           relationship with the government of Canada that we've  
7           been able to make this project move forward.

8                       And I'm very honored tonight that we have  
9           another representative. We typically get Roy Norton,  
10          our great Consul General. We actually have Jeff  
11          Watson, a member of Parliament.

12                      But I want to give special recognition that  
13          tonight, and I would ask the minister to stand, we  
14          have the Minister of Transport, Lisa Raitt, with us  
15          from the federal government of the government of  
16          Canada.

17                      Lisa.

18                      {Applause}

19                      Minister Raitt, on behalf of the citizens  
20          of the State of Michigan, I want to tell you  
21          personally, thank you, and I hope you convey that to  
22          your administration and your government. Thank you so  
23          much.

24                      Other things we need to do. Another item  
25          we need to work on is, again, this road funding issue.

1 I want to give a shout-out to a number of people that  
2 have worked hard. So it's not like we don't have  
3 people making major efforts. I want to recognize  
4 Representative Lane, Representative Schmidt, and  
5 Senator Casperson for your fine work in the  
6 transportation area. Thank you.

7 {Applause}

8 One other topic we need to get finished,  
9 though, is metal recycling, and I ask that we work  
10 hard on getting the reforms done for metal recycling  
11 this session.

12 Now, let me turn to 2014 in terms of some  
13 major items there I'd like to share with you. More  
14 and better jobs. We have a number of great programs  
15 going on in entrepreneurship in small business. In  
16 terms of entrepreneurship, we launched a micro loan  
17 program with Huntington Bank that started with a five  
18 million dollar pilot. I'm convinced the pilot will be  
19 successful, and it will grow to a \$20 million program.  
20 That's fabulous in terms of micro loans and creating  
21 new businesses.

22 Another great program that got created was  
23 Goldman Sachs ten thousand small business program.  
24 Goldman Sachs made a commitment of \$20 million to our  
25 urban areas to really do education, investment, and

1 networking to help entrepreneurs be successful.

2           There's a Smart Zone collaborative I want  
3 to recognize in the Upper Peninsula. This is about  
4 how well people can partner. We have an instance  
5 where we've had a Smart Zone with Michigan Tech for a  
6 number of years. They just held their tenth year  
7 anniversary. They work great with the  
8 Houghton-Hancock area, those communities. But now we  
9 have a situation where they're partnering with  
10 Northern Michigan University, in Marquette.

11           So we're bringing communities together, and  
12 bringing synergy and power.

13           So I want to compliment those particular  
14 communities and those universities in the UP for their  
15 outstanding work.

16           {Applause}

17           Another critical topic is how do we connect  
18 our great talent to careers in Michigan, and that's  
19 critically important. So what we did this last year  
20 is we had two summits. We did an economic development  
21 summit and an education summit, and in those summits  
22 we actually had some college students that were  
23 looking for work showing up at this conference.

24           I can tell you, it was fabulous. There  
25 were literally college students there that had

1 graduated, that got a job offer that day, because  
2 people, companies could recognize what outstanding  
3 talent we have in Michigan.

4 We need to keep that up. It went so well.  
5 We've gone to prosperity regions in our state of ten  
6 regions. Six of those regions held mini summits to do  
7 the same thing.

8 We need to take situations in terms of  
9 particularly skilled trades, career tech education,  
10 and connect young people to careers, and we're going  
11 to redo that again this year and only make it bigger  
12 and better. So I'm very excited by that.

13 Another program of great things I had  
14 mentioned is something called MATT Squared, Michigan  
15 Advanced Technician Training. It's a program at Henry  
16 Ford Community College and Oakland Community College  
17 that is about creating apprenticeships. Basically,  
18 people apply, they get in, over a three-year period  
19 they work for a company, they actually get their  
20 associate's degree paid for. They complete the  
21 program. If they're successful, and they will be  
22 successful, they make the work commence for a couple  
23 of years, and they've got a well-paying career.

24 The pilot's going on this year, but I'm  
25 very bullish, we're going to grow that program and

1 we're going to see that in all parts of Michigan, I  
2 believe, over the next few years. So let's celebrate  
3 that kind of success.

4 {Applause}

5 A topic that doesn't get enough attention  
6 nationally in a positive sense is something I'm going  
7 to talk about now, because it was critical to build  
8 our country.

9 We have some icons in Michigan that if you  
10 say these words, most of us know them and we think of  
11 them as ours. If I say the words Dow, Meijer, and  
12 Masco, we think, those are Michigan, right? Every one  
13 of those three companies was created by an immigrant.  
14 We need to encourage immigration in our state. That's  
15 how we made our country great.

16 We need to focus on legal immigration and  
17 make sure people know Michigan is the most welcoming  
18 place, and I'm intent on moving forward with that. To  
19 take action on this front, I'm going to sign an  
20 executive order, creating the Michigan Office for New  
21 Americans to be a coordinating resource to say let's  
22 welcome these individuals to encourage  
23 entrepreneurship, to encourage those students that are  
24 getting those advanced degrees in engineering not to  
25 have to leave the country, but to stay and grow

1 companies and employ Michiganders, to work on  
2 agricultural workers, to work on tourism workers, to  
3 work on a statewide EB-5 program, which is an  
4 entrepreneurship program, and to continue to say how  
5 can we be more innovative and creative, to say if  
6 someone has the opportunity to come to our country  
7 legally, let's hold our arms open and say, "Come to  
8 Michigan, this is the place to be."

9 {Applause}

10 Thank you.

11 I have three items I'd like to mention on  
12 education that I think our programs -- that I hope, as  
13 legislators, you'll seriously consider and we can work  
14 together on.

15 The first one is educator effectiveness. A  
16 couple of years ago you actually mandated that we work  
17 on this topic, and I appreciated that. That was the  
18 right answer.

19 This last year we had the Council on  
20 Educator Effectiveness, a blue ribbon group of people,  
21 come out with a report. I think it's time that we  
22 take that report and make a review to say how can we  
23 implement recommendations from that report into  
24 action, because it's critically important.

25 Another topic is the whole concept of what

1 happens to young people, particularly lower-income or  
2 in distressed or lower-performing schools, because of  
3 summer vacation. There's evidence out there to show  
4 that they can lose much of what they learn because  
5 they're not actively in learning mode. In fact,  
6 there's some studies that say you can lose a grade or  
7 two by ninth grade if you're not going on a year-round  
8 basis.

9           Again, I'm not suggesting this for every  
10 corner of Michigan, but I think it would be  
11 appropriate to look at a pilot for low-performing  
12 schools about can we support them to look at  
13 year-round school, to help give those kids every  
14 chance to be successful, and so I'll ask that we look  
15 at that.

16           Another topic on that same front is truancy  
17 reform. If we don't know what the truancy numbers  
18 are, how do you solve the problem, and we're not doing  
19 our data appropriately in the state. I appreciate it.  
20 The press actually helped with this one. There was an  
21 investigative report in West Michigan. There was an  
22 audit of 22 West Michigan school districts. 21  
23 undercounted truancy. That's not right, and we should  
24 do something about it. So there are a number of  
25 actions.

1           And as part of this, I'd like to recognize  
2 some Representatives and Senators that have already  
3 been active in looking at these issues. They are  
4 Senator Pavlov, Representative Lyons, Representative  
5 O'Brien, Representative Zemke, Representative Schor,  
6 and Representative Foster.

7           Thank you for your hard work on these  
8 topics. Let's try to get something done in 2014.

9           {Applause}

10          On the people topic, I'm going to talk  
11 about seniors. Later this year I'm going to do a  
12 special message on seniors, but tonight I want to  
13 address two or three items, in particular.

14          First, this last year there were some  
15 outstanding senior abuse and protection bills passed.  
16 Thank you. But our work is not done. I think there's  
17 opportunity to do more legislation, particularly on  
18 financial matters related to seniors to, again, help  
19 prevent abuse in situations where people are being  
20 taken advantage of.

21          The second thing is, is one of the things  
22 we want to do is create independence for our seniors,  
23 allow them to stay at home.

24          Well, we're not helping with that situation  
25 because we have waiting lists, and on some of these

1 waiting lists, seniors are waiting more than six  
2 months on these lists. And what are these lists for?  
3 Things like Meals On Wheels and other in-home  
4 services. We have over a thousand people on the  
5 waiting list for Meals On Wheels, over three thousand  
6 for other services.

7 So when I do my budget message, I'm going  
8 to ask for additional resources so we can make  
9 Michigan a no-wait state for in-home services for our  
10 seniors.

11 {Applause}

12 Mental health and disability. This next  
13 week -- there's been a blue ribbon group of people  
14 that do outstanding work. They're going to come out  
15 with a report on mental health and disability. It's  
16 going to address subjects such as developmental  
17 disabilities, mental illness, substance abuse.

18 In the interim, though, I want to mention a  
19 couple of things. This is something we do need to  
20 invest in, because we are talking people again. I'm  
21 going to mention a program called Project Unify. It's  
22 through Special Olympics. It's a program to say let's  
23 get youth together, youth athletes, kids with and  
24 without special needs together, so they can learn from  
25 one another and they can grow together. Those are the

1 kind of examples we need.

2 And so I'm very proud to have Lois Arnold  
3 here tonight, and, Lois, if you would stand, who's the  
4 CEO of Special Olympics in Michigan, let's give Lois a  
5 shout-out for their fine work.

6 {Applause}

7 Now, I know we're running a little bit  
8 late, but you've got a dad with a microphone, and so  
9 one thing I would mention to you on this particular  
10 topic is, I'm going to brag for a minute that I have a  
11 wonderful daughter named Kelsey. That in her school,  
12 she's a senior in high school, that she led a similar  
13 program. That she coordinated a program for her  
14 entire school that brought five-hundred-plus special  
15 needs kids into her school for a day of activities to  
16 match up with young people in her school.

17 So thank you, Kelsey, also. Stand up.

18 {Applause}

19 By the way, she didn't see that one coming.

20 Related to the mental health issue, though,  
21 but directly applicable, is the issue of school  
22 safety. We need to do more on school safety. And so  
23 tying into that, I want to ask for extra work to  
24 integrate the work of the mental health group with our  
25 school activities. And one area we do need to work on

1 are improved school drills and also looking at what we  
2 can do.

3 We launched a great program in partnership  
4 with Attorney General Schuette called Okay to Save,  
5 but there's more to be done, and let's work on this  
6 together.

7 On the environmental front, two items I  
8 want to mention, in particular. First of all, I  
9 mentioned the Council of Great Lakes Governors. We  
10 made tremendous progress talking about areas like  
11 invasives, but there's too much talk and not enough  
12 action on invasives, from the federal government, from  
13 other corners. It's time for us to back up our talk.

14 So when I do my budget message, you're  
15 going to find a request that we put dollars towards  
16 invasive protection programs in our state. Michigan  
17 has been a leader in terms of loving our environment,  
18 protecting our Great Lakes, and we need to continue  
19 that leadership. And we know it's important. This is  
20 both about aquatic and land-based threats.

21 If you look to the Great Lakes, it's the  
22 threat of the Asian carp. If you look to our inland  
23 lakes, it's the threat of the European milfoil. I  
24 could go on with more. On land, we have a new threat,  
25 the Asian longhorned beetle. You've probably never

1 heard of it. It's already killed 80,000 trees in our  
2 country. It's already in southern Ohio, and its  
3 favorite? It loves maple trees and hardwoods. We've  
4 got a lot of maple trees in our state, folks. We  
5 shouldn't be sitting around awaiting. Let's do  
6 something about it.

7 {Applause}

8 On the energy front, in December I launched  
9 a discussion that I hope will take place through the  
10 course of 2015 -- 2014 going into 2015 about putting  
11 in place a comprehensive energy policy for the State  
12 of Michigan.

13 Now, good government, I have three items  
14 here that I would like to share.

15 First of all, I think it's about time that  
16 we let Washington know that we know how to do things  
17 right in Michigan. There are two or three topics we  
18 could say that about. We can say it about tax reform.  
19 We can say it about paying our long-term debt. We can  
20 say it about balanced budgets.

21 But I'm making a request here tonight,  
22 because it involves you, the legislators, both the  
23 House and the Senate, that I ask you to take up the  
24 issue of doing a resolution asking the United States  
25 government to include in the United States

1 Constitution an amendment to say they have to balance  
2 their budget.

3 {Applause}

4 (At this point in the transcription the  
5 network broadcasting ceased coverage. The following  
6 picks up with another network).

7 An early warning system so they could avoid  
8 situations involving emergency managers. I never want  
9 to see an emergency manager end up in a community.  
10 That was good work on a task force, but I would now  
11 like to ask the legislators to take that up in terms  
12 of doing hearings and looking at what legislation can  
13 be passed to help prevent those situations from  
14 happening. There's a good opportunity to work and to  
15 make that happen.

16 One other topic I would mention is the  
17 bankruptcy in Detroit. The bankruptcy in Detroit is  
18 an ongoing issue. I'm not going to dwell on that here  
19 tonight, other than to say let's get it resolved this  
20 year. But one other Detroit issue that I'm proud to  
21 say is I want to thank Mayor Bing for his service, but  
22 I also want to welcome and build a strong, lasting  
23 partnership with an outstanding individual who's  
24 become the new mayor of Detroit, and I'd like to now  
25 welcome Mayor Mike Duggan.

1 {Applause}

2 We also have a number of other officials  
3 from the metro Detroit region that I do want to  
4 recognize, one in particular is a legend, and he's a  
5 legend for good reason. He's probably the most  
6 fiscally-responsible public official in the United  
7 States in terms of track record. He actually won an  
8 award from Governing Magazine for public official of  
9 the year.

10 I'm having trouble spotting him, but my  
11 understanding is Brooks Patterson is back there  
12 somewhere.

13 Brooks.

14 {Applause}

15 We also have the county executive from  
16 Wayne County, Bob Ficano, with us, and I want to thank  
17 Bob for his efforts to help on regionalism. On the  
18 RTA, the Regional Transit Authority, he was very  
19 helpful, and now he's helping lead the discussion on  
20 the Detroit water and sewer issues.

21 So, Bob, thank you for your hard work in  
22 putting things together.

23 {Applause}

24 And the last mention but not the least  
25 mention is a good friend of mine that is the chief

1 executive from Macomb County. He's done outstanding  
2 work. And as we went through those snowstorms and  
3 such, he had the aforethought to build an emergency  
4 operations center that really made a difference, and  
5 he's doing that in many other areas.

6 So I'd like to recognize Chief Executive  
7 Mark Hackett.

8 {Applause}

9 And in the entire good government area, I  
10 want to recognize, again, a Senator and Representative  
11 that have been very helpful, particularly when you  
12 talk about a balanced budget but in so many areas of  
13 good government, and that would be Senator Mike Green  
14 and Representative Ray Franz.

15 Thank you for your hard work, and I know  
16 you're going to help lead that balanced budget  
17 amendment.

18 {Applause}

19 The last item, and I apologize, I  
20 appreciate your patience, is an important topic,  
21 though. We have a surplus this year. I bet you've  
22 heard that.

23 {Applause}

24 I always like to ask the question, why do  
25 we have a surplus. It's because our economy is

1           succeeding. But what do you do with that.

2                       Well, I don't believe in playing  
3           traditional politics. I'm not a career politician.  
4           When you look at these things -- I'm a CPA by  
5           training -- the right way to look at it, in my view,  
6           is we should act like a family, a big family of ten  
7           million people, and we should all be sitting around  
8           the kitchen table. And the first question we should  
9           be asking is to say, what's our mortgage payment, what  
10          are our long-term bills. That goes to the point of  
11          making sure we're paying our pension liabilities, all  
12          those long-term liabilities.

13                      Where have we put off paying for things  
14          that we should have, and we've done that in the state  
15          in terms of underinvesting in a number of areas,  
16          including areas like early childhood. Let's make sure  
17          we're paying those things, shouldn't we?

18                      Shouldn't we make sure we have some dollars  
19          in our savings account, a rainy day fund, in case we  
20          have unforeseen circumstances? We've done some pretty  
21          good deposits, but that balance is not what it should  
22          be.

23                      So we have a number of things that we  
24          should be taking care of, because it's not about a  
25          government that simply says, "Let's spend everything,"

1 and it's not about a government that simply says,  
2 "Let's do a tax cut for everything." It's not about  
3 politics. It's about being a family and being smart.

4 So let's be smart about how we handle this  
5 situation. Let's talk about that list.

6 I believe, though, when I've looked at that  
7 list, there's going to be an opportunity for some tax  
8 relief, and when I talk about tax relief --

9 {Applause}

10 -- when I talk about tax relief, the people  
11 that come to mind, in particular, are those  
12 hard-working Michiganders that get up every day, they  
13 pack their lunch to go to work, they work hard all  
14 day. They come home tired, and after they get home,  
15 they're worried about their bills.

16 I don't think we can solve all their  
17 issues, but we can help.

18 So when we have this discussion, let's try  
19 to stay focused on making sure we're being fiscally  
20 responsible, not just for us, but for our children,  
21 but let's also work hard to say where it goes, and it  
22 should go to those hard-working folk.

23 {Applause}

24 Now, in closing, I've covered a lot, but if  
25 you go back to the last decade again, we had a lot of

1 ups and downs, and they were ugly ups and downs. I  
2 talked about it. What were we up on? Unemployment.  
3 What we were down on? Personal income. What we were  
4 down on? Population. It was an ugly list.

5 So I did a new list. I did a list since  
6 2010, 2011, of some ups and downs. Let me walk  
7 through some downs first, and then let's do some ups.

8 Downs: Violent crime, infant mortality,  
9 unadopted children, homelessness, regulations, the  
10 State's long-term liabilities.

11 Ups: Private jobs, labor force, per capita  
12 income, population, home sales, home prices, building  
13 permits, K-12 investment, access to preschool, third  
14 grade reading proficiency, veteran services, senior  
15 protection, rainy day fund, and the State credit  
16 rating. That's a pretty darn good list, folks.

17 {Applause}

18 So stepping back again, the last decade was  
19 a bad decade. 2011, we started relentless, positive  
20 action to re-invent Michigan. We've become the  
21 comeback state, but our work is not done. Tonight was  
22 a night to go through a list of accomplishments, but  
23 it is not a night of complacency, nor contentment.

24 With the success we've had, it should breed  
25 success. It should just, as I told the colonel, it's

1 about keeping your foot on the gas, because this is  
2 critically important.

3 We have an opportunity to build a great  
4 Michigan today and for the future. It's about  
5 creating a land of opportunity. We need to ensure, we  
6 need to strengthen the opportunity for every  
7 Michigander to say they want to be in this state.  
8 They want to raise their children in this state. They  
9 can have a great life in this state.

10 We're on the path to do that. Let's not  
11 stop. Let's reinforce that effort.

12 So my call to each one of you that are here  
13 tonight in the public sector is let's stand up and let  
14 the citizens of Michigan know, we are not going to let  
15 them down, that they can count on us to deliver, to  
16 make Michigan the comeback state, not just for three  
17 years, but for the next few decades, to make us back  
18 on the top again.

19 Thank you so much.

20 {Applause}

21  
22 (The State of the State Address concluded  
23 at 8:06 p.m.)  
24  
25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CERTIFICATE OF NOTARY

STATE OF MICHIGAN )

) SS

COUNTY OF KENT )

I, REBECCA L. RUSSO, certify that this deposition was taken before me on the date hereinbefore set forth; that the foregoing questions and answers were recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to, either party nor interested in the event of this cause.

Rebecca L. Russo

REBECCA L. RUSSO, CSR-2759

Notary Public,

Kent County, Michigan.

My Commission expires: 6-3-2017

	46:22	<b>Again (14)</b> 9:9,25;14:15; 17:22;24:19;29:25; 32:11;35:9;36:18; 37:20;43:10;45:25; 46:18;47:18	<b>appropriate (1)</b> 35:11	42:11;45:25;46:18; 47:17
<b>\$</b>	<b>account (1)</b> 44:19	<b>agency (2)</b> 20:9,10	<b>appropriately (1)</b> 35:19	<b>backgrounds (1)</b> 6:14
<b>\$1.6 (1)</b> 11:12	<b>accounts (1)</b> 11:13	<b>ago (2)</b> 14:7;34:16	<b>aquatic (1)</b> 39:20	<b>bad (1)</b> 46:19
<b>\$10 (1)</b> 11:18	<b>accreditation (1)</b> 20:12	<b>agricultural (2)</b> 10:19;34:2	<b>area (12)</b> 13:1;16:24;20:15; 22:2,21;24:5;26:9; 28:4;30:6;31:8; 38:25;43:9	<b>balance (3)</b> 9:24;41:1;44:21
<b>\$11-and-a-half (1)</b> 12:14	<b>achieve (2)</b> 15:22;28:4	<b>agriculture (1)</b> 10:14	<b>arms (1)</b> 34:7	<b>balanced (3)</b> 40:20;43:12,16
<b>\$20 (2)</b> 30:19,24	<b>achieved (2)</b> 19:25;20:12	<b>ahead (1)</b> 7:16	<b>Army (1)</b> 5:3	<b>Bank (1)</b> 30:17
<b>\$50 (1)</b> 15:16	<b>achievement (1)</b> 19:3	<b>allow (1)</b> 36:23	<b>Arnold (1)</b> 38:2	<b>bankruptcy (2)</b> 41:17,17
<b>\$65 (2)</b> 14:2;15:9	<b>across (1)</b> 9:5	<b>allowance (1)</b> 16:11	<b>around (2)</b> 40:5;44:7	<b>Barrientes (1)</b> 14:18
<b>\$660 (1)</b> 16:5	<b>act (1)</b> 44:6	<b>allows (1)</b> 16:19	<b>Asian (2)</b> 39:22,25	<b>basically (2)</b> 11:4;32:17
<b>\$91 (1)</b> 10:15	<b>action (5)</b> 28:13;33:19;34:24; 39:12;46:20	<b>almost (1)</b> 12:10	<b>asset (1)</b> 8:24	<b>basis (1)</b> 35:8
<b>\$96 (1)</b> 10:16	<b>actions (1)</b> 35:25	<b>always (1)</b> 43:24	<b>associate's (1)</b> 32:20	<b>Battle (2)</b> 20:22,23
<b>{</b>	<b>active (1)</b> 36:3	<b>amazing (2)</b> 4:15,20	<b>athletes (1)</b> 37:23	<b>became (1)</b> 21:12
<b>{Applause} (56)</b> 2:5;3:1,8,13;4:7, 18;5:13;6:21;7:25; 8:15,23;9:11;10:2, 22;11:21;13:15; 14:14;15:2,13;16:8, 23;17:21;18:16; 19:14;20:5;22:1,7, 22;24:1;25:8,18,25; 27:11;28:2,16;29:18; 30:7;31:16;33:4; 34:9;36:9;37:11; 38:6,18;40:7;41:3; 42:1,14,23;43:8,18, 23;45:9,23;46:17; 47:20	<b>actively (1)</b> 35:5	<b>amendment (2)</b> 41:1;43:17	<b>attorney (1)</b> 33:5	<b>become (2)</b> 41:24;46:20
<b>{Silence} (1)</b> 6:4	<b>activities (2)</b> 38:15,25	<b>America (1)</b> 28:22	<b>Attorney (2)</b> 3:19;39:4	<b>beetle (1)</b> 39:25
<b>A</b>	<b>actually (15)</b> 6:23;8:13;13:3; 15:17;18:10;19:11; 20:23;21:7,17;29:10; 31:22;32:19;34:16; 35:20;42:7	<b>Americans (1)</b> 33:21	<b>auctions (1)</b> 23:2	<b>began (1)</b> 7:6
<b>able (8)</b> 18:21;20:21;21:14, 15;27:17;28:10;29:2, 7	<b>add (1)</b> 17:19	<b>among (2)</b> 15:19;17:13	<b>audit (1)</b> 35:22	<b>begin (2)</b> 3:17;7:5
<b>abomination (1)</b> 24:10	<b>added (4)</b> 8:9;9:15,15;17:16	<b>anniversary (2)</b> 10:7;31:7	<b>Authority (1)</b> 42:18	<b>beginning (1)</b> 7:22
<b>above (1)</b> 26:16	<b>adding (1)</b> 8:11	<b>announce (2)</b> 19:24;23:19	<b>Auto (3)</b> 10:6,8;11:18	<b>behalf (1)</b> 29:19
<b>absolutely (5)</b> 11:8;13:19;18:11; 19:3;28:23	<b>addition (1)</b> 8:25	<b>announced (1)</b> 11:18	<b>automotive (3)</b> 10:5,9,10	<b>behind (1)</b> 12:4
<b>abuse (3)</b> 36:15,19;37:17	<b>additional (2)</b> 15:9;37:8	<b>announcement (1)</b> 11:17	<b>available (1)</b> 19:21	<b>benchmark (1)</b> 9:19
<b>accepted (1)</b> 2:21	<b>address (5)</b> 7:2;8:3;36:13; 37:16;47:22	<b>Apartments (3)</b> 20:22;21:14,18	<b>average (3)</b> 12:12;17:8;19:20	<b>benefit (1)</b> 20:13
<b>access (2)</b> 18:25;46:13	<b>adjacent (1)</b> 20:23	<b>apologize (1)</b> 43:19	<b>avoid (1)</b> 41:7	<b>besides (1)</b> 15:19
<b>accomplishments (1)</b>	<b>administration (1)</b> 29:22	<b>Appeals (1)</b> 3:18	<b>awaiting (1)</b> 40:5	<b>best (3)</b> 10:8;15:19;17:13
	<b>adopted (1)</b> 19:21	<b>applause (3)</b> 4:5;13:14;18:14	<b>award (2)</b> 15:16;42:8	<b>bet (1)</b> 43:21
	<b>Advanced (2)</b> 32:15;33:24	<b>applicable (1)</b> 38:21		<b>better (4)</b> 8:22;10:3;30:14; 32:12
	<b>advantage (2)</b> 22:17;36:20	<b>apply (1)</b> 32:18	<b>B</b>	<b>beyond (1)</b> 26:16
	<b>Affairs (1)</b> 20:10	<b>appreciate (4)</b> 3:14;10:23;35:19; 43:20	<b>baby (2)</b> 26:22,24	<b>big (3)</b> 24:23;25:12;44:6
	<b>aforethought (1)</b> 43:3	<b>appreciated (1)</b> 34:17	<b>back (14)</b> 4:21;7:3,5;9:2; 19:20;20:7;21:15; 23:5;27:24;39:13;	<b>bigger (2)</b> 28:17;32:11
	<b>Ag (1)</b> 10:21	<b>apprenticeships (1)</b> 32:17		<b>biggest (2)</b> 15:19;27:15
				<b>Bill (2)</b> 3:20;22:24
				<b>billion (6)</b> 10:15,16,17;11:13;

<p>16:13;18:23  <b>bills (3)</b>  36:15;44:10;45:15  <b>Bing (1)</b>  41:21  <b>Binsfeld (2)</b>  5:19,20  <b>bipartisan (1)</b>  19:4  <b>bit (1)</b>  38:7  <b>blight (3)</b>  22:10,12,16  <b>Blue (4)</b>  18:18,19;34:20;  37:13  <b>blunt (1)</b>  12:2  <b>Board (1)</b>  3:21  <b>Bob (3)</b>  42:16,17,21  <b>Bolger (1)</b>  2:18  <b>both (5)</b>  5:25;14:10;21:23;  39:20;40:22  <b>bottom (1)</b>  20:7  <b>brag (1)</b>  38:10  <b>branch (3)</b>  3:6;6:1,1  <b>breed (1)</b>  46:24  <b>Brian (2)</b>  3:5,7  <b>Brianna (1)</b>  14:20  <b>Briasia (1)</b>  14:20  <b>Briasia's (1)</b>  14:21  <b>briefly (1)</b>  21:10  <b>Brigadier (1)</b>  4:3  <b>brightest (1)</b>  7:16  <b>bring (2)</b>  6:19;21:15  <b>bringing (3)</b>  19:5;31:11,12  <b>Brittany (3)</b>  14:18,19,25  <b>broadcasting (1)</b>  41:5  <b>broken (3)</b>  7:7,14;27:18  <b>Brooklyn (1)</b>  14:20  <b>Brooklyn's (1)</b>  14:22</p>	<p><b>Brooks (2)</b>  42:11,13  <b>brought (1)</b>  38:14  <b>budget (7)</b>  14:3;15:7;37:7;  39:14;41:2;43:12,16  <b>budgets (1)</b>  40:20  <b>build (4)</b>  33:7;41:22;43:3;  47:3  <b>building (2)</b>  9:8;46:12  <b>bullish (1)</b>  32:25  <b>busiest (1)</b>  28:24  <b>Business (10)</b>  11:3,10,11,11;  12:23;13:2,5;28:3;  30:15,23  <b>businesses (2)</b>  11:24;30:21  <b>Butterfield (1)</b>  5:7  <b>buy (3)</b>  11:5;23:3;27:19</p>	<p>32:9,23;44:3  <b>careers (2)</b>  31:18;32:10  <b>Carol (1)</b>  13:12  <b>carp (1)</b>  39:22  <b>carrier (1)</b>  25:22  <b>Carter (1)</b>  21:10  <b>case (1)</b>  44:19  <b>Casperson (1)</b>  30:5  <b>catch (1)</b>  25:6  <b>category (2)</b>  9:23,24  <b>caucuses (1)</b>  19:12  <b>cause (1)</b>  14:4  <b>ceased (1)</b>  41:5  <b>celebrate (1)</b>  33:2  <b>census (1)</b>  9:14  <b>center (1)</b>  43:4  <b>CEO (1)</b>  38:4  <b>champion (1)</b>  5:24  <b>chance (5)</b>  5:20,21;10:7;  13:11;35:14  <b>changed (1)</b>  13:3  <b>chief (2)</b>  42:25;43:6  <b>child (2)</b>  19:18;26:9  <b>childhood (3)</b>  13:20;15:11;44:16  <b>children (6)</b>  14:19;19:17,17;  45:20;46:9;47:8  <b>children's (1)</b>  5:24  <b>child's (1)</b>  27:7  <b>circumstance (2)</b>  4:15,20  <b>circumstances (1)</b>  44:20  <b>Cities (3)</b>  23:5,6,6  <b>citizens (8)</b>  5:10;6:12;7:11;  19:15;26:18;28:15;  29:19;47:14</p>	<p><b>civility (1)</b>  6:13  <b>claims (1)</b>  20:13  <b>clarify (1)</b>  16:11  <b>classified (1)</b>  9:22  <b>classrooms (1)</b>  16:20  <b>clearly (1)</b>  5:15  <b>client (1)</b>  26:25  <b>close (3)</b>  26:3;28:10;29:5  <b>closely (1)</b>  20:11  <b>closing (1)</b>  45:24  <b>code (1)</b>  13:3  <b>collaborative (1)</b>  31:2  <b>college (5)</b>  17:8;31:22,25;  32:16,16  <b>Colonel (3)</b>  4:4;24:2;46:25  <b>comeback (4)</b>  7:20;8:6;46:21;  47:16  <b>coming (4)</b>  3:3;15:8;23:17;  38:19  <b>Command (1)</b>  4:4  <b>commence (1)</b>  32:22  <b>commended (1)</b>  24:14  <b>comments (1)</b>  6:10  <b>commercial (1)</b>  28:25  <b>commitment (5)</b>  15:7;20:1;23:10;  24:18;30:24  <b>common (1)</b>  6:18  <b>communities (4)</b>  22:13;31:8,11,14  <b>Community (6)</b>  12:5,5,20;32:16,  16;41:9  <b>companies (8)</b>  11:5,6,9,15,19;  32:2;33:13;34:1  <b>company (2)</b>  12:25;32:19  <b>competition (1)</b>  18:9  <b>complacency (1)</b></p>	<p>46:23  <b>complete (1)</b>  32:20  <b>completed (1)</b>  14:21  <b>completing (1)</b>  2:22  <b>compliment (3)</b>  18:9;28:9;31:13  <b>comprehensive (2)</b>  28:5;40:11  <b>concept (2)</b>  26:23;34:25  <b>concerted (1)</b>  23:12  <b>concluded (1)</b>  47:22  <b>conference (2)</b>  24:12;31:23  <b>confident (1)</b>  6:7  <b>Connect (4)</b>  11:3,10;31:17;  32:10  <b>Connie (6)</b>  5:19,19,21;6:3,6,8  <b>consecutive (1)</b>  9:16  <b>conservatively (1)</b>  11:13  <b>consider (1)</b>  34:13  <b>consideration (1)</b>  22:25  <b>Constitution (1)</b>  41:1  <b>construction (1)</b>  9:7  <b>Consul (1)</b>  29:10  <b>Consumers (1)</b>  11:16  <b>containment (1)</b>  18:25  <b>contentment (1)</b>  46:23  <b>continue (5)</b>  4:20,23;29:4;34:4;  39:18  <b>contracts (1)</b>  11:19  <b>contribute (1)</b>  18:22  <b>Convention (1)</b>  2:11  <b>convey (1)</b>  29:21  <b>convinced (2)</b>  28:25;30:18  <b>coordinated (1)</b>  38:13  <b>coordinating (1)</b>  33:21</p>
	<b>C</b>			

<b>coordinator (1)</b> 21:17	18:19	23:14;25:9;26:7,8, 21	14,16;22:23;28:25; 30:10;36:8,16;39:5; 43:1;44:14,20;46:21	<b>eleven (1)</b> 9:4
<b>corner (1)</b> 35:10	<b>crossing (2)</b> 28:18,24	<b>departments (1)</b> 23:15	<b>doubled (1)</b> 10:11	<b>eliminated (1)</b> 25:15
<b>corners (1)</b> 39:13	<b>currently (1)</b> 25:22	<b>dependent (1)</b> 6:16	<b>Dow (1)</b> 33:11	<b>emergency (3)</b> 41:8,9;43:3
<b>Corporation (1)</b> 11:2	<b>cut (1)</b> 45:2	<b>deployment (1)</b> 4:21	<b>down (8)</b> 23:23,24,24,25; 25:4;46:3,4;47:15	<b>employ (1)</b> 34:1
<b>Corrections (1)</b> 23:14	<b>D</b>	<b>deposits (1)</b> 44:21	<b>downs (5)</b> 46:1,1,6,7,8	<b>employee (1)</b> 16:14
<b>cost (1)</b> 18:24	<b>dad (1)</b> 38:8	<b>derogatory (1)</b> 6:10	<b>dress (1)</b> 13:3	<b>employees (2)</b> 16:17;26:17
<b>Council (3)</b> 24:8;34:19;39:9	<b>Dan (1)</b> 4:4	<b>deserve (2)</b> 19:6;25:24	<b>drills (1)</b> 39:1	<b>employers (1)</b> 12:11
<b>count (2)</b> 16:18;47:15	<b>darn (1)</b> 46:16	<b>designer (1)</b> 13:2	<b>DTE (1)</b> 11:16	<b>encourage (5)</b> 10:6;17:4;33:14, 22,23
<b>counties (1)</b> 26:12	<b>Dashboard (1)</b> 8:3	<b>Detroit (8)</b> 10:6;23:24;41:17, 17,20,24;42:3,20	<b>Duggan (1)</b> 41:25	<b>end (3)</b> 4:13;23:10;41:9
<b>countries (1)</b> 10:20	<b>Dashboard-related (1)</b> 8:5	<b>Development (2)</b> 11:2;31:20	<b>Duncan (1)</b> 18:4	<b>endowment (1)</b> 18:22
<b>country (11)</b> 7:8,8;9:6;15:19; 27:19;28:24;33:8,15, 25;34:6;40:2	<b>data (1)</b> 35:19	<b>developmental (1)</b> 37:16	<b>During (2)</b> 26:20;27:2	<b>Energy (4)</b> 11:16,16;40:8,11
<b>county (3)</b> 42:15,16;43:1	<b>daughter (1)</b> 38:11	<b>difference (3)</b> 27:21,24;43:4	<b>dwell (1)</b> 41:18	<b>engineering (3)</b> 17:2,9;33:24
<b>couple (7)</b> 10:25;11:23;14:7; 21:3;32:22;34:16; 37:19	<b>Dave (2)</b> 21:8;22:6	<b>differences (1)</b> 6:17	<b>E</b>	<b>enjoy (1)</b> 24:24
<b>course (1)</b> 40:10	<b>David (2)</b> 21:5,23	<b>different (5)</b> 2:20;6:14,15,25; 25:1	<b>earlier (1)</b> 28:20	<b>enough (4)</b> 4:21;7:14;33:5; 39:11
<b>Court (2)</b> 3:18,18	<b>Day (9)</b> 20:20;21:6;26:15; 32:1;38:15;44:19; 45:12,14;46:15	<b>Diplomat (2)</b> 12:24;13:3	<b>early (5)</b> 13:19;14:8;15:11; 41:7;44:16	<b>ensure (1)</b> 47:5
<b>coverage (3)</b> 19:5,7;41:5	<b>days (4)</b> 6:8;7:16;14:7; 21:20	<b>directly (1)</b> 38:21	<b>EB-5 (1)</b> 34:3	<b>entered (1)</b> 28:7
<b>covered (1)</b> 45:24	<b>deal (3)</b> 22:12,16,25	<b>director (1)</b> 18:1	<b>economic (4)</b> 7:21;11:2;24:16; 31:20	<b>entire (6)</b> 9:5;14:9;19:11; 27:20;38:14;43:9
<b>CPA (1)</b> 44:4	<b>Deb (4)</b> 26:6,7,8;27:10	<b>directors (2)</b> 25:9,11	<b>economy (1)</b> 43:25	<b>entrepreneurs (4)</b> 12:22;13:9,10;31:1
<b>create (3)</b> 12:23;18:21;36:22	<b>Deb's (2)</b> 26:14,25	<b>disabilities (1)</b> 37:17	<b>Education (15)</b> 3:21;13:17,20,22; 14:8,12;15:11,21; 16:2,7,25;30:25; 31:21;32:9;34:12	<b>entrepreneurship (4)</b> 30:15,16;33:23; 34:4
<b>created (4)</b> 14:4;27:7;30:22; 33:13	<b>debt (1)</b> 40:19	<b>disability (2)</b> 37:12,15	<b>educational (1)</b> 16:3	<b>environment (2)</b> 27:8;39:17
<b>creating (4)</b> 30:20;32:17;33:20; 47:5	<b>decade (5)</b> 7:6;9:14;45:25; 46:18,19	<b>discussion (3)</b> 40:9;42:19;45:18	<b>educator (2)</b> 34:15,20	<b>environmental (4)</b> 24:5,15,21;39:7
<b>creative (1)</b> 34:5	<b>decades (1)</b> 47:17	<b>distressed (1)</b> 35:2	<b>effectiveness (2)</b> 34:15,20	<b>established (1)</b> 20:9
<b>credit (2)</b> 18:11;46:15	<b>December (1)</b> 40:8	<b>district (1)</b> 18:10	<b>effort (2)</b> 23:13;47:11	<b>European (1)</b> 39:23
<b>Creek (2)</b> 20:22,23	<b>degree (2)</b> 6:13;32:20	<b>districts (2)</b> 16:19;35:22	<b>efforts (2)</b> 30:3;42:17	<b>even (1)</b> 23:3
<b>crime (3)</b> 23:8,21;46:8	<b>degrees (1)</b> 33:24	<b>divide (1)</b> 6:19	<b>eight (5)</b> 11:14;24:10,11,18; 26:8	<b>evening (1)</b> 2:15
<b>critical (7)</b> 10:5,13;22:8; 24:16,20;31:17;33:7	<b>delegations (1)</b> 19:11	<b>dollar (3)</b> 10:18;14:10;30:18	<b>eighteen (1)</b> 18:23	<b>everyone (3)</b> 3:15;12:16;24:14
<b>critically (6)</b> 15:23;16:15;17:3; 31:19;34:24;47:2	<b>delinquent (1)</b> 23:1	<b>dollars (12)</b> 15:17;16:12,13,13, 19;18:23;22:11; 27:14,24;28:10; 39:15;44:18	<b>Elementary (1)</b> 14:17	<b>evidence (1)</b> 35:3
<b>Cross (1)</b>	<b>deliver (1)</b> 47:15	<b>done (27)</b> 3:6;4:10;7:19;8:2, 17;9:1,1,15,21;11:1; 17:7;19:3,19;20:3,9,		<b>examples (1)</b> 38:1
	<b>democratic (1)</b> 19:12			<b>exceeds (1)</b> 11:12
	<b>Department (5)</b>			<b>excited (1)</b>

32:12 <b>excuse (2)</b> 14:20;19:9 <b>executive (6)</b> 3:5;6:1;33:20; 42:15;43:1,6 <b>exercise (1)</b> 8:2 <b>exports (1)</b> 10:20 <b>extra (1)</b> 38:23	25:16 <b>figure (1)</b> 15:3 <b>figuring (1)</b> 25:6 <b>filled (1)</b> 21:20 <b>final (1)</b> 7:1 <b>financial (1)</b> 36:18 <b>find (9)</b> 6:18;13:6;15:7,9; 16:9;19:18;21:22; 26:4;39:15 <b>fine (7)</b> 2:22,24;4:6;14:19; 22:4;30:5;38:5 <b>finished (1)</b> 30:8 <b>firm (1)</b> 20:1 <b>firmly (1)</b> 16:1 <b>first (24)</b> 7:1;8:2,8,12,18; 11:2;15:15;17:6,10, 12,14,16;18:18;21:5; 22:9;23:21;24:6,7; 34:15;36:14;39:8; 40:15;44:8;46:7 <b>fiscally (2)</b> 14:1;45:19 <b>fiscally-responsible (1)</b> 42:6 <b>fish (1)</b> 25:1 <b>fisherman (1)</b> 25:13 <b>fishermen (1)</b> 25:5 <b>fishing (2)</b> 24:22,23 <b>five (2)</b> 9:4;30:17 <b>five-hundred-plus (1)</b> 38:14 <b>Fixing (1)</b> 7:14 <b>flawed (1)</b> 12:3 <b>Flint (4)</b> 12:22;13:1,13; 23:25 <b>focus (2)</b> 23:6;33:16 <b>focused (2)</b> 24:19;45:19 <b>focussed (1)</b> 23:12 <b>folk (1)</b> 45:22 <b>folks (6)</b>	2:8;8:22;24:23; 28:7;40:4;46:16 <b>followed (1)</b> 2:20 <b>following (1)</b> 41:5 <b>foot (1)</b> 47:1 <b>force (3)</b> 8:12;41:10;46:11 <b>Ford (2)</b> 11:18;32:16 <b>forever (1)</b> 19:19 <b>fortunate (2)</b> 4:21;5:2 <b>forward (4)</b> 3:3,10;29:7;33:18 <b>Foster (1)</b> 36:6 <b>found (2)</b> 17:5;26:5 <b>founder (1)</b> 18:2 <b>founding (1)</b> 11:17 <b>four (3)</b> 9:18;23:6,6 <b>Franz (1)</b> 43:14 <b>friend (1)</b> 42:25 <b>front (7)</b> 18:17;20:15;24:21; 33:19;35:16;39:7; 40:8 <b>fund (5)</b> 16:16;18:22;28:11; 44:19;46:15 <b>funding (1)</b> 29:25 <b>future (5)</b> 4:11;6:16;7:4; 17:3;47:4	13:7;25:19 <b>goals (1)</b> 19:18 <b>God (1)</b> 25:12 <b>goes (3)</b> 17:10;44:10;45:21 <b>Goldman (2)</b> 30:23,24 <b>good (19)</b> 2:15;7:14;11:4; 21:2;22:25;24:15; 25:7,14;27:12;28:14; 40:13;41:10,14;42:5, 25;43:9,13;44:21; 46:16 <b>Governing (1)</b> 42:8 <b>government (19)</b> 6:2;11:1;15:17; 22:11;25:14;27:12; 28:20,22;29:6,15,15, 22;39:12;40:13,25; 43:9,13;44:25;45:1 <b>GOVERNOR (7)</b> 2:6,10,11,13,16; 3:5;5:19 <b>Governors (2)</b> 24:8;39:9 <b>grade (6)</b> 14:21;18:4,5;35:6, 7;46:14 <b>graduated (1)</b> 32:1 <b>Grand (1)</b> 14:17 <b>Great (37)</b> 7:22;8:20;10:15; 15:14,15;16:25; 17:23;18:5;19:1,3,4; 21:16;22:15;23:15, 17;24:8,16;25:3,17; 26:5,16;27:7;28:1, 22;29:10;30:14,22; 31:7,18;32:13;33:15; 39:3,9,18,21;47:3,9 <b>greater (1)</b> 6:13 <b>greatest (2)</b> 8:24;17:5 <b>Green (1)</b> 43:13 <b>Greimel (1)</b> 3:10 <b>Gretchen (1)</b> 2:19 <b>grew (1)</b> 10:20 <b>gross (1)</b> 25:15 <b>ground (1)</b> 6:18 <b>group (4)</b>	4:22;34:20;37:13; 38:24 <b>grow (4)</b> 30:19;32:25;33:25; 37:25 <b>growing (1)</b> 8:13 <b>grown (1)</b> 10:16 <b>growth (6)</b> 8:20,21;9:12,16; 10:15;15:22 <b>Guard (2)</b> 4:14,24
<b>F</b>			<b>H</b>	
<b>fabulous (8)</b> 12:25;14:6;18:11; 20:20,25;21:1;30:20; 31:24 <b>facility (1)</b> 21:8 <b>fact (4)</b> 4:22;14:7;25:20; 35:5 <b>facts (1)</b> 8:5 <b>fairs (1)</b> 20:14 <b>familiar (1)</b> 17:1 <b>families (1)</b> 8:24 <b>family (10)</b> 5:5,8,11,11;8:25; 19:19,25;44:6,6;45:3 <b>far (1)</b> 12:8 <b>farmers (1)</b> 10:23 <b>Farrant (2)</b> 18:2,4 <b>farther (1)</b> 7:20 <b>fast (1)</b> 22:25 <b>faster (3)</b> 7:21;25:20,23 <b>favorite (1)</b> 40:3 <b>federal (5)</b> 12:1;15:16;22:11; 29:15;39:12 <b>feel (1)</b> 6:7 <b>fellow (1)</b> 3:22 <b>few (3)</b> 27:18;33:2;47:17 <b>Ficano (1)</b> 42:16 <b>field (4)</b> 4:12,24;17:5;25:21 <b>fifteen (1)</b>			<b>Hackett (1)</b> 43:7 <b>half (3)</b> 15:7;16:12;18:23 <b>handle (1)</b> 45:4 <b>happen (4)</b> 16:14;18:12;19:13; 41:15 <b>happened (2)</b> 9:17;12:21 <b>happening (1)</b> 41:14 <b>happens (1)</b> 35:1 <b>hard (10)</b> 7:24;24:7;26:11; 30:2,10;36:7;42:21; 43:15;45:13,21 <b>hard-earned (1)</b> 27:14 <b>hardwoods (1)</b> 40:3 <b>hard-working (3)</b> 19:6;45:12,22 <b>harm's (2)</b> 4:14,17 <b>Harrison (1)</b> 14:17 <b>health (12)</b> 12:25;18:17,22,24, 25;19:6;25:21;26:21; 37:12,15;38:20,24 <b>Healthy (1)</b> 19:4 <b>heard (2)</b> 40:1;43:22 <b>hearings (1)</b> 41:12 <b>hearts (1)</b> 19:16 <b>held (4)</b> 24:10,12;31:6;32:6 <b>help (11)</b> 12:1;20:13,16; 22:16;31:1;35:13;	

36:18;41:13;42:17; 43:16;45:17 <b>helped (3)</b> 11:16;13:6;35:20 <b>helpful (2)</b> 42:19;43:11 <b>helping (7)</b> 11:24,25;20:4; 21:18;22:4;36:24; 42:19 <b>Henry (1)</b> 32:15 <b>high (3)</b> 9:23;18:11;38:12 <b>highest (2)</b> 9:9;10:11 <b>highlighted (1)</b> 18:7 <b>Hildebrand (1)</b> 22:3 <b>hired (1)</b> 7:17 <b>hold (1)</b> 34:7 <b>Holly (1)</b> 18:3 <b>home (13)</b> 8:25,25:9:2,3,5; 26:22,24;27:15; 36:23;45:14,14; 46:12,12 <b>homeless (5)</b> 20:17,19;21:12,13, 21 <b>homelessness (1)</b> 46:9 <b>honor (1)</b> 3:2 <b>honored (1)</b> 29:8 <b>hope (6)</b> 5:15;18:12;22:24; 29:21;34:12;40:9 <b>hopefully (2)</b> 3:11;26:3 <b>Hospital (1)</b> 20:24 <b>Houghton-Hancock (1)</b> 31:8 <b>hour (1)</b> 12:14 <b>House (3)</b> 3:9;19:11;40:23 <b>housing (3)</b> 9:7,8;22:18 <b>huge (1)</b> 16:6 <b>Human (1)</b> 26:7 <b>hundred (6)</b> 10:17;13:7;20:3; 21:20;22:10;25:16 <b>hunt (1)</b>	25:1 <b>hunters (1)</b> 25:4 <b>hunting (2)</b> 24:22,23 <b>Huntington (1)</b> 30:17  <b>I</b>  <b>ice (1)</b> 27:2 <b>icons (1)</b> 33:9 <b>idea (1)</b> 11:7 <b>illness (1)</b> 37:17 <b>immigrant (1)</b> 33:13 <b>immigration (2)</b> 33:14,16 <b>implement (1)</b> 34:23 <b>important (13)</b> 8:6;15:23;16:15; 17:3;22:12;26:5; 28:21,23;31:19; 34:24;39:19;43:20; 47:2 <b>impressed (1)</b> 12:12 <b>impressive (1)</b> 11:8 <b>improved (2)</b> 9:5;39:1 <b>improving (2)</b> 18:24;25:19 <b>include (1)</b> 40:25 <b>includes (1)</b> 24:8 <b>including (1)</b> 44:16 <b>income (7)</b> 7:9;8:17,17,19,21; 46:3,12 <b>increased (1)</b> 16:3 <b>incremental (1)</b> 11:11 <b>independence (1)</b> 36:22 <b>individual (1)</b> 41:23 <b>individuals (1)</b> 33:22 <b>industries (1)</b> 10:5 <b>industry (9)</b> 9:7;10:5,10,13,14, 16,17,18;13:1 <b>infant (1)</b>	46:8 <b>ing (1)</b> 2:1 <b>in-home (2)</b> 37:3,9 <b>inland (1)</b> 39:22 <b>innovative (1)</b> 34:5 <b>instance (1)</b> 31:4 <b>instead (1)</b> 16:20 <b>instituting (1)</b> 26:11 <b>instruction (1)</b> 27:5 <b>integrate (1)</b> 38:24 <b>intent (1)</b> 33:18 <b>interesting (1)</b> 9:20 <b>interim (1)</b> 37:18 <b>international (1)</b> 28:18 <b>into (8)</b> 10:4;16:13;17:4, 10;34:23;38:15,23; 40:10 <b>introduction (1)</b> 2:17 <b>invasive (1)</b> 39:16 <b>invasives (2)</b> 39:11,12 <b>invest (3)</b> 15:22;28:6;37:20 <b>invested (2)</b> 16:5,12 <b>investigative (1)</b> 35:21 <b>investing (1)</b> 16:1 <b>investment (8)</b> 14:2,10,11,12; 15:10;16:7;30:25; 46:13 <b>involves (1)</b> 40:22 <b>involving (1)</b> 41:8 <b>Island (1)</b> 24:12 <b>issue (8)</b> 22:8;24:21;29:25; 38:20,21;40:24; 41:18,20 <b>issues (10)</b> 5:24;22:4,12; 24:15,16,16,20;36:3; 42:20;45:17	<b>item (3)</b> 19:2;29:24;43:19 <b>items (5)</b> 30:13;34:11;36:13; 39:7;40:13  <b>J</b>  <b>Jackson (1)</b> 18:8 <b>Jackson (2)</b> 17:23;18:15 <b>jails (1)</b> 23:16 <b>January (1)</b> 2:2 <b>Jeff (1)</b> 29:10 <b>job (5)</b> 3:6;7:18,19;20:14; 32:1 <b>joblessness (1)</b> 7:9 <b>jobs (7)</b> 8:8,10,11;10:3; 11:14;30:14;46:11 <b>John (2)</b> 4:4;18:1 <b>Johnson (1)</b> 3:19 <b>Joint (1)</b> 2:11 <b>judges (1)</b> 23:17 <b>Judy (1)</b> 13:12 <b>jumps (1)</b> 17:11  <b>K</b>  <b>K-12 (6)</b> 15:21;16:1,4,7,12; 46:13 <b>Kahn (2)</b> 19:9,9 <b>keep (5)</b> 15:20;16:21;17:19; 28:13;32:4 <b>keeping (1)</b> 47:1 <b>Kelsey (2)</b> 38:11,17 <b>key (1)</b> 10:18 <b>kick (1)</b> 11:16 <b>kicked (1)</b> 13:4 <b>kids (11)</b> 13:21;14:6;17:8; 18:24;19:21,23,25; 20:4;35:13;37:23;	38:15 <b>killed (1)</b> 40:1 <b>kind (4)</b> 25:24;27:8;33:3; 38:1 <b>kitchen (1)</b> 44:8 <b>knows (2)</b> 24:3;25:12  <b>L</b>  <b>labor (2)</b> 8:12;46:11 <b>ladies (1)</b> 3:21 <b>Lakes (8)</b> 8:20;24:8,16; 28:22;39:9,18,21,23 <b>land (2)</b> 39:24;47:5 <b>land-based (1)</b> 39:20 <b>Lane (1)</b> 30:4 <b>large (1)</b> 4:21 <b>largest (1)</b> 14:11 <b>last (21)</b> 7:3,6,8;9:9;13,14, 16;10:19;12:9;13:20; 14:3,5;16:2;17:15; 26:20;31:19;34:19; 36:14;42:24;43:19; 45:25;46:18 <b>lasting (1)</b> 41:22 <b>late (1)</b> 38:8 <b>Later (1)</b> 36:11 <b>launched (4)</b> 23:5;30:16;39:3; 40:8 <b>lead (6)</b> 7:8;10:24;17:14, 16;42:19;43:16 <b>Leader (5)</b> 2:18,19;3:10;22:5; 39:17 <b>leaders (1)</b> 17:13 <b>leadership (2)</b> 27:13;39:19 <b>learn (2)</b> 35:4;37:24 <b>learning (1)</b> 35:5 <b>least (2)</b> 11:13;42:24 <b>leave (1)</b>
--	---	--	--	--

33:25 <b>leaving (1)</b> 9:20 <b>led (3)</b> 7:8;8:10;38:12 <b>left (1)</b> 19:23 <b>legal (1)</b> 33:16 <b>legally (1)</b> 34:7 <b>legend (2)</b> 42:4,5 <b>legislation (5)</b> 19:1;22:15;27:23; 36:17;41:12 <b>legislative (1)</b> 6:1 <b>legislators (7)</b> 18:20;22:14;27:13; 28:9;34:13;40:22; 41:11 <b>legislature (1)</b> 3:22 <b>less (1)</b> 25:5 <b>level (4)</b> 9:9;10:12;16:4; 20:12 <b>levels (1)</b> 7:9 <b>liabilities (3)</b> 44:11,12;46:10 <b>liability (1)</b> 27:23 <b>license (2)</b> 25:6,23 <b>licenses (1)</b> 25:1 <b>licensing (1)</b> 25:19 <b>LIEUTENANT (5)</b> 2:10,16;3:4;4:3; 5:18 <b>Life (4)</b> 13:12;21:15;27:7; 47:9 <b>limits (1)</b> 2:23 <b>Lincoln (1)</b> 4:5 <b>Lines (1)</b> 9:21 <b>Lisa (2)</b> 29:14,17 <b>list (11)</b> 3:15;23:7,11;37:5; 45:5,7;46:4,5,16,22 <b>lists (4)</b> 36:25;37:1,2,2 <b>literally (1)</b> 31:25 <b>little (1)</b>	38:7 <b>lives (1)</b> 12:17 <b>loan (1)</b> 30:16 <b>loans (1)</b> 30:20 <b>local (2)</b> 23:15;26:21 <b>Logie (1)</b> 4:4 <b>Lois (3)</b> 38:2,3,4 <b>long (1)</b> 29:5 <b>longhorned (1)</b> 39:25 <b>long-term (4)</b> 40:19;44:10,12; 46:10 <b>look (12)</b> 3:3;7:3,4;10:9; 17:18;35:11,12,14; 39:21,22;44:4,5 <b>looked (1)</b> 45:6 <b>looking (8)</b> 3:10;8:1;19:23,25; 31:23;36:3;39:1; 41:12 <b>lose (3)</b> 9:13;35:4,6 <b>loss (1)</b> 7:9 <b>lost (4)</b> 5:2,3,6,18 <b>lot (9)</b> 8:22;12:1,15; 15:24;19:22;28:13; 40:4;45:24,25 <b>loved (1)</b> 5:20 <b>loves (1)</b> 40:3 <b>loving (1)</b> 39:17 <b>lower-income (1)</b> 35:1 <b>lower-performing (1)</b> 35:2 <b>low-income (1)</b> 19:5 <b>low-performing (1)</b> 35:11 <b>Lowry (1)</b> 19:10 <b>Luke's (1)</b> 13:12 <b>lunch (1)</b> 45:13 <b>Lyons (1)</b> 36:4	<b>M</b>	24:7,7;25:9 <b>Meijer (1)</b> 33:11 <b>member (3)</b> 4:8;5:2;29:11 <b>Members (6)</b> 2:10;3:17,18,20; 4:24;11:17 <b>men (1)</b> 4:6 <b>Mental (5)</b> 37:12,15,17;38:20, 24 <b>mention (13)</b> 5:1,18;18:18;19:2; 24:6;34:11;37:18,21; 38:9;39:8;41:16; 42:24,25 <b>mentioned (2)</b> 32:14;39:9 <b>message (4)</b> 15:8;36:12;37:7; 39:14 <b>met (3)</b> 4:22;24:11;27:3 <b>metal (2)</b> 30:9,10 <b>metro (1)</b> 42:3 <b>Michael (5)</b> 21:10,11,16,22,24 <b>Michael's (1)</b> 21:11 <b>Michigan (73)</b> 2:1,12;4:13;5:3,6, 10;6:9,12,16;7:4,7, 12,13,14,15,16,19,20; 8:13,18;9:1,17,22,25; 10:10,11,14,18,20; 11:1,3,5,6,10,12,19; 14:11;15:12;17:12; 19:4;23:7,13,13;24:3, 25;25:5;27:9,18; 28:23;29:20;31:5,10, 18;32:3,14;33:1,9,12, 17,20;34:8;35:10,21, 22;37:9;38:4;39:16; 40:12,17;46:20;47:4, 14,16 <b>Michigander (1)</b> 47:7 <b>Michiganders (4)</b> 6:19;19:6;34:1; 45:12 <b>micro (2)</b> 30:16,20 <b>microphone (1)</b> 38:8 <b>mid-2000s (1)</b> 9:9 <b>Mike (3)</b> 4:3;41:25;43:13 <b>milfoil (1)</b>	39:23 <b>million (9)</b> 11:18;14:2;15:9, 16;22:11;30:18,19, 24;44:7 <b>mind (1)</b> 45:11 <b>mine (1)</b> 42:25 <b>mini (1)</b> 32:6 <b>minister (3)</b> 29:13,14,19 <b>Ministries (1)</b> 13:13 <b>Minority (2)</b> 2:19;3:9 <b>minute (2)</b> 26:1;38:10 <b>minutes (1)</b> 11:23 <b>mirror (1)</b> 17:18 <b>misinformation (1)</b> 15:24 <b>mode (1)</b> 35:5 <b>model (1)</b> 5:22 <b>moment (2)</b> 4:16;6:2 <b>money (1)</b> 28:11 <b>month (1)</b> 15:8 <b>months (3)</b> 6:9;23:21;37:2 <b>more (20)</b> 10:3;11:5;13:3; 16:5;17:4,19,19;20:6, 11;22:23;23:3;26:2; 28:6;30:13;34:5; 36:17;37:1;38:22; 39:5,24 <b>morning (1)</b> 25:10 <b>mortality (1)</b> 46:8 <b>mortgage (1)</b> 44:9 <b>most (8)</b> 7:21;12:2;16:25; 23:7;27:20;33:10,17; 42:5 <b>mother (5)</b> 14:18;26:22,23,25; 27:3 <b>motor (1)</b> 25:22 <b>move (2)</b> 6:23;29:7 <b>moved (1)</b> 14:22
--	--	----------	---	---

<p><b>moving (1)</b> 33:18</p> <p><b>much (11)</b> 2:7,7,14;6:22; 14:25;20:10;26:17; 29:23;35:4;39:11; 47:19</p> <p><b>multiple (1)</b> 23:8</p>	<p>31:10</p> <p><b>Norton (1)</b> 29:9</p> <p><b>November (1)</b> 7:11</p> <p><b>no-wait (2)</b> 15:10;37:9</p> <p><b>number (22)</b> 3:15;4:12;8:4,11, 19,20;9:4;13:23; 17:11,24;20:2,22:12; 25:4,15,15:30:1,14; 31:6;35:24;42:2; 44:15,23</p> <p><b>numbers (4)</b> 12:15;14:16;23:21; 35:17</p> <p><b>nuts (1)</b> 25:2</p>	<p><b>one-year (1)</b> 12:10</p> <p><b>ongoing (1)</b> 41:18</p> <p><b>only (7)</b> 8:10;9:12;11:6; 18:8,21;29:2;32:11</p> <p><b>Ontario (1)</b> 24:9</p> <p><b>open (1)</b> 34:7</p> <p><b>opened (2)</b> 21:7,19</p> <p><b>opening (2)</b> 14:23;21:20</p> <p><b>openings (1)</b> 14:5</p> <p><b>operations (1)</b> 43:4</p> <p><b>opportunities (1)</b> 12:7</p> <p><b>opportunity (10)</b> 13:22;20:21;21:22; 34:6;36:17;41:14; 45:7;47:3,5,6</p> <p><b>order (3)</b> 14:1;24:3;33:20</p> <p><b>organizations (1)</b> 20:11</p> <p><b>others (1)</b> 6:14</p> <p><b>otherwise (1)</b> 12:7</p> <p><b>ours (1)</b> 33:11</p> <p><b>out (14)</b> 12:24;13:21,23; 14:8;15:3,24;25:5,6, 6;27:1,2;34:21;35:3; 37:14</p> <p><b>outbound (2)</b> 4:22;9:23</p> <p><b>outstanding (10)</b> 3:6;21:24;22:20; 29:3;31:15;32:2; 36:15;37:14;41:23; 43:1</p> <p><b>over (15)</b> 9:3;11:9;12:9,13; 15:16;16:13;17:11, 16;18:22,23;25:15; 32:18;33:2;37:4,5</p> <p><b>owe (1)</b> 4:8</p> <p><b>own (1)</b> 27:2</p>	<p><b>Park (1)</b> 14:17</p> <p><b>Parliament (1)</b> 29:11</p> <p><b>part (1)</b> 36:1</p> <p><b>participating (1)</b> 12:11</p> <p><b>particular (10)</b> 19:17;22:19,24; 24:6;31:13;36:13; 38:9;39:8;42:4;45:11</p> <p><b>particularly (7)</b> 17:4;20:16,19; 32:9;35:1;36:17; 43:11</p> <p><b>parties (1)</b> 3:16</p> <p><b>partner (2)</b> 3:5;31:4</p> <p><b>partnering (1)</b> 31:9</p> <p><b>partnership (7)</b> 12:24;18:19;25:17; 28:9;29:3;39:3;41:23</p> <p><b>partnerships (2)</b> 20:2;23:15</p> <p><b>parts (1)</b> 33:1</p> <p><b>pass (1)</b> 24:19</p> <p><b>passed (4)</b> 17:17;27:23;36:15; 41:13</p> <p><b>passionate (2)</b> 13:19;26:13</p> <p><b>past (2)</b> 4:10;25:24</p> <p><b>path (2)</b> 10:17;47:10</p> <p><b>patience (1)</b> 43:20</p> <p><b>Patterson (1)</b> 42:11</p> <p><b>Paul (1)</b> 5:7</p> <p><b>Pavlov (1)</b> 36:4</p> <p><b>pay (1)</b> 27:21</p> <p><b>paying (4)</b> 40:19;44:11,13,17</p> <p><b>payment (1)</b> 44:9</p> <p><b>Peninsula (1)</b> 31:3</p> <p><b>pension (5)</b> 16:14,16,18,20; 44:11</p> <p><b>people (51)</b> 3:25;4:1,12,17,23; 6:10,11,17;9:15,16, 24;12:9,13,17;13:4,5,</p>	<p>6,7;14:4;16:9;17:1,4, 24;18:17;21:1,2,3,18, 24;22:16,17;23:16; 26:3,4;30:1,3;31:4; 32:2,10,18;33:17; 34:20;35:1;36:10,19; 37:4,13,20;38:16; 44:7;45:10</p> <p><b>per (3)</b> 8:17;16:5;46:11</p> <p><b>percent (15)</b> 9:3,4,8;10:21; 12:10;17:10,11; 19:22,25;23:23,24, 25,25;25:20,23</p> <p><b>percentage (3)</b> 14:10;17:8;19:20</p> <p><b>per-dollar (1)</b> 16:10</p> <p><b>period (3)</b> 10:19;21:13;32:18</p> <p><b>permit (1)</b> 28:19</p> <p><b>permits (3)</b> 9:8,8;46:13</p> <p><b>person (3)</b> 5:17;21:9;27:8</p> <p><b>personal (5)</b> 8:16,21;14:16; 17:22;46:3</p> <p><b>personally (1)</b> 29:21</p> <p><b>personnel (1)</b> 4:14</p> <p><b>perspective (1)</b> 7:1</p> <p><b>Pharmacy (1)</b> 12:25</p> <p><b>phase (3)</b> 21:7,14,19</p> <p><b>Phillips (1)</b> 21:5</p> <p><b>pick (1)</b> 17:9</p> <p><b>picked (1)</b> 5:15</p> <p><b>picks (1)</b> 41:6</p> <p><b>pieces (1)</b> 28:3</p> <p><b>pilot (3)</b> 30:18,18;35:11</p> <p><b>pilot's (1)</b> 32:24</p> <p><b>place (6)</b> 20:21,25;33:18; 34:8;40:9,11</p> <p><b>placed (1)</b> 12:9</p> <p><b>places (1)</b> 27:21</p> <p><b>plan (1)</b> 16:14</p>
<b>N</b>				
<p><b>name (2)</b> 17:25;21:4</p> <p><b>named (1)</b> 38:11</p> <p><b>names (1)</b> 4:2</p> <p><b>nation (6)</b> 8:10,21;9:5,13; 17:14,16</p> <p><b>National (3)</b> 4:14,24;9:14</p> <p><b>nationally (1)</b> 33:6</p> <p><b>need (20)</b> 12:3;13:23;15:21; 16:21;17:3;28:5; 29:24,25;30:8;32:4, 8;33:14,16;37:19; 38:1,22,25;39:18; 47:5,6</p> <p><b>needed (1)</b> 20:6</p> <p><b>needs (3)</b> 19:16;37:24;38:15</p> <p><b>negative (1)</b> 6:11</p> <p><b>neighbor (1)</b> 11:4</p> <p><b>net (1)</b> 25:15</p> <p><b>network (2)</b> 41:5,6</p> <p><b>networking (1)</b> 31:1</p> <p><b>new (13)</b> 11:11,18;13:12; 20:9;26:22,23;27:19; 28:17;30:21;33:20; 39:24;41:24;46:5</p> <p><b>next (5)</b> 6:7;15:8;33:2; 37:12;47:17</p> <p><b>night (2)</b> 46:22,23</p> <p><b>ninth (1)</b> 35:7</p> <p><b>nor (1)</b> 46:23</p> <p><b>normally (1)</b> 2:21</p> <p><b>Northern (1)</b></p>	<p><b>Oakland (1)</b> 32:16</p> <p><b>O'Brien (1)</b> 36:5</p> <p><b>obtaining (1)</b> 22:10</p> <p><b>occasionally (2)</b> 12:19;16:9</p> <p><b>off (5)</b> 11:16;13:4;17:8; 23:11;44:13</p> <p><b>offer (1)</b> 32:1</p> <p><b>office (4)</b> 2:23;7:2;16:6; 33:20</p> <p><b>official (2)</b> 42:6,8</p> <p><b>officials (1)</b> 42:2</p> <p><b>Ohio (1)</b> 40:2</p> <p><b>old (1)</b> 11:7</p> <p><b>Olympics (2)</b> 37:22;38:4</p> <p><b>One (49)</b> 5:17;8:2,11,19; 9:19;10:4,18;11:2; 12:11;14:1;15:3; 16:24;17:5;18:7; 19:16,18;20:15;21:5, 6,14;22:3,9,9;25:11, 11,13;26:2,4,5,10,20; 27:15,16,18;28:3,17; 30:8;33:12;34:15; 35:20;36:21;37:25; 38:9,19,25;41:16,20; 42:4;47:12</p> <p><b>ones (1)</b> 17:9</p>	<b>O</b>		
		<b>P</b>		
		<p><b>Pack (2)</b> 27:4;45:13</p> <p><b>paid (2)</b> 27:20;32:20</p>		

<b>plans (2)</b> 16:16,20	39:25;42:5	11:3,10	<b>Recession (1)</b> 7:22	<b>relief (3)</b> 45:8,8,10
<b>Play (1)</b> 27:4	<b>problem (3)</b> 13:25;28:13;35:18	<b>put (8)</b> 12:4;13:7;16:19; 17:15,22;28:10; 39:15;44:13	<b>reclassified (1)</b> 9:24	<b>remember (1)</b> 26:19
<b>playing (1)</b> 44:2	<b>process (1)</b> 20:13	<b>putting (3)</b> 5:12;40:10;42:22	<b>recognition (5)</b> 2:24;3:14,24; 15:15;29:12	<b>report (9)</b> 4:11,15;7:18;14:7; 34:21,22,23;35:21; 37:15
<b>Please (4)</b> 2:7,8,14;17:25	<b>production (2)</b> 10:10,12		<b>recognize (12)</b> 3:4,9,16;21:3,9; 30:3;31:3;32:2;36:1; 42:4;43:6,10	<b>represent (1)</b> 26:4
<b>pm (2)</b> 2:3;47:23	<b>productive (1)</b> 3:12	<b>Q</b>	<b>recognized (1)</b> 15:18	<b>Representative (12)</b> 19:10,10;29:9; 30:4,4;36:4,4,5,5,6; 43:10,14
<b>point (6)</b> 16:4;23:11;24:25; 26:6;41:4;44:10	<b>proficiency (1)</b> 46:14	<b>quarter-billion (1)</b> 28:10	<b>recognizing (1)</b> 2:17	<b>representatives (3)</b> 4:6;19:9;36:2
<b>Police (2)</b> 23:13;24:3	<b>program (25)</b> 11:4,12,20,22; 14:24;15:14;17:6; 18:3;23:5;26:11; 30:17,19,22,23; 32:13,15,21,25;34:3, 4;37:21,22;38:13,13; 39:3	<b>Quebec (1)</b> 24:9	<b>recommendation (1)</b> 15:9	<b>request (2)</b> 39:15;40:21
<b>policy (2)</b> 11:4;40:11	<b>programs (5)</b> 10:25;12:1;30:14; 34:12;39:16	<b>quite (1)</b> 4:14	<b>recommendations (1)</b> 34:23	<b>resident (1)</b> 21:6
<b>politician (1)</b> 44:3	<b>program's (2)</b> 11:6;12:8	<b>R</b>	<b>record (3)</b> 15:25;16:11;42:7	<b>resolution (1)</b> 40:24
<b>politics (2)</b> 44:3;45:3	<b>progress (4)</b> 9:10;20:3,15;39:10	<b>race (1)</b> 15:15	<b>records (1)</b> 5:25	<b>resolved (1)</b> 41:19
<b>Pontiac (1)</b> 23:23	<b>project (2)</b> 29:7;37:21	<b>raise (1)</b> 47:8	<b>recovery (1)</b> 7:22	<b>resource (1)</b> 33:21
<b>population (5)</b> 7:10;9:12,13;46:4, 12	<b>projects (1)</b> 28:17	<b>Raitt (2)</b> 29:14,19	<b>recycling (2)</b> 30:9,10	<b>resources (3)</b> 12:4;17:15;37:8
<b>positions (1)</b> 12:13	<b>project's (1)</b> 28:20	<b>ranged (1)</b> 19:22	<b>redo (1)</b> 32:11	<b>respect (1)</b> 6:14
<b>positive (5)</b> 6:18;9:10;28:13; 33:6;46:19	<b>properly (1)</b> 16:16	<b>rank (1)</b> 9:4	<b>reduced (1)</b> 7:9	<b>respectively (1)</b> 18:5
<b>pothole (1)</b> 28:7	<b>properties (1)</b> 23:3	<b>Rapids (1)</b> 14:17	<b>reform (9)</b> 18:19,21;24:22; 25:3,14;28:1,5; 35:17;40:18	<b>respects (1)</b> 20:8
<b>power (2)</b> 6:18;31:12	<b>prosecutors (1)</b> 23:16	<b>rate (1)</b> 12:10	<b>reformed (1)</b> 12:3	<b>responsibility (1)</b> 27:1
<b>prayers (3)</b> 4:25,5;4:7	<b>prosperity (1)</b> 32:5	<b>rating (1)</b> 46:16	<b>reforms (2)</b> 27:17;30:10	<b>responsible (2)</b> 14:1;45:20
<b>preliminary (2)</b> 23:20,20	<b>protecting (1)</b> 39:18	<b>Ray (1)</b> 43:14	<b>region (1)</b> 42:3	<b>results (4)</b> 11:8;16:25;23:20; 25:22
<b>premiers (1)</b> 24:9	<b>protection (3)</b> 36:15;39:16;46:15	<b>Readiness (1)</b> 15:14	<b>Regional (1)</b> 42:18	<b>retention (1)</b> 12:10
<b>preschool (9)</b> 13:21,22,25;14:5,8, 12,22,23;46:13	<b>protocol (1)</b> 2:20	<b>reading (1)</b> 46:14	<b>regionalism (1)</b> 42:17	<b>retirees (1)</b> 16:17
<b>Presidential (1)</b> 28:19	<b>proud (12)</b> 4:11,15;7:18,23; 8:14;9:6,25;16:2; 19:24;20:16;38:2; 41:20	<b>realizes (1)</b> 12:16	<b>regions (3)</b> 32:5,6,6	<b>returning (2)</b> 27:14,24
<b>press (1)</b> 35:20	<b>public (8)</b> 2:22,24;3:22;5:23; 22:8;42:6,8;47:13	<b>really (10)</b> 5:21;8:6;9:19; 11:15,22;12:12;21:2; 22:11;30:25;43:4	<b>regulations (2)</b> 25:16;46:9	<b>review (2)</b> 8:4;34:22
<b>pretty (2)</b> 44:20;46:16	<b>publicly (1)</b> 6:11	<b>rear-view (1)</b> 17:18	<b>Regulatory (1)</b> 25:14	<b>ribbon (2)</b> 34:20;37:13
<b>prevent (3)</b> 22:16;36:19;41:13	<b>public-private (1)</b> 20:2	<b>reason (3)</b> 2:21;29:2;42:5	<b>reinforce (1)</b> 47:11	<b>Richardville (1)</b> 2:18
<b>previously (1)</b> 16:6	<b>purchase (1)</b> 27:20	<b>reasons (2)</b> 10:19;18:7	<b>re-invent (2)</b> 7:15;46:20	<b>Rick (1)</b> 2:12
<b>price (1)</b> 27:20	<b>purchases (1)</b> 27:15	<b>receive (1)</b> 18:10	<b>re-inventing (1)</b> 7:19	<b>Riedeman (1)</b> 18:1
<b>prices (4)</b> 9:1,3,5;46:12	<b>Pure (2)</b>	<b>recent (2)</b> 6:8,9	<b>related (2)</b> 36:18;38:20	<b>right (8)</b> 4:16;13:24;16:21; 33:12;34:18;35:23; 40:17;44:5
<b>prior (2)</b> 8:1;19:20		<b>recently (1)</b> 5:17	<b>relationship (2)</b> 3:12;29:6	<b>rise (1)</b> 4:1
<b>private (2)</b> 8:9;46:11			<b>relentless (1)</b> 46:19	
<b>probably (2)</b>				

road (1) 29:25	<b>Schuette (2)</b> 3:20;39:4	42:20	30:15,23	9:7
<b>roads (2)</b> 28:6,14	<b>science (1)</b> 17:2	<b>share (7)</b> 8:4;12:18,19; 14:15;21:10;30:13; 40:14	<b>Smart (4)</b> 31:2,5;45:3,4	<b>State (60)</b> 2:11;3:19,21;4:4; 5:6,19;6:9,24,24,25, 25;7:7,20,21;8:3,3, 13,17;9:1,13,17;11:1; 12:2,4;14:11,12; 15:10,11;16:4;17:20; 18:13;20:12;21:2; 22:13;23:13,14;24:3, 23;25:10,10,16; 26:17;27:9;29:20; 32:5;33:14;35:19; 37:9;39:16;40:4,11; 44:14;46:15,21;47:7, 8,9,16,22,22
<b>robotics (5)</b> 17:6,10,12,14,17	<b>scrubs (2)</b> 13:2,4	<b>sheriffs (1)</b> 23:16	<b>SNYDER (3)</b> 2:6,12,13	<b>statement (2)</b> 7:13,17
<b>role (2)</b> 5:22;7:12	<b>sday (1)</b> 2:2	<b>Shield (1)</b> 18:19	<b>solid (1)</b> 16:18	<b>states (11)</b> 8:20;14:9,13;23:8; 27:19;28:19,21,23; 40:24,25;42:7
<b>roles (1)</b> 5:25	<b>season (1)</b> 28:7	<b>Shirkey (1)</b> 19:10	<b>solve (3)</b> 13:25;35:18;45:16	<b>State's (1)</b> 46:10
<b>roll (1)</b> 10:21	<b>seated (3)</b> 2:8,8,14	<b>shoot (1)</b> 25:7	<b>solving (1)</b> 28:12	<b>statewide (1)</b> 34:3
<b>round (4)</b> 4:5;10:24;13:13; 18:14	<b>second (3)</b> 21:7,9;36:21	<b>shout-out (7)</b> 5:11;19:8;21:23; 22:3,19;30:1;38:5	<b>someday (1)</b> 15:4	<b>stay (5)</b> 24:4,19;33:25; 36:23;45:19
<b>row (1)</b> 9:22	<b>Secretary (1)</b> 3:19	<b>Show (8)</b> 10:6,8;11:18; 16:10;25:22;26:17; 27:4;35:3	<b>someone (3)</b> 17:10;27:16;34:6	<b>staying (2)</b> 9:20,25
<b>Roy (1)</b> 29:9	<b>sector (2)</b> 8:10;47:13	<b>showed (2)</b> 16:24;27:6	<b>someone's (2)</b> 20:18;23:1	<b>STEM (2)</b> 16:25;17:1
<b>RTA (1)</b> 42:18	<b>Secure (1)</b> 23:4	<b>showing (1)</b> 31:23	<b>somewhere (1)</b> 42:12	<b>stepping (1)</b> 46:18
<b>running (1)</b> 38:7	<b>Senate (5)</b> 2:18,19;19:11; 22:24;40:23	<b>shows (2)</b> 15:18;17:7	<b>soon (1)</b> 4:23	<b>still (2)</b> 5:2;22:23
<b>Ruth (1)</b> 3:19	<b>Senator (7)</b> 19:9;22:3,20;30:5; 36:4;43:10,13	<b>sign (1)</b> 33:19	<b>southern (1)</b> 40:2	<b>Stone (1)</b> 4:3
<b>S</b>	<b>senators (2)</b> 22:3;36:2	<b>signed (1)</b> 11:9	<b>Speaker (1)</b> 2:18	<b>stop (4)</b> 10:9;23:2;26:1; 47:11
<b>Sachs (2)</b> 30:23,24	<b>senior (3)</b> 36:15;38:12;46:14	<b>silence (1)</b> 6:3	<b>special (10)</b> 3:24;4:8;19:8,16; 29:12;36:12;37:22, 24;38:4,14	<b>stopping (1)</b> 23:1
<b>Safe (2)</b> 26:11,13	<b>seniors (7)</b> 18:24;36:11,12,18, 22;37:1,10	<b>Silver (3)</b> 20:22;21:14,18	<b>specifics (1)</b> 10:4	<b>storm (1)</b> 27:2
<b>safety (3)</b> 22:8;38:22,22	<b>sense (1)</b> 33:6	<b>similar (1)</b> 38:12	<b>speech (1)</b> 15:5	<b>storms (2)</b> 26:19,20
<b>Saginaw (1)</b> 23:24	<b>Sergeant (2)</b> 4:4;5:3	<b>simply (3)</b> 27:21;44:25;45:1	<b>spend (2)</b> 11:23;44:25	<b>story (7)</b> 12:18,19,21,22; 21:11;26:2,2
<b>sales (4)</b> 9:1,2;27:20;46:12	<b>seriously (1)</b> 34:13	<b>Sister (2)</b> 13:11,12	<b>spending (1)</b> 16:3	<b>straight (1)</b> 15:25
<b>same (3)</b> 16:18;32:7;35:16	<b>servants (3)</b> 2:22,25;3:23	<b>Sisters (1)</b> 13:16	<b>spoke (1)</b> 7:12	<b>strengthen (1)</b> 47:6
<b>Save (1)</b> 39:4	<b>serve (1)</b> 3:2	<b>sitting (2)</b> 40:5;44:7	<b>spotting (1)</b> 42:10	<b>strikes (1)</b> 19:16
<b>saved (1)</b> 27:7	<b>service (10)</b> 3:25;4:1,9,12,17; 5:2,23;20:11;25:24; 41:21	<b>situation (5)</b> 24:24;26:4;31:9; 36:24;45:5	<b>Squared (1)</b> 32:14	<b>strong (4)</b> 3:3;18:20;19:12; 41:22
<b>savings (1)</b> 44:19	<b>serviced (1)</b> 20:8	<b>situations (5)</b> 23:1;32:8;36:19; 41:8,13	<b>St (1)</b> 13:12	<b>structurally (2)</b> 11:25;12:6
<b>saw (1)</b> 25:13	<b>services (7)</b> 21:17;26:8,9;37:4, 6,9;46:14	<b>six (3)</b> 17:9;32:6;37:1	<b>stand (10)</b> 13:11;14:19;16:16; 17:25;21:4;26:6; 29:13;38:3,17;47:13	<b>student (2)</b>
<b>Schittenhelm (1)</b> 18:3	<b>session (1)</b> 30:11	<b>six-and-a-half (1)</b> 23:23	<b>standing (2)</b> 4:16;15:4	
<b>Schmidt (1)</b> 30:4	<b>set (3)</b> 5:25;15:25;25:19	<b>sixteen (3)</b> 9:22;10:21;23:24	<b>Star (3)</b> 20:22;21:14,18	
<b>School (18)</b> 14:17;16:14,17,19; 18:9,10,11;35:13,22; 38:11,12,14,15,16,21, 22,25;39:1	<b>seven (3)</b> 8:21;13:6;23:24	<b>sixth (1)</b> 14:21	<b>start (5)</b> 2:17;10:4;13:18; 15:14;27:23	
<b>schools (2)</b> 35:2,12	<b>several (1)</b> 3:25	<b>skilled (1)</b> 32:9	<b>started (2)</b> 30:17;46:19	
<b>Schoonhoven (1)</b> 5:4	<b>sew (1)</b> 13:2	<b>Sleep (2)</b> 26:11,13	<b>starts (1)</b>	
<b>Schor (1)</b> 36:5	<b>sewer (1)</b>	<b>small (2)</b>		

15:22;16:5 <b>students (5)</b> 15:22;18:3;31:22, 25;33:23 <b>studies (1)</b> 35:6 <b>study (1)</b> 17:7 <b>subjects (1)</b> 37:16 <b>substance (1)</b> 37:17 <b>substandard (1)</b> 22:17 <b>succeed (1)</b> 11:24 <b>succeeding (2)</b> 12:8;44:1 <b>success (5)</b> 11:20;21:22;33:3; 46:24,25 <b>successful (8)</b> 22:10;26:14;27:6; 30:19;31:1;32:21,22; 35:14 <b>successfully (1)</b> 28:18 <b>Sue (1)</b> 5:15 <b>Sue's (1)</b> 26:12 <b>suggesting (1)</b> 35:9 <b>summer (2)</b> 24:13;35:3 <b>summit (2)</b> 31:21,21 <b>summits (3)</b> 31:20,21;32:6 <b>supplement (1)</b> 15:17 <b>support (7)</b> 14:3;18:20;19:4, 13;21:2,17;35:12 <b>supporter (1)</b> 6:8 <b>Supreme (1)</b> 3:18 <b>sure (7)</b> 12:16;16:17;33:17; 44:11,16,18;45:19 <b>surplus (2)</b> 43:21,25 <b>survey (1)</b> 9:21 <b>synergy (1)</b> 31:12 <b>system (4)</b> 27:4,5,18;41:7	23:17;44:8 <b>talent (2)</b> 31:18;32:3 <b>talk (14)</b> 8:8,16;10:25; 12:15;13:17;19:15; 33:7;36:10;39:11,13; 43:12;45:5,8,10 <b>talked (4)</b> 14:8;23:10;24:15; 46:2 <b>talking (4)</b> 12:17;16:10;37:20; 39:10 <b>task (1)</b> 41:10 <b>tax (8)</b> 27:20,22;28:1; 40:18;45:2,7,8,10 <b>taxes (1)</b> 23:2 <b>taxpayer (1)</b> 27:25 <b>taxpayers (1)</b> 27:15 <b>teacher (1)</b> 18:1 <b>team (7)</b> 17:23,24;18:5,8,12, 15;21:25 <b>teams (5)</b> 17:12,14,16,17,19 <b>teamwork (1)</b> 23:18 <b>Tech (2)</b> 31:5;32:9 <b>Technically (1)</b> 27:1 <b>Technician (1)</b> 32:15 <b>technology (1)</b> 17:2 <b>ten (5)</b> 23:7,21;30:23; 32:5;44:6 <b>tenth (1)</b> 31:6 <b>term (5)</b> 2:23,23;7:1,6;17:1 <b>terms (29)</b> 3:11;4:11;5:25; 7:5;8:1;9:2,3,6,7; 10:3;11:10;14:10; 15:21;17:7,12;19:2; 20:7;22:4;23:16; 25:20;26:15;30:12, 16,20;32:8;39:17; 41:11;42:7;44:15 <b>terrible (1)</b> 20:18 <b>Thanks (2)</b> 2:8;5:12 <b>theme (1)</b>	6:24 <b>third (1)</b> 46:13 <b>thirteen (1)</b> 9:2 <b>thirty (1)</b> 23:25 <b>though (11)</b> 11:8;15:6;22:15, 23:23;4:28;8;30:9; 37:18;38:20;43:21; 45:6 <b>thought (1)</b> 17:13 <b>thoughts (3)</b> 4:25;5:4,7 <b>thousand (4)</b> 11:14;30:23;37:4,5 <b>threat (3)</b> 39:22,23,24 <b>threats (1)</b> 39:20 <b>three (14)</b> 2:22,24;7:4;8:9; 16:2;21:13;26:20; 33:13;34:11;36:13; 37:5;40:13,17;47:16 <b>three-quarters (1)</b> 8:18 <b>three-year (1)</b> 32:18 <b>tie (2)</b> 5:15,15 <b>tied (1)</b> 8:19 <b>times (2)</b> 21:12;25:20 <b>tired (1)</b> 45:14 <b>today (2)</b> 21:16;47:4 <b>together (13)</b> 6:19;7:3;12:4,23; 21:15;24:17;31:11; 34:14;37:23,24,25; 39:6;42:22 <b>told (1)</b> 46:25 <b>tonight (18)</b> 3:25;4:11;5:10; 6:11,24;7:2,13,18; 15:1,25;29:8,13; 36:12;38:3;40:21; 41:19;46:21;47:13 <b>took (3)</b> 16:6;27:3,4 <b>tools (1)</b> 17:5 <b>top (4)</b> 14:9;15:16;23:7; 47:18 <b>topic (15)</b> 15:23;22:5,9;23:4;	25:11;30:8;31:17; 33:5;34:17,25;35:16; 36:10;38:10;41:16; 43:20 <b>topics (3)</b> 22:9;36:8;40:17 <b>touch (1)</b> 17:22 <b>tough (1)</b> 21:12 <b>tourism (1)</b> 34:2 <b>toward (2)</b> 28:11,12 <b>towards (5)</b> 6:11,14;7:4;17:15; 39:15 <b>track (1)</b> 42:7 <b>trade (2)</b> 28:18,24 <b>trades (1)</b> 32:9 <b>traditional (1)</b> 44:3 <b>traffic (1)</b> 28:25 <b>tragedy (1)</b> 20:18 <b>Training (2)</b> 32:15;44:5 <b>transcription (1)</b> 41:4 <b>Transit (1)</b> 42:18 <b>transpired (1)</b> 8:7 <b>Transport (1)</b> 29:14 <b>transportation (4)</b> 28:4,5,11;30:6 <b>trees (3)</b> 40:1,3,4 <b>tremendous (4)</b> 14:3;20:3,15;39:10 <b>tremendously (2)</b> 24:13;28:21 <b>tried (1)</b> 20:10 <b>trooper (2)</b> 5:6,7 <b>trouble (1)</b> 42:10 <b>truancy (3)</b> 35:16,17,23 <b>true (1)</b> 5:22 <b>try (2)</b> 36:8;45:18 <b>turn (1)</b> 30:12 <b>twelve-month (1)</b> 10:19	<b>Two (19)</b> 9:16;12:22;13:8, 10;14:19;15:3;18:3, 17;21:19;22:8;24:6; 26:11,20;28:3;31:20; 35:7;36:13;39:7; 40:17 <b>two-and-a-half (1)</b> 11:7 <b>tying (1)</b> 38:23 <b>typically (1)</b> 29:9
<b>U</b>				
<b>table (2)</b>			<b>ugly (2)</b> 46:1,4 <b>unacceptable (1)</b> 23:9 <b>unadopted (3)</b> 19:17,18;46:9 <b>under (1)</b> 22:9 <b>undercounted (1)</b> 35:23 <b>underinvesting (1)</b> 44:15 <b>unemployed (2)</b> 11:25;12:6 <b>unemployment (2)</b> 12:2;46:2 <b>unfinished (1)</b> 28:3 <b>unforeseen (1)</b> 44:20 <b>Unfortunately (1)</b> 4:19 <b>Unify (1)</b> 37:21 <b>United (9)</b> 9:21;14:9,13;23:8; 28:19,21;40:24,25; 42:6 <b>units (1)</b> 21:21 <b>universities (1)</b> 31:14 <b>University (1)</b> 31:10 <b>unnecessary (1)</b> 25:16 <b>up (28)</b> 3:3;5:12;9:2,4,8; 10:24;11:9;12:21; 13:11;15:20;16:10, 16,22;26:6;28:13; 31:14,23;32:4;38:16, 17;39:13;40:23;41:6, 9,11;45:12;46:2; 47:13 <b>Upper (1)</b> 31:3	

2014 State of the State Address

<p><b>ups (5)</b> 46:1,1,6,7,11</p> <p><b>urban (1)</b> 30:25</p> <p><b>use (1)</b> 27:5</p> <p><b>used (1)</b> 18:12</p>	<p><b>Wayne (1)</b> 42:16</p> <p><b>wear (2)</b> 5:15;13:4</p> <p><b>week (1)</b> 37:13</p> <p><b>weeks (1)</b> 26:20</p>	<p>3:11;12:4;13:5; 21:1,2,17</p> <p><b>works (2)</b> 26:7;27:8</p> <p><b>world's (1)</b> 10:8</p> <p><b>worried (1)</b> 45:15</p>	<p><b>2002 (1)</b> 9:15</p> <p><b>2003 (2)</b> 9:15,17</p> <p><b>2005 (1)</b> 10:12</p> <p><b>2006 (1)</b> 8:12</p> <p><b>2009 (1)</b> 10:10</p> <p><b>2010 (4)</b> 7:11;10:15;20:7; 46:6</p> <p><b>2011 (4)</b> 23:5,9;46:6,19</p> <p><b>2012 (1)</b> 19:20</p> <p><b>2013 (10)</b> 4:13;5:1;8:1,18; 10:16;14:12;19:20, 24;23:20,22</p> <p><b>2014 (4)</b> 2:2;30:12;36:8; 40:10</p> <p><b>2015 (2)</b> 40:10,10</p> <p><b>21 (1)</b> 35:22</p> <p><b>22 (1)</b> 35:22</p> <p><b>221,000 (1)</b> 8:9</p> <p><b>227 (1)</b> 24:25</p> <p><b>24,000 (1)</b> 11:9</p> <p><b>25th (1)</b> 10:7</p> <p><b>26 (1)</b> 13:5</p> <p><b>27 (1)</b> 9:8</p> <p><b>29,000 (1)</b> 13:23</p> <p><b>295 (1)</b> 22:24</p>	<p>25:20</p> <p><b>50th (1)</b> 8:22</p> <p><b>56 (1)</b> 19:22</p> <p><b>59 (1)</b> 21:20</p>
<b>V</b>	<p><b>welcome (3)</b> 33:22;41:22,25</p> <p><b>welcoming (1)</b> 33:17</p> <p><b>well-paying (1)</b> 32:23</p> <p><b>West (2)</b> 35:21,22</p> <p><b>what's (1)</b> 44:9</p> <p><b>Wheels (2)</b> 37:3,5</p> <p><b>Whitmer (1)</b> 2:19</p> <p><b>whole (3)</b> 8:22;23:4;34:25</p> <p><b>who's (6)</b> 3:6;9:20,20;21:5; 38:3;41:23</p> <p><b>wife (1)</b> 26:12</p> <p><b>William (1)</b> 18:2</p> <p><b>Wisconsin (1)</b> 8:19</p> <p><b>within (1)</b> 11:1</p> <p><b>without (1)</b> 37:24</p> <p><b>women (2)</b> 4:6;17:4</p> <p><b>women's (1)</b> 5:25</p>	<b>Y</b>	<p><b>year (23)</b> 3:3;4:13;7:1;9:3,3; 12:9;13:20;14:1,5; 16:4;17:15;27:17; 28:20;31:6,19;32:11, 24;34:19;36:11,14; 41:20;42:9;43:21</p> <p><b>year-round (2)</b> 35:7,13</p> <p><b>years (20)</b> 3:10;7:4;8:2,9; 9:21,22;11:7;16:3; 18:23;21:13;23:8; 24:10,11,18;26:9; 31:6;32:23;33:2; 34:16;47:17</p> <p><b>years' (1)</b> 9:16</p> <p><b>year's (1)</b> 14:3</p> <p><b>young (4)</b> 14:19;32:10;35:1; 38:16</p> <p><b>youth (2)</b> 37:23,23</p>	<b>6</b>
<p><b>vacation (1)</b> 35:3</p> <p><b>Van (1)</b> 9:21</p> <p><b>Vector (2)</b> 17:24;18:15</p> <p><b>vehicle (2)</b> 27:16,19</p> <p><b>Ventures (3)</b> 12:5,5,20</p> <p><b>versus (1)</b> 19:21</p> <p><b>veteran (4)</b> 20:11,19;21:11; 46:14</p> <p><b>Veterans (6)</b> 20:6,8,10,17; 21:21;22:2</p> <p><b>Veteran's (3)</b> 20:20,23;22:4</p> <p><b>view (1)</b> 44:5</p> <p><b>views (1)</b> 6:15</p> <p><b>violent (3)</b> 23:8,21;46:8</p> <p><b>Virgil (2)</b> 22:20,21</p>	<p><b>won (2)</b> 15:15;42:7</p> <p><b>wonderful (3)</b> 13:8,10;38:11</p> <p><b>words (2)</b> 33:10,11</p> <p><b>work (44)</b> 6:19;7:24;13:6,7; 18:11;20:10;21:24; 22:4,15,20,23;24:17; 26:16;28:12;29:25; 30:5,9;31:7,15,23; 32:19,22;34:1,2,3,13, 16;36:7,16;37:14; 38:5,23,24,25;39:5; 41:10,14;42:21;43:2, 15;45:13,13,21;46:21</p> <p><b>worked (3)</b> 16:24;26:10;30:2</p> <p><b>workers (2)</b> 34:2,2</p> <p><b>working (6)</b></p>	<p><b>year (23)</b> 3:3;4:13;7:1;9:3,3; 12:9;13:20;14:1,5; 16:4;17:15;27:17; 28:20;31:6,19;32:11, 24;34:19;36:11,14; 41:20;42:9;43:21</p> <p><b>year-round (2)</b> 35:7,13</p> <p><b>years (20)</b> 3:10;7:4;8:2,9; 9:21,22;11:7;16:3; 18:23;21:13;23:8; 24:10,11,18;26:9; 31:6;32:23;33:2; 34:16;47:17</p> <p><b>years' (1)</b> 9:16</p> <p><b>year's (1)</b> 14:3</p> <p><b>young (4)</b> 14:19;32:10;35:1; 38:16</p> <p><b>youth (2)</b> 37:23,23</p>	<p><b>2010 (4)</b> 7:11;10:15;20:7; 46:6</p> <p><b>2011 (4)</b> 23:5,9;46:6,19</p> <p><b>2012 (1)</b> 19:20</p> <p><b>2013 (10)</b> 4:13;5:1;8:1,18; 10:16;14:12;19:20, 24;23:20,22</p> <p><b>2014 (4)</b> 2:2;30:12;36:8; 40:10</p> <p><b>2015 (2)</b> 40:10,10</p> <p><b>21 (1)</b> 35:22</p> <p><b>22 (1)</b> 35:22</p> <p><b>221,000 (1)</b> 8:9</p> <p><b>227 (1)</b> 24:25</p> <p><b>24,000 (1)</b> 11:9</p> <p><b>25th (1)</b> 10:7</p> <p><b>26 (1)</b> 13:5</p> <p><b>27 (1)</b> 9:8</p> <p><b>29,000 (1)</b> 13:23</p> <p><b>295 (1)</b> 22:24</p>	<p><b>60 (1)</b> 25:23</p> <p><b>657 (1)</b> 4:13</p> <p><b>67 (1)</b> 25:23</p>
<b>W</b>	<p><b>wage (1)</b> 12:13</p> <p><b>wait (1)</b> 13:25</p> <p><b>waiting (4)</b> 36:25;37:1,1,5</p> <p><b>walk (1)</b> 46:6</p> <p><b>warning (1)</b> 41:7</p> <p><b>Washington (1)</b> 40:16</p> <p><b>waste (1)</b> 25:5</p> <p><b>water (1)</b> 42:20</p> <p><b>Watson (1)</b> 29:11</p> <p><b>way (5)</b> 4:14,17;16:15; 38:19;44:5</p>	<b>Z</b>	<p><b>Zemke (1)</b> 36:5</p> <p><b>zero (1)</b> 4:17</p> <p><b>Zone (2)</b> 31:2,5</p>	<b>7</b>
		<b>1</b>	<p><b>10th (1)</b> 18:4</p> <p><b>12th (1)</b> 18:4</p> <p><b>1400 (1)</b> 12:9</p> <p><b>16 (1)</b> 2:2</p> <p><b>18,000 (1)</b> 14:5</p> <p><b>186 (1)</b> 4:23</p>	<b>8</b>
		<b>2</b>	<p><b>40 (1)</b> 17:11</p> <p><b>40,000 (2)</b> 26:3,4</p> <p><b>42 (1)</b> 25:4</p> <p><b>440,000 (1)</b> 16:17</p> <p><b>470,000 (1)</b> 19:5</p>	<p><b>70 (2)</b> 12:10;19:22</p> <p><b>75 (1)</b> 12:11</p>
		<b>3</b>	<p><b>50 (1)</b></p>	<b>8</b>
		<b>4</b>		<p><b>8:06 (1)</b> 47:23</p> <p><b>80 (1)</b> 17:16</p> <p><b>80,000 (1)</b> 40:1</p> <p><b>88 (1)</b> 19:25</p>
		<b>5</b>		