

Magnesium Products of America – Tim Daiss, HR Director

1. What benefits did you hope for when you decided to be part of the RSA?

Support for the Council to help it get off the ground. There was an absence of a local manufacturing group. Also, job training benefits and just the ability to access manufacturers via networking. We gain knowledge through networking and at bi-monthly meetings via speakers who are subject matter experts.

2. So far, of the benefits you expected, which have you actually seen?

It is a very close match between expectations and reality.

3. Were there benefits other than those you expected?

The networking has exceeded expectations due to its quality and scope of topics. The topics range from recruitment to business opportunities.

4. What results are you expecting from the RSA over the next year or two?

Growth in membership and become a positive example for other RSAs, sustain current services, and maintain the information sharing that we enjoy now. Also, more work on retaining manufacturing as a key part of the economy and developing a skilled workforce for manufacturing.

5. Please tell me whether you agree or disagree with the following statements and, especially, why:

a. "MiRSAs are a much better way for government to work with business."

Agree – RSAs provide more flexibility and allow government to get to know industry better.

b. "They make Michigan a more attractive location for business."

Yes – RSAs attend to the very specific needs of business.

c. "My participation improves the odds that my business will succeed."

Yes – the focus on workforce development, training, networking and resources all make a difference.

d. "It has already had an impact on my bottom line"

Agree – this results from the job training grants.

e. "The RSA has other kinds of value to my business"

Yes – it is important to be a part of group concerned with similar issues. Also, there is considerable advertising value by belonging to the RSA through publicity to others from belonging and the RSA website. Awareness of our company by government has increased as well.

f. "I would encourage other employers to get involved with a MiRSAs"

Agree – fro all of the opportunities provided by the RSA that were mentioned earlier.

The notes above is an accurate account of my interview regarding the Michigan Regional Skills Alliance in which I participate. I authorize the RSA and the State of Michigan to disseminate the story publicly.

You may use my name and the name of my business.

You may not use identifying information, only the content of the interview.

(Signature)

Date

Employer Signoff

The notes of each completed interview should be submitted back to the employer who provided it for review and signoff. The signoff should include the following phrase:

The notes above is an accurate account of my interview regarding the Michigan Regional Skills Alliance in which I participate. I authorize the RSA and the State of Michigan to disseminate the story publicly.

- You may use my name and the name of my business.*
- You may not use identifying information, only the content of the interview.*

Meridian-Magnesium Products of America, Inc.

John D. Jones
(Signature)

Date 8/21/06